WORK CONNECT GROUP

Your Strategic Partner from Recruitment to Accommodation

WORK CONNECT GROUP COMPANY PROFILE

Work Connect (M) Sdn. Bhd.

202301045215(1539130-A)

Agensi Pekerjaan Work Connect (M) Sdn. Bhd.

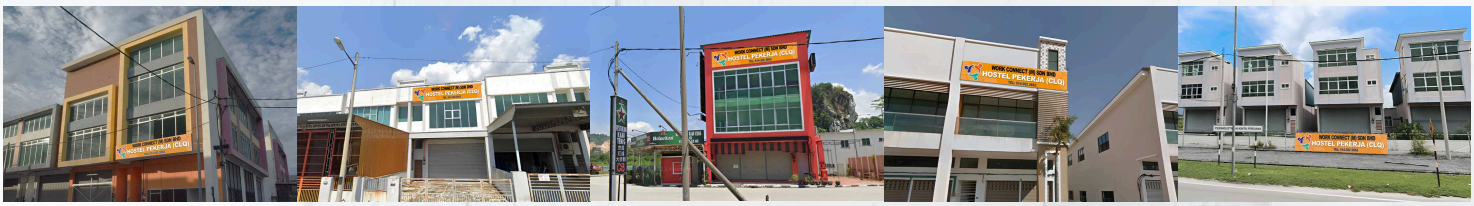
202401018758(1564607-V) | JTKSM 1515

+6014 – 302 2862 www.workconnect.com.my

clq@workconnect.com.my | aps@workconnect.com.my

No. 21A, Lebuh Bercham Selatan, Taman Cahaya Tasek,
31400 Ipoh, Perak.

About Work Connect Group



Work Connect Group brings together two synergistic entities under one vision: **Work Connect (M) Sdn. Bhd.**, a leading provider of centralized labour quarters (CLQ), and **Agensi Pekerjaan Work Connect (M) Sdn. Bhd.**, a licensed recruitment agency specializing in the responsible placement of foreign workers.

Together, we provide a **complete workforce solution** — from the ethical recruitment of foreign workers, to ensuring they are housed in safe, compliant, and professionally managed living environments. Our integrated approach addresses both employer needs and worker welfare, creating long-term value for businesses and society.

Work Connect (M) Sdn. Bhd.
Centralized Labour Quarters

- Development and management of CLQs that fully comply with the Workers' Minimum Standards of Housing and Amenities Act 1990 (Act 446).
- Safe, hygienic, and well-managed accommodation facilities designed to protect the wellbeing of workers and meet employer obligations.

Agensi Pekerjaan Work Connect (M) Sdn. Bhd.
Recruitment & Workforce Solutions

- Licensed manpower agency specializing in the recruitment and placement of foreign workers.
- Ethical recruitment practices that emphasize transparency, compliance, and worker protection.
- Supporting employers with efficient, lawful, and reliable access to the manpower they require.

Core Values

Integrity

- We operate with honesty, fairness, and accountability in all aspects of our business.

Responsibility

- Ensuring the welfare, dignity, and safety of workers at all times.

Partnership

- Building long-term, sustainable relationships with clients, workers, and stakeholders.

Compliance

- Strict adherence to Malaysian labour laws, housing regulations, and international standards.

Innovation

- Continuously improving our services to meet the evolving needs of clients and industries.

Work Connect (M) Sdn. Bhd.
Centralized Labour Quarters

Agensi Pekerjaan
Work Connect (M) Sdn. Bhd.
Recruitment & Workforce Solutions

Mission & Vision

Mission

To provide safe, compliant, and people-centered labour accommodation and recruitment solutions, guided by the Standards. We are committed to delivering reliable services that protect worker welfare, build customer trust, and create sustainable value for all stakeholders.

Vision

To be the most trusted labour solutions partner in Malaysia and the region — recognized for integrity, compliance, and customer commitment, while setting the benchmark for ethical, sustainable, and responsible business practices.

International Standards & Compliance

Beyond compliance with Malaysian labour laws and **Act 446**, Work Connect Group is committed to aligning our practices with internationally recognized standards such as the Responsible Business Alliance (RBA) Code of Conduct, when required by our clients.

This includes ensuring:

- **Freely chosen employment**
- **Fair recruitment**
- **Humane treatment and welfare**
- **Health and safety**
- **Ethics and accountability**

Through these commitments, we assure our stakeholders and clients that our operations not only meet Malaysian legal requirements but can also be aligned with **global supply chain expectations** and **financial institutions' due diligence standards** when required.

Why Choose Work Connect Group

At Work Connect Group, we deliver A–Z one-stop solutions for recruitment and labour accommodation — built on proven leadership, financial strength, and trusted partnerships.

Proven Leadership & Expertise

- Our Advisor, Managing Director, Honorary Director, Strategic Partner, Managing Partner and Recruitment Partner are seasoned leaders with proven track records, providing trusted guidance and driving excellence across our operations.

Dedicated Overseas Recruitment Partner

- We collaborate with a reliable, financially stable, and ISO-certified international recruitment partner who is committed and sincere in meeting our needs — ensuring ethical, efficient, and timely manpower supply.

One-Stop Solution

- From recruitment to placement and accommodation management, we provide end-to-end services that simplify workforce management for our clients.

Financial Stability & Security

- Backed by a bank guarantee to Jabatan Tenaga Kerja Semenanjung Malaysia, we demonstrate financial strength and long-term commitment to clients and stakeholders.

Professional & Ethical Practices

- With an experienced team and trusted international partnerships, we ensure transparent, compliant, and efficient recruitment and accommodation services.

Regulatory Compliance

- We strictly comply with Malaysian labour laws and Responsible Business Alliance (RBA) standards, safeguarding worker welfare and ensuring operational integrity.

Dedicated Overseas Recruitment Partner

- We collaborate with a reliable, financially stable, and ISO-certified international recruitment partner who is committed and sincere in meeting our needs — ensuring ethical, efficient, and timely manpower supply.

Customer Commitment

- We place our clients at the center of everything we do, delivering reliable, tailored solutions with professionalism and care.

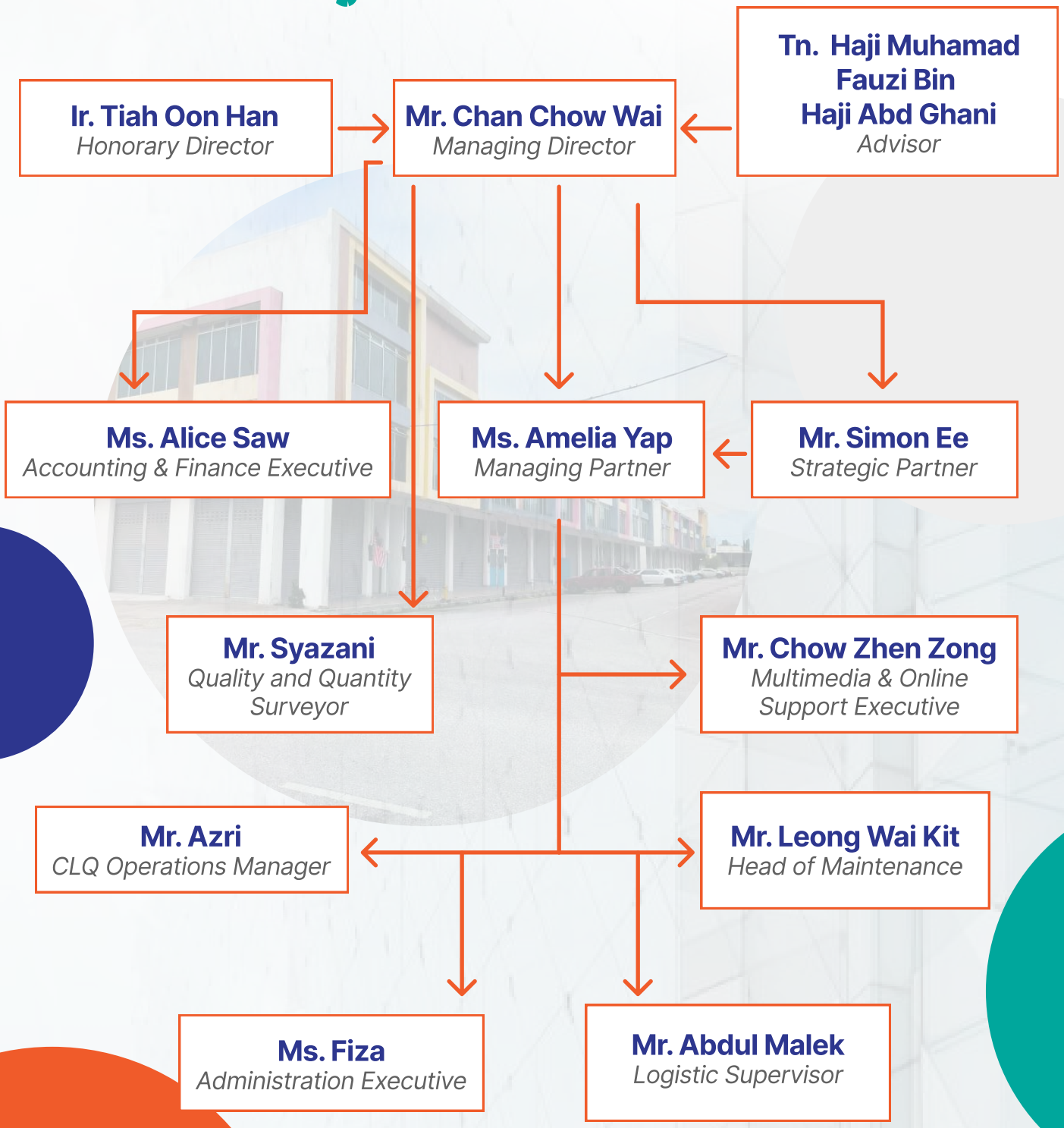
Sustainability & Responsibility

- We are committed to creating safe, well-managed living environments and ethical recruitment processes that provide long-term value for clients, workers, and the community.

Our Team Members

WORK CONNECT GROUP

Organization Chart



Tuan Haji Muhamad Fauzi Bin Haji Abd Ghani

Advisor

Master of Human Resource Development (Universiti Teknologi Malaysia – UTM)

Held various senior leadership positions under the **Ministry of Human Resources Malaysia**, including:

1. Director, Department of Labour, Perak
2. Director, Department of Industrial Relations, Selangor
3. Deputy Director, Labour Standards Division, Department of Labour, Peninsular Malaysia
4. Deputy Director, Department of Labour, Selangor
5. Deputy Director, Department of Labour, Sabah
6. Assistant Director, Department of Industrial Relations, Selangor / Federal Territory of Kuala Lumpur

Core Responsibilities

- Ensuring compliance and enforcement of labour laws and regulations
- Overseeing standards on workers' housing and accommodation
- Supervising and regulating the employment of foreign workers
- Promoting and maintaining positive and harmonious industrial relations between employers, employees, and trade unions

Honours & Awards

- Kesatria Mangku Negara (KMN) – Officer of the Order of the Defender of the Realm (conferred by the King of Malaysia)
- Ahli Darjah Kinabalu (ADK) – Member of the Order of Kinabalu (conferred by the State of Sabah)

Mr. Chan Chow Wai
Managing Director

Mr. Chan Chow Wai graduated from the University of Strathclyde, Scotland with a degree in Accounting and Finance.

He began his career with Deloitte Touche Komatsu, serving in the Tax Department where he gained valuable exposure in taxation, compliance, and financial advisory. He then advanced to the automotive sector as Assistant Sales Manager with Tan Chong Motor Holdings Berhad, where he developed strong skills in sales management, client relations, and corporate operations.

With an entrepreneurial vision, he went on to establish several successful businesses:

GOALPRO SDN. BHD • 1189996-D

A construction and renovation company delivering quality building solutions.

WORK CONNECT GROUP

Work Connect (M) Sdn. Bhd.

A company specialising in the management of Centralised Labour Quarters (CLQ), providing compliant and sustainable worker housing solutions.

Agensi Pekerjaan Work Connect (M) Sdn. Bhd.

A company specialising in manpower agency specializing in the recruitment and placement of foreign workers.

Through these ventures, he has demonstrated strong leadership, strategic foresight, and a commitment to providing responsible, compliant, and value-driven services to both clients and the workforce community.

Ir. Tiah Oon Han, PPT
Honorary Director

Ir. Tiah Oon Han, PPT is the current Chairman of the Institution of Engineers Malaysia (IEM), Perak Branch for the 2025–2026 tenure. He is a Professional Engineer with Practising Certificate (PEPC), registered with the Board of Engineers Malaysia (BEM) since 1999, and a wastewater specialist with over 30 years of experience. His expertise includes sewerage treatment processes, project management, business development, and marketing.

He earned his B.Sc. and M.Sc. degrees in Civil Engineering, specializing in Environmental Engineering, from Iowa State University, USA. Throughout his career, he has worked in the USA, Singapore, Indonesia, and Malaysia.

Ir. Tiah is also an active member of the Malaysia Red Crescent Society (MRCS) and served as the Past Chairman of the MRCS Ipoh Chapter, Perak Branch. In recognition of his contributions, he was awarded the Pingat Pekerti Terpilih (PPT) by the Perak State Government in 2006.

Professional Societies and Awards

- Board of Engineers, Malaysia – Corporate Member
- Pingat Pekerti Terpilih (PPT), Perak State – Awarded in 2006
- Advocates & Solicitors Disciplinary Board – Panel Member (2024 – 2026)
- The Institution of Engineers, Malaysia – Perak Branch Chairman (2025 – 2026)
- Malaysian Red Crescent Society – Past Chairman of Ipoh Chapter
- Golden Key (National Honor Society, USA) – Lifetime Honor Member
- Tau Beta Pi (National Engineering Honor Society, USA) – Lifetime Honor Member
- Chi Epsilon (National Civil Engineering Honor Society, USA) – Lifetime Honor Member

Mr. Simon E
Strategic Partner

Founder of Sime Resources, with over 23 years of experience in the manpower industry. Specialized in human resource solutions and immigration matters, with proven ability to liaise effectively with government departments such as the Immigration Department and Kementerian Dalam Negeri (KDN). Known for delivering reliable HR support, fast information gathering, and compliance solutions for businesses.

sime
One Stop Recruitment Centre
SIME RESOURCES
(Co No 002092004-W)

Founder & Director, Sime Resources (2002 – Present)

- Established and managed a manpower and HR solutions company.
- Handled immigration procedures, documentation, and work permit processes.
- Provided manpower resources for various industries.
- Ensured compliance with regulatory requirements from Immigration Department and KDN.
- Built a strong network of clients and stakeholders.

Core Competencies

- Manpower planning and solutions
- Immigration documentation and compliance
- Liaison with authorities (Immigration & KDN)
- HR advisory and business support
- Strong client relationship management

Amelia Yap Kuan Heong
Managing Partner

A seasoned Finance & Admin Manager with over 18 years of comprehensive experience spanning finance, operations, administration, and human resource coordination. Demonstrates strong expertise in statutory and regulatory compliance, process streamlining, and delivering strategic support to senior management. Recognized for the ability to lead and develop teams effectively, while building robust administrative and financial frameworks that contribute to sustainable business growth.

Role & Responsibilities at Work Connect

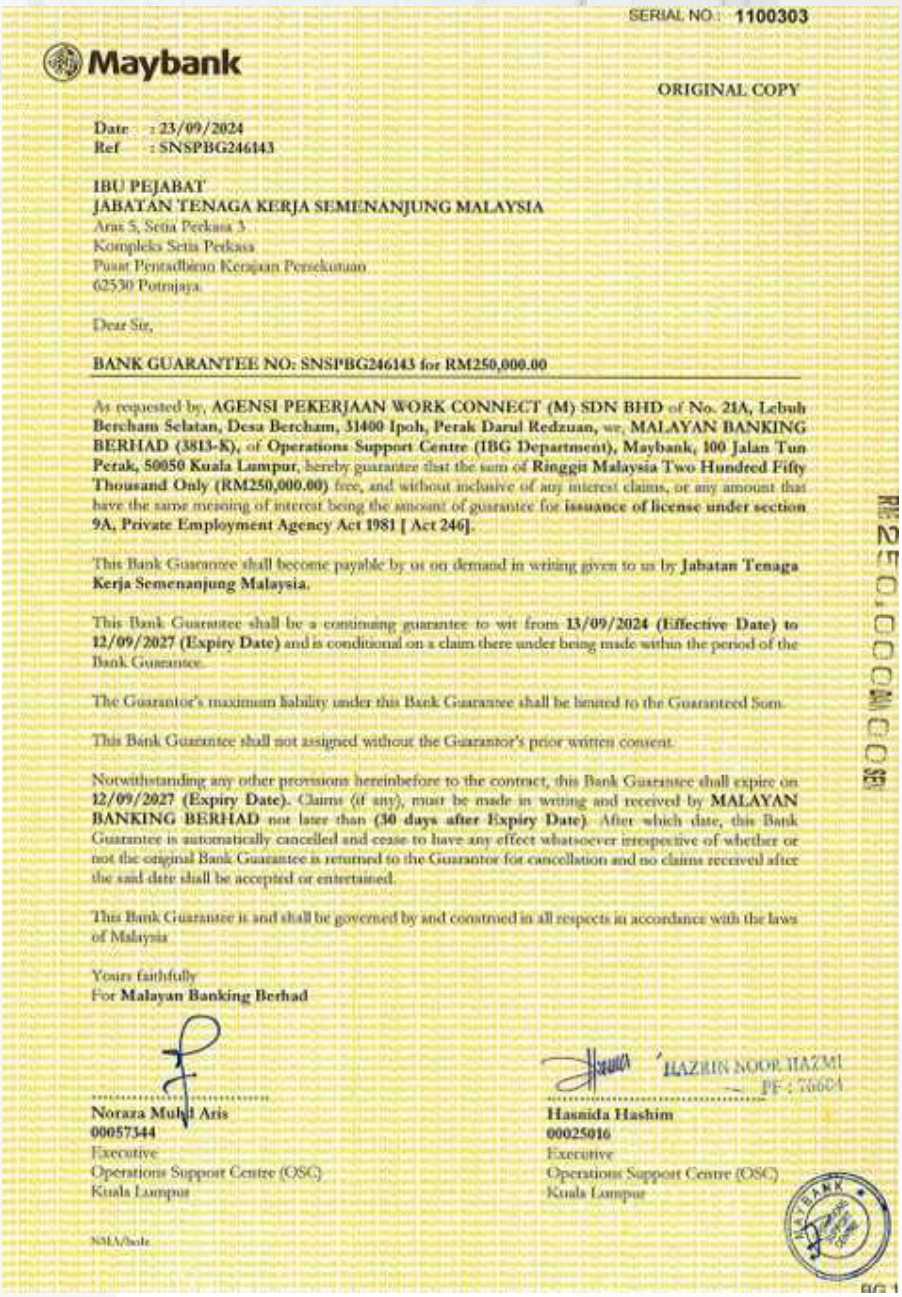
Responsible for overseeing the financial management and administrative governance of Work Connect, including budgeting, financial reporting, cost analysis, and payroll compliance. She manages contracts, licenses, and regulatory approvals, supervises HR, procurement, and logistics, and ensures the company meets all Malaysian labour and audit requirements through accurate documentation and support for internal and external audits.

Experience

- Managing Partner, Work Connect (M) Sdn Bhd
- Director, Goalpro Sdn Bhd
- Admin & Accounts Executive
- Regional Admin Officer, Edaran Tan Chong Motor Sdn Bhd
- Administration and Accounts Manager, Strathclyde Trading

Financial Capability & Bank Guarantee Compliance

To ensure full compliance with Malaysian regulations and to demonstrate our financial stability, Work Connect Sdn. Bhd. has submitted a bank guarantee to Jabatan Tenaga Kerja Semenanjung Malaysia as part of our Agensi Pekerjaan licensing requirement. This bank guarantee serves as a strong assurance of our commitment, credibility, and ability to sustain our business operations responsibly. It reflects not only our dedication to meeting legal obligations but also our financial capability to safeguard the interests of our clients, partners, and workers.



SERIAL NO.: 1100303

Maybank

ORIGINAL COPY

Date : 23/09/2024
Ref : SNSPBG246143

IBU PEJABAT
JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
Aras 5, Setia Perkasa 3
Kompleks Setia Perkasa
Pusat Pentadbiran Kerajaan Persekutuan
62530 Putrajaya

Dear Sir,

BANK GUARANTEE NO: SNSPBG246143 for RM250,000.00

As requested by, **AGENSI PEKERJAAN WORK CONNECT (M) SDN BHD** of **No. 21A, Lebuh Bercham Selatan, Desa Bercham, 31400 Ipoh, Perak Darul Redzuan**, we, **MALAYAN BANKING BERHAD (3813-K)**, of **Operations Support Centre (IBG Department), Maybank, 100 Jalan Tun Perak, 50050 Kuala Lumpur**, hereby guarantee that the sum of **Ringgit Malaysia Two Hundred Fifty Thousand Only (RM250,000.00)** free, and without inclusive of any interest claims, or any amount that have the same meaning of interest being the amount of guarantee for **issuance of license under section 9A, Private Employment Agency Act 1981 [Act 246]**.

This Bank Guarantee shall become payable by or on demand in writing given to us by **Jabatan Tenaga Kerja Semenanjung Malaysia.**

This Bank Guarantee shall be a continuing guarantee to wit from **13/09/2024 (Effective Date) to 12/09/2027 (Expiry Date)** and is conditional on a claim there under being made within the period of the Bank Guarantee.

The Guarantor's maximum liability under this Bank Guarantee shall be limited to the Guaranteed Sum.

This Bank Guarantee shall not assigned without the Guarantor's prior written consent.

Notwithstanding any other provisions hereinbefore to the contract, this Bank Guarantee shall expire on **12/09/2027 (Expiry Date).** Claims (if any), must be made in writing and received by **MALAYAN BANKING BERHAD** not later than **(30 days after Expiry Date)**. After which date, this Bank Guarantee is automatically cancelled and cease to have any effect whatsoever irrespective of whether or not the original Bank Guarantee is returned to the Guarantor for cancellation and no claims received after the said date shall be accepted or entertained.

This Bank Guarantee is and shall be governed by and construed in all respects in accordance with the laws of Malaysia

Yours faithfully
For **Malayan Banking Berhad**

Noraza Muhd Aris
00057344
Executive
Operations Support Centre (OSC)
Kuala Lumpur

Hasnida Hashim
00025016
Executive
Operations Support Centre (OSC)
Kuala Lumpur

NMA/hsh

Our Credentials & Legal Compliance

SURUHANJAYA SYARIKAT MALAYSIA
COMPANIES COMMISSION OF MALAYSIA

COMPANIES ACT 2016
(ACT 777)

CERTIFICATE OF INCORPORATION OF PRIVATE COMPANY

This is to certify that

AGENSI PEKERJAAN WORK CONNECT (M) SDN. BHD.
202401018758 (1564607-V)

is, on and from the 13th day of May 2024, incorporated under the Companies Act 2016, and that the company is a company limited by shares and that the company is a private company.

Dated at **KUALA LUMPUR** this 13th day of May 2024.

DATUK NOR AZIMAH ABDUL AZIZ
REGISTRAR

MYDATA SSM

User Id: maxact

Printing Date: 13/05/2024

This certificate is generated from MYDATA SSM Services as at 13/05/2024 16:45:21.
MENARA SSM@SENTRAL, NO 7, JALAN STESEN SENTRAL 5, KUALA LUMPUR SENTRAL, 50023 KUALA LUMPUR.
TEL : 03-7721 4000 FAX : 03-7721 4001

NO. SIRI
02794

JTKSM 1515

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA
Department of Labour Peninsular Malaysia, Ministry of Human Resources

AKTA AGENSI PEKERJAAN SWASTA 1981
Private Employment Agencies Act 1981

LESEN C
Licence C

(1) Lesen ini dikeluarkan di bawah seksyen 9A(1) Akta Agensi Pekerjaan Swasta 1981 untuk menjalankan urusan agensi pekerjaan swasta di:-
This license is issued under section 9A(1) of the Private Employment Agencies Act 1981 to conduct matters relating to private employment agencies at:-

AGENSI PEKERJAAN WORK CONNECT (M) SDN. BHD.
202401018758 (1564607-V)
Nama Agensi
Name of Agencies
Di alamat
at
NO. 21A, LEBUH BERCHAM SELATAN, DESA BERCHAM
31400 IPOH, PERAK

(2) Pemegang lesen ini boleh menjalankan aktiviti merekrut bagi pencari kerja di dalam dan di luar Malaysia dan pekerja bukan warganegara di dalam Malaysia.
The holder of this license may carry out recruitment activities for a job seeker within and outside Malaysia and non-citizen employee within Malaysia

(3) Lesen ini adalah sah dari **01 OKTOBER 2024** sehingga **30 SEPTEMBER 2026**
*This licence is valid from **01 OCTOBER 2024** until **30 SEPTEMBER 2026***

KAMAL BIN PARDI
Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia
Director General of Labour
Peninsular Malaysia

CATATAN: Lesen ini hendaklah dipamerkan pada setiap masa di tempat yang mudah dilihat dalam premis sebagaimana yang dinyatakan dalam lesen.
NOTE: This license must be displayed at all times at a visible place in the premises as specified in the license.

MAJLIS BANDARAYA IPOH

Jabatan Pelesenan

Jalan Sultan Abdul Jalil, Greentown,
30450 Ipoh, Perak Darul Ridzuan
www.mbi.gov.my

LESEN PERLU DIPAMERKAN

LESEN PREMIS PERNIAGAAN / PAPAN IKLAN

JUN 2025 - JUN 2026

Nama	PENGARAH	No Akaun	L0142629-01
No. K/P	1564607-V	Tarikh Mula	27/06/2025
Nama Syarikat	AGENSI PEKERJAAN WORK CONNECT (M) SDN BHD	Tarikh Tamat	**26/06/2026**
Alamat Surat Menyurat	21A LEBUH BERCHAM SELATAN TAMAN CAHAYA TASEK 31400 IPOH	Kadar Setahun	**700.00**

JomPay
Biller Code: 828434
Ref-1: L0101426290018
Ref-2: Nombor Telefon

JomPay online di Perbankan Internet dan Telefon Mudah Alih dengan akaun semasa, simpanan atau kad kredit.

Alamat Syarikat Premis Perniagaan	21A LEBUH BERCHAM SELATAN DESA BERCHAM 31400 IPOH	No. Rujukan	G1/B/2/J3(A)11/331/2024 G9/B/2/331/2024

No. Fail	Jenis Perniagaan	Unit	Fi Lesen	Amaun
G1/B/2/J3(A)11/331/24	FIRMA PERDAGANGAN / PEJABAT	550.00		0.00
G1/B/3/31/2025	PENGIKLANAN	170.00		170.00
	PEJABAT URUSAN (AGENSI PEKERJAAN)			

KADAR LESEN BARU
DISKAUN KENAIKAN TAHUN SEMASA

JUMLAH PERLU DIBAYAR **170.00**

14501

ZAMAKHSHARI BIN HANIPAH
DATUK BANDAR
MAJLIS BANDARAYA IPOH

LIHAT BELAKANG UNTUK PERATURAN BAYARAN
SILA HADIR DI KAUNTER PELESENAN UNTUK MEMPERBAHARUI LESEN ANDA
LESEN INI ADALAH TIDAK SAH SEKIRANYA TIDAK DIBAYAR
LESEN HENDAKLAH DIPERBAHARUI DAN DIBAYAR SEBELUM 30 HARI DARI TARIKH TAMAT TEMPOH

Certificate of Accommodation

WORK CONNECT GROUP

AC1-J

No. Perakuan:PAC/10801/2023/88479

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
NO. 13A, JALAN PPSP 3, PUSAT PERNIAGAAN SIMPANG PULAI, 31300 SIMPANG PULAI, PERAK

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **22/12/2026**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **23** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 22/12/2023

AC1-J

No. Perakuan:PAC/10806/2024/97946

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
NO. 26, JALAN KIB 2, KAWASAN INDUSTRI BIDOR, 35500 BIDOR, PERAK

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **01/08/2027**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **58** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 01/08/2024

Accommodation Certification

AC1-J

No. Perakuan:PAC/10801/2024/97207

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**NO. 17 & 17A, 19 & 19A,
TASEK MUTIARA 2, PUSAT PERDAGANGAN TASEK MUTIARA,
31400 IPOH, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **08/08/2027**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **120** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 08/08/2024

AC1-J

No. Perakuan:PAC/10801/2024/97206

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**NO. 29 & 29A, 31 & 31A, 33 & 33A, 35 & 35A,
TASEK MUTIARA 2, PUSAT PERDAGANGAN TASEK MUTIARA,
31400 IPOH, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **08/08/2027**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **240** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 08/08/2024

AC1-J

No. Perakuan:PAC/10801/2025/106374

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**NO. 40A & 40B, TASEK MUTIARA 2,
PUSAT PERDAGANGAN TASEK MUTIARA, 31400 IPOH, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **07/02/2028**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **60** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 07/02/2025

AC1-J

No. Perakuan:PAC/10801/2024/98345

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**NO. 29A & 29B, JALAN MEWAH 1, PUSAT PERNIAGAAN GOPENG,
31600 GOPENG, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **08/08/2027**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **60** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 08/08/2024

Accommodation Certification

AC1-J

No. Perakuan:PAC/10801/2025/110863

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**NO. 3 & 4, PERSIARAN KINTA PERDANA,
KAWASAN PERINDUSTRIAN PENGKALAN, 31500 LAHAT, IPOH, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **29/05/2028**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **120** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

.....
b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 29/05/2025

No. Perakuan:PAC/10801/2025/110863

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :

Bil	Unit Penginapan	Kapasiti Yang Dibenarkan
1	NO. 3, PERSIARAN KINTA PERDANA, KAWASAN PERINDUSTRIAN PENGKALAN, 31500 LAHAT, IPOH, PERAK	60 Orang
2	NO. 4, PERSIARAN KINTA PERDANA, KAWASAN PERINDUSTRIAN PENGKALAN, 31500 LAHAT, IPOH, PERAK	60 Orang
	JUMLAH	**120 Orang**

AC1-J

No. Perakuan:PAC/10801/2024/104581

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**FLAT NO. 1B-3, JALAN GOPENG, NATIONAL GARDEN,
30250 IPOH, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **19/12/2027**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **11** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

.....
b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 19/12/2024

AC1-J

No. Perakuan: PAC/10801/2025/113781

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
**NO. 5-P, JALAN GOPENG, NATIONAL GARDEN,
30250 IPOH, PERAK**

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **15/08/2028**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi **11** orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

.....
b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 15/08/2025

Accommodation Certification

AC1-J

No. Perakuan:PAC/10801/2025/113433

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
NO. 39 & 41, BERCHAM IDAMAN 1, TAMAN BERCHAM IDAMAN, 31400 IPOH, PERAK

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **16/07/2028**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi 56 orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 18/07/2025

AC1-J

No. Perakuan:PAC/10801/2025/113433

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :

Bil	Unit Penginapan	Kapasiti
1.	No. 39, Bercham Idaman 1, Taman Bercham Idaman, 31400 Ipoh, Perak	28 Orang
2.	No. 41, Bercham Idaman 1, Taman Bercham Idaman, 31400 Ipoh, Perak	28 Orang
	Jumlah	**56 Orang**

AC1-J

No. Perakuan:PAC/10801/2025/113397

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :
NO. 31B, 33A & 33B, JALAN MEWAH 1, PUSAT PERNIAGAAN GOPENG, 31600 GOPENG, PERAK

2. Perakuan Penginapan sahlaku bagi tempoh 3 tahun sehingga : **18/07/2028**
3. Penyedia Penginapan Berpusat perlu mematuhi syarat-syarat seperti berikut:
   i. Tidak menempatkan pekerja melebihi 84 orang di penginapan ini;
   ii. Syarat-syarat di bawah Peraturan-Peraturan Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja (Penginapan dan Penginapan Berpusat) 2020;
   iii. Penyedia Penginapan Berpusat mesti melaporkan penutupan operasi penginapan ini.
   iv. Perakuan ini perlulah dipamerkan di dinding luar penginapan premis yang sesuai dan mudah dilihat.

b.p. Ketua Pengarah Tenaga Kerja
Semenanjung Malaysia

Tarikh : 18/07/2025

AC1-J

No. Perakuan:PAC/10801/2025/113397

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA

PERAKUAN PENGINAPAN

1. Perakuan Penginapan ini dikeluarkan di bawah sekyen 24D(2) Akta Standard Minimum Perumahan, Penginapan dan Kemudahan Pekerja 1990 kepada:

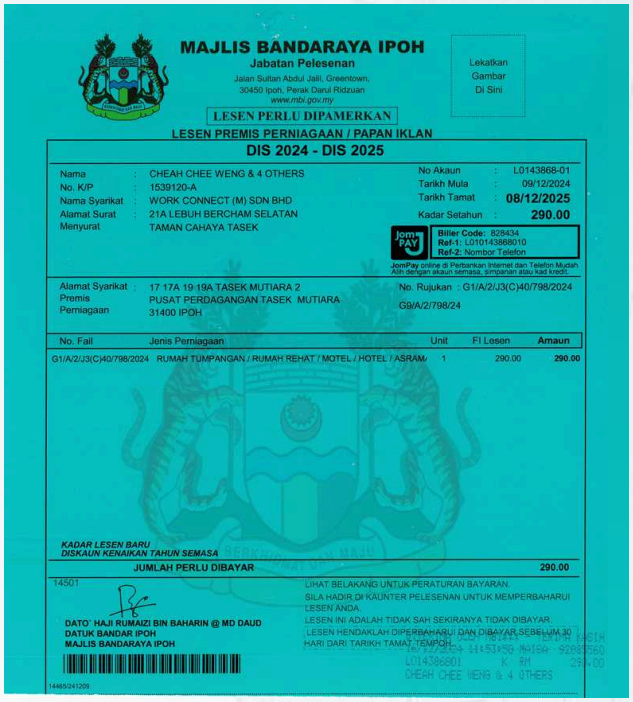
Nama Penyedia Penginapan Berpusat
WORK CONNECT (M) SDN. BHD.

No. Pendaftaran Syarikat
1539130-A

Di alamat Penginapan :

Bil	Unit Penginapan	Kapasiti
1.	No. 31B, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak	30 Orang
2.	No. 33A, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak	24 Orang
3.	No. 33B, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak	30 Orang
	Jumlah	**84 Orang**

Business License



MAJLIS BANDARAYA IPOH
Jabatan Pelesenan
Jalan Sultan Abdul Jalil, Greentown, 30450 Ipoh, Perak Darul Ridzuan
www.mbi.gov.my

Lekatkan Gambar Di Sini

LESEN PERLU DIPAMERKAN

LESEN PREMIS PERNIAGAAN / PAPAN IKLAN
DIS 2024 - DIS 2025

Nama : CHEAH CHEE WENG & 4 OTHERS
No. K/P : 1539120-A
Nama Syarikat : WORK CONNECT (M) SDN BHD
Alamat Surat : 21A LEBUH BERCHAM SELATAN
Menyurat TAMAN CAHAYA TASEK

No Akaun : L0143868-01
Tarikh Mula : 09/12/2024
Tarikh Tamat : 08/12/2025
Kadar Setahun : 290.00

JomPAY Biller Code: 828434
Ref-1: L010143868010
Ref-2: Nombor Telefon
JomPay online di Perbankan Internet dan Telefon Mudah Alih dengan akaun semasa, simpanan atau kad kredit.

Alamat Syarikat Premis Perniagaan : 17 17A 19 19A TASEK MUTIARA 2 PUSAT PERDAGANGAN TASEK MUTIARA 31400 IPOH

No. Rujukan : G1/A/2/J3(C)40/798/2024
G9/A/2/798/24

No. Fail	Jenis Perniagaan	Unit	Fi Lesen	Amaun
G1/A/2/J3(C)40/798/2024	RUMAH TUMPANGAN / RUMAH REHAT / MOTEL / HOTEL / ASRAMA	1	290.00	290.00

KADAR LESEN BARU DISKAUN KENAIKAN TAHUN SEMASA

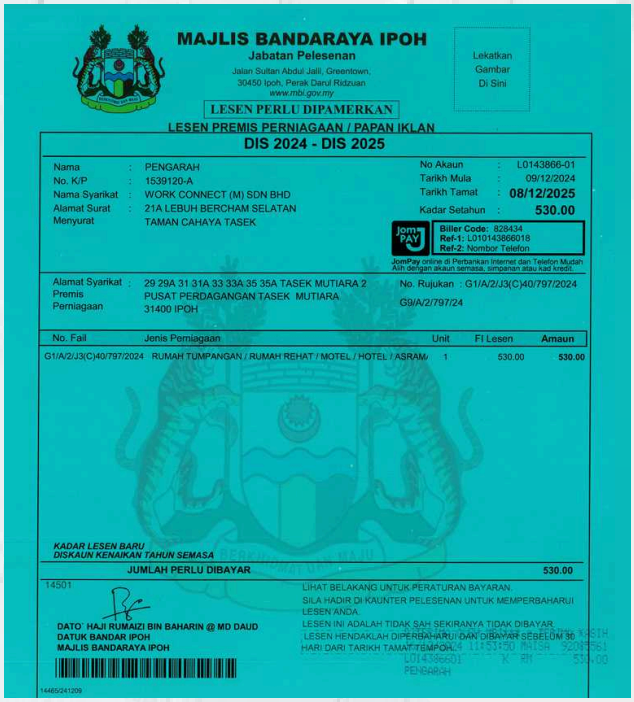
JUMLAH PERLU DIBAYAR 290.00

14501

DATO' HAJI RUMAIZI BIN BAHARIN @ MD DAUD
DATUK BANDAR IPOH
MAJLIS BANDARAYA IPOH

LIHAT BELAKANG UNTUK PERATURAN BAYARAN.
SILA HADIR DI KAUNTER PELESENAN UNTUK MEMPERBAHARUI LESEN ANDA.
LESEN INI ADALAH TIDAK SAH SEKIRANYA TIDAK DIBAYAR.
LESEN HENDAKLAH DIPERBAHARUI DAN DIBAYAR SEBELUM 30 HARI DARI TARIKH TAMAT TEMPOH.

TASEK CLQ
17,17A,19,19A



MAJLIS BANDARAYA IPOH
Jabatan Pelesenan
Jalan Sultan Abdul Jalil, Greentown, 30450 Ipoh, Perak Darul Ridzuan
www.mbi.gov.my

Lekatkan Gambar Di Sini

LESEN PERLU DIPAMERKAN

LESEN PREMIS PERNIAGAAN / PAPAN IKLAN
DIS 2024 - DIS 2025

Nama : PENGARAH
No. K/P : 1539120-A
Nama Syarikat : WORK CONNECT (M) SDN BHD
Alamat Surat : 21A LEBUH BERCHAM SELATAN
Menyurat TAMAN CAHAYA TASEK

No Akaun : L0143866-01
Tarikh Mula : 09/12/2024
Tarikh Tamat : 08/12/2025
Kadar Setahun : 530.00

JomPAY Biller Code: 828434
Ref-1: L010143866018
Ref-2: Nombor Telefon
JomPay online di Perbankan Internet dan Telefon Mudah Alih dengan akaun semasa, simpanan atau kad kredit.

Alamat Syarikat Premis Perniagaan : 29 29A 31 31A 33 33A 35 35A TASEK MUTIARA 2 PUSAT PERDAGANGAN TASEK MUTIARA 31400 IPOH

No. Rujukan : G1/A/2/J3(C)40/797/2024
G9/A/2/797/24

No. Fail	Jenis Perniagaan	Unit	Fi Lesen	Amaun
G1/A/2/J3(C)40/797/2024	RUMAH TUMPANGAN / RUMAH REHAT / MOTEL / HOTEL / ASRAMA	1	530.00	530.00

KADAR LESEN BARU DISKAUN KENAIKAN TAHUN SEMASA

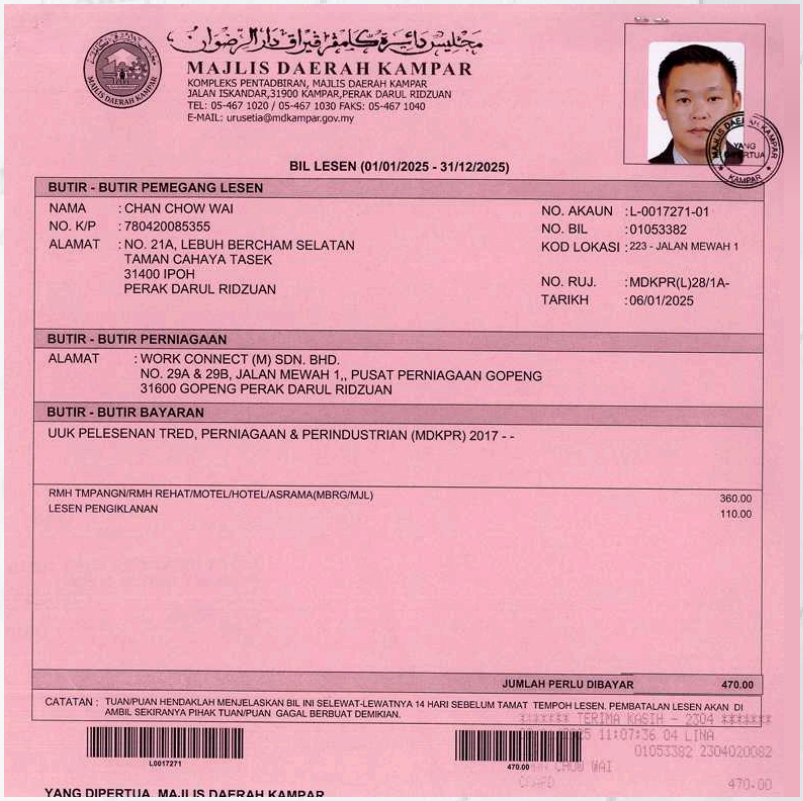
JUMLAH PERLU DIBAYAR 530.00

14501

DATO' HAJI RUMAIZI BIN BAHARIN @ MD DAUD
DATUK BANDAR IPOH
MAJLIS BANDARAYA IPOH

LIHAT BELAKANG UNTUK PERATURAN BAYARAN.
SILA HADIR DI KAUNTER PELESENAN UNTUK MEMPERBAHARUI LESEN ANDA.
LESEN INI ADALAH TIDAK SAH SEKIRANYA TIDAK DIBAYAR.
LESEN HENDAKLAH DIPERBAHARUI DAN DIBAYAR SEBELUM 30 HARI DARI TARIKH TAMAT TEMPOH.

TASEK CLQ
29,29A,31,31A,33,33A,35,35A



MAJLIS DAERAH KAMPAR
KOMPLEKS PENTADBIRAN, MAJLIS DAERAH KAMPAR
JALAN ISKANDAR,31900 KAMPAR,PERAK DARUL RIDZUAN
TEL: 05-467 1020 / 05-467 1030 FAKS: 05-467 1040
E-MAIL: urusetia@mdkampar.gov.my

BIL LESEN (01/01/2025 - 31/12/2025)

BUTIR - BUTIR PEMEGANG LESEN

NAMA : CHAN CHOW WAI
NO. K/P : 780420085355
ALAMAT : NO. 21A, LEBUH BERCHAM SELATAN
TAMAN CAHAYA TASEK
31400 IPOH
PERAK DARUL RIDZUAN

NO. AKAUN : L-0017271-01
NO. BIL : 01053382
KOD LOKASI : 223 - JALAN MEWAH 1
NO. RUJ. : MDKPR(L)28/1A-
TARIKH : 06/01/2025

BUTIR - BUTIR PERNIAGAAN

ALAMAT : WORK CONNECT (M) SDN. BHD.
NO. 29A & 29B, JALAN MEWAH 1,, PUSAT PERNIAGAAN GOPENG
31600 GOPENG PERAK DARUL RIDZUAN

BUTIR - BUTIR BAYARAN

UUK PELESENAN TRED, PERNIAGAAN & PERINDUSTRIAN (MDKPR) 2017 - -

RMH TMPANGN/RMH REHAT/MOTEL/HOTEL/ASRAMA(MBRG/MJL)	360.00
LESEN PENGIKLANAN	110.00

JUMLAH PERLU DIBAYAR 470.00

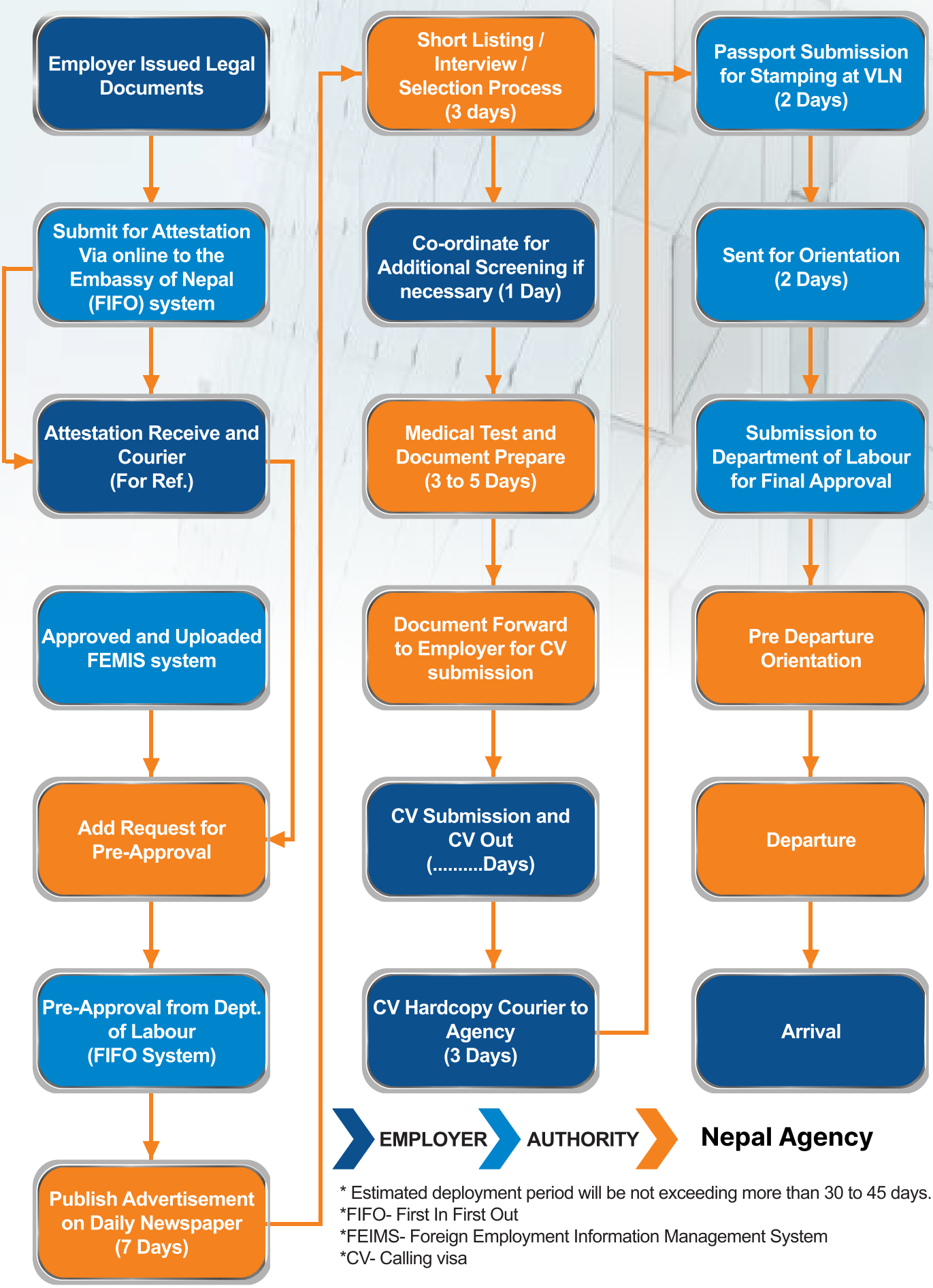
CATATAN : TUAN/PUAN HENDAKLAH MENJELASKAN BIL INI SELEWAT-LEWATNYA 14 HARI SEBELUM TAMAT TEMPOH LESEN. PEMBATALAN LESEN AKAN DI AMBIL SEKIRANYA PIHAK TUAN/PUAN GAGAL BERBUAT DEMIKIAN.

YANG DIPERTUA, MAJLIS DAERAH KAMPAR

GOPENG CLQ

Recruitment Procedure Process Flow

WORK CONNECT GROUP



* Estimated deployment period will be not exceeding more than 30 to 45 days.
*FIFO- First In First Out
*FEIMS- Foreign Employment Information Management System
*CV- Calling visa

Recruitment Lisence And Certification

WORK CONNECT GROUP

Office Seal

Coat of Arms of Nepal

Government of Nepal

Ministry of Labor and Employment

Department of Foreign Employment

License

License No.: 1089/073/074

Date: 31 January 2017

This License has been issued to **M/s Nice Overseas Pvt. Ltd.** in order to conduct Foreign Employment Business subject to Foreign Employment Act, 2007 and Foreign Employment Regulations, 2008.

License Issuing Officer's:

Signature: Sd.

Name: Bishworaj Pandey

Designation: Director General

Date: 31 January 2017

Distributed by:
Nepal Notary Public Council
S.N. 4884993

"The Translation Copy is True and Verified"
Signature:
Name:Narendra Bikram G.C.
Date: 04 JUL 2024
Certificate Number of the Notary Public:1907
Date of Expiry of Certificate: July25, 2024 AD
Seal of the Notary Public

NOTARY PUBLIC
नोटरी पब्लिक
Name: Narendra Bikram G.C.
Regd. No. 1907
Expiry Date: July 25, 2024 AD
Date: July 25, 2019 AD
District: Kathmandu
NEPAL NOTARY PUBLIC COUNCIL

Recruitment Partner Certification

WORK CONNECT GROUP

ISO9001:2015 Certified Company

UNITED REGISTRAR OF SYSTEMS

URS

Certificate of Registration

This certificate has been awarded to

Nice Overseas Pvt. Ltd.

Dhobighat-03 New Colony, Lalitpur Bagmati, Nepal

in recognition of the organization's Quality Management System which complies with

ISO 9001:2015

The scope of activities covered by this certificate is defined below

Overseas Employment Consultancy

Certificate Number: 121854/A/0001/UK/En

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
03 May 2022	1	02 May 2025	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
03 May 2022	0	03 May 2022	N/A

For detailed explanation for the data fields above, refer to http://www.urs-holdings.com/logos-and-regulations

Issued by

On behalf of the Scheme Manager

UKAS

IAF

Responsible Business Alliance (RBA) Acknowledgement Certificate

Responsible Business Alliance
Advancing Sustainability Globally

This Certificate of Training Attendance
is given in recognition to
Nice Overseas Pvt.Ltd
RBA VAP Preparation Workshop

Training conducted at : Bangkok, Thailand
Training conducted on : June 23, 2019
Training conducted by : David Yeung
Reference number : 2857262

Jonathan Ivelaw-Chapman
Chief Operating Officer - RBA

Responsible Business Alliance
Advancing Sustainability Globally

This Certificate of Training Attendance
is given in recognition to
Krishan Bahadur Bista
RBA SVAP Training Workshop

Training conducted at : Penang, Malaysia
Training conducted on : September 24-25, 2019
Training conducted by : David Yeung
Reference number : 3143775

Jonathan Ivelaw-Chapman
Chief Operating Officer - RBA

Responsible Business Alliance
Advancing Sustainability Globally

This Certificate of Training Attendance
is given in recognition to
Nice Overseas Pvt.Ltd
RBA Code Training Workshop

Training conducted at : Bangkok, Thailand
Training conducted on : June 24-25, 2019
Training conducted by : David Yeung
Reference number : 2857262

Jonathan Ivelaw-Chapman
Chief Operating Officer - RBA

Responsible Business Alliance
Advancing Sustainability Globally

This Certificate of Training Attendance
is given in recognition to
Karan Singh Bista
RBA SVAP Training Workshop

Training conducted at : Penang, Malaysia
Training conducted on : September 24-25, 2019
Training conducted by : David Yeung
Reference number : 3052059

Jonathan Ivelaw-Chapman
Chief Operating Officer - RBA

FAIR HIRING INITIATIVE

This
Certificate of Attendance
is hereby awarded to
Mr. Karan Singh Bista
From: Nice Overseas Pvt. Ltd.
for attending the
RBA Foundation Ethical Recruitment Appreciation Course for Labor Providers
conducted on 27 - 28 November 2019
in Kathmandu, Nepal
Certificate#: 3494439

Signed:
Robert Lederer
Executive Director, Responsible Business Alliance
Maria Minda Isabel Apostol
CEO, The FAIR Hiring Initiative, Inc.

FAIR HIRING INITIATIVE

This
Certificate of Attendance
is hereby awarded to
Mr. Suresh Singh Airee
From: Nice Overseas Pvt. Ltd.
for attending the
RBA Foundation Ethical Recruitment Appreciation Course for Labor Providers
conducted on 27 - 28 November 2019
in Kathmandu, Nepal
Certificate#: 3494452

Signed:
Robert Lederer
Executive Director, Responsible Business Alliance
Maria Minda Isabel Apostol
CEO, The FAIR Hiring Initiative, Inc.

Recruitment Partner Selection Process

Our dedicated overseas recruitment partner works closely to source skilled and reliable manpower that meets our clients' specific needs.

This photo showcases our team collaborating with our trusted international recruitment partner, ensuring ethical, compliant, and efficient recruitment practices. Our partnership reflects our commitment to quality, transparency, and worker welfare, aligning with both Malaysian regulations and Responsible Business Alliance (RBA) standards.

Certification & Zero Cost Recruitment Advertisement

IOM UN MIGRATION | E-CAMPUS

IRIS International Recruitment Integrity System

Thank you

Nice Overseas Pvt. Ltd.

for completing the e-course on

Introduction to the International Recruitment Integrity System

Date

14 July 2024

Pawel Szalus
Coordinador del programa IRIS
Organización Internacional
para las Migraciones
Ginebra, Suiza

Please note that completion of this online course does not guarantee IRIS certification in the future.

IOM UN MIGRATION | E-CAMPUS

Certificate of Completion

This certifies that

Prakrity Shah

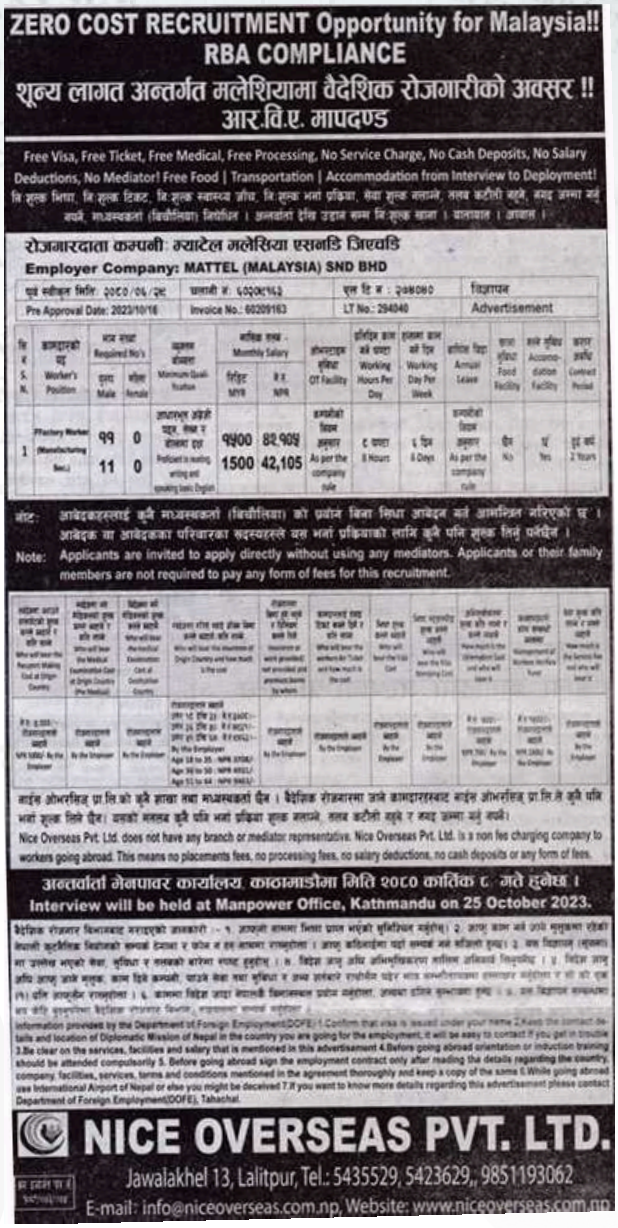
Has satisfactorily completed the 90 minutes virtual Course

Introduction to the Management of Fair and Ethical Recruitment and Employment of Migrant Workers

14 November 2024

Dr Nenette Motus
Regional Director
International Organization for Migration
Asia Pacific

Zero Cost Recruitment Advertisement



ZERO COST RECRUITMENT Opportunity for Malaysia!!
RBA COMPLIANCE
शून्य लागत अन्तर्गत मलेशियामा वैदेशिक रोजगारीको अवसर !!
आर.बि.ए. मापदण्ड

Free Visa, Free Ticket, Free Medical, Free Processing, No Service Charge, No Cash Deposits, No Salary Deductions, No Mediator! Free Food | Transportation | Accommodation from Interview to Deployment!

रोजगारदाता कम्पनी: म्याटेल मलेसिया एसनडि जिएचडि
Employer Company: MATTEL (MALAYSIA) SND BHD

पूर्व स्वीकृत मिति: २०८०/०६/२८	चालानी नं: ६०२०९१६३	एल टि नं: २९४०४०	विज्ञापन
Pre Approval Date: 2023/10/16	Invoice No.: 60209163	LT No.: 294040	Advertisement

सि.नं. S.N.	कामदारको पद Worker's Position	माग संख्या Required No's पुरुष Male	महिला Female	न्यूनतम योग्यता Minimum Qualification	मासिक तलब - Monthly Salary रिङ्गिट MYR	रु.रु. NPR	ओभरटाइम सुविधा OT Facility	प्रतिदिन काम गर्ने घण्टा Working Hours Per Day	हप्तामा काम गर्ने दिन Working Day Per Week	वार्षिक विदा Annual Leave	खाना सुविधा Food Facility	बसे सुविधा Accomodation Facility	करार अवधि Contract Period
1	(Factory Worker (Manufacturing Sec.)	११ 11	0 0	साधारण अङ्ग्रेजी पढ्न, लेख्न र बोलेका हुने Proficient in reading, writing and speaking basic English	१५०० 1500	82,905 42,105	कम्पनीको नियम अनुसार As per the company rule	८ घण्टा 8 Hours	६ दिन 6 Days	कम्पनीको नियम अनुसार As per the company rule	छैन No	छ Yes	दुई वर्ष 2 Years

नोट: आवेदकहरुलाई कुनै मध्यस्थकर्ता (बिचौलिया) को प्रयोग बिना सिधा आवेदन गर्न आमन्त्रित गरिएको छ । आवेदक वा आवेदकका परिवारका सदस्यहरुले यस भर्ना प्रक्रियाको लागि कुनै पनि शुल्क तिर्नु पर्नेछैन ।

Note: Applicants are invited to apply directly without using any mediators. Applicants or their family members are not required to pay any form of fees for this recruitment.

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
रु.रु. [illegible] NPR [illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer	[illegible] By the Employer

नाइस ओभरसिज् प्रा.लि.को कुनै शाखा वा मध्यस्थकर्ता पैन । वैदेशिक रोजगारमा जाने कामदारसंग नाइस ओभरसिज् प्रा.लि.ले कुनै पनि भर्ना शुल्क लिंदै पैन। यसको मतलब कुनै पनि भर्ना प्रक्रिया शुल्क मलाम्ने, तलब कटौती गर्ने र रकम जम्मा गर्ने गर्दछ।

Nice Overseas Pvt. Ltd. does not have any branch or mediator representative. Nice Overseas Pvt. Ltd. is a non fee charging company to workers going abroad. This means no placements fees, no processing fees, no salary deductions, no cash deposits or any form of fees.

अन्तर्वार्ता मेनपावर कार्यालय, काठमाडौंमा मिति २०८० कार्तिक ८ गते हुनेछ ।
Interview will be held at Manpower Office, Kathmandu on 25 October 2023.

वैदेशिक रोजगार विभागबाट नवराइएको जानकारी : - १. आफूलाई वास्तवमा भिसा प्राप्त भएको सुनिश्चित गर्नुहोस्। २. आफू काम गर्ने उपरि मुलुकमा रहेको नेपाली कूटनीतिक नियोगको सम्पर्क ठेगाना र फोन नं हर्न आवश्यक राख्नुहोला । आफू कठिनाईमा पर्दा सम्पर्क गर्न सजिलो हुन्छ। ३. काम विज्ञापनमा उल्लेखित भएको सेवा, सुविधा र तलबको बारेमा स्पष्ट हुनुहोस् । ४. विदेश जानु अघि अभिमुखीकरण तालिम अनिवार्य लिनुपर्नेछ । ५. विदेश जानु अघि आफू जाने मुलुक, काम दिने कम्पनी, पाउने सेवा तथा सुविधा र तलब लगायत राष्ट्रपतिले पढ्न भाग सम्मतिपत्रमा हस्ताक्षर गर्नुहोला र सो को एक प्रति (२) प्रति आफूसँग राख्नुहोला । ६. आफ्नो विदेश जाने सेवाको बिभिन्नमाथ प्रयोग गर्नुहोला, अन्यथा दलिल सुम्पाउन सुन्छ । ७. राम विदेशमा कामकाज गर्न जाँदा मुलुकमाथि वैदेशिक रोजगार विभाग, [illegible]

Information provided by the Department of Foreign Employment(DOFE) 1.Confirm that visa is issued under your name 2.Keep the contact details and location of Diplomatic Mission of Nepal in the country you are going for the employment, it will be easy to contact if you get in trouble 3.Be clear on the services, facilities and salary that is mentioned in this advertisement 4.Before going abroad orientation or induction training should be attended compulsorily 5. Before going abroad sign the employment contract only after reading the details regarding the country, company, facilities, services, terms and conditions mentioned in the agreement thoroughly and keep a copy of the same 6.While going abroad use International Airport of Nepal or else you might be deceived 7.If you want to know more details regarding this advertisement please contact Department of Foreign Employment(DOFE), Tahachal.

NICE OVERSEAS PVT. LTD.
Jawalakhel 13, Lalitpur, Tel.: 5435529, 5423629, 9851193062
E-mail: info@niceoverseas.com.np, Website: www.niceoverseas.com.np

Recruitment Partner
Valued Clients

WORK CONNECT GROUP

PappaRich MALAYSIAN DELIGHTS

الغروب للنظافة ALGHROUPCLEANING

FOXCONN

SUBWAY

NIPPO

QATAR GATE Hospitality

KM UNIFORM Concept • Design • Manufacturing

TONG

RESTORAN 億家海鮮 YI JIA RESTORAN SDN. BHD.

CCC 及成企業股份有限公司 Chi Cheng Enterprise Co., Ltd.

盈趣科技 Intretech

FELDA IFFCO

INNOWang

MinebeaMitsumi Passion to Create Value through Difference

POWER PACKAGING (M) SDN. BHD.

twp

DNP Photo Imaging

CSR

LION SOUTHERN LION

BGS SECURITY

MATTEL

AFRA SERVICES

MARUYAMA

YMS

GPT

Newlife

Sime Darby

KAT KYUSHU AIR TECH 株式会社 九州エアーテック

MARUEI CO.,LTD.

Marujou

ナカヤマ化成株式会社

Sugiyama 杉山木材株式会社 杉山一級建築士事務所

創業元禄3年 1690年 材惣木材株式会社

CLQ Overview

At Work Connect Group, we prioritize worker safety, welfare, and continuous improvement. Our Centralized Labour Quarters (CLQ) are fully compliant with JTKS regulations, providing safe and comfortable accommodations for workers.

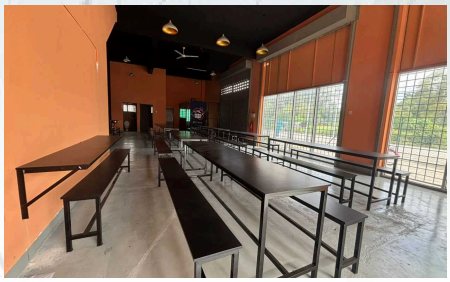
We actively engage in training, drills, and collaborative initiatives to ensure preparedness and skill development:

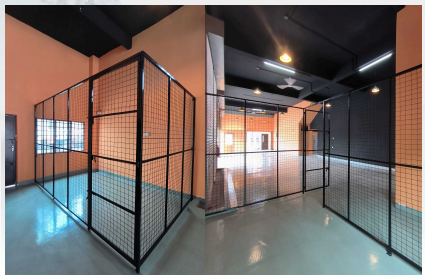
Fire Drills & Safety Training – Conducted regularly in partnership with local authorities to maintain high safety standards.

Workshops & Seminars – Participated in programs organized in collaboration with government agencies and industry partners to improve operational excellence and worker welfare.

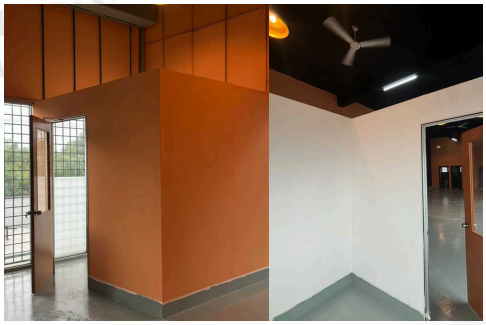
Community & Team Engagement – Activities designed to foster teamwork, discipline, and professional growth.

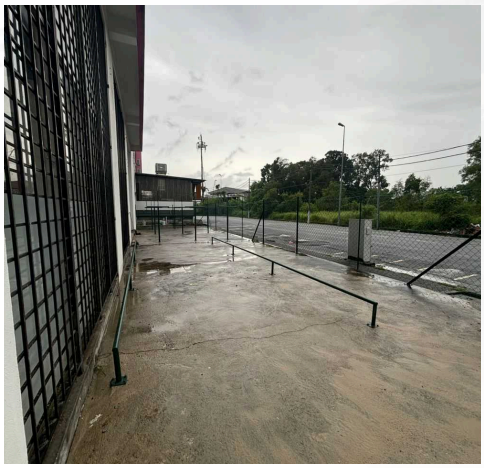
WORK CONNECT (M) SDN BHD
HOSTEL PEKERJA (CLQ)
TEL: 014-302 2862



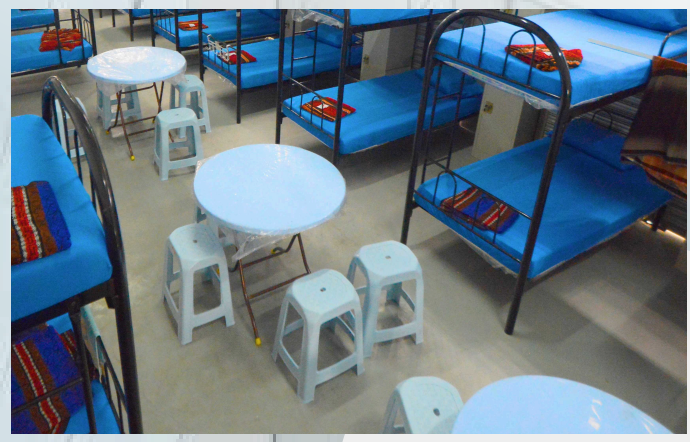


VERTEX
WATER REFILLS
VERTEX
WATER
REFILLS
24
HOURS





TEMPAT BERKUMPUL
SEMASA KECEMASAN
EMERGENCY
ASSEMBLY POINT



NOTICE BOARD
WARNING
CCTV
NO SMOKING
NO PETS ALLOWED
TALIAN KECEMASAN
WARNING
NO SPITTING
PLEASE
KEEP THIS AREA CLEAN

KIBLAT

KELUAR

EVERSAFE
FIRE EXTINGUISHER

dahua

PETI PERTOLONGAN CEMAS
FIRST AID KIT
MediShield

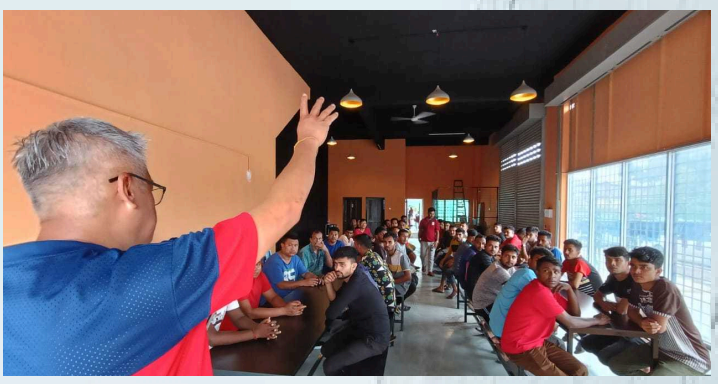
CLQ Listing

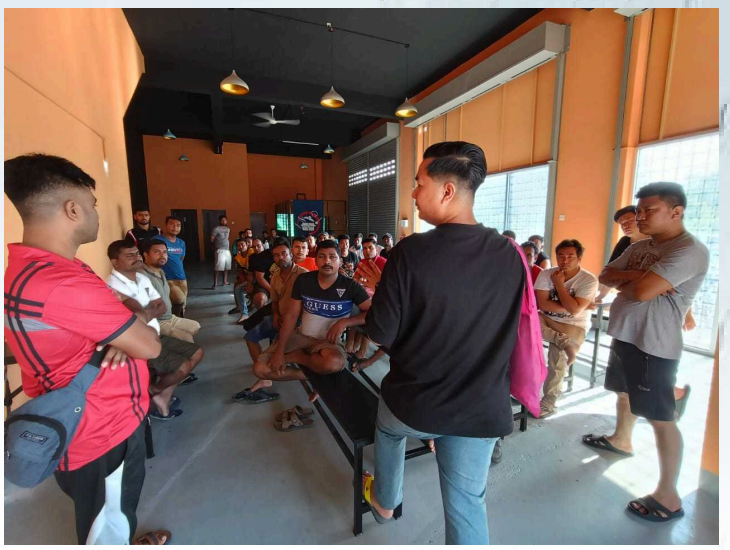
WORK CONNECT GROUP

NO.	LOCATION	NO.	ADDRESS
1	SIMPANG PULAI	1	NO. 13A, Jalan PPSP 3, Pusat Perniagaan Simpang Pulai, 31300 Simpang Pulai, Perak
2	BIDOR	1	No. 26, Jalan Kib 2, Kawasan Industri Bidor, 35500 Bidor, Perak.
3	GOPENG	1	No. 29A, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak
		2	No. 29B, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak
		3	No. 31B, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak
		4	No. 33A, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak
		5	No. 33B, Jalan Mewah 1, Pusat Perniagaan Gopeng, 31600 Gopeng, Perak
4	TASEK	1	No. 17, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		2	No. 17A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		3	No. 19, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		4	No. 19A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		5	No. 29, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		6	No. 29A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		7	No. 31, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		8	No. 31A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		9	No. 33, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		10	No. 33A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		11	No. 35, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		12	No. 35A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		13	No. 40A, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
		14	No. 40B, Tasek Mutiara 2, Pusat Perdagangan Tasek Mutiara, 31400 Ipoh, Perak
5	PENGKALAN	1	No. 3, Persiaran Kinta Perdana, Kawasan Perindustrian Pengkalan, 31500 Ipoh, Perak
		2	No. 4, Persiaran Kinta Perdana, Kawasan Perindustrian Pengkalan, 31500 Ipoh, Perak
6	BERCHAM	1	No. 39, Bercham Idaman 1, Taman Bercham Idaman, 31400 Ipoh Perak.
		2	No. 41, Bercham Idaman 1, Taman Bercham Idaman, 31400 Ipoh Perak.
		3	No. 89A, Persiaran Perpaduan Jaya 1, Taman Perpaduan Jaya, 31150 Ulu Kinta, Ipoh Perak
		4	No. 91A, Persiaran Perpaduan Jaya 1, Taman Perpaduan Jaya, 31150 Ulu Kinta, Ipoh Perak
7	NATIONAL GARDEN	1	No.1B-3, Jalan Gopeng, National Garden, 30250 Ipoh, Perak.
		2	No.5-P, Jalan Gopeng, National Garden, 30250 Ipoh, Perak.
		3	No.1-M2, Jalan Gopeng, National Garden, 30250 Ipoh, Perak.
8	STATION 18	1	No. 88, Jalan Pengkalan Barat 35, Taman Pengkalan Jaya, 31650 Ipoh, Perak.
		2	No. 273, Jalan Pasir Putih, Taman Pengkalan Jaya, 31650 Ipoh, Perak.
9	CAMERON HIGHLANDS	1	No. 20, Jalan Cassia 3A, Taman Omni Cassia, Kampung Raja, 39010 Cameron Highlands Pahang.
		2	No. 20A, Jalan Cassia 3A, Taman Omni Cassia, Kampung Raja, 39010 Cameron Highlands Pahang.
		3	No. 22A, Jalan Cassia 3A, Taman Omni Cassia, Kampung Raja, 39010 Cameron Highlands Pahang.
		4	No. 22B, Jalan Cassia 3A, Taman Omni Cassia, Kampung Raja, 39010 Cameron Highlands Pahang.
10	MERU	1	MP 1-2-2, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		2	MP 1-2-3, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		3	MP 1-2-4, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		4	MP 1-2-5, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		5	MP 1-3-1, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		6	MP 1-1-5, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		7	MP 1-2-6, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		8	MP 1-2-7, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		9	MP 1-2-8, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
		10	MP 1-2-9, Persiaran Meru Point, Gerbang Meru Indah, 30020 Ipoh, Perak.
11	KHANTAN	1	No. 70, Persiaran Perindustrian DTI 2, Taman Industri Ringan DTI, 31200 Chemor, Perak.
		2	No. 70A, Persiaran Perindustrian DTI 2, Taman Industri Ringan DTI, 31200 Chemor, Perak.
		3	No. 72, Persiaran Perindustrian DTI 2, Taman Industri Ringan DTI, 31200 Chemor, Perak.
12	FOO YET KAI	1	270 E-2, Jalan Sultan Iskandar Shah, 30000 Ipoh, Perak.
		2	270 E-3, Jalan Sultan Iskandar Shah, 30000 Ipoh, Perak.
		3	270 F-2,Jalan Sultan Iskandar Shah, 30000 Ipoh, Perak.
		4	270 F-3, Jalan Sultan Iskandar Shah, 30000 Ipoh, Perak.
13	IPOH GARDEN	1	No.20, Jalan Burung Sintar, 31400 Ipoh, Perak
	TOTAL	54	

A Snapshot Of Our Tenant Community

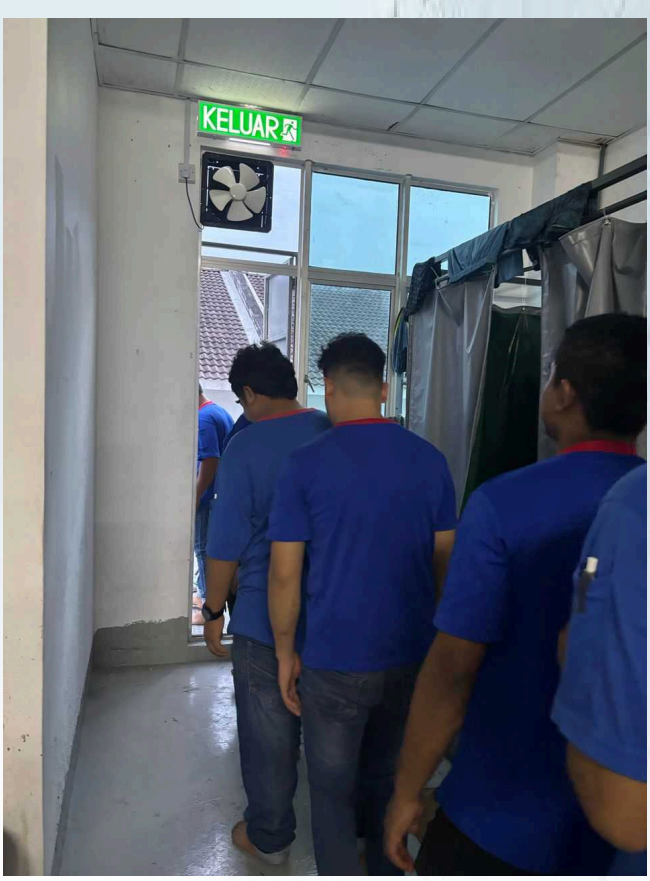
WORK CONNECT GROUP





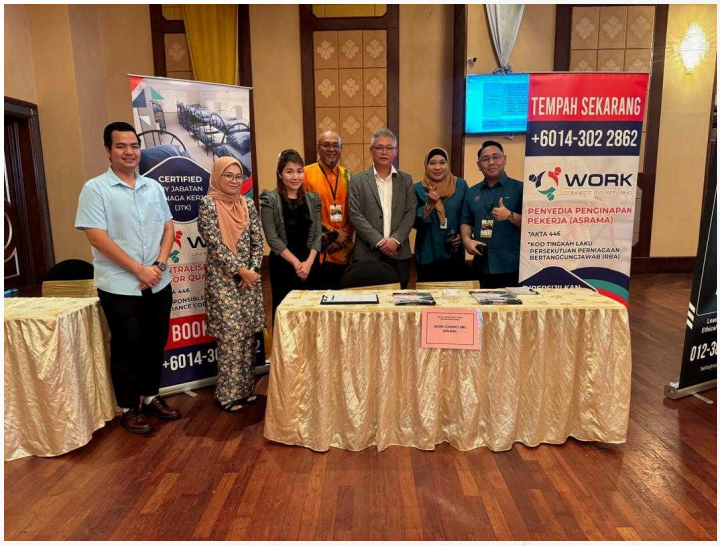
Safety Training
Fire Prevention & Evacuation

WORK CONNECT GROUP



Program Pendidikan Perburuhan

JABATAN TENAGA KERJA NEGERI PERAK



Our Valued Client

No.	Customer	Sector
1	Kamaya Electric (M) Sdn Bhd	Manufacturing
2	IMERYS Minerals Malaysia Sdn Bhd	Manufacturing
3	Ban Seng Packaging Sdn Bhd	Manufacturing
4	Hock Soon Poultry Farm Sdn Bhd	Manufacturing
5	Unioleo Sdn Bhd	Manufacturing
6	MLC Trading Sdn Bhd	Manufacturing
7	Straits Timber Products Sdn Bhd	Manufacturing
8	TKSS Masterbatch Sdn Bhd	Manufacturing
9	KYC Food Industry (M) Sdn Bhd	Manufacturing
10	Ayam Suria (Ipoh) Sdn Bhd	Manufacturing
11	SSL Heavy Machinery Sdn Bhd	Construction
12	VTMM Construction Sdn Bhd	Construction
13	99 Speedmart Sdn Bhd	Services
14	Trendcell Sdn Bhd @ Jaya Grocer	Services
15	Liang Metal Enterprise	Services
16	Ace Cleaning Services Sdn Bhd	Services
17	Phoenix Armada Sdn Bhd	Services
18	Insight Alliance Security	Services
19	Al-Mathaam Syed Sdn Bhd	Services
20	Restoran Nasi Kandar Mohamed	Services

Our Commitment To ESG

At Work Connect Group, comprising Work Connect (M) Sdn. Bhd. and Agensi Pekerjaan Work Connect (M) Sdn. Bhd., we are dedicated to integrating Environmental, Social, and Governance (ESG) principles into every aspect of our operations.

Environmental Responsibility – We strive to minimize environmental impact through energy-efficient CLQ facilities, responsible waste management, and sustainable operational practices.

Social Commitment – Worker welfare, safety, and development are central to our mission. We provide safe living conditions, ongoing training, and opportunities for personal and professional growth. Our recruitment practices are ethical, fair, and fully compliant with local regulations and RBA standards.

Governance & Transparency – We maintain robust governance systems, financial accountability, and transparent reporting to ensure trust among clients, workers, partners, and regulators.

By sharing a unified ESG vision across both our entities, we ensure consistent standards, ethical operations, and sustainable growth, while creating long-term value for our clients, workers, and the wider community.

WORK CONNECT GROUP

Building Futures Responsibly

Director's Statement

At Work Connect (M) Sdn. Bhd. and Agensi Pekerjaan Work Connect (M) Sdn. Bhd., we are committed to delivering safe, compliant, and end-to-end labour solutions. Guided by proven leadership, trusted partnerships, and ethical practices, we provide A–Z recruitment and accommodation services that prioritize worker welfare and client satisfaction.

With financial strength, regulatory compliance, and ESG-aligned operations, we continue to set the standard for integrity, excellence, and sustainable growth — creating lasting value for our clients, workers, and the community.

Mr. Chan Chow Wai
Managing Director
Work Connect (M) Sdn. Bhd.
Agensi Pekerjaan Work Connect (M) Sdn. Bhd.