

An Undergraduate Internship/Project on BS23 Job Portal Website

By

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Attestation

This is to certify that the report is completed by me, Saif Isteaq Khan (1730259), submitted in partial fulfillment of the requirement for the Degree of Computer Science and Engineering from Independent University, Bangladesh (IUB). It has been completed under the guidance of Md. Asif Bin Khaled. I also certify that all my work is genuine which I have learned during my Internship. All the sources of information used in this project and report has been duly acknowledged in it.

Signature	Date	
Saif Isteaq Khan		
Name		

Acknowledgement

I take this opportunity to express my gratitude to the people who have been instrumental in the successful completion of this report. Any report's success depends heavily on the encouragement and guidelines of many individuals. I would like to express my gratitude to my internship supervisor Md.Asif Bin Khaled for providing me the report with clear guidelines and instructions throughout my internship program. Without his help, suggestion and cooperation, this report would not have been completed successfully. Moreover, I feel fortunate to have the opportunity to work at Brain Station 23 as a Software Developer. I am grateful to Mr.Raisul Kabir (CEO) along with other members from BS23 who acted as a mentor to complete my regular task and provided me with valuable information regarding this report. Finally, I am grateful to Independent University, Bangladesh (IUB), for providing this knowledgeable and wonderful internship experience as a platform.

Letter of Transmittal

April 15, 2021

Md. Asif Bin Khaled

Lecturer

Department of Computer Science and Engineering

Independent University, Bangladesh.

Subject: Internship Report submission Spring,2021.

It's my great pleasure to place my Internship report for your kind approval. I, Saif Isteaq Khan, from Spring 2021, Section 10, have completed my Internship Program and its report. I completed my internship at Brain Station 23, which started on 9th February of 2021. This report contains my experience and work in the company. It is my immense pleasure to presenting you my experience in all the different technology related fields of the company, including research and development, content writing, documentation, designing, software development and also to get acquainted with software development processes and practices.

I hope, this report will reflect my learning and the work i did during the internship program. I also pray and hope that you will find it in order

Sincerely, Saif Isteaq Khan, 1730259

Evaluation Committee

Signature		 ••••	 		 		
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Supervisor	 	 ••••	 ••••	• • • •	 	• • • •	
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Abstract

My internship was at Brain Station 23, it is a Bangladesh based Tech company offering solutions by using technology as just a platform to mobilize the world around us. BS23 offer's products and solutions to enhance not just businesses but also assist in improving your daily activities. Main services provided by BS23's are:

- 1. Artificial Intelligence
- 2.Intelligent Automation
- 3. Robotic Process Automation
- 4. Software Solutions
- 5.Industry ERP Consultancy

During my berth I got introduced to the technologies that area unit employed in the event section. I ought to study helpful skills and tricks in developing a completely useful and responsive web site. during this timeline I progressively increasingly more Associate in Nursing more got familiar with a number of the package Engineering method and tools that area unit concerned in taking an application from beginning to development and production.

After finishing all basic learning sessions, I used to be appointed to figure on a corporation project wherever my task was to figure in a during a in Associate in Nursing exceed in a very team to develop an Job Portal web site known as on-line Job Portal and also the plan of the web site is to form a platform for users wherever they will realize all Job Portals of standard of living in one place.

Contents

	Att	testation	j
	Ack	knowledgement	ii
	Let	ter of Transmittal	iii
	Eva	aluation Committee	iv
	Abs	stract	v
1	Inti	roduction	1
	1.1	Overview/Background of the Work	1
	1.2	Objectives	1
	1.3	Scopes	2
2	Lite	erature Review	3
	2.1	Relationship with Undergraduate Studies	3
	2.2	Related works	3
3	\mathbf{Pro}	oject Management & Financing	5
	3.1	Work Breakdown Structure	5
	3.2	Process/Activity wise Time Distribution	5
	3.3	Gantt Chart	6
	3.4	Estimated Costing	6
4	Me	thodology	8
5	Boo	dy of the Project	9
	5.1	Work Description	9
	5.2	System Analysis	10
		5.2.1 Six Element Analysis	10
		5.2.2 Feasibility Analysis	10
		5.2.3 Problem Solution Analysis	11

CONTENTS

		5.2.4	Effect and Constraints Analysis	11
	5.3	Systen	n Design	12
		5.3.1	Rich Picture	12
		5.3.2	UML Diagrams	12
		5.3.3	Functional and Non-Functional Requirements	13
	5.4	Produ	ct Features	15
		5.4.1	Architecture	15
6	Res	ults &	Analysis	16
7	Pro	ject as	Engineering Problem Analysis	20
	7.1	Sustai	nability of the Project/Work	20
	7.2	Social	and Environmental Effects and Analysis	20
	7.3	Addre	ssing Ethics and Ethical Issues	21
8	Fut	ure Wo	ork & Conclusion	22
	8.1	Future	e Works	22
	8.2	Conclu	usion	22
	8.3	Lesson	Learn	23
	Bib	liograp	ohy	24

Introduction

1.1 Overview/Background of the Work

This project is aimed toward developing a web search Portal for the position Details for job seekers. The system is a web application that may be accessed throughout the organization and out of doors additionally with correct login provided. Job Seekers work ought to be able to transfer their data within the variety of a CV. Company representatives work in might also search any data place up by Job aspirants. Job portal is Associate in Nursing application that connects leader and job seekers wherever employers square measure the supply of the resources and therefore the job seeker will realize and apply for his or her targeted job.

1.2 Objectives

This system are used as an internet Job Portal for the Placements providing to the idle international organization agency area unit seeking for employment placement. Job Seeker work into the system and he can need to be able to transfer their knowledge at intervals the sort of a CV. Company representatives add can even search any knowledge place up by Job Seeker. one amongst the ways in which to reinforce employment quality is offer—to provide—to produce on-line job supply services. on-line job portals can facilitate jobseekers as they contain all required knowledge regarding offered vacancies in a very very single purpose. Such portals enhance efficiency in job accomplishment as candidates can match their qualifications and skills to the requirements of employers. Generally, trying to find jobs on the net involves a technique of knowledge of knowledge of data assortment as a results of the taskseeker gathers information contained at intervals the job portals, throughout the search. associate honest job portal shares knowledge and experiences with its users.

This save time Associate in Nursing efforts and better choices are created Job open-

ings wants are matched to associate applicant's qualification and skills. throughout this methodology, job portals return not alone the precise matches but to boot return the foremost similar match and characteristics that include: an internet searchable info of positions for job searcher, facilities to send CVs to the website; email alerts of jobs that match the users profile, any instruction, as an example, regarding operative in foreign countries or career steering, the potential to manage job applications, employers ought to have the ability to publish and job positions, search the CV info and have on-line contact with potential jobseekers.

1.3 Scopes

Features available to the user after the development of this web application:

- 1. Home page- The first page the user will see after visiting the website
- 2. Customer Registration- Customer can register from the registration page.
- 3. Customer Login- Customer can login from the login page.
- 4. Admin Registration- Admin can register from the Admin dashboard.
- 5. Admin Login- Registered admin can login from the Admin dashboard.
- 6. Add/Remove CV- Admin can add or remove CV before and after recruitment.
- 7. Sort CV Customer can sort CV by relevance, price.
- 8. Customer address- Customer can change their address or add new address before checkout.
- 9. Customer Profile- Customer can check the status of their profile
- 10. Company Pannel- Company can make a relevant CV from website

Literature Review

2.1 Relationship with Undergraduate Studies

- CSE 203, Data Structures: This is the most basic course that helped with the ideas of several data structures and their applications.
- CSE 213, Object-Oriented Programming: In the developing industry most of the data is represented as an object. It also taught how to write modular programs which made codes less repetitive and more reusable.
- CSE 303, Database Management: This was the first course that taught me how to design and plan a project. It covered popular planning and strategy practices such as System Development Life Cycle, Rich Picture, Requirement Analysis, Entity Relationship Diagram, Business Process Model and Notation Diagram, and many more.
- CSE 307, System Analysis and Design: This course gives an overview of different SDLCs and how to adopt each one of them to the project.
- CSE 309, Web Application and Internet: This is the course where the development of web applications was taught. It covered very important technologies that are highly in demand in the industry, such as HTML, CSS, JavaScript, jQuery, Node.js, Express.js, MongoDB.

2.2 Related works

1. BDJOBS – This a website which has been ruling for couple of years with the company and many other local employess.

2. CAREERJET – This is another website which is working internatonally around the world to recruit the best talented employee

Project Management & Financing

3.1 Work Breakdown Structure

WBS is also a knowledge structure that demonstrates a project's breakdown into smaller segments. For our project, we've created a WBS therefore our work is coordinated. WBS offers an obvious of all the scopes, risks, points of communication, responsibilities, costs and guarantees that it does not skip essential deliverables. For human action and collaboration, it is the best tool for the team. In our WBS, we've used the top-down approach.

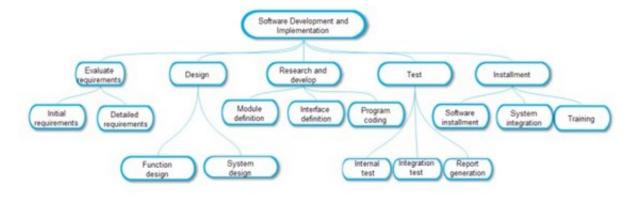


Figure 3.1: Work breakdown structure

3.2 Process/Activity wise Time Distribution

For each section that I have mentioned in my Work Breakdown Structure, time was allocated so that the project completes on time. This table below shows the time allocation of the work

Task	Days	Work Percentage
Requirement Analysis	10	7
Design Layout	10	20
Development	25	47
Testing	10	15
Deployment	7	10
Total	60	100

3.1:Time distribution table

3.3 Gantt Chart

We have used the Gantt Chart to plan and schedule all the activities that were needed to be done to complete the project successfully.

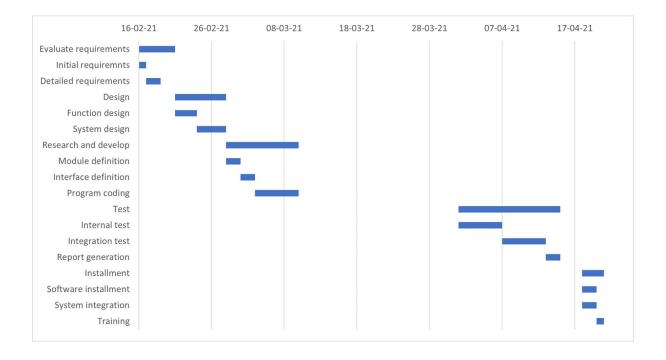


Figure 3.2: Gantt Chart

3.4 Estimated Costing

The cost was calculated based one features the client demanded for the web applications. The key dependencies were the size, requirements, features, functionalities, and design of the web application. It includes building the design layout of the website, making the system fully dynamic to have a adaptive capability, social media connections through api's, SSLCOMMERZ integration for online payment service and many other tools that were used to build the web application. The cost of developer and resources used were also taken into account. The approximate cost estimated was Tk.6,45,000.

Work Distribution	Costing
Design	3,00,000
Programming	1,60,000
Integrations	40,000
Domain and Hosting(Annual)	45,000
SEO(Annual)	1,00,000
Total	6,45,000

3.2: Estimated Costing Table

Methodology

A web application is application code that runs on an online server, not like laptop primarily based code programs that area unit run regionally on the package (OS) of the device. net applications area unit accessed by the user through an online browser with an energetic network affiliation.

For our project, the start methodology was throughout the project development method. Agile is associate degree repetitive method, wherever every unit of labor ought to have a brief time span (a number of weeks is ideal). The goal is to deliver operating code to the client at the tip of every iteration. Then things area unit adjusted for consequent iteration by receiving the client feedback.

When victimisation start, every of those iterations is termed a sprint. this can be the most thought employed in start. Sprints area unit sometimes supported the backlog, that could be a set of needs created by the merchandise owner and ordered by priority. The backlog could amendment throughout the whole lifetime of a project.

When the backlog is formed, a sprint designing meeting happens to set up the work to be done throughout a sprint. The backlog is cleft and divided into logical units that area unit split across members of the event team. A sprint ought to have a most length of concerning one month, to cut back the probability of changes in needs or goals.

Making sure that each team member is concentrated and understands their purpose is that the job of the start master. once the sprint is current, there's sometimes a daily start, that is largely a 15-minute rise up meeting to quickly discuss current progress and answer any questions

During the sprint review, the start team meets with the merchandise owner and any stakeholders to ascertain that backlog things are completed and that area unit still remaining. supported the team's progress and exchange of ideas, there area unit sometimes changes to the backlog and also the priorities for consequent sprint. Then, the start team gets along to debate the sturdy points and difficulties of the last sprint and use that info to regulate and improve the work methodology for consequent sprint.

Body of the Project

5.1 Work Description

Project on-line job portal may be a internet application in-built Django. It provides the candidates, ability to register to this application and explore for jobs, manage their accounts. each will indicate can have Associate in Nursing account with their house page. On the other hand, Employers those square measure willing to publish the roles for his or her company to candidates, can register to the task portal and notice their own account created and will post jobs to portal's information.

Registered Employers can add or exclude jobs and these jobs are going to be seen by various can dates which they'll contact the priority person for the task. Main aim of this internet application is to make Associate in Nursing user friendly platform where, somebody can search jobs merely associated is accessible to everyone world organisation agency have an interest. the aim of the appliance is to produce Job portal for Job Seekers, to submit their CV and apply for job, where leader can opt for best workers from get able candidate profile.

5.2 System Analysis

5.2.1 Six Element Analysis

	Human	Non- computing hardware	Computing hardware	Software	Database	Communication
Create Products & Offers	Admin	N/A	Computer, Mobile	Web browser	RDBMS	WAN/LAN
View Products & Offers	User	N/A	Computer, Mobile	Web browser	RDBMS	WAN/LAN
Update Products & Offers	Admin	N/A	Computer, Mobile	Web browser	RDBMS	WAN/LAN
Delete Products & Offers	Admin	N/A	Computer, Mobile	Web browser	RDBMS	WAN/LAN
Place order	User	N/A	Computer, Mobile	Web browser	RDBMS	Internet
Manage Order	Admin	Record books	Computer, Mobile	Web browser	RDBMS	WAN/LAN

Figure-5.1: Six Element Analysis

5.2.2 Feasibility Analysis

The system is self instructive and doesn't want any additional subtle coaching. because the system has been engineered by concentrating on the Graphical program ideas, the appliance can even be handled terribly simply with a novice User. the time that's needed to coach the users upon the system is a smaller amount than associate degree hour. The System has been accessorial with options of menu driven and button interaction strategies, that makes the user the master as he starts operating through the atmosphere, cyber web time the client ought to concentrate is on the installation time. GUI's.

For the pliability of the user, the interface has been developed in graphical program mode. the traditional interface is applied through browser. The GUI's at the highest level has been classified as:

- 1) Jobseeker Functions
- 2) Employer Functions

3)Guest user Functions

- Economic Feasibility: In this section, the cost and benefits of this website have been considered. There are no hidden costs for users on the website. When a user visits the website and decides to place an order, they hope to profit from it.
- Feasibility: Before moving forward with this project, all legal constraints were considered, including data protection acts, social media laws, e-cab laws, and zoning laws, to ensure that it would not face any legal issues in the future.
- Operational Feasibility: The ongoing pandemic and current economic situation make the website very feasible, as purchasing any product from a market or shopping mall is now extremely risky. Visitors and potential buyers can now easily find all of the information they need to make an informed purchase with the help of this website. Furthermore, the product details meet all of the customer's requirements.
- Scheduling Feasibility: It is critical to complete a project on time in order for it to be successful. The project was completed on schedule, and all of the assigned tasks were completed on time.

5.2.3 Problem Solution Analysis

There were a number of problems that were encountered while completing the project and they were solved accordingly. Some of the problems were –

- 1. Login/Signup Authorization: Setting up unique key for signed up users and admins was a problem which was solved by using JWT token.
- 2. Hashing Password: Hashing password in the database was a challenge which was solved by using berypt hash password.
- 3. Responsive Website: Making the website responsive for all devices was a great challenge. This problem was solved by using Bootstrap5 and custom CSS.

5.2.4 Effect and Constraints Analysis

This website helps the user to buy and sell products and daily necessary needs remotely. Users are able to look at the various offers and campaigns, buy and sell products from campaign, offer regular shop. However, our system has some limitations. We are still thriving to bring out more changes and add more features to our website that would help and encourage more and more people to start this practice of buying products online, rather than going around from place to place to look for your desired product. This will

not only make people's lives easier but will also be a big advantage during the ongoing pandemic.

5.3 System Design

5.3.1 Rich Picture

RICH PICTURE:

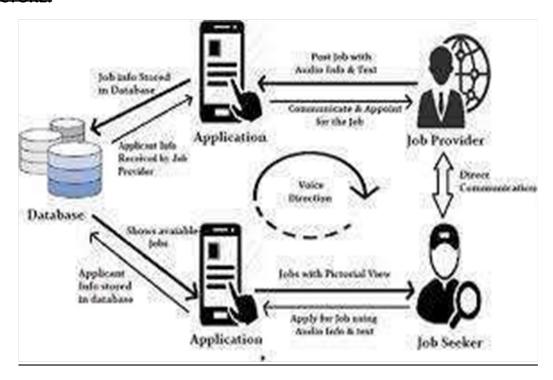


Figure-5.3: Rich Picture

5.3.2 UML Diagrams

The activity diagram is an important UML diagram that shows the ow of one activity to another. The activity diagram of the user and admin help to visualize the flow of their activity in graphical form.

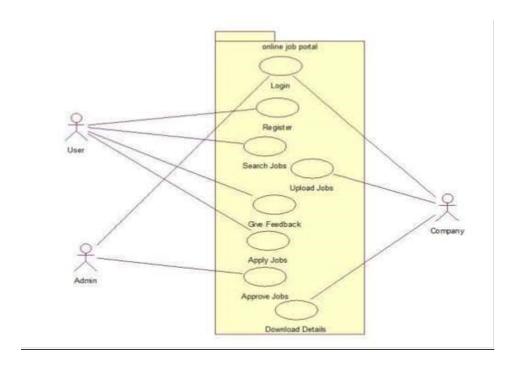


Figure-5.4: Activity Diagram of User

ACTIVITY DIAGRAM:

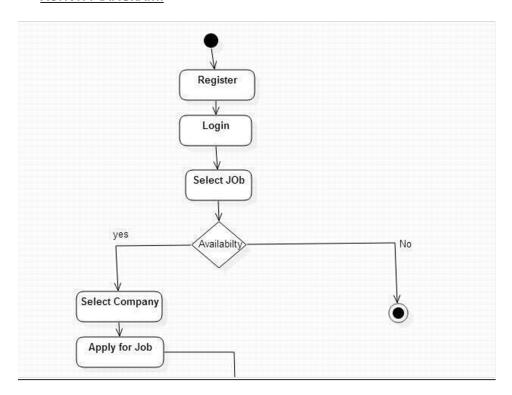


Figure-5.5: Activity Diagram of Admin

5.3.3 Functional and Non-Functional Requirements

Functional Requirements

• The proposed system has the following functionalities: Job Seeker Sign In Job Seeker Sign Up

Job Seeker can view all available jobs

Job seeker can search based on advanced search

Advanced search can be done on role, salary, technology, etc.

Job seeker can upload resume 21

Job seeker can apply to more than one jobs.

Job seeker can view all applied jobs.

Job seeker can update their profile information.

Job seeker can retrieve their password if forgot.

Companies can Register to the portal.

Admin approves the company registration.

Companies can post jobs.

Companies can see applications.

Companies can see all approved jobs.

Companies can download resumes uploaded.

Admin can view all jobs.

Admin approves the jobs posted by the company.

Non-Functional Requirements

- The major distinction between purposeful and Non-functional distinction lies in a pair of keywords. "What" and "How". whereas what the system can is pictured by its purposeful wants, but the system achieves those quality attributes unit of measurement mentioned by the nonfunctional wants. The nonfunctional wants target the quality of the system, security of the system, reliable and maintenance of the system that unit of measurement ensured by certificatory and collateral the system. The planned system meets the non-functional wants like security by several kind validations and watchword encryptions, reliable by maintaining integrity with error messages, dominant access of the users.
- The appliance is made extra climbable with a classy search feature that filters and delivers twenty 2 requested info from an oversized amount of data. Since the appliance code is commonplace in nature maintainability and reusability is to boot ensured. The planned System may well be a web primarily based application that allows candidates and employers to register their details. candidates can flick through the vacancy details that unit denote and will apply for the roles on-line. Employers can flick through the denote resumes and opt for applicable candidates.

Filter, Search facility for job seekers in line with their required vacancy. Daily updates via notifications and completely different.

5.4 Product Features

Here I have included all the input and output features a user will receive from this project.

Input:

- Log in/Sign up tab
- Contact us tab
- Register tab
- CV Upload
- Designation
- Age
- Address

Output:

- Dashboard
- Job Seekers Details
- CV File in PDF
- Jobs Description
- Vacancies

5.4.1 Architecture

- Register tab(Username +Email + Password + Confirm Password)
- Login tab(Username +Password)
- Home tab (Dashboard)
- Job Seekers Details (Database Data)
- Edit Profile tab (Personal Form including CV file)

Results & Analysis

The purpose of this system is to computerized the whole process and thus prevent the intervening errors. We also tried to follow the holistic design principle so that the interface of the system is simple. During the course of this assignment we have gone through many obstacles which made us to research and though increased our knowledge.

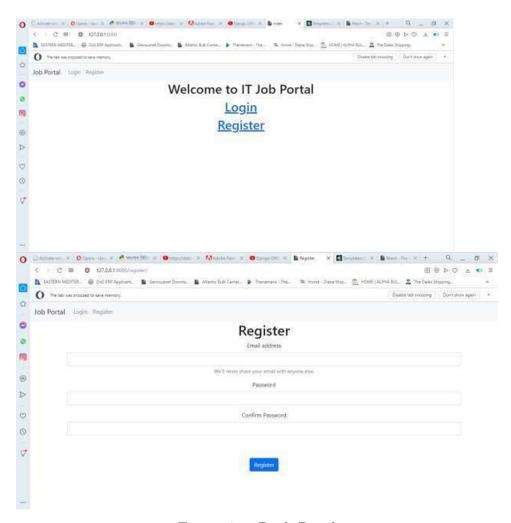


Figure 6.1: Dash Panel

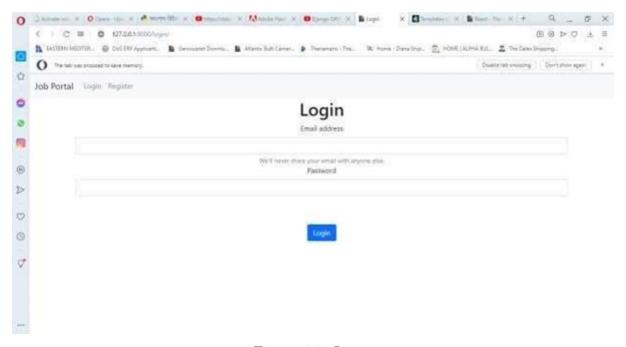


Figure 6.3: Login

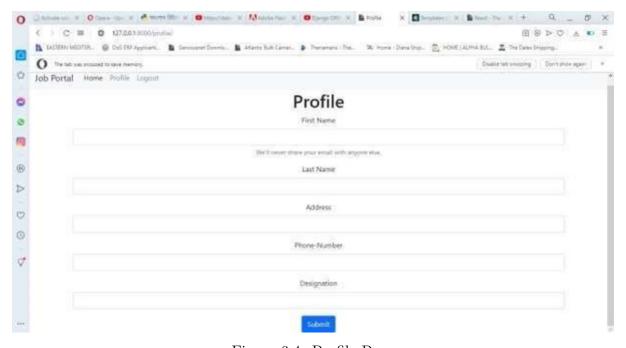


Figure 6.4: Profile Page



Figure 6.5: Home

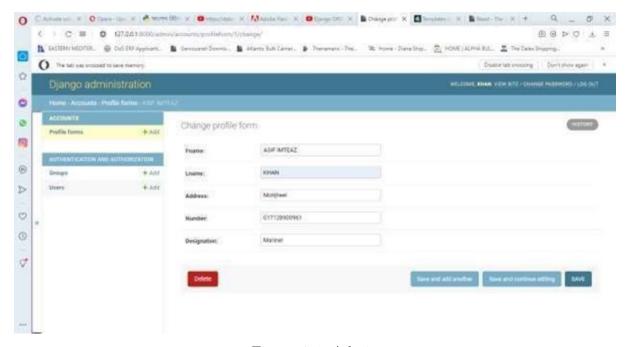


Figure 6.5: Admin

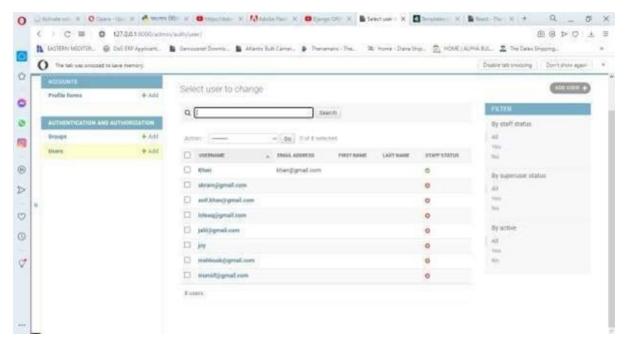


Figure 6.5: Profile Dashoard

Project as Engineering Problem Analysis

7.1 Sustainability of the Project/Work

The Project regularly improve the code merchandise in areas of style and user expertise by staying up to this point. It's imperative to have confidence each the side and therefore the rear at the same time so as to stay your web site running swimmingly. playacting Django and Python upgrades will increase security, reduces long development and maintenance prices, and ensures support for future growth.

The website is a quality that needs continual maintenance. Upgrading as every long support unharness is accessible naturally reduces technical debt by eliminating recent, superfluous code. It additionally permits the interior development team to scale back the time and cash spent on addressing security problems, releasing up time for them to figure on web site enhancements or revenue-generating work.

7.2 Social and Environmental Effects and Analysis

More experienced job-seekers were conjointly a lot of probably to register on quite one job portal and relied less on social networks (friends, immediate family, classmates, relatives, etc.) than recent graduates.

These results counsel that whereas the web and job portals square measure serving to job seekers realize employment, the extent to that sure teams utilize these tools differs. a lot of intensive net job looking out conjointly lowers associate individual's reliance on social networks, that may facilitate sure teams overcome inequalities that may preferably be related to ancient job search avenues. This includes knowledgeable job seekers, higher caste persons, urban job seekers, and women. Conversely, recent graduates, lower castes,

girls and rural job seekers believe comparatively a lot of on social networks, that appear to be less effective. we have a tendency to do note that the results mentioned during this journal square measure still preliminary, and that we urge caution in deciphering them, as they're correlations and will not justify relation of effects

7.3 Addressing Ethics and Ethical Issues

If a vulnerability on the site is taken advantage of by cyber criminals, your organization could lose revenue and reputation. A solid security plan with regular upgrades reduces risk and can save the trouble of expensive, reactive steps in the event of a security breach.

Planning for both business features and sustainability helps ensure desired feature functionality, as well as future growth with minimal technical debt. Our developers embrace sustainability — utilizing smaller, more constant updates to keep your tech maintained for longer. This method allows for performance improvements, enhanced security, more opportunities for upcoming features, and insurance against broader technical issues in the future.

Future Work & Conclusion

8.1 Future Works

There is ample scope of sweetening and adding functionalities to the present application. This application are going to be extended to send automatic interview programming through acceptance/rejection of Resume. companies can delete jobs once the work availably quantity is over automatically.

The applying can have employment recommendation system supported the frequent search results of assorted users. The portal will even send email notifications to candidates regarding positive job availabilities. there'll be a feedback or review section for the applying. in addition in distinction to the current statement page, user can browse statement throughout a separate page with one click on the work description.

The User usefulness are going to be extended to relinquish the user decisions to avoid wasting the work and later apply, to transfer multiple documents. the applying are going to be a great deal of ascendable by extending the search usefulness supported country, city or house, whereas this application meets the essential wants of employment portal eliminating few of the quality challenges Janus-faced like time, money and energy, it'll be extended to make the applying a great deal of dynamic and powerful, the pc program are going to be created a great deal of partaking and user friendly, we'll dig through a great deal of React JS magic capabilities to feature any choices to the UI.

8.2 Conclusion

E-recruitment is one altogether the foremost advancements of the task business today. Overcoming ancient ways of accomplishment, e-recruitment has bought a revolutionary change among the globe of interviews and accomplishment. whereas this application aims in giving a simple experience to the users with a simple but logical frontend it's achieved so at its completion. This application together achieves sure sensible capabilities with the

foremost recent technology stack utilised within the industries today. The testing results shows that the appliance is scalable and will handle tight load. Also, this application does not have any geographical constraints as anyone from any a section of the world can get registered to the appliance and appearance for jobs or post jobs.

Developing this project with a primary to goal of learning new technologies, I even have gotten large exposure in understanding technologies like Node JS not alone at the implementation level but together in understanding the background of such technologies. Similarly, I even have together learnt React JS and have witnessed but powerful front end tool is to make your life an excellent deal easier with front end developments. variety of the foremost challenges faced was in understanding the callback/promise concepts and implementing them among the appliance. To debug, check and run the appliance I even have encountered many latest technologies and learnt relating to them. This invariably have augmented my hands on info with a broad spectrum of technologies which could come back handy once I begin facing the business once my graduation

8.3 Lesson Learn

During my Internship, I got introduced to the technologies that area unit employed in the event section. I ought to study helpful skills and tricks in developing a completely useful and responsive web site. during this timeline I progressively increasingly more Associate in Nursing more got familiar with a number of the package Engineering method and tools that area unit concerned in taking an application from beginning to development and production.

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[1] [2]

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