

THE POLICE POLYGRAPHIST

December 2018

Journal of the American Association of Police Polygraphists

Issue 72



2019 AAPP Conference - May 5 - 10, 2019 Atlantis Hotel and Casino in Reno, NV

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*The AAPP Board of Directors wishes you
all a safe and happy holiday season!*



The AAPP is proud to give a well deserved

THANK YOU

to the website design company,

Harcom Technologies,

for all the hours, time and effort put forth into making our site
awesome.

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The American Association of Police Polygraphists

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THE AMERICAN ASSOCIATION OF POLICE POLYGRAPHISTS

POLYGRAPH SUCCESS STORIES

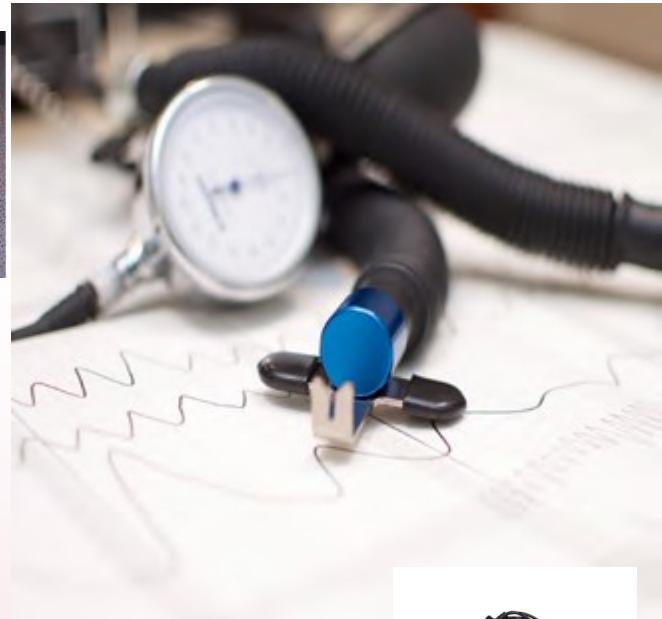
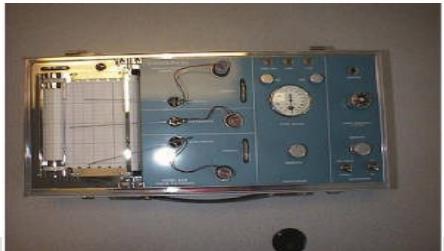
If you are keeping up with your social media fix, you have checked out the AAPP Facebook page. If you haven't, you really should!

<https://www.facebook.com/www.americanassociationofpolicepolygraphists.org/>

A few months ago, the AAPP requested submissions from members about their polygraph success stories. We have had some great entries and we are proud to post one every month on the AAPP Facebook page and the AAPP Twitter feed. AAPP members are some of the best examiners in the field and we all know how valuable polygraph is in the investigative process. By sharing these success stories, we can encourage communication in our field and give others a possible resource for similar cases. Of course, we also just like to demonstrate how awesome all of you are!

If you have a story, or know of anyone that's had an interesting case, please submit it. The AAPP redacts all identifying information for active/ongoing cases, so what are you waiting for?

Contact your **Regional Director** to make a submission or send it to AAPP Communications Director Jennifer Reubart at aappcommdirectorjen@gmail.com





Happy Holiday Seasons To All!

I hope this finds everyone health and happy. Don't forget to register...

**The 42nd Annual Conference in beautiful Reno, Nevada
on May 5 –10, 2019! If you have not already registered and
booked your flight....DO IT NOW!!!!**

And onto more news, this Journal edition may look a little different than what you would normally expect. That is because the AAPP is delighted to pay tribute to the **retirement of AAPP Chairman/Chief of Police James Wardwell from The New Britain Police Department in Connecticut**. Jim has left an preeminent indelible imprint, both in the AAPP and Connecticut communities.

Inside this Journal are narrative tributes to Jim as well as a picture history of his career.

**The AAPP is honored to dedicate this
Journal edition to Jim Wardwell's
distinguished careers and wish him well
in his future careers.**

God Bless and Stay safe,
Jennifer Reubart
Communication Director
aappcommdirectorjen@gmail.com

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In Memoriam

“Well, life for none of us has been a crystal stair, but we must keep moving, we must keep going. If you can’t fly, run. If you can’t run, walk. If you can’t walk, crawl, but by all means, keep moving.”

Dr. Martin Luther King

Mr. William Bernard Gary, Jr.

September 24, 1961—December 2, 2018



It is with great sadness and sorrow that the Credibility Assessment Division (CAD) of the Office of Professional Responsibility (OPR), U.S. Customs and Border Protection (CBP) announces the passing of William B. Gary, age 57, Investigative Program Specialist (Polygraph Examiner), Columbia, SC on December 02, 2018.

It is rare to know someone who had a positive impact of monumental proportions the size of Mount Everest on so many people. A giant among men. Those who knew Bill, know this to be true. For those who didn't know Bill or hadn't met him, you missed an opportunity to know a truly great man. A real-life, quiet unassuming hero to so many. He never sought out the limelight or chased titles. He often referred to himself as an “Ops Guy”.

Bill was a graduate of the University of Alabama receiving his Bachelor of Arts degree in Criminal Justice and later obtained a Master of Science degree in Psychology from Jacksonville State University.

He began his polygraph examiner career in 1984 with Argenbright Polygraph Incorporated, East Point, GA. He was employed there until 1991 as a Senior Polygraph Examiner and Manager. In his position there, he conducted thousands of polygraph examinations to include pre-employment screening and criminal specific issue examinations. He was also responsible for managing and supervising intern polygraph examiners. In 1986, he was named Argenbright's Employee of the Year.

From 1991 to 1995, Bill was employed with the Defense Investigative Service (DIS), U.S. Department of Defense (DoD), Alexandria, VA, as a Polygraph Examiner and Investigator.

In his position there, he conducted hundreds of specific issue polygraph examinations and investigations in support of DoD personnel security investigations. The topics of those polygraph examinations and investigations included, but were not limited to: crimes against persons and property; illegal narcotics use and trafficking; counterintelligence matters and subversive affiliations. While at the DIS, Bill also performed research, special projects, and staff studies on polygraph examination techniques. He testified in judicial and administrative proceedings and he routinely received Letters of Recognition and Certificates of Achievement for his superior work. In 1993, he was named DIS' Barrier Breaker of the Year.

From 1995 to 2009, Bill was a Polygraph Instructor and Examiner employed by the National Center for Credibility Assessment (NCCA), DoD, Fort Jackson, SC – formerly known as the Defense Academy for Credibility Assessment and the Department of Defense Polygraph Institute. While at NCCA, he was instrumental in the polygraph training of personnel from all federal and selected state and municipal agencies with polygraph programs. He served in a variety of positions concerned with curriculum development, testing methodologies, and operational support to the federal and selected state and municipal polygraph community. Bill was recognized as an authority and subject matter expert regarding all facets of polygraph testing. He also provided instruction to senior polygraph examiners, academic instructors, and other personnel regarding federal polygraph curriculum, policy, practices, development and procedures. Bill was a valued member of the Quality Assurance Program (QAP) team responsible for the inspections of federal polygraph programs to ensure they were in compliance with their established policies and procedures and to determine if they met the standards established for a polygraph program within the federal government.

From 2009 until his passing, Bill was employed with the Credibility Assessment Division (CAD), Office of Professional Responsibility (OPR), U.S. Customs and Border Protection (CBP). He was an Investigative Program Specialist (Polygraph Examiner) located at the NCCA, Fort Jackson, SC. Bill was assigned to the CAD's Quality Control (QC) and Training Team. He was the CAD's liaison to NCCA and was instrumental in the training and mentoring of CBP personnel receiving their polygraph training at NCCA. He also continued to provide polygraph instruction to personnel affiliated with other agencies. Because of Bill's vast knowledge and expertise, he was critical to the CAD's early successful NCCA QAP biennial inspections in which it was determined that CAD met or exceeded the standards required of a federal government polygraph program. A standard repeatedly maintained by CAD thanks to the early foundation laid in part by Bill's guidance.

Bill respected the rights and dignity of examinees entrusted to him. He acted with absolute integrity and was an impartial seeker of the truth. He abided by the highest ethical standards and encouraged and expected his fellow professionals to do the same.

Bill often was asked to speak at national and regional polygraph seminars and conferences. There are countless people in the polygraph profession at the federal, state, and local levels who learned a great deal from Bill - polygraph and interviewing skills, compassion, and empathy. He was a friend to everyone he met and was always willing to lend a hand to train and mentor people. He was simply one of the nicest people you'd ever meet. His friends and colleagues greatly valued his friendship, personal and professional counsel, warrior spirit, courage, and faith. He was an inspiration to all who met him.

Unbeknownst to some, Bill was an All-American wide receiver in high school. As a teenager, he was recruited to play football for the University of Alabama by the legendary coach, Paul "Bear" Bryant. An accident changed those plans, but quitting was never in Bill's vocabulary. He was a life-long avid Alabama football fan. Roll Tide! Our deepest sympathies to Bill's wife, Tanya, his family, and his friends.

"The quality, not the longevity, of one's life is what's important."

Dr. Martin Luther King

Expressions of sympathy, condolences, and remembrances can be sent to the Gary family in care of Ned Whiting at the below address. All items received will be forwarded to the Gary family.

U.S. Customs and Border Protection
CAD-OPR
C/O: Ned Whiting
90 K Street NE Suite 600
Washington D.C. 20229-1023





COMING SOON...

THE AAPP 42ND ANNUAL TRAINING

CONFERENCE MAY 5 – 10, 2019 IN RENO, NEVADA

We encourage you to register for the 2019 annual conference NOW!

Go to <https://www.americanassociationofpolicepolygraphists.org/> for class itinerary



Chairman's

Report



Chairman
James Wardwell
New Britain Police Dept.
10 Chestnut Street
New Britain, CT 06051
Office: (860) 826-3112

For this edition of our AAPP Journal all Board members have been tasked with sharing our origins in law enforcement including our path to polygraph. My particular journey actually began in my first full career outside of law enforcement. As a very young man of twenty years my girlfriend and I were struggling to pay for the college tuition we attended in New Britain Connecticut. I had an idea of how to make some money between semesters and invested all our combined money, \$485.00, in some toys. It was a simple idea and just followed through on it. We sold these toys at flea markets and fairs.



Soon our small action toy booth grew into a 4000 square foot retail toy store. I worked for nearly twelve years as the owner-operator of this successful retail toy store. So how did we grow \$485 to a 4000 square foot fully stocked toy store? The answer is quite simple and it is the same mindset that brought me success as a police officer. I suppose you can bring it down to a commonly heard phrase – “customer service.” The success of the toy store was strongly correlated to making every person fully understand that they mattered.

Chairman's



Chairman
James Wardwell
New Britain Police Dept.
10 Chestnut Street
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Report

In January 1994, during a time of some personal challenges, I went back to the roots of my childhood when I watched every episode of Adam-12 and Columbo. While still running the toy store in 1993, I applied to and was hired by the City of New Britain CT Police Department. I graduated from the Academy five months later. Seven months after graduating from the Police Academy I closed the toy store without regrets. I carried all the lessons learned as a hands-on retailer forward into my new police career. Both callings are people oriented careers. It was all about listening to people and truly understanding their views, whether you were in agreement or not, then follow through appropriately. In addition to this, starting a toy store on literally nothing (no money and no experience) reinforced in me a strong work ethic and a desire to soak up knowledge in order to always do better and to achieve goals.

So in 1994 I made that transition from buying and selling toys to police work. Looking back over twenty-five years of law enforcement I have to say that the journey was not easy, but it was well worth the ride. I have held every rank in the department and have served as its Chief of Police for the last six and a half years. My early years out on Patrol in a very busy urban environment during the 1990s which were marked by the violence of gang wars certainly taught me a great deal. My approach always remained the same though; treat every person with respect and the attention they deserve; make sure they know they matter to you.

By the late 1990s I was asked by police management to go into one of the department's investigative units. This was the beginning of a long immersion into investigations. Brining the guilty to justice through investigations was rewarding. I learned to use innovation and sharpened interview skills. Interviewing victims, witnesses, and suspects became the best tool in the toolbox. In the early 2000s while at the rank of detective, my Captain asked me if I would consider going away to polygraph school. At that time my agency had no polygraph unit and we would lean on our state police or private examiners to assist us with our needs. I knew nothing about polygraph, but I did love interviews, so off I went to Texas DPS for ten weeks.

Chairman's

Report



Chairman
James Wardwell
New Britain Police Dept.
10 Chestnut Street
New Britain, CT 06051
Office: (860) 826-3112

When I returned from Texas DPS Polygraph School, I had no instrument and did not even have a polygraph room. I did however have a very supportive Captain who allowed me to clean out whatever free space I could find in our old police HQ and he facilitated a quick purchase of our first instrument. I set up shop and my brother and sister detectives were very soon sending me subjects for examination. I consistently kept on telling my Captain in those early days the need for at least one more examiner and explained the need for quality control on all exams. That was a tough sell with the Chief until I did a very high profile exam – brought forward by fellow detective Adam Rembisz who is now AAPP Vice President. I conducted two separate exams with DI results eliciting strong admissions in this high profile case. This caught the Chief's attention and the rest is history. Today our department has four certified examiners and our polygraph unit is strong.

I continued to do polygraph exams though my career, but as I continued to move forward in rank, the ability and appropriateness to conduct exams became less and less. I adjusted to QC and management of polygraph's administration in my agency. As a Chief of Police in my state I used whatever influence I had in keeping polygraph strong on the state level. Most recently presenting to our POST Council an updated standardized police pre-employment polygraph booklet to be implemented state-wide. This was successfully adopted keeping polygraph relevant and strong in our state.

I joined the AAPP soon after graduating from Texas DPS Polygraph School. I have grown to love this association; its members and its purpose. My time serving on the AAPP Board is winding down at the same time as my time in law enforcement is winding down. I will retire from the New Britain Police Department on January 25, 2019.



Chairman's Report

I will begin a new full time career in the corporate world on January 28, 2019. I do this feeling enriched by all the experiences I have had and without regret. I will remain active in polygraph and have already made plans to work with a private examiner doing police pre-employment and other exams on a part-time basis.

Writing articles like this remind me just how quickly time goes by and how important it is to embrace every moment. It also reinforces the truth that all the people we meet, work with, or otherwise interact with help mold us into the people we ultimately become. My journey has taken me from a young college student struggling to pay tuition to being given the honor to have led the best law enforcement association in this country, the American Association of Police Polygraphists. I have been truly blessed.

Stay safe friends and I look forward to seeing you soon.

Jim Wardwell



President's Message



Greetings from the Mid-West! As I write this, winter has been in full force in Missouri already.

I want to start this off by saying Congratulations to our friend and my AAPP Board Mentor Jim Wardwell. Jim announced he is retiring from the New Britain Police Department as Chief of Police in January to take on a new position in the private sector.

I first met Jim when the AAPP was in St. Louis in 2010 when he was the Region III Director. When I was elected to the Board, Jim was Vice-President and then President and I feel honored to follow him as President. Jim worked very hard behind the scenes on an almost daily basis for the AAPP and continues to do so as Chair. Jim has been a great asset to the AAPP to include getting the website project started in 2015 and culminating with what we have now.

I have become friends with Jim and other Polygraph Examiners from his department. When

talking with the guys who work for Jim, it is very clear he has the best interests of his police department up front. They told me the numerous ways Jim improved the department since being appointed Chief of Police. I would often contact Jim in the morning and then later that evening with AAPP business and he would still be working each time with various projects and meetings. I often wondered if he ever slept! Jim was always available for a phone call and still is when I turn to him for guidance.

Jim is a very humble person who does what he does for others and not recognition. An example of this was at the Awards Luncheon in Louisville. It has been customary for the incoming President to present an award to the outgoing President. Jim ordered the awards for 2018 and hid his under the table, without my knowledge, on the stage so I would not see it. I was later called out by a Past-President for not presenting it to Jim.

President's Message

I asked Jim about it and he said he did not want me to make a big deal about it.

Jim, you are a class act. Congratulations on this new chapter of your life and thank you for what you have done for both your community and the AAPP.

In closing I would like to remind everyone to register for the Seminar in Reno in 2019, a great line up of instruction has been put together. When you register, you will notice the website is more user friendly. It will also be interactive during the seminar where you can log your hours and generate your certificate after the seminar which means no more stress for Bob Heard with coffee and certificates

I hope everyone had a wonderful Thanksgiving and wish a Merry Christmas to all. Stay safe out there and I look forward to seeing everyone in Reno. 😊

Derek Piasecki



Vice President's Message

Jim, the news of your retirement is bittersweet. On one hand, this opportunity could not have presented itself to a more deserving and hard working person; however, your presence at the New Britain Police Department will surely be missed. You were the first person to pull me aside and give me advice on cases and interviewing when we first met in the Detective Division. At the time, I was just a rookie and everyone else looked the other way. Since then, you have become a mentor and a good friend. Thank you for your invaluable mentoring and support throughout the years. I have learned so much from talking to you and observing you work. You are amazing at whatever you do! I am grateful for having the chance to have worked with someone like you. I attribute a lot of my successes at the police department to you. I wish you the best my friend.

Adam Rembisz

Jim Wardwell, Sergeant George McCarthy, Adam Rembisz



Secretary's Message

James P. Wardwell #2301

I have served as Secretary of this association since 1999. I got to know many board members, officers and committee chairs from all over the USA who have unique personalities.

Why do I love and respect Jim? What is it about our friend Jim? I found an answer in the book of **Romans Chapter 12:**

"Be devoted to one another.... Be joyful in hope, patient in affliction, faithful in prayer... Rejoice with those who rejoice, mourn with those who mourn...Never lacking in zeal... Bless and do not curse..."

That's the Jim I know and love.

God bless you my friend.

Bob Heard



DECEMBER 2018 SECRETARY REPORT BY AAPP SECRETARY ROBERT C. "BOB" HEARD

Please contact AAPP Secretary Bob Heard at aappsecretary@aol.com if you have questions involving membership, training records or certification.

Please note AAPP Secretary Bob Heard's mailing address: P.O. Box 552, Yucaipa, CA 92399-0552.

Hope to see you at the **May 5-10, 2019 Seminar in Reno.**



Training Hours:

AAPP Seminar training hours from 2001 to present are posted on the Members side of the AAPP web page under "Members Area" at the bottom left side of that



Secretary

Robert C. Heard

San Bernardino County Sheriff's Dept.
PO Box 552
Yucaipa, CA 92399
Office:
aappsecretary@aol.com

page. The posted hours come from the AAPP Seminar Blue Sheets. AAPP Board will explain the Seminar Evaluations, Seminar Blue Sheets and Seminar Certificates process during Opening Ceremonies at each seminar.

How do I become an ACTIVE member of AAPP? No sooner than six months after successful completion of an AAPP recognized polygraph school and successful completion of a minimum of 50 polygraph exams, an Intern member may apply for Active membership by sending a letter to AAPP Vice President Adam Rembisz at: Rembisz112@me.com, who serves as the AAPP Membership Chair. The letter must be signed by a supervisor or Polygraph School Director and must confirm that the upgrading applicant has successfully completed the required 50 exams and the 6 month requirement. (PDF format is appreciated). Email a pdf file with requested documents to: AAPP Vice President Adam Rembisz and also to AAPP Secretary Bob Heard at aappsecretary@aol.com.

Certified Forensic Law Enforcement Polygraph Examiners: The list of all current AAPP Certified Forensic Law Enforcement Polygraph Examiners is posted on line at:
<https://www.americanassociationofpolicepolygraphists.org/>

Application process: Mail the 2 page application with the \$25.00 to: AAPP Secretary Bob Heard, PO Box 552, Yucaipa, CA 92399-0552 address that is listed on page 2 of the application. Do not mail the documents and fee to the AAPP National Office. **The AAPP National Office does not handle certification.** Contact Bob at aappsecretary@aol.com if you have questions.

Some important information about The AAPP Certified Forensic Law Enforcement Polygraph Examiner certificate

Requirements are:

1. **Active or Life member** in good standing of the American Association of Police Polygraphists (AAPP).
2. Graduation from a formal Polygraph training school recognized and approved by the Board of Directors of the American Association of Police Polygraphists (AAPP).
3. Completion of a supervised polygraph program by an experienced polygraph examiner, commonly referred to as an internship, whether formal or informal.
4. Completion of a minimum of two hundred (200) polygraph exams.
5. Currently active in the supervision or administration of polygraph examinations.
6. **Completion of twelve (12) hours annually** of continuing professional education in polygraph technique and instrumentation approved by the Board of Directors of the American Association of Police Polygraphists (AAPP), to include attendance at a minimum of one (1) AAPP seminar during the past three (3) years. Certification will be valid for a period of three (3) years from the date of the last AAPP Annual Seminar attended. I understand that I must re-apply for certification when my certification expires.

Do not send copies of your AAPP Seminar Certificates or a copy of your Seminar Blue Sheet.

AAPP Secretary Bob Heard has the AAPP Seminar Blue Sheets you submitted at the seminars to verify your AAPP classroom training hours. Please comply with all 6 requirements. Please contact AAPP Secretary Bob Heard at aappsecretary@aol.com if you have questions about certification. For you new members, the Blue Sheet will be explained during Opening Ceremonies in Reno.

New Member applications:

The ACTIVE members of AAPP in attendance during the AAPP Business Meeting in Reno, NV will be voting on the below listed applicants. (*Intern and Affiliate members of AAPP are not eligible to vote*).

#4068 Active applicant

Tim A. Crowell

Louisville Metro PD

#4069 Active applicant (#1553)

Malcom M. Elrod

TN Bureau of Inv's

#4070 Active applicant

Greg Potter

Private (CO)

#4071 Affiliate applicant

Linda M. Quast

Private (AZ)

- #4072 Active applicant
Christopher A. Fisher
 NSA
- #4073 Affiliate applicant
Dameian Johnson
 Office of the Commissioner of Police
 St. Andrews, Jamaica
- #4074 Active applicant
Jason A. Yerg
 Baltimore PD
- #4075 Active approved
Allyssa R. Rojo
 Maricopa County SO (AZ)
- #4076 Active applicant
Brittany L. Clift
 King George Co SO (VA)
- #4077 Active applicant
Dylan R. Graffious
 Maricopa Co SO (AZ)
- #4078 Active applicant
David A. Gonzalez
 Iowa City PD (IA)
- #4079 Active applicant
Eric J. Lewis
 Sioux Falls PD (SD)
- #4080 Active applicant
Dan X. Dulac
 Martin County SO (FL)
- #4081 Active applicant
Jennifer M. Plymouth
 Charlotte Mecklenburg PD (NC)
- #4082 Active applicant
 Intern approved
Tommy Roberts III
 Cuyahoga County SD (OH)
- #4083 Active applicant
Dustin D. Hurt
 Michigan State Police
- #4084 Active applicant
Todd C. Jackson
 Kootenai County SO (ID)
- #4085 Active applicant
Neil B. Somers
 Michigan State Police
- #4086 Intern applicant
Michel G. Sumner
 Gaston County PD (NC)
- #4087 Intern applicant
Kyle A. Draper
 Rhode Island State Police
- #4088 Active applicant
Elizabeth M. Rodriguez
 Santa Clara Sheriff's Office (CA)
- #4089 Active applicant
David W. Harris
 CBP
- #4090 Active applicant
Lora S. Aggour
 Fairfax County PD (VA)
- New web application system.
 Membership numbers start at #5000
 Some numbers have not yet assigned.
- #5000 **Erika Arenas**
 Intern applicant
 Boca Raton Police Department (FL)
- #5001 **Ryan Yates**
 Active applicant
 Yakima Police Department (WA)
- #5002 **Kenneth Janeczek**
 Active applicant
 MA Parole Board
- # **Stacy MacFarlane**
 Active applicant
 Private (CA)



Jada Dessaure
Active applicant
Santa Clara Sheriff's Office (CA)

Jason Boyd
Intern applicant
Alamance County SO (NC)

Ryan Pass
Intern applicant
Pinal County Sheriff's Office (AZ)

Paul Cobb
Intern applicant
Alamance County SO (NC)

Matt Brennan
Intern applicant
Thurston County SO (WA)

Jesse De Leon
Active applicant
Texas DPS

Sherry Crossland
Active applicant
Yuma PD (AZ)

Brian Eyberg
Intern applicant
Iowa DPS

Cynthia Kirby
Active applicant
Private (CA)

Thomas Hendrickson
Intern applicant
Rockland Co SO (NY)

James Konopasek
Active applicant
Pacific NW Nat'l Lab (NM)

Andrew Hewitt
Active applicant
Nebraska State Patrol

Patricia Morgan
Intern applicant
Titusville PD (FL)

Enrique Lopez
Intern applicant
Cape Corral PD (FL)

David Ower
Intern applicant
Private (CA)

Billy McCloskey
Active applicant
Texas DPS

Kristi Toms
Intern applicant
Private (CA)

Michael Tutrone
Intern applicant
City of Las Vegas DPS

Jeffrey Ardini
Active applicant
New Hampshire State Police

Bonnie Basile
Intern applicant
Bellevue PD (WA)



TREASURER'S REPORT



Dear Fellow Members,

Since we are dedicating this second to the last AAPP Journal Publication to our well deserving Chairman Jim Wardwell, I would like to share that I am forever in debt to Jim for allowing me to learn from his never ending continuous professional leadership skills that so many of us lack.

Jim,

It has been and will continue to be my pleasure to work for/with you. If I/AAPP can ever assist you with anything, please just let me/us know.

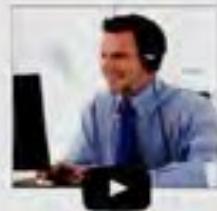
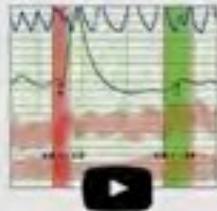
I Thank You My Friend,

Gordon

Oh yeah, AAPP's financials are all in order...



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Limestone
TECHNOLOGIES INC.

Congratulations to you Jim!

It is no surprise to learn that you were chosen to lead corporate security for Travelers Insurance. Travelers could not have found a more well respected and trustworthy person to join their team.

I remember meeting you in Charlotte many years ago. My first impression of you was that you were a very nice, quiet man. At that time, you didn't say much. We didn't speak much but I remember thinking what a genuine and caring person you were and continue to be. Over the years our relationship grew as we worked on sourcing the AAPP Annual Conference. Eventually, as you transitioned into the role of AAPP President and after many conversations, you made the decision to bring on NHS Global Events as the National Office Manager. Constantly being the epitome of professionalism, skilled with handling people and situations, you transitioned AAPP into an entirely new direction in management of the association. This difficult decision made an enormous impact on many people and the membership as a whole. Being the leader you are, the AAPP Board followed your direction and embraced the much-needed change.

As I read about your retirement as Chief of Police, I learned about what you walked into when you became Chief. We once had a conversation about you being selected as Chief; however, you never discussed the situation you inherited and the challenges you faced. Reading about what you started with and what you are leaving behind is a true testament to who you are and your abilities. Jim, I admire your leadership, both in what I have witnessed personally, and what I have read. Your humbleness is truly inspiring.

The entire NHS Global Events family is honored to know you and to have you as our friend.

With Much Respect,

Jennifer Herring



Jim,

We were very fortunate to have been introduced a few years ago when NHS Global Events was brought in to manage the AAPP National Office. It was easy to tell that from our first in-person meeting that you were a kind, intelligent, and professional individual. It has been wonderful to see this organization flourish under your incredible leadership and to see your vision as AAPP President get put into action. The membership and entire organization are lucky to have had you as a leader, as is the city of New Britain. NHS Global Events is grateful to have been able to work with you during that time and we look forward to seeing what your future brings. Wishing you all the best on your new adventure!

Sincerely,

Amanda & Allison



Insurance is about Peace of Mind

Complete Equity Markets, Inc. has been Insuring polygraph examiners for over 25 years. We are backed by an insurance company that's been in business for over 300 years and has defended a suit against a polygraph examiner all the way to the State Supreme Court.

Limits up to 1M/3M

- * Duty to Defend
- * Polygraphists Misconduct Endorsement available (includes coverage for Sexual Abuse and Molestation)
- * Disciplinary Proceedings Coverage included
- * Personal Injury included
- * Discovery Demand Defense Coverage included
- * Up to 30% in discounts (video, good client, certification)
- * Private Investigation Coverage included (except surveillance) if less than 50% of your time and gross receipts from Private Investigation work under \$50,000.
- * No deductible
- * Recently lowered rates in CA, NY, NJ, HI, FL, TX & AK
- * Covers polygraph exams done as a police officer
- * Optional Data Security Breach Governmental Proceedings Coverage Available

Complete Equity Markets, Inc. in CA dba

Complete Equity Markets Insurance Agency, Inc. CASL 0D44077

Do You Know Your Region?

Region I

Director Scott Sudaisar

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California
Hawaii
Idaho
Nevada
Oregon
Washington
Canada
Pacific area

Region II

Director Ben Escalante

Illinois
Indiana
Iowa
Kansas
Michigan
Minnesota
Missouri
Nebraska
North Dakota
South Dakota
Wisconsin
Africa

Region III

Director Karen Colonello

Connecticut
Delaware
Maine
Maryland
Massachusetts
New Hampshire
New Jersey
New York
Ohio
Pennsylvania
Rhode Island
Vermont

Region V

Director Cory Kramer

Alabama
Arkansas
Florida
Georgia
Kentucky
Louisiana
Mississippi
North Carolina
South Carolina
Tennessee
Virginia
Washington DC
West Virginia
Europe

Region IV

Director Bobby Rachel

Arizona
Colorado
Montana
New Mexico
Oklahoma
Texas
Utah
Wyoming
Latin America

The American Association of Police Polygraphists Regional Directors are dedicated to engaging members through communication and leadership. They would love to hear from you with any questions, concerns, regional information, vital current affairs, changes in laws/statutes, and/or success stories, etc. Please feel free to contact them!

AAPP REGIONAL DIRECTORS



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Georgia • Kentucky • Louisiana • W. Virginia
Tennessee • Virginia • Washington DC • Europe

Region I

Scott Sudaisar

Greetings Region 1,

First and foremost, I'd like to give you an update on the planning for the 2019 seminar in Reno, Nevada. The schedule, events, and accommodations are arranged. As we get closer, we are working out details so this will be another successful seminar for you. I encourage you to register early and reserve your room. Feel free to contact me if you have any suggestions, requests, or are able to assist with anything at the Seminar. We love our volunteers!

That being said, I'd like to remind everyone that our sponsors do handsomely contribute to this event. Please be sure to keep it in mind when you are doing business with them.

If you are eligible, and have the need, be sure to apply for the scholarship (refer to the website).

I am still accepting nominations for the 2019 Region 1 Director's Award. Feel free to nominate yourself; a peer; or, contact a supervisor to issue the nomination on behalf of their employee.

Jennifer Reubart, the AAPP Communications Director, has put together a slick system to share polygraph successes (and lessons) to the membership. I really want to encourage this, so we can stimulate discussions and celebrate good work.

The California Association of Polygraph Examiners (C.A.P.E.) has agreed to co-sponsor this seminar. We are thankful for their partnership and look forward to working together. C.A.P.E. recently held their Fall Seminar in San Diego -La Jolla. It was a very good event. Congratulations are in order to the newly elected C.A.P.E. Board Members:

John Tefft, President

Rex McEvoy, Vice President

Cynthia Saenz, Treasurer

Tom Kinney, Secretary

*Michelle Cooley, Director

Guillermo "Gil" Witte, Director

**Michelle Cooley received the 2017 Region 1 Director's Award on behalf of the San Bernardino Sheriff's Department – Polygraph Unit, which she supervises.*

Region I

Scott Sudaisar

Special Recognition was given to the past-Treasurer, Joe Bodnar. He had voluntarily served as the C.A.P.E. Treasurer for nearly twenty-years. His commitment to that state-organization, to the Polygraph Profession, and to countless polygraph, is remarkable. Joe Bodnar, thank you for leaving it better than you found it.

The Northwest Polygraph Examiner's Association (NPEA) is hosting their winter conference in beautiful Hood River, Oregon on January 26 – 27, 2019.

The AAPP has long endeavored to support the state polygraph associations. Since my election to the Region 1 Director position in 2016, past-President Jim Wardwell, President Derek Piasecki, and the entire Executive Board, have made it clear that we want to support the state associations for the betterment of the entire Polygraph community. This is a good moment to reflect on a Legacy.



Recently, past-President Jim Wardwell announced that he has offered his letter of resignation from the New Britain Police Department, where he has been serving as the Chief. In a private conversation, he told me that he sensed that it was time for him to move on. He described to me how he made the changes that he had envisioned and how he led the reshaping of the agency's culture. He developed leaders to whom he is willing to entrust what he loves. His employees are his friends and his family. Now, he has decided it is time for them to continue to grow and he has helped to prepare them as best as he was able. Providentially, as he came to this realization, a new opportunity presented itself to him. He concluded that it is time to move on, and that we are experiencing some phenomenal successes. Though you may not recognize them, you are surely experiencing them. His fingerprints and influence are seen in such places as fiscal management, member-focused attention, website development and integration, streamlining of the membership application process and the development of partnerships throughout the deception detection industry. Jim Wardwell is an example of how to lead people and to manage an organization to a realized synergy.

Region I

Scott Sudaisar

Personally, I would like to thank Jim Wardwell for his friendship and for his example. As the Region 1 Director, I would like to express our gratitude to Jim Wardwell for his tireless effort, his deep commitment, and his fine example of leadership.

Thank you Jim Wardwell! You have left a Legacy.

Scott Sudaisar

AAPP Region I, Director



Region II

Benjamin Escalante

Congratulations, Chief Jim, on a job well done! I wish you all of the best on your way to your “third career.” You deserve it. You are a perfect example of what the words excellence, professionalism, integrity and courteous mean. You are a true inspiration to those around you to do and be their best. You are also a true gentleman and the calm after the storm. You’ve brought many positive changes to every organization you’ve led or have been a part of and was not afraid to do so, including the AAPP. All of the aforementioned is what a genuine leader is all about. I know that your decision to retire from the New Britain P.D. was a difficult one. However, I’m sure it was well thought out and, presumably, the same situation when you accepted it 6 years ago. That is why I have no doubt that you will be just as successful in your (well thought out) “third career” as you have been in your previous ones. Best wishes to you and your family.

Ben



Region III

Karen Colonnello



I became acquainted with Jim regularly when he was the Regional Three Director of the AAPP. He was engaging and dedicated. He has always maintained loyalty and integrity to the AAPP. His kind and gentle manner has always been part of his demeanor. As he served in each role in the AAPP, he shined. Jim is an asset to every role in which he partakes. His ability to listen and give feedback is one his many attributes. I know in any situation Jim will put forth his all. Good luck with your new employment. I know you will bring to them your everything.

Karen

Region IV

Bobby Rachel

My most rewarding assignment came in 2002 when I was selected to attend Texas DPS Polygraph School. This would be an opportunity that I never could have fully understood at the time.

Notable folks in my class were Capt. Matt Mull with Texas DPS and our very own JIM WARDWELL. Jim had a unique accent that those of us from the south couldn't quite understand. By the second month in school we began to understand most his words. Many of us that lived close enough to Austin were able to go home on some weekends. Jim was not as fortunate. We came back to the barracks on Sunday night and usually we would all go out to eat. We would hear about the things that he did over the weekend. It usually involved him running all over Austin (on foot). It was apparent that Jim was a class act and that he might be a detective currently but that would not be the top of his career ladder.

We developed some great bonds during our time in polygraph school that most of us still share. We had folks from North Dakota to Florida and from California to Connecticut. It was a great class and we all became better cops because of our time together. Now here we are almost 17 years later with less hair and different assignments but most still doing something in the polygraph field on a regular basis. I am often called up by surrounding local, county and state LE agencies to perform criminal specific exams and I know that I can call upon any of the many friendships if I ever needed assistance.

It is without a doubt that going to polygraph school helped prepare us for any assignment that we may be called to take.

Take care out there and be safe. God bless each of YOU.

Bobby



Region V

Cory Kramer

Our current Board Chairman, Jim Wardwell, is a beloved friend to so many of us in the polygraph field. On October 30th, he made public his decision to retire from law enforcement and his position as Chief of the New Britain Police Department. As he begins a new chapter in his life, we can't help but reflect on Jim's contributions and the positive changes that have resulted from his impressive leadership.

As Chief of the New Britain Police Department, Jim brought about significant change at a time when it was much needed. His department is better and his city safer as a direct result of Jim's commitment, integrity, and leadership qualities.

As a past AAPP Regional Director, Vice President and President he has utilized these same leadership abilities to make our association and the polygraph profession stronger. Jim's recent contributions to AAPP are evident through increased services to our members without corresponding cost increases, a vastly upgraded and more user-friendly website, improvements in our national office capabilities with the addition of NHS, and a strong vision shared with our current AAPP Board members to continue moving our great association forward.

Congratulations on your retirement Jim and thank you for all you have done for the AAPP! We are all a little better because of your efforts and the differences you have made will be long lasting.

Cory



The City of New Britain, according to 2016 reports, is populated by approximately 73,000 residents and encompasses 13.4 square miles. It is located in Hartford County, Connecticut. The New Britain Police Department, as of 2018, has a sworn staff of 169 officers and 21 non-sworn staff.



Nearly all men can stand adversity, but if you want to test a man's character, give him power.

Abraham Lincoln

The New Britain Police Department has had a hard history, dating back to 1979. New police scandals were being discovered every few weeks, spreading demoralizing embarrassment throughout the department and its officers. As time went on, the police department found itself divided. Deep chasms had formed between commanders and supervisors and there were many cries of unfair discipline, favoritism and discrimination. Through the subsequent years, it is said, that there was a complete breakdown of the entire city administration, starting at City Hall. Until, in August 2012, The New Britain Police Department introduced their new interim Chief of Police, Jim Wardwell, who was then sworn in as the 14th Chief of

Police for the City of New Britain on January 23, 2013.

In Jim's own origin story, he told how a young couple pooled their resource to eventually own and operate a very successful business in the private sector selling toys for 12 years. Later, he also told of his childhood dream to be like Columbo and the officers on Adam-12. Realizing his childhood dream, Jim joined The New Britain Police Department in 1994, and has held every rank, to include the department's first polygraph examiner.

According to Deputy Chief Chris Chute, Jim attended the Texas Department of Public Safety Polygraph School in 2002. He was the founder of the New Britain PD polygraph unit. As the years went on, four more polygraph examiners became part of the unit. The prolonged success of the unit is all because of Jim's dedication to the craft. Jim immediately became a member of the CT Polygraph Association and took the lead on revamping the CT Pre-Employment Questionnaire. Jim also became President of the CT Polygraph Association and built a foundation for its continued success today.

Also, within months of graduation, his successes at obtaining confessions caught the attention of the Chief and Command Staff.

One of his first notable successes involved the case of a Catholic Priest who was suspected of sexually assaulting an adult female. Using an interpreter, Adam Rembisz, Jim conducted the pretest and after administering the exam the results were Deception Indicated. The Priest admitted to sexually assaulting the female and was ultimately convicted and deported to Poland.

Nearly all men can stand adversity, but if you want to test a man's character, give him power.

Abraham Lincoln

Throughout the years, Jim conducted numerous high profile exams on suspected pedophiles, arsonists, murderers, and rapists. One of the most notable exams involved a suspected child rapist/murderer. Law enforcement officers from Florida tracked the suspected rapist/murderer to New Britain. The suspect was alleged to have kidnapped, sexually assaulted, and murdered the victim. Sadly, her body was left on the side of the road. The suspect agreed to submit to a polygraph exam which was administered by Jim. The suspect polygraph results were Deception Indicated and an extremely lengthy post-test followed. After several hours, the suspect confessed to Jim that he had kidnapped and sexually assaulted the victim. The suspect was later convicted, all because of Jim's tenacity and patience during the protracted post-test. Jim was also able to demonstrate the value of polygraph to New Britain and the surrounding jurisdictions. During his career as an officer, detective and polygraph examiner, Jim weathered evidence suppression hearings, criminal trials and public scrutiny. The day in and day out of being in law enforcement is challenging for all officers; however, Jim's true test was yet to come.

When you meet Jim, you see a steady, understated, even-keeled, and soft-spoken man. Once you get to know Jim, you still see all of those traits, but you also realize he is a formidable figure that makes things happen. Despite knowing all the blemished history of the New Britain Police Department, Jim took the challenge head-on becoming first the interim Chief of Police and then THE Chief of Police. What Jim did not tell you in his origin story is that during the first seven weeks of assuming the interim Police Chief position, he made more positive changes than the department had made in the



preceding two years. Coming out of the darkness, the New Britain Police Department was revamped to put more patrol officers on the road, eliminate unnecessary paperwork, jumpstart stalled recruiting efforts and engineer a temporary patch for their radio system—all led by Jim Wardwell.

Naysayers predicted a tough road ahead for Jim, but he accepted the challenge anyway. After being sworn in as the 14th Chief of Police, Jim grinded away working 60 to 70 hours a week to rebuild the New Britain Police Department and improve its relationships with City Hall and the community. Jim, who arrived at 6:30 a.m. every morning, dressed in the same blue uniform as the officers, was quoted as saying,

“I’m trying to build morale starting with the basics—just letting the men and women here know they’re valued, because they are. They’re good people doing good work, hard work. We’re going to hold people to standards, and I’m going to meet them myself.”

(quote taken from <https://www.officer.com/investigations/news/10761323/new-britain-conn-police-dept-gets-back-on-its-feet-with-new-chief>)

Chief Wardwell also posted the following on the New Britain Police Department webpage: <http://www.newbritainpolice.org/index.php/about-nbpd/chief-s-message>

Chief's Message Message to the Community

The New Britain Police Department is committed to improving the quality of life in all of our great city’s neighborhoods. As an agency we work together as a team to partner with the community to address the concerns of the city. We do this one neighborhood at a time. Every neighborhood is a vital part of our great city. The New Britain Police Department is committed to working together with you, the citizens of New Britain, to improve the quality of life and reduce crime in our community. This is accomplished only through the building of partnerships between the police department and the citizens we serve. The success of the agency in achieving its goals is dependent on community input and support.

I believe Sir Robert Peel said it best in the 1800's when he stated “The police are the public and the public are the police.” The goals of the New Britain Police Department are the same as the goals of the community. It is altogether appropriate then to come together in our efforts to achieve those goals. In doing so we will be working together to bring about a better and safer community for our families to live in and enjoy all the city has to offer.

The New Britain Police Department continues to be an agency the whole community can be proud of. The New Britain Police Department has been nationally recognized for its leadership in Digital Forensics and Polygraph. The Department’s leadership regionally in SWAT, K9, and its Motorcycle Unit are just other examples of the professionalism of the

fine officers serving the city. I remain committed alongside every officer in the New Britain Police Department to continue to look for ways to improve ourselves and to better our service to the community.

Mission Statement

It is the mission of the New Britain Police Department to provide excellent Policing through Innovation, Integrity, and Building Partnerships with the Community to protect life and property, to prevent crime, and improve the quality of life in our city.



With more than just departmental issues, Jim also had to weather his fair share of crime in New Britain. In addition to unfounded allegations of excessive force, unfounded allegations of unreasonable search and seizure etc., here are some headlines that, for better or for worse, rocked New Britain when Chief Wardwell was in command:

- New Britain Police make headway in cold case homicide search
- Serial killer receives six life terms in murder of six victims found behind a New Britain strip mall

[https://fox61.com/2015/05/11/report-new-britain-serial-killer-identified-7-bodies-found-at-site/
Cops say they've nabbed serial killer who slaughtered 7](https://fox61.com/2015/05/11/report-new-britain-serial-killer-identified-7-bodies-found-at-site/Cops say they've nabbed serial killer who slaughtered 7)

[https://www.vice.com/sv/article/vdx88d/the-many-crimes-of-the-sick-ripper-the-worst-alleged-
serial-killer-in-connecticut-history](https://www.vice.com/sv/article/vdx88d/the-many-crimes-of-the-sick-ripper-the-worst-alleged-serial-killer-in-connecticut-history)

[https://fox61.com/2017/09/08/accused-serial-killer-pleads-guilty-to-6-murders-sentenced-to-6-life-
sentences/](https://fox61.com/2017/09/08/accused-serial-killer-pleads-guilty-to-6-murders-sentenced-to-6-life-sentences/)

[https://www.courant.com/news/connecticut/hc-new-britain-serial-killer-sentencing-1117-
story.html](https://www.courant.com/news/connecticut/hc-new-britain-serial-killer-sentencing-1117-story.html)

- Public records requested by ACLU in police shooting death
- Police: Officers shoot three carjacking suspects, kill one
[https://www.usnews.com/news/us/articles/2017-12-14/police-officers-shoot-3-carjacking-
suspects-killing-1](https://www.usnews.com/news/us/articles/2017-12-14/police-officers-shoot-3-carjacking-suspects-killing-1)
- Arrest made in New Britain slaying
[https://www.middletownpress.com/news/article/Arrest-made-in-New-Britain-slaying
11839003.php](https://www.middletownpress.com/news/article/Arrest-made-in-New-Britain-slaying-11839003.php)
- Police arrest suspect accused of running over New Britain police officer
<https://www.gazettenet.com/Archives/2014/01/fugitives-HG-012414>
- Big drug sweep in New Britain
[https://webcache.googleusercontent.com/search?q=cache:kn1HD8A2RCkJ:https://
connecticut.cbslocal.com/2013/04/26/big-drug-sweep-in-new-britain
+&cd=48&hl=en&ct=clnk&gl=us](https://webcache.googleusercontent.com/search?q=cache:kn1HD8A2RCkJ:https://connecticut.cbslocal.com/2013/04/26/big-drug-sweep-in-new-britain+&cd=48&hl=en&ct=clnk&gl=us)
- Connecticut credit union manager found wearing suspected bomb vest
[https://www.reuters.com/article/us-usa-connecticut-police/connecticut-credit-union-manager
found-wearing-suspected-bomb-vest-idUSKBNOLR1LB20150224](https://www.reuters.com/article/us-usa-connecticut-police/connecticut-credit-union-manager-found-wearing-suspected-bomb-vest-idUSKBNOLR1LB20150224)

- Connecticut investigators moving forward in bizarre bomb plot, bank heist probe
<https://abcnews.go.com/US/conn-investigators-moving-forward-bizarre-bomb-plot-bank/story?id=29642481>
- Connecticut police struggle to hire more minority officers
<https://ctmirror.org/2014/12/12/connecticut-police-struggle-to-hire-minority-officers/>
- New Britain two victim cold case from 1995 suspect arrested
<https://www.the-daily-record.com/article/20140725/news/307259541>
- Protestors Seek to Release the tapes in shooting case
<https://newbritainindependent.com/2018/09/16/protest-sought-release-tapes/>
- Students videotaped having sex in classroom could face criminal charges
<http://newbritainheraldtest.cms.falconocp.com/NBH-New+Britain+News/541485/students-videotaped-having-sex-in-classroom-could-face-criminal-charges>
- New Britain police promote first female captain
<https://www.ctpost.com/news/media/New-Britain-police-promote-first-female-captain-1172068.php>
- New Britain Honors Officers Killed On The Job in 1924, 1951
<https://www.orlandosentinel.com/hc-news-new-britain-police-memorial-20180514-story.html>
- New Britain's New Police Complex Is Now Complete (*coffee/donut shop and all!*)
<http://www.newbritainindd.com/new-police-station/>
- Bristol to Boston: City native, New Britain police chief recalls marathon running
<http://www.bristolpress.com/BP-General+News/325403/bristol-to-boston-city-native-new-britain-police-chief-recalls-marathon-running>
- Congresswoman Elizabeth Esty announces James Wardwell, Chief of Police for the City of New Britain, Will Join Her for the State of the Union Address
<https://esty.house.gov/media-center/press-releases/congresswoman-elizabeth-esty-announces-james-wardwell-chief-police-city>
- Dozens of police officers and volunteers in New Britain came together to dish up a Thanksgiving meal for the community.
<https://www.nbccconnecticut.com/news/local/New-Britain-Police-Serve-Thanksgiving-Meal-to-Community-459723953.html>

Despite these provocative headlines, in 2016, the Office of the Mayor in New Britain and Chief Wardwell released a press statement indicating that major crime had decreased – major crimes being murders, robberies, assaults and burglaries. In the press statement from the Office of the Mayor, dated December 30, 2016, Mayor Erin Stewart stated,

“I am proud of our Police Department and the efforts they have made to make our City a welcoming place and to deter crime.”

Jim Wardwell's contributions do not just end in law enforcement. Jim is involved in the community, such as New Britain Neighborhood Housing, as well, sitting on the Board of Directors for the Boys and Girls Clubs, the Boy Scouts of America and TRINITY ON MAIN.

Photo from <https://twitter.com/littlepolandnb/status/767034391684145152>



Photo from: www.nhsnb.org/community-building-and-engagement.html



**Neighborhood Housing
Services of New Britain, Inc.**

After hearing Jim's retirement decision, Mayor Stewart made the following declaration:

Taken from: <http://www.newbritainherald.com/NBH-Columns/338549/erin-e-stewart-chief-wardwell-will-be-missed>

ERIN E. STEWART: Chief Wardwell will be missed

Published on Monday, 5 November 2018 2018

Written by [ERIN E. STEWART](#)

Mayor of New Britain



All around us, there are unsung heroes contributing to the wellbeing of our community. Their long hours, hard work, and acts often go unnoticed, but their impact is tremendous and far reaching. In just a few short months, we will say good bye to Police Chief James Wardwell, who will be retiring from his city position.

Chief Wardwell and I have become close friends over the years, and it deeply saddens me to say good bye to someone who has poured his heart and soul into our community for the last 25 years-six and a half of which were as chief.

Since taking over as police chief in July 2012, Chief Wardwell has ushered in a new era for the New Britain Police Department in a number of ways. He's brought a high level of professionalism to a department that had grown weary after a period of disarray and public distrust. He's well respected and has become a visible and welcoming presence in our community. He's transformed the culture of the department for the better.

From monthly NRZ (Neighborhood Revitalization Zone) meetings, community Q&A's with residents at housing complexes, Common Council meetings, community events, and more -Chief Wardwell has been there supporting our students, residents, and business owners. He takes time out of his busy schedule to chat with residents at events in our parks and after long Common Council meetings because he genuinely wants to get to know you and hear what you have to say, regardless if the feedback is positive or negative. His heart is with New Britain.

Even in the face of criticism, Chief Wardwell is a consummate professional, working to ensure that protesters are safe and that they can practice their 1st Amendment right in a peaceful manner.

He's been an immense inspiration to those around him. Starting with our police recruits, he expects the department's officers to treat everyone with dignity and respect and to honor the Police code. In recent years, the department has promoted a diverse team of leaders, including the City's first female captain in the department's 147 year old history. Those around Chief Wardwell often lead by example, just as he has.

Chief Wardwell's community policing approach to protecting and serving all our neighborhoods has helped to play a role in the transformation of New Britain. Under Chief Wardwell's leadership, there's been a reduction in major crimes, the hiring of a Deputy Chief for the first time in more than a decade, breakthroughs in several major cold cases, the introduction of a new community policing tool called Solve It NB, and many accomplishments that we can all be proud of.

Chief Wardwell truly cares about the direction of our City and we are lucky to have had him as our Police Chief over the last six and a half years. He has set a standard of respect and work ethic that many communities strive for, but never fully realize. Under his leadership, New Britain residents are safer.

Join me in thanking Chief Wardwell!

I'll miss you, "work Dad."

Your guiding presence and patient way have taught me how to be a better mayor and person.

Godspeed on your new journey.

Erin E. Stewart is the mayor of New Britain



Wardwell Gives Upbeat Message in Announcing Retirement

November 3, 2018

Taken from: <https://newbritainindependent.com/2018/11/03/upbeat-message/>

New Britain Police Chief James Wardwell delivered an upbeat message to city police and the New Britain community as he announced his upcoming retirement.

“It is with the highest level of gratitude and mixed emotion,” said Wardwell, “that I will retire from the New Britain Police Department on January 25, 2019.”

Wardwell made an announcement to New Britain police personnel on October 30th of his plans to retire.



New Britain Police Chief James Wardwell. Frank Gerratana photo.

The city's Police Chief said that, “I have been truly blessed to have been given the opportunity to serve a great department and wonderful community. I do remain so very fond of our department and community.”

Saying that he will conclude his twenty-five years of service with the New Britain Police Department with, “no regrets,” Wardwell said that, “The people and events that filled this

quarter century have helped mold me into the man I am.”

“I am especially grateful and humbled that this great city put its faith in me back in 2012 to lead our department,” said Wardwell. “My experiences in the NBPD and New Britain Community will always be treasured memories.”

In his message to the Police Department’s officers and staff, Wardwell said, “In February 2019 I will begin my 3rd career; this time transitioning to the world of Corporate Security Management in Hartford.” Wardwell added, “I will leave at the end of January with a deep love and appreciation of this department. You are the finest police officers.”

“Together we have accomplished so much and the path forward is positive for the NBPD,” Wardwell said to city police officers. “We have rebuilt solid bridges with the community, increased our staffing, updated our policies and state accreditation is around the corner.”

Wardwell says that he will continue to work hard as Chief until his retirement.



“I am optimistic about the future of the department with the terrific team we have built,” said Chief Wardwell. “Their path is clear and we can all expect the department to continue to grow in a positive direction.”

The sacrifices he has made...

The hands he has held...

The mountains he has moved...

The miles he has travelled...

The justice he has served...

The courage he has shown...

The knowledge he has bestowed...

The contributions he has made...

The time, effort and compassion he has given...

The hearts he has touched...

***Jim has done them all with integrity, faith and
an unwavering optimism.***



About Chief James P. Wardwell

From the New Britain Police Department website: [http://www.newbritainpolice.org/index.php/about-nbpd/
the-chief](http://www.newbritainpolice.org/index.php/about-nbpd/the-chief)

James Wardwell Chief of Police

Chief James Wardwell was hired as a Police Officer by the New Britain Police Department in January 1994. He was assigned as a Patrol Officer from 1994-1996 and investigator in the Youth Bureau from 1996 – 2000. While assigned to the Youth Bureau, Wardwell initiated New Britain’s first ever Digital Forensic examinations in 1997-1998. He conducted many computer investigations in the late 1990’s which turned out to be the beginning of a Digital Forensic lab capability. The forensic lab was not only recognized locally, but was also recognized on a national level.

In 2000 Jim Wardwell was promoted to rank of Detective and was assigned to the Criminal Investigations Bureau through 2004 where he worked many crime scenes, collecting blood, fibers, hair, and other evidence.

In 2001, Wardwell testified before a sub-committee of the United States Congress in Washington D.C. regarding computer crime. Chief Wardwell was nationally recognized in 2006 when he was awarded “Case of The Year” by the *International High Technology Crime Investigators Association*. He was honored this prestigious award for the development of a Digital Forensic Technique which led to the recovery of deleted electronic evidence. The evidence was used to convict a sexual predator to twenty-five years in prison. This technique was subsequently published in a respected digital forensic trade journal.

In 2002, Wardwell was selected to be trained as the New Britain Police Department’s first Polygraph Examiner. He graduated from the Texas Department of Public Safety Polygraph School later that same year and set up New Britain’s first polygraph unit. In 2004, Wardwell was honored a regional award in polygraph application to a criminal cold case, giving him national distinction in his work in polygraph. Wardwell went on to become the president of the *Connecticut Polygraph Association*. Chief Wardwell currently is an elected President of the *American Association of Police Polygraphists*, a national association of federal, state, and local law enforcement polygraph examiners.

In 2004, Jim Wardwell was promoted to the rank of Sergeant. As a Sergeant he was assigned to supervise the department’s newly formed Digital Forensic Unit. This unit, now a part of the Criminal Investigation Division, is dedicated to the forensic examination of all seized digital evidence, including computers, cell phones, and all other digital devices.

Chief James Wardwell is a graduate of Central Connecticut State University, and he has also earned an Undergraduate Certificate in Computer Forensics from Marshall University. Chief Wardwell earned his Master’s of Science Degree in Digital Forensic Management from Champlain College in Burlington, Vermont.

Chief Wardwell is a Certified Forensic Computer Examiner (CFCE), which is an internationally recognized law enforcement certification. Chief Wardwell currently coaches other law enforcement officers from around the country in obtaining this forensic certification. Chief Wardwell was elected to many positions, including President of the *Connecticut High Technology Crime Investigators Association (HTCIA)*.

In 2007, Chief Wardwell was promoted to Lieutenant. Soon after his promotion, Wardwell took over the Command of the Criminal Investigation Division. Wardwell has served as the Acting Captain of the Criminal Investigation Division from May 2011 until being named as the Interim Chief of Police in July 2012.

James Wardwell was sworn in as the 14th Chief of Police for the City of New Britain on January 23, 2013."



Jim Wardwell has also held positions in the American Association of Police Polygraphists (AAPPP) as Region III Director, Vice-President, President and is currently the AAPP Chairman.



NEW BRITAIN POLICE DEPARTMENT





Jim and Elizabeth
Wardwell

AND LET US CONSIDER HOW
WE MAY SPUR ONE ANOTHER ON
TOWARD LOVE AND GOOD DEEDS

HEBREWS 10:24



Jim Wardwell
in his toy
store—late
1980's





Jim Wardwell at his toy store during a Lego contest....
the look on his face is priceless!



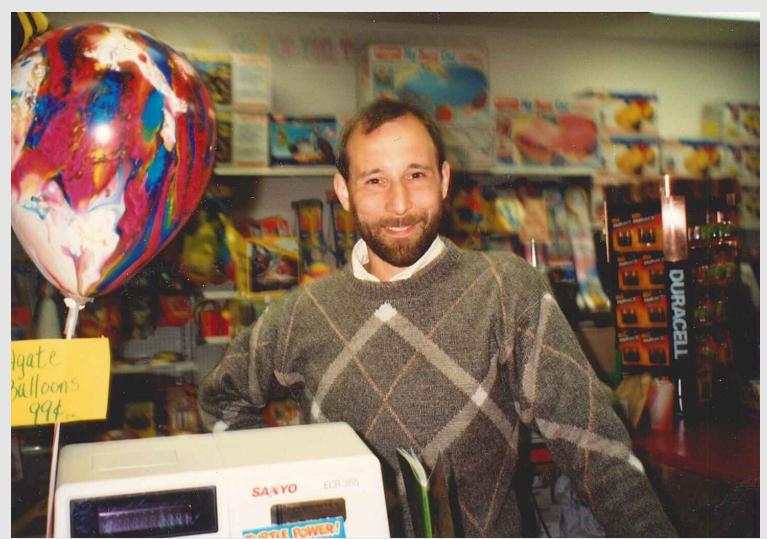
Jim Wardwell



Jim Wardwell in his toy store. Imagine leaving this behind for police work...



Jim Wardwell circa 1991....he's watching you...





Jim Wardwell after finishing the Boston Marathon, circa late 1990's



Top L to R—Tom Giorgetti, Kyle Fuller, Jim Wardwell

Bottom L to R—Kevin Roche, John Lafreniere, Bob Doucette

Fall of 1990 East Lyme, CT Marathon



Jim Wardwell



Jim Wardwell—Hartford Marathon finish



Jim Wardwell—2016 Walnut Hill Race in the Park



Jim Wardwell—2018 Boston Marathon—#25 finish!



Jim Wardwell—I think it's fair to say he has a lot of miles *and* has gone the distance...

Running

noun.

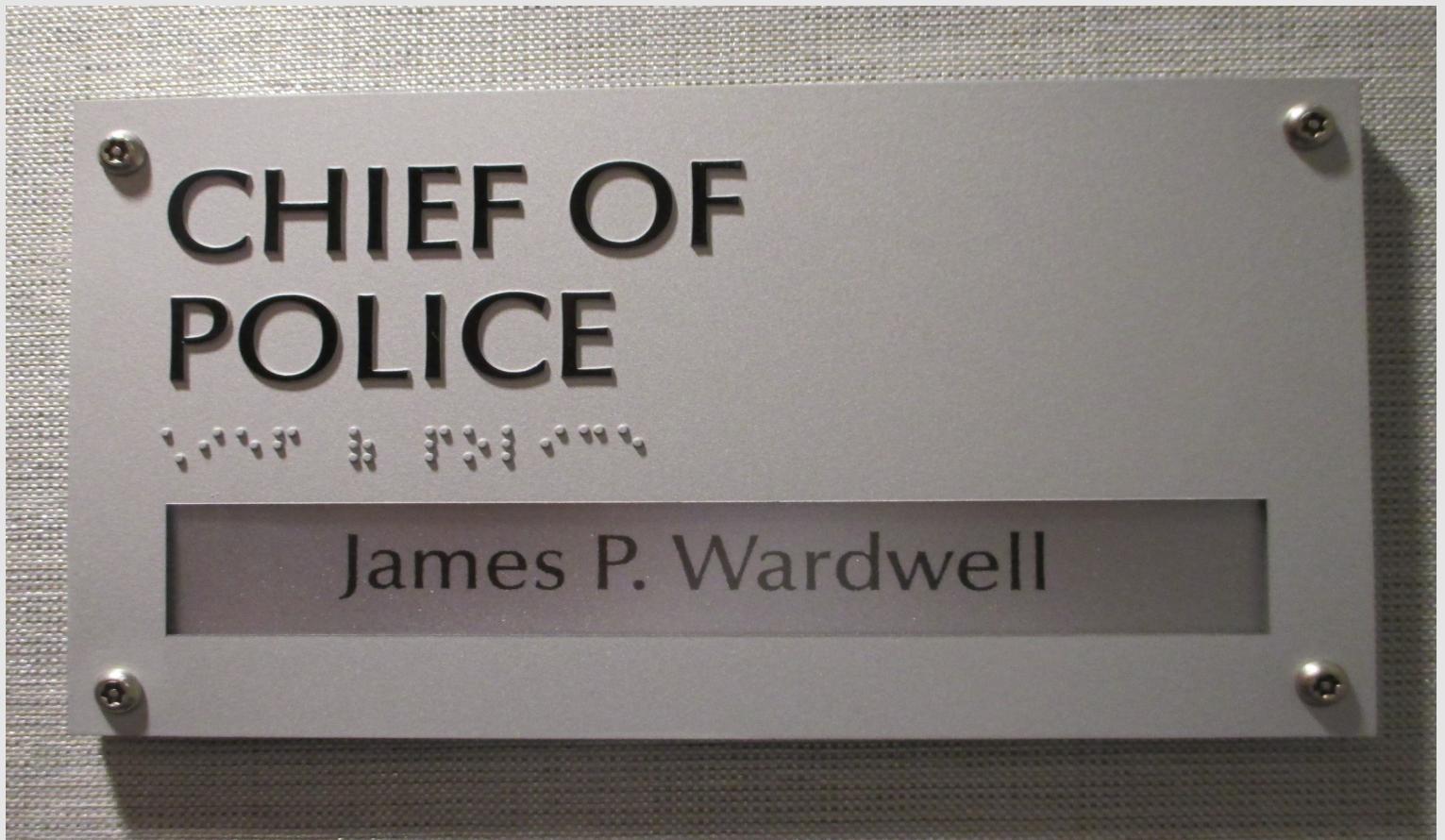
A faster form of walking. Those who participate tend to have a compulsive almost obsessive drive for improvement. Side effects include sweating, euphoria and general amazingness.





**The City of New Britain Police Department
Chief James Wardwell
Honorable Service from 1994 to 2019**

Happy Retirement!







L to R—Sgt. G. Kozieradzki, Ofc. D. Cello, Ofc. L. Smith, Ofc. D. Saylor, Ofc. M. Sloate, Ofc. B. Egan, Chief James Wardwell, K9 - Marley
2016 New Britain Police Department Torch Run



L to R—Sgt. M. Cummiskey, Ofc. J. Davis, Det. L. Glimpse, Chief James Wardwell, Lt. A. Rembisz, Ofc. R. Rayes, LT. J. Rodriguez, Det. M. Ratajczak

Connecticut Honor Guard



2016 Torch Run
New Britain, CT





Derek Piasecki and Jim Wardwell

2018 AAPP Annual Conference, Louisville, KY



L to R— Jim Wardwell, Cory Kramer, Colonel Alex Payne, Derek Piasecki

2018 AAPP Annual Conference, Louisville, KY



Back row L to R—Cory Kramer, Karen Colonello, Maria Soupley, Jennifer Reubart, Barry Cushman, Ben Escalante, Elmer Criswell, Bobby Rachel, Scott Sudaisar

Front row L to R—Gordon Moore, Jim Wardwell, Derek Piasecki, Amanda Reece, Adam Rembisz, Dave Nagle, Bob Heard

2018 AAPP Annual Conference, Louisville, KY



Jim Wardwell, Dave Nagle, Derek Piasecki

2018 AAPP Annual Conference, Louisville, KY



L to R—Jim Wardwell, Ben Blalock, Derek Piasecki

2018 AAPP Annual Conference, Louisville, KY



L to R—Jim Wardwell, Cory Kramer, Don Carroll, Derek Piasecki

2018 AAPP Annual Conference, Louisville, KY



L to R—Jim Wardwell, Roger Butler, Derek Piasecki

2018 AAPP Annual Conference, Louisville, KY



L to R—Janene Gordon, Jim Wardwell, Gordon Moore, Kim Moore
2009 AAPP Annual Conference, Lake Tahoe, NV



L to R—Jim Wardwell, Bob Heard, Vince Hernandez,
Toby McSwain

2012 AAPP Annual Conference, Denver, CO



Jim Wardwell



L to R—Julie Gerspacher, Jim Wardwell, John Mata

2010 AAPP Annual Conference, St. Louis, MO



Jim Wardwell
2018 AAPP Annual Conference, Louisville, KY



Jim Wardwell and Derek Piasecki
2018 AAPP Annual Conference, Louisville, KY



L to R—Derek Piasecki, Jim Wardwell, Bob Heard

2018 AAPP Annual Conference, Louisville, KY



L to R—Gordon Moore, Bob Heard, Derek Piasecki, Jim Wardwell

2018 AAPP Annual Conference, Louisville, KY



Jennifer Herring and Jim Wardwell
2018 AAPP Annual Conference, Louisville, KY



Jim Wardwell, Gordon Moore, Karen Colonnello
2018 AAPP Annual Conference, Louisville, KY



Jim Wardwell and Adam Rembisz
2018 AAPP Annual Conference, Louisville, KY



Jim Wardwell
2018 AAPP Annual Conference, Churchill Downs—Louisville, KY



L to R—Cory Kramer, Derek Piasecki, Bob Heard, Adam Rembisz, Gordon Moore,
Jim Wardwell

2018 AAPP Annual Conference, Louisville, KY



Jim Wardwell and Bobby Rachel

2018 AAPP Annual Conference, Louisville, KY



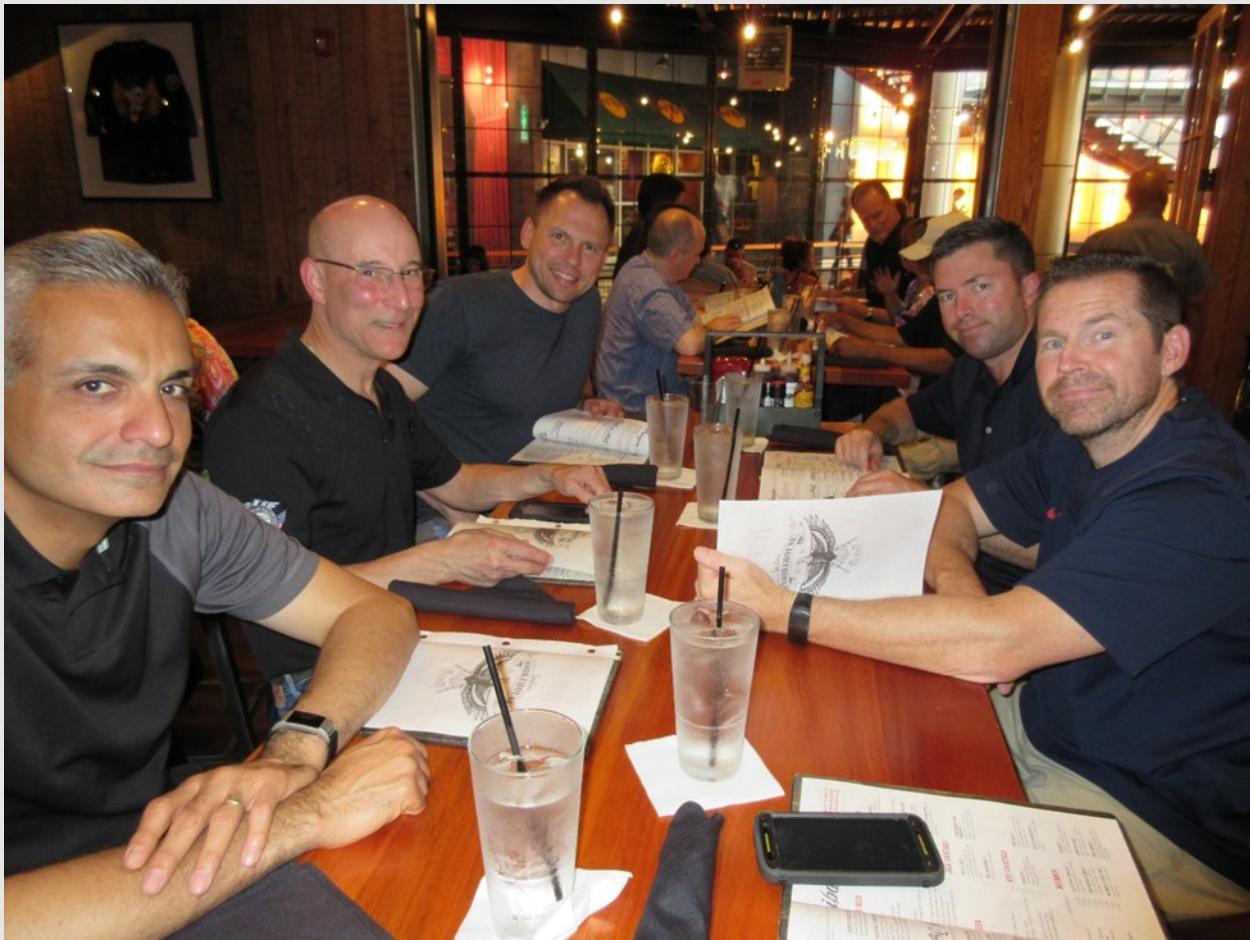
Starting on L—Gordon Moore, (not shown: Derek Piasecki, Adam Rembisz), Jim Wardwell, Bobby Rachel, Cory Kramer, Scott Sudaisar, Bob Heard, Ben Escalante

2018 AAPP Annual Conference, Louisville, KY



L to R—Adam Rembisz, Gordon Moore, Jim Wardwell, Derek Piasecki

2018 AAPP Annual Conference, Louisville, KY
74



L to R—Ben Escalante, Jim Wardwell, Adam Rembisz, Cory Kramer, Ron Meinecke
2018 AAPP Annual Conference, Louisville, KY



L to R—Gordon Moore, Michelle Cooley, Jim Wardwell
2017 AAPP Annual Conference, Houston, TX



L to R—James Dillard, Gordon Moore, Ron Hilley, Jim Wardwell

2017 AAPP Annual Conference, Houston, TX



Back row L to R—Jim Wardwell, Don Imbordino, Gordon Moore
Front row L to R—John Mata, Mike Mann, Billy Rakes, Karen Clark

Past Presidents—2017 AAPP Conference, Houston, TX



L to R—Amanda Reece, Jim Wardwell, Scott Sudaisar, Jennifer Herring, Karen Clark

2017 AAPP Annual Conference, Houston, TX



Karen Clark and Jim Wardwell
2015 Mid-year—Mohegan Sun, CT



Happy Birthday to Jim Wardwell and Karen Clark

2013 Mid-year—Henderson, NV





L to R—Gordon Moore, Karen Clark, James Clark, Adam Rembisz, Ron Hilley, Jim Wardwell,
Eileen Ryan, Roger Butler, Scott Sudaisar, Bob Heard

2014 AAPP Annual Conference, Henderson, NV



Gordon Moore, Jim Wardwell, Billy Rakes

2017 Annual Conference, Houston, TX



Jim Wardwell



L to R— (back of Adam Rembisz, Scott Sudaisar, Frank Suddreth,
Eileen Ryan, Roger Butler, Ron Hilley, Gordon Moore,
Karen Clark, Jim Wardwell, Bob Heard, Barry Cushman, Amanda Reece,
Derek Piasecki

2016 Mid-year—Houston, TX



Karen Clark and Jim Wardwell
2013 Mid-year—Henderson, NV



Jim Wardwell and Bob Heard
2013 Mid-year—Henderson, NV



Back of Frank Suddreth, Karen Clark, Scott Sudaisar, Adam Rembisz,
Derek Piasecki, Gordon Moore, Bob Heard, Jim Wardwell, Ron Hilley

2017 Houston Scholarship Committee



Jim Wardwell with AAPP membership



Back row L to R—Jack St. John, Barry Cushman, Julie Gerspacher, Karen Clark, Tracey Hilton, Jim Wardwell, Vince Hernandez, Geoff Flohr, Elmer Criswell, Mark Handler

Front row L to R—Gordon Moore, Janene Gordon, Toby McSwain, Don Imbordino, Bob Heard

2010 AAPP Annual Conference, St. Louis, MO



L to R—Vince Hernandez, Jim Wardwell, Karen Clark,
Geoff Flohr, Janene Gordon

2010 Midyear—St. Louis, MO

Jim Wardwell



L to R—Geoff Flohr, Bob Heard, John Mata, Jo Mata, Jack St. John, Jim Wardwell, Pam Flohr, Barry Cushman, Karen Clark, Janene Gordon, Don Imbordino, Angela McSwain, Toby McSwain, Elizabeth Wardwell, Mark Handler, Vince Hernandez, Elmer Criswell, Jeff Johnson

2010 AAPP Annual Conference, St. Louis, MO



Back row L to R—Janene Gordon, Barry Cushman, Karen Clark,
Jim Wardwell, Jim Gallagher, Don Imbordino

Middle row L to R—Derek Piasecki, Bob Heard, Vince Hernandez,
John Mata, Gordon Moore

Front row - Toby McSwain and St. Louis, MO Union Station Hotel
Personnel

2010 AAPP Annual Conference, St. Louis, MO



Toby McSwain, Jim Wardwell, Elizabeth Wardwell,
Renae Gallagher, Jim Gallagher, Gordon Moore,
Don Imbordino

2009 Mid-year—St. Louis, MO



L to R—Roger Butler, Karen Clark, Frank Suddreth, Jennifer Herring, Derek Piasecki, Jim Wardwell, Ron Hilley, Scott Sudaisar, Gordon Moore, Eileen Ryan, Bob Heard, Adam Rembisz, Amanda Reece

2017 Mid-year— Houston, TX



L to R—Derek Piasecki, Adam Rembisz, Jim Wardwell
2018 AAPP Annual Conference, Louisville, CT



Bruce Robertson, Jim Wardwell, Vince Hernandez

Mid-year 2013, Henderson, NV



L to R—Dave Nagle, Bob Heard, Gordon Moore, Barry Cushman, Tracey Hilton, Jim Wardwell, Karen Clark, Julie Gerspacher, Janene Gordon, Don Imbordino, Vince Hernandez, Toby McSwain

2013 Mid-year—Henderson , NV



Jim and Elizabeth Wardwell
St. Louis, MO



L to R—Jim Wardwell, Harrah's Hotel and Casino Personnel, Toby McSwain

2008 Mid-year—Lake Tahoe



L to R—Tracey Hilton, Vince Hernandez, Jim Wardwell

2012 AAPP Annual Conference, Denver, CO
89



Rear row L to R—Adam Rembisz, Derek Piasecki, Ron Hilley, Barry Cushman, Eileen Ryan,
Frank Suddreth, Roger Butler

Front row L to R—Karen Clark, Julie Gersphacher, Bob Heard, Jim Wardwell, Tracey Hilton,
Gordon Moore

2015 AAPP Annual Conference, Grand Rapids, MI



Back to front—John Swartz, John Mata, Jim Wardwell

2015 AAPP Conference, Grand Rapids, MI



At podium—Toby McSwain, Angela McSwain
Front—Jim Wardwell, Barry Cushman

2010 AAPP Conference, St. Louis, MO



Back row L to R—Janene Gordon, Mark Handler, Karen Clark, Barry Cushman, Vince Hernandez, Elmer Criswell, John Mata, Jim Wardwell, Julie Gersphacher

Front row L to R—Gordon Moore, Jim Gallagher, Don Imbordino, Toby McSwain, Bob Heard

2009 AAPP Annual Conference, Lake Tahoe, NV



Back to front— Don Imbordino, Bob Heard, Vince Hernandez, Jim Wardwell

2012 AAPP Conference, Denver, CO



Back row L to R— Roger Butler, Frank Suddreth, Vince Hernandez, Barry Cushman
Middle row L to R—Elmer Criswell, Tracey Hilton, Ron Hilley, Mark Handler, Jim Wardwell
Front row L to R—Gordon Moore, Julie Gersphacher, Bruce Robertson, Karen Clark, Bob Heard

2012 AAPP Conference, Denver CO



Jim Wardwell



Jim Wardwell, Don Imbordino, Bob Heard, Mike Mann

2016 AAPP Annual Conference, Mohegan Sun, CT



Jim Wardwell, Tracey Hilton, Julie Gersphacher

2013 AAPP Annual Conference, Charlotte, NC



Back row L to R—Barry Cushman, Roger Butler, Vince Hernandez, Frank Suddreth,

Elmer Criswell, Julie Gersphacher, Eileen Ryan, Tracey Hilton, Ron Hilley

Front row L to R—Gordon Moore, Jim Wardwell, Bruce Robertson, Karen Clark,

Bob Heard

2013 AAPP Annual Conference, Charlotte, NC



Back row L to R—Mark Handler, Roger Butler, Barry Cushman, Frank Suddreth, Eileen Ryan,
Adam Rembisz, Derek Piasecki, Scott Sudaisar, Elmer Criswell

Front row L to R—Gordon Moore, Amanda Reece, Jim Wardwell, Karen Clark, Ron Hilley, Bob Heard

2016 AAPP Annual Conference, Mohegan Sun, CT



Jim Wardwell

2016 AAPP Annual Conference, Mohegan Sun, CT



L to R—Jim Wardwell, Derek Piasecki, Frank Suddreth, Maria Heard
2015 AAPP Annual Conference, Grand Rapids, MI



L to R—Jim Wardwell, Karen Clark, Janene Gordon
2009 Mid-year, Lake Tahoe



Jim Wardwell and Janene Gordon

2008 Mid-year—Lake Tahoe



L to R—Jim Wardwell, Karen Clark, Janene Gordon

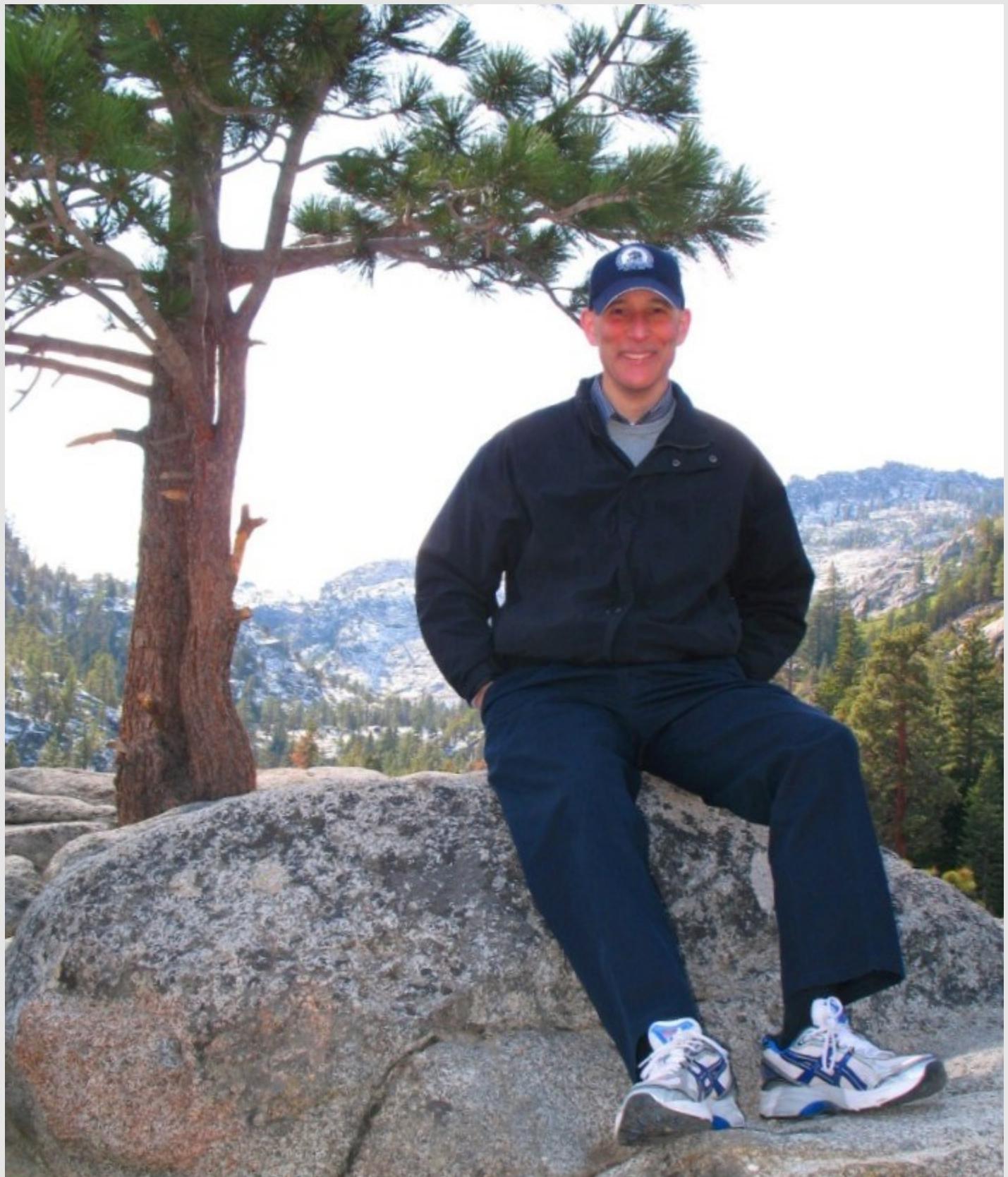
2008 Mid-year—Lake Tahoe



Jim Wardwell
2008 Mid-year, Lake Tahoe



L to R—Karen Clark, Jim Wardwell, Janene Gordon
2008 Mid-year—Lake Tahoe



Jim Wardwell

2008 Mid-year—Lake Tahoe



L to R—Jim Wardwell, John Mata, Vince Hernandez



Jim Wardwell and Janene Gordon

2008 Mid-year—Lake Tahoe, NV



Jim Wardwell

2008 Mid-year—Lake Tahoe



L to R—Bob Heard, Jennifer Herring, Karen Clark, Eileen Ryan,
Jim Wardwell

2014 Mid-year—Grand Rapids, MI



Jim Wardwell and
Eileen Ryan

2014 Mid-year—Grand
Rapids, MI



Jim Wardwell, Vince Hernandez, Tracey Hilton
2014 AAPP Annual Conference, Henderson, NV



L to R—Gordon Moore, Karen Clark, Jim Wardwell, Amanda Reece
2016 AAPP Annual Conference, Mohegan Sun, CT



L to R—Eileen Ryan, Roger Butler, Karen Clark, Julie Gersphacher, Bob Heard, Vince Hernandez,
Frank Suddreth, Jim Wardwell, Tracey Hilton, Ron Hilley

2014 AAPP Annual Conference, Henderson, NV



L to R—Bruce Robertson,
Jim Wardwell,
Jack St. John

2015 AAPP Annual
Conference
Grand Rapids, MI



Jim Wardwell

2016 AAPP Annual Conference, Mohegan Sun, CT



L to R—Mark Handler, Frank Suddreth, Gordon Moore, Tracey Hilton, Bruce Robertson, Eileen Ryan, Ron Hilley, Karen Clark, Derek Piasecki, Julie Gersphacher, Roger Butler, Jim Wardwell, Barry Cushman, Bob Heard

2014 AAPP Annual Conference, Henderson, NV



Gordon Moore and Jim Wardwell



L to R—Adam Rembisz, Jennifer Herring, James Clark, Scott Sudaisar, Derek Piasecki,
Gordon Moore, Jim Wardwell, Karen Clark, Amanda Reece

2016 Mid-year— Houston, TX



Back row L to R—Vince Hernandez, Jennifer Herring, Tracey Hilton, John Mata, Jim Wardwell,
Eileen Ryan, Mark Handler, Don Imbordino
Front row L to R—Mike Mann, Gordon Moore, Karen Clark, Bob Heard

2014 AAPP Annual Conference, Henderson, NV



Don Imbordino and Jim Wardwell

2014 AAPP Annual Conference, Henderson, NV

Chaplain's Message

Ecclesiastes 7:10 tells us, "Don't say, 'Why were the former days better than these?' For you do not ask wisely about this," but we often can't help but reminisce about the good old days. Why? I suspect it is a rather simple fact of life: Change is not always easy. Moreover, there are people who make great impacts on us at different times in our lives, and we often just like to look back and recall those blessings. (The author of Ecclesiastes [Solomon]

*The House of Ghosts was bright
within,*

*Aglow and warm and gay,
A place my own once loved me in,
That is not there by day:*

*My hound lay drowsing on the floor:
From sunken graves returned
My folk that I was lonely for
Sat where the hearth-fire burned.*

*There was no lightest echo lost
When I undid the door,
There was no shadow where I
crossed
The well-remembered floor.*

*I bent to whisper to my hound
(So long he had been dead!)
He slept no lighter nor more sound,
He did not lift his head.*

*I brushed my father as I came;
He did not move or see—
I cried upon my mother's name;
She did not look at me.*

*Their faces in the firelight bent,
They smiled in speaking slow
Of some old gracious merriment
Forgotten years ago.*

*I was so changed since they had
died!*

*How could they know or guess
A voice that plead for love, and cried
Of grief and loneliness?*

*Out from the House of Ghosts I fled
Lest I should turn and see
The child I had been lift her head
And stare aghast at me!*



Chaplain/ Research Information Chairman
Barry Cushman

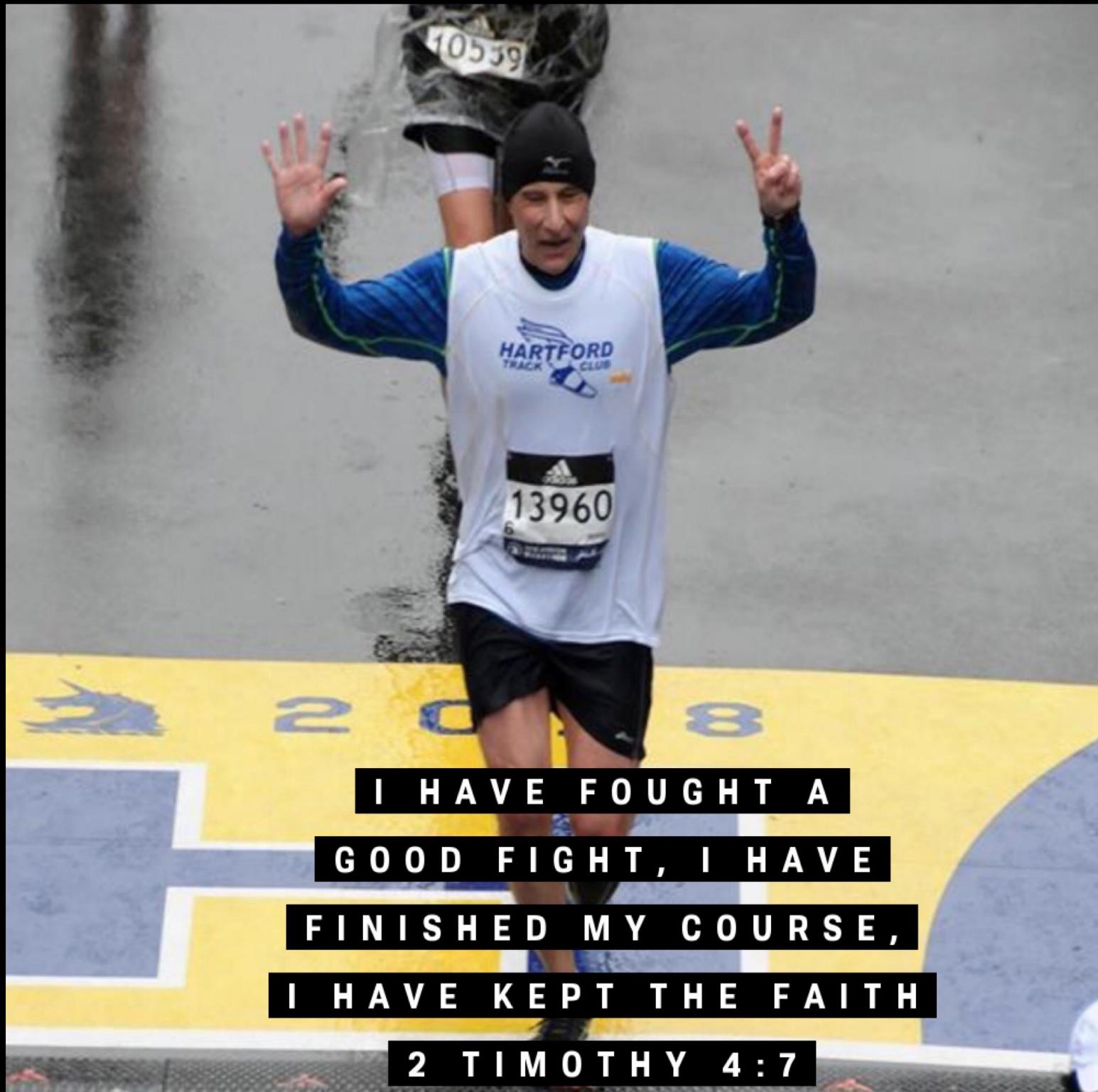
barrypolygraph@gmail.com
Phone: (207) 956-8079

Unless we just resist, we tend to move on with change as rational beings. However, change can be uncomfortable for many reasons. You'll notice the house of ghosts only exists at night ("That is not there by day"). Our time here is finite, and so, like the speaker in the poem, we have to move on from the past before we run out of time to do whatever it is we are supposed to be doing.

And that brings me to my main point: In this edition of the journal, we are paying tribute to our chairman, Jim Wardwell, who is in the midst of change himself. As you are likely aware by now, he is leaving the public sector as chief of a very active police department in a municipality whose residents and leaders think very highly of him. Leaving is likely bittersweet for all. As dedicated as Jim has been to his city and department, and as busy as it kept him, he always had—and continues to have—time for the AAPP and its members. Jim, like those before him, stood on the shoulders of the giants of our profession who paved a clear path as they lead the AAPP to its current state, but each brought his or her own unique style and vision for their seasons of serving, and Jim was no different. He is a gifted leader who knows how to develop others while bringing out the best in them. That is something that may not be easily seen by the masses, but as one in a position to see some things a little more closely, I know the AAPP will benefit from his efforts for a long time to come. As we celebrate and honor Jim's accomplishments inside (and outside) the AAPP, consider more words of wisdom from Solomon regarding the seasons of life in *Ecclesiastes 3*:

*1 For everything there is a season, and a time for every purpose under heaven:
2 a time to be born, and a time to die; a time to plant, and a time to pluck up that which
is planted; 3 a time to kill, and a time to heal; a time to break down, and a time to build
up; 4 a time to weep, and a time to laugh; a time to mourn, and a time to dance; 5 a
time to cast away stones, and a time to gather stones together; a time to embrace, and
a time to refrain from embracing; 6 a time to seek, and a time to lose; a time to keep,
and a time to cast away; 7 a time to tear, and a time to sew; a time to keep silence, and
a time to speak; 8 a time to love, and a time to hate; a time for war, and a time for
peace. 9 What profit has he who works in that in which he labors? 10 I have seen the
burden which God has given to the sons of men to be afflicted with. 11 He has made
everything beautiful in its time. He has also set eternity in their hearts, yet so that man
can't find out the work that God has done from the beginning even to the end. 12 I
know that there is nothing better for them than to rejoice, and to do good as long as
they live. 13 Also that every man should eat and drink, and enjoy good in all his labor,
is the gift of God.*

Seasons may come and go, but we are blessed to be able to enjoy good in all our labors—and we are blessed to be able to enjoy them together! Thank you, Jim, for all you have given in service to your community and the AAPP. And, of course, thank you, AAPP members and extended family, for making what we do, as difficult as it can be at times, one of the good things we can always look back on with great memories. (I hope to see you all at the 2019 seminar!)



I HAVE FOUGHT A
GOOD FIGHT, I HAVE
FINISHED MY COURSE,
I HAVE KEPT THE FAITH

2 TIMOTHY 4:7



Police Officer's Prayer

Lord I ask for courage...

*Courage to take me Where others will not
go...*

I ask for strength

*Strength of body to protect others And
strength of spirit to
Lead others...*

I ask for dedication

Dedication to my job, to do it well.

Dedication to my community,

To keep it safe...

Give me Lord, concern

For others who trust me

And compassion for

Those who need me...

And please Lord

Through it all

Be at my side...



**THE AAP SENDS ITS SYMPATHIES TO THE FAMILIES AND
CO-WORKERS OF THESE FALLEN OFFICERS:**

Sergeant Terrence Felipe Carraway
Florence PD, SC
EOW: Wednesday, October 3, 2018
Cause: Gunfire

Sergeant Dennis W. Reichardt
Suffolk County PD, NY
EOW: Thursday, October 4, 2018
Cause: 9/11 related illness

Federal Agent Kristopher David Youngberg
USDOE NNSA/OST
EOW: Friday, October 5, 2018
Cause: Automobile crash

Deputy Raymond Bradley Jimmerson
Nacogdoches County SO, TX
EOW: Friday, October 5, 2018
Cause: Struck by vehicle

CO Mark Anthony Gaspich
Pennsylvania DOC
EOW: Wednesday, October 10, 2018
Cause: Heart attack

Trooper Kevin Keith Conner
North Carolina Highway Patrol
EOW: Wednesday, October 17, 2018
Cause: Gunfire

Officer Antwan DeArvis Toney
Gwinnett County PD, GA
EOW: Saturday, October 20, 2018
Cause: Gunfire

Investigator Farrah Turner
Florence County SO, SC
EOW: Monday, October 22, 2018
Cause: Gunfire

Assistant Chief Dennis Burt Vincent
Brigham City PD, UT
EOW: Friday, October 26, 2018
Cause: Duty related illness

Special Agent Dennis P. McCarthy
USDHS ICE/HSI
EOW: Saturday, October 27, 2018
Cause: 9/11 related illness

Deputy Loren Y. Vasquez
Waller County SO, TX
EOW: Wednesday, October 31, 2018
Cause: Drowned

Corporal Travis Wells
Dallas PD, NC
EOW: Thursday, November 1, 2018
Cause: Automobile crash

Sergeant Ronald Lee Helus
Ventura County SO, CA
EOW: Thursday, November 8, 2018
Cause: Gunfire

Officer Jared William Franks
Greensboro PD, NC
EOW: Saturday, November 10, 2018
Cause: Automobile crash

Officer Toshio Hirai
Gardena PD, CA
EOW: Thursday, November 15, 2018
Cause: Motorcycle crash

Officer Jason Michael Seals
Slidell PD, LA
EOW: Saturday, November 17, 2018
Cause: Motorcycle crash

THE AAPP SENDS ITS SYMPATHIES TO THE FAMILIES AND CO-WORKERS OF THESE FALLEN OFFICERS:

Officer Samuel Jimenez
Chicago PD, IL
EOW: Monday, November 19, 2018
Cause: Gunfire

Officer Leann Simpson
Philadelphia PD, MS
EOW: Saturday, November 24, 2018
Cause: Automobile crash

Officer David Romrell
South Salt Lake PD, UT
EOW: Saturday, November 24, 2018
Cause: Vehicular assault

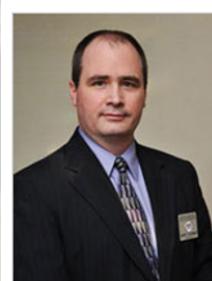
Officer Hunter Edwards
Winchester PD, VA
EOW: Saturday, November 24, 2018
Cause: Automobile crash

Deputy Antonio Hinostroza
Stanislaus County Sheriff's Department, CA
EOW: Sunday, November 25, 2018
Cause: Vehicle pursuit

Officer David Romrell
South Salt Lake PD, UT
EOW: Saturday, November 24, 2018

Officer Hunter Edwards
Winchester PD, VA
EOW: Saturday, November 24, 2018
Cause: Vehicular assault
Cause: Automobile crash

Deputy Antonio Hinostroza
Stanislaus County Sheriff's Department, CA
EOW: Sunday, November 25, 2018
Cause: Vehicle pursuit



Chaplain/ Research Information Chairman
Barry Cushman
barrypolygraph@gmail.com
Phone: (207) 956-8079

MATTHEW 5:9 (NASB95)

**BLESSED ARE THE PEACEMAKERS,
FOR THEY SHALL BE CALLED SONS OF GOD.**

Benefits and Causes Committee

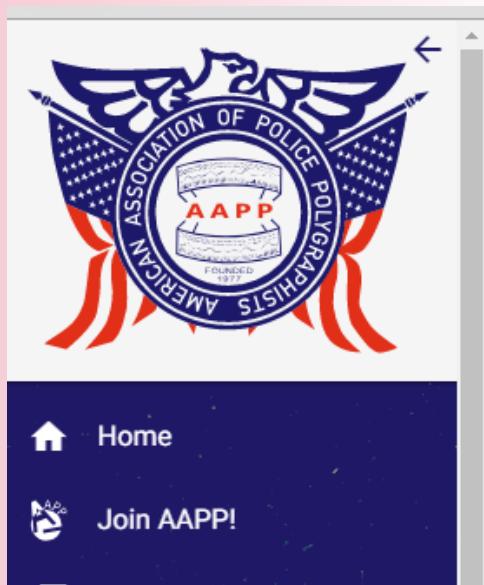
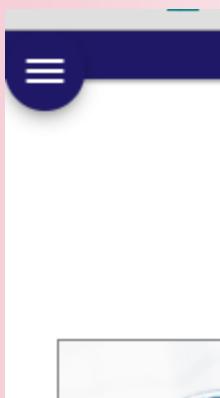
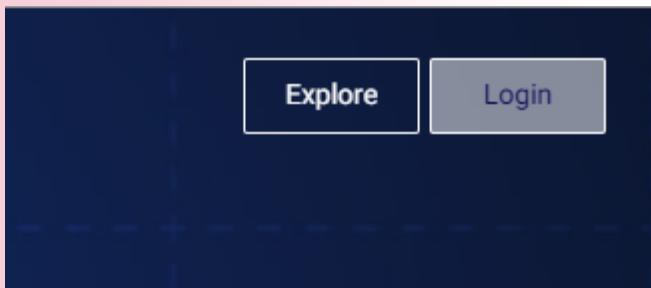
If you have an interesting item, polygraph success story, newly appointed or promoted member in your unit, or any other polygraph related matter you think could have interest to your local media or should appear in an upcoming Journal, please contact your regional director with the information. We will see that the item gets appropriate attention.

Also, if you know of any law enforcement officers killed in the line of duty, or any sick or injured AAPP members, please let us know so the appropriate sympathies or get well can be sent.

Know Someone Who Wants to Join AAPP?

Have them use their favorite web browser to go to

<https://www.americanassociationofpolicepolygraphists.org/>





2018-2019 Course Calendar

Basic Polygraph Examiner's Course

- January 7 - March 15, 2019 (in Cape Coral, FL)
- May 13 - July 19, 2019 (in Cape Coral, FL)
- September 3 - November 8, 2019 (in Cape Coral, FL)

Advanced Examiner's Course

- March 25-29, 2019 (in Cape Coral FL)
- July 22-26, 2019 (in Cape Coral FL)
- December 2-6, 2019 (in Lafayette, IN)

Post Conviction Sex Offender Testing (PCSOT) Course

- December 3-7, 2018 (in Lafayette, IN)
- March 18-22, 2019 (in Cape Coral FL)

Use of an Interpreter Course

- TBA

How to Use the Utah CQT

- TBA

Use of Directed Lie Comparisons & DLST Course

- TBA

Countermeasures Course

- TBA

Interview and Interrogation Course

- TBA

**For more information about our courses or to register,
visit our website: www.peakcatc.com or send us an email: info@peakcatc.com**



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For further information, please contact the President, Derek Piasecki.