# 🎓 Student Organization Safety Toolkit

**Protect your funds. Protect your members. Protect your credibility.**

### Who this is for

Student unions, NGOs, societies, committees, and clubs with:

- Shared inboxes

- Rotating leadership

- Event budgets

- External partners or sponsors

### What this toolkit does

It trains one habit that prevents most fraud:

👉 **#PermissiontoPause**

**Intelligence Isn't Your Defense. Habits Are.**

Student organizations don't get hacked because people are careless.
They get hacked because:

- leaders are busy
- authority is assumed
- decisions feel urgent
- nobody wants to slow things down

Scammers exploit **behavioral pressure**, not technical weakness.

That's why Konfydence teaches one rule above all others:

**If something creates pressure, pause before you act.**


# 2. The H.A.C.K. Framework (The Shared Language)

Every scam uses at least one of these triggers:

**H — HURRY**

Artificial urgency

"We need this paid in 15 minutes."
"Deadline is today."

**A — AUTHORITY**

Borrowed power

"This is the President."
"Finance approved this."

**C — COMFORT**

Familiarity and trust

Known logos, friendly tone, insider language

**K — KILL-SWITCH**

Strong emotion

Fear, excitement, shame, panic

👉 **If you feel one of these, stop.**

# 3. Your 5-Second Defense (Cheat Sheet)

**STEP 1 — PAUSE**

No legitimate request breaks if you wait five seconds.

**STEP 2 — VERIFY**

- Always use a **second channel**

- Never verify through the same inbox or chat that created the pressure

**Easy-Money Test**
If it promises rewards, demands secrecy, or avoids questions → stop.

**STEP 3 — REPORT, DON'T HIDE**

Reporting early prevents damage.
Silence protects scammers — not students.

**Pause. Breathe. Verify. Protect your organization.**

## 4. Treasurer Red Flags (Critical Page)

If you handle money, watch for these signals:

- Last-minute "vendor" changes

- New bank details "just for this transfer"

- Requests to bypass normal approval

- Pressure to keep it quiet

- "I'm in a meeting, just do it now"

**Rule:**

No payment without:

- two people

- two channels

- documented confirmation

# 5. 10-Minute Safety Workshop Script

*(Plug-and-Play for any meeting)*

**Minute 0–2 — The Hook**
Ask: "Who here thinks they're too smart to be scammed?"

Explain:
Scams don't target stupidity. They target **busy people with responsibility**.

**Minute 3–5 — Teach H.A.C.K.**
Walk through the four triggers.
Ask for real examples members have seen.

**Minute 6–8 — Scenario Discussion**
Read one example aloud:

"Treasurer receives an urgent email from the 'President' asking to pay a vendor before an event."

Ask:

- What HACK triggers are present?

- What would a pause look like?

**Minute 9–10 — The Rule**
Close with:

"Pausing is not distrust. It's leadership."

## 6. Incident Response Mini-Guide

If something feels wrong **after** action was taken:

1. Stop further action immediately

2. Inform another officer

3. Preserve messages (don't delete)

4. Contact bank / platform

5. Document what happened

Mistakes reported early are manageable.
Mistakes hidden become crises.

### 7. Adoption Checklist (For Presidents & Boards)

Share the 5-Second Defense with all members

Agree on a second-channel verification rule

Define who approves payments

Run the 10-minute workshop once per term

Normalize asking questions

### 8. Positioning Statement (Optional)

You may share this internally or publicly:

"Our organization follows the Konfydence H.A.C.K. framework to prevent fraud, protect member funds, and build responsible leadership habits."

### 9. About Konfydence

Konfydence is a behavioral security initiative focused on **human decision-making under pressure**.

We work with:

- families
- schools
- universities
- organizations

## *Our mission is simple: Train the pause — before the click. #permissiontopause*