

# HR Analytics in Power BI – Case Study

[View in Power BI](#) ↗

1470

TotalEmployees

1233

ActiveEmployees

237

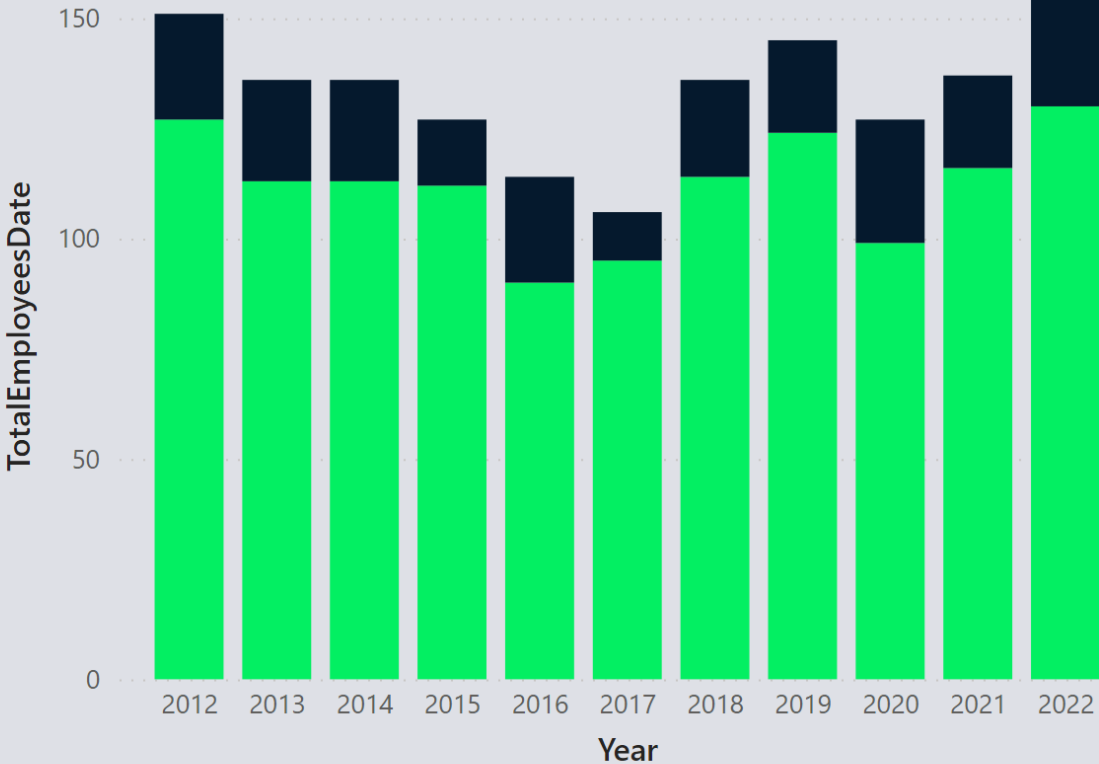
InactiveEmployees

16.1%

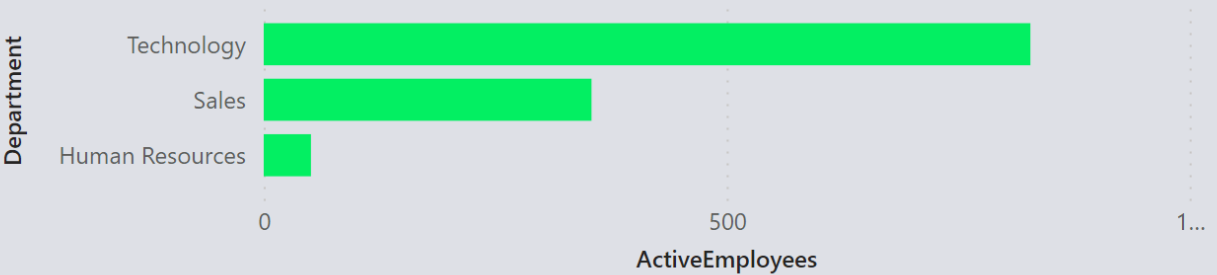
% Attrition Rate

Employee Hiring Trends

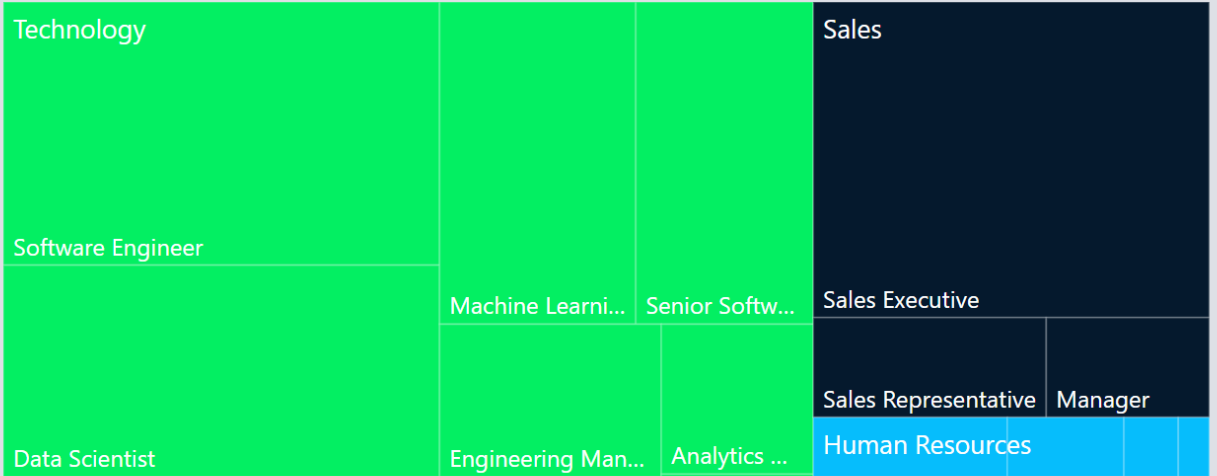
Attrition ● No ● Yes



Active Employees by Department



Active Employees by Department and Job Role



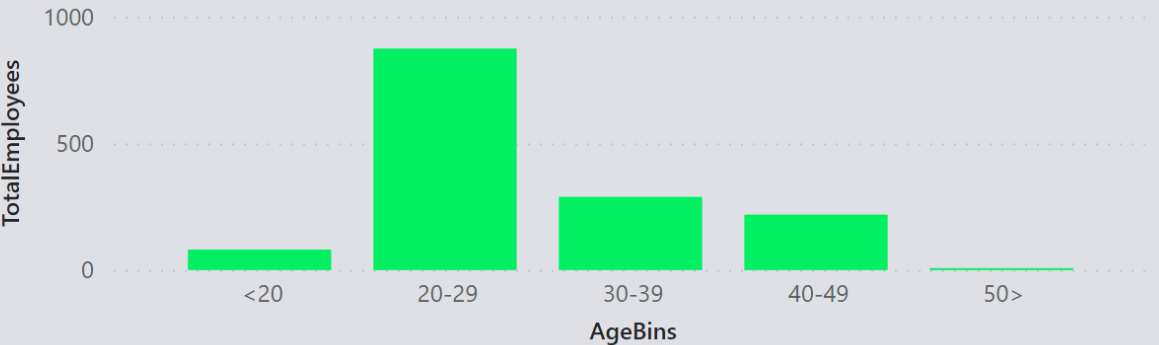
Youngest Employee

18

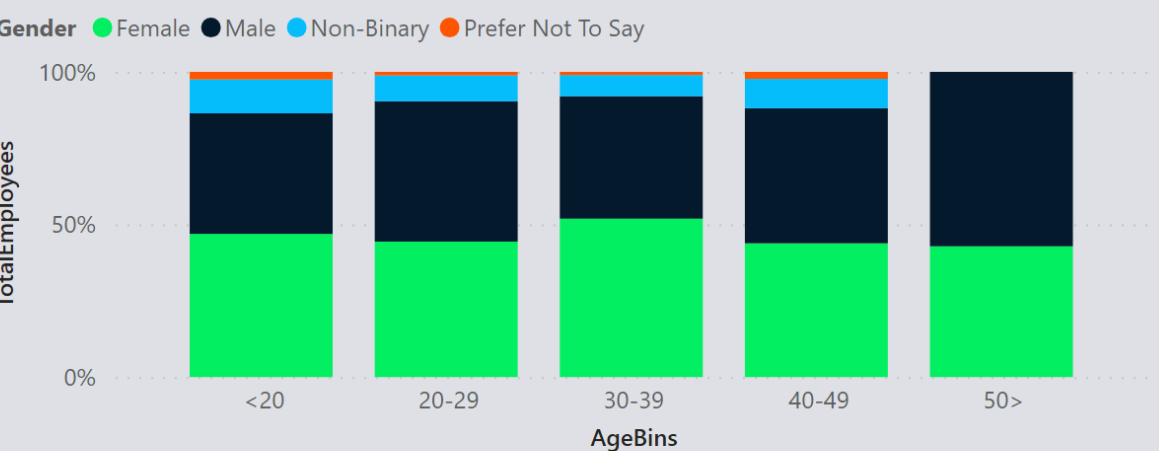
Oldest Employee

51

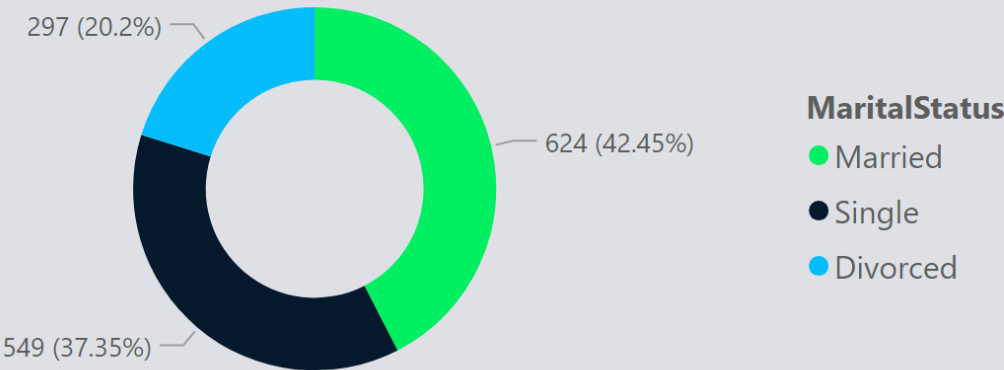
Employees by Age



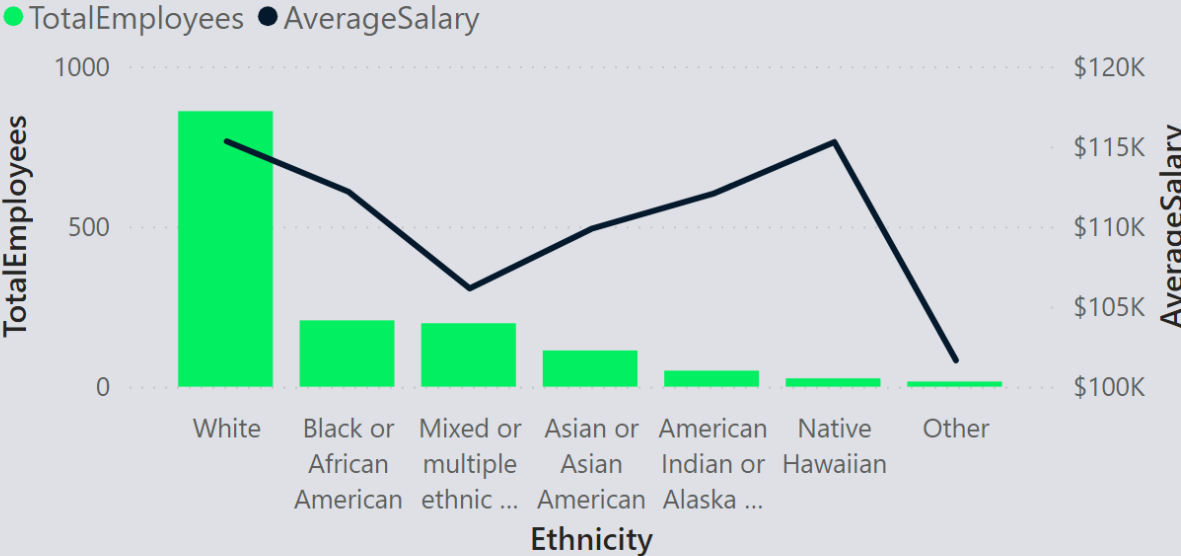
Employees by Age and Gender



Employees by Marital Status



Employees and Average Salary by Ethnicity



# Atlas Labs | Performance Tracker

Overview

Demographics

Performance Tracker

Attrition

Select employee

Estelle Chung



Start Date

07/15/2018

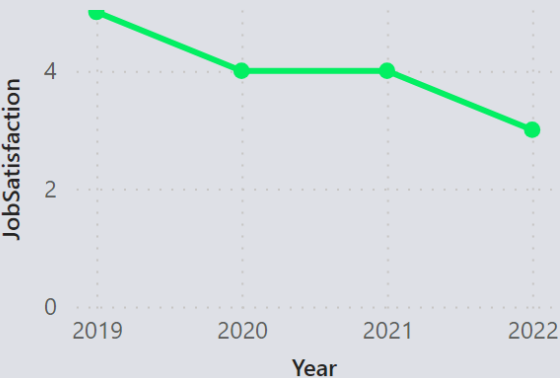
Last Review

03/24/2022

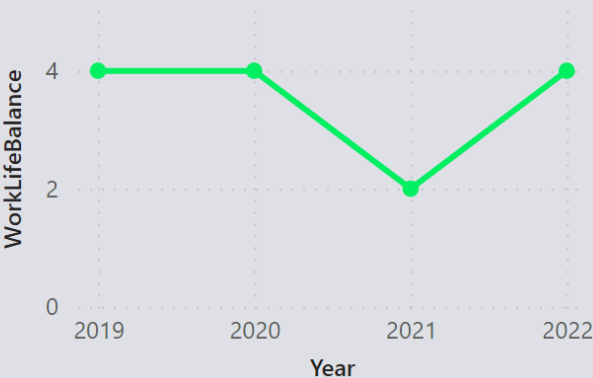
Next Review

03/24/2023

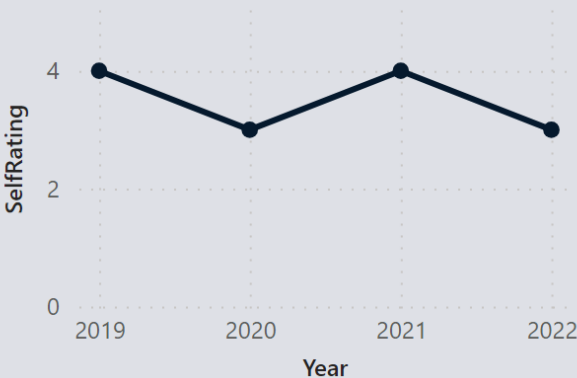
Job Satisfaction



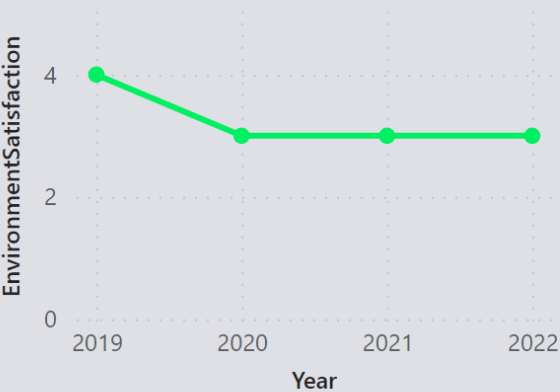
WorkLife Balance



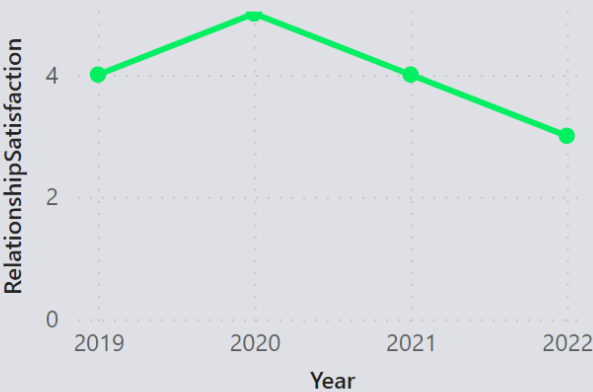
Self Rating



Environment Satisfaction



Relationship Satisfaction



Manager Rating



Satisfaction Level

Satisfaction ID

Very Satisfied

5

Satisfied

4

Neutral

3

Dissatisfied

2

Very Dissatisfied

1

Rating Level

RatingID

Above and Beyond

5

Exceeds Expectation

4

Meets Expectation

3

Needs Improvement

2

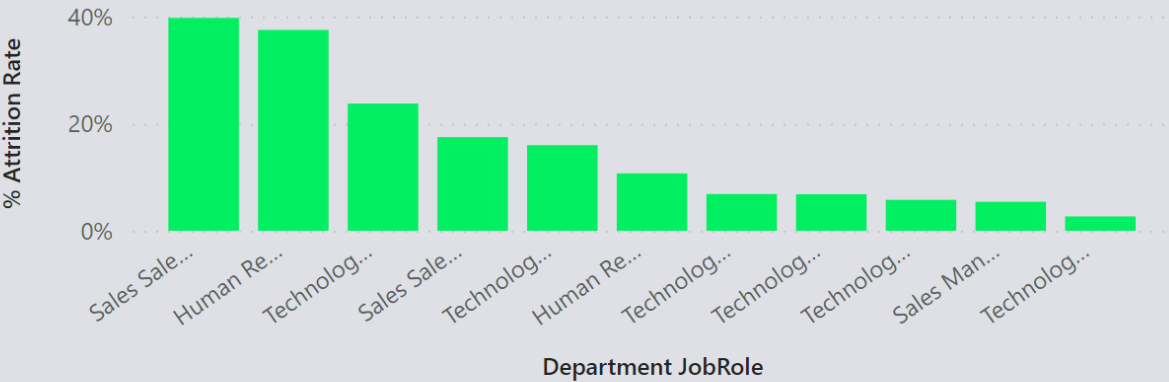
Unacceptable

1

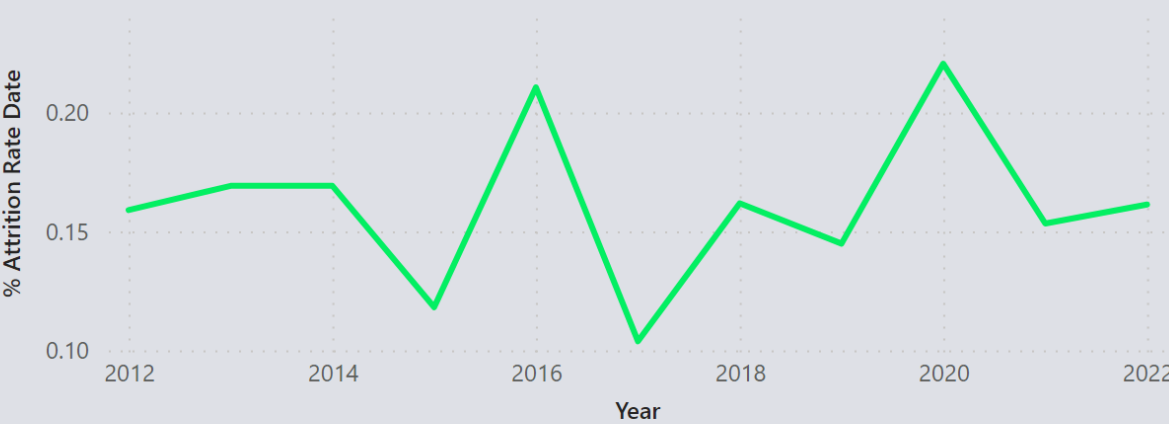
16.1%

% Attrition Rate

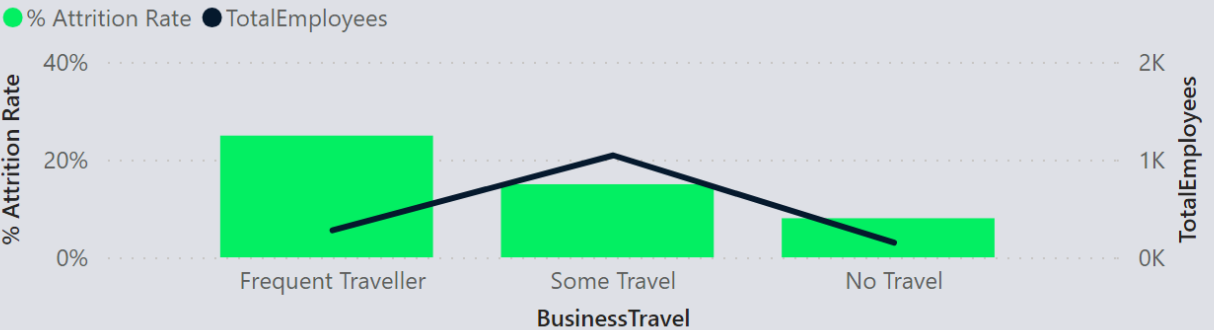
% Attrition Rate by Department and JobRole



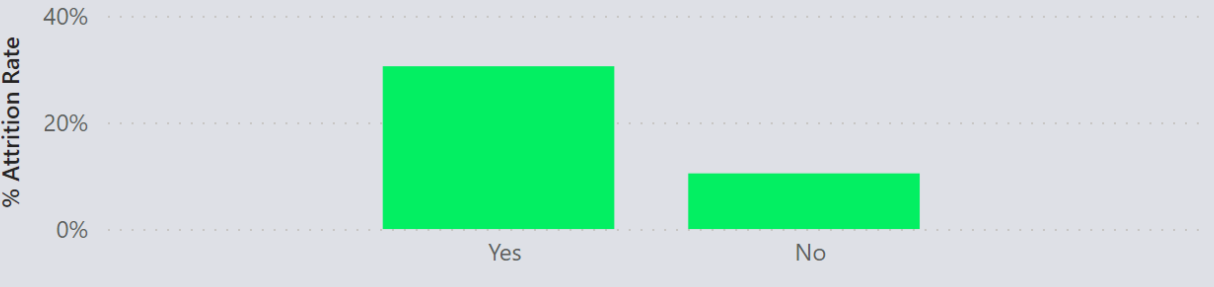
Attrition by Hire Date



% Attrition Rate and TotalEmployees by BusinessTravel



Attritionby OverTime Requirement



Attrition by Tenure

