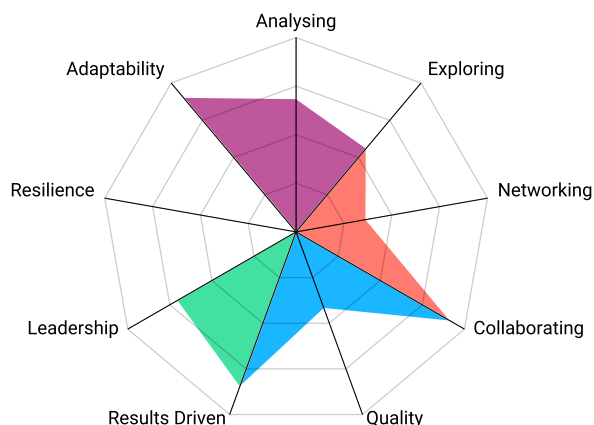


Mahima Baldha

Team player

Adaptable

Focused



Thinking

Analysing | Exploring

Mahima prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Mahima tends to pay attention to different views and opinions rather than spending their time analysing data.

Mahima prefers following established and proven approaches when dealing with any obstacles. Mahima appreciates the need for authority and rules and can adjust easily to this. Mahima is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Connecting

Networking | Collaborating

Mahima displays empathy towards colleagues and finds it important to listen to their points of view. Mahima is likely to involve others in key decisions and plans. Mahima gives credit where it is due and delegates easily when necessary.

Mahima can take time to establish rapport with new people and may be reserved in group settings. Mahima may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Mahima tends to be systematic, methodical and organised and delivers within deadlines. Mahima is reliable and disciplined and driven to achieve their goals.

Mahima doesn't get lost in detail however can sometimes overlook mistakes.

Progressing

Leadership | Resilience | Adaptability

Mahima is comfortable with working in rapidly changing environments.

Mahima enjoys discovering new cultures and approaches and the learning opportunities these bring.

Mahima enjoys taking the lead in groups and considers other's opinions when taking decisions.

Mahima enjoys being in charge and is lively and talkative in groups. Mahima is comfortable sharing their ideas and tends to be assertive and dominant.

Mahima may feel demotivated when faced with negative feedback or setbacks.

Role Fit

- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles with clear goals or timelines, where performance can be easily measured.

Organization Fit

- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.
- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.