

## I. Nadia Y. Nugroho

### Diversity Advisory Committee Meeting

November 6<sup>h</sup>, 2014, 3:00pm-4:30pm

## II. Discussion Items:

- Membership update; officers and available slots
- Martin Luther King event subcommittee updates
- LDI / DIF Recruitment & Selection
- 2014 Regional Equity Award
- Internal DAC Proposals

## III. Items of Interest to the Student Cabinet and/or Student Administrative Council

- Available slots in DAC; if students would like to participate or contribute their thoughts and ideas to Diversity Advisory Committee, they just need to come and present their thoughts. However, they won't have voices when it comes to voting. In my opinion, this committee would be a great place for students who want to support and provide communications and activities throughout the campus community to further diversity goals. Every opinions count; all the opinions and suggestions would be recommended to the Executive Team so that it could be implemented into an action plan.
- MLK event; students are welcome to participate in the subcommittee → contact Wade.
- Diversity & Inclusion Facilitators; DIF is a diversity training to equip all the participants in order to do challenging work of growing and changing to better serve the diverse communities in NSC. According to Wade, DIF will facilitate and advocate for different opportunities across campus to dialogue and grow awareness about critical issues, such as diversity and inclusion. Their goal is to maintain sustained reflection and dialogue so that North's staff and students together can achieve greater cross-cultural respect, inclusivity and growth as a multicultural organization and inclusive culture. I personally think that this is a great way to learn that "it is okay to be different and it is fine if each of us comes from different backgrounds". I also think that if we get the chance to attend this training, we can bring out what we will learn to our daily lives as students since the real challenge that we're going to face is in our daily lives. There would be a set of "working rules", "hard conversation rules" that we will learn that would help us.

- Frederica and I brought up Yiyi's experience → DAC encourages students to join DIF training.