NORTH CAROLINA

WAKE COUNTY

BEFORE THE GRIEVANCE COMMITTEE OF THE NORTH CAROLINA STATE BAR 10G0757

IN THE MATTER OF)		
Kayce C. Staehle, ATTORNEY AT LAW)))	CENSURE	

On January 20, 2011, the Grievance Committee of the North Carolina State Bar met and considered the grievance filed against you by the North Carolina State Bar.

Pursuant to section .0113(a) of the Discipline and Disability Rules of the North Carolina State Bar, the Grievance Committee conducted a preliminary hearing. After considering the information available to it, including your response to the letter of notice, the Grievance Committee found probable cause. Probable cause is defined in the rules as "reasonable cause to believe that a member of the North Carolina State Bar is guilty of misconduct justifying disciplinary action."

The rules provide that after a finding of probable cause, the Grievance Committee may determine that the filing of a complaint and a hearing before the Disciplinary Hearing Commission are not required and the Grievance Committee may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Grievance Committee may issue an admonition, a reprimand, or a censure.

A censure is a written form of discipline more serious than a reprimand, issued in cases in which an attorney has violated one or more provisions of the Rules of Professional Conduct and has caused significant harm or potential significant harm to a client, the administration of justice, the profession or a member of the public, but the misconduct does not require suspension of the attorney's license.

The Grievance Committee believes that a hearing before the Disciplinary Hearing Commission is not required in this case and issues this censure to you. As chairman of the Grievance Committee of the North Carolina State Bar, it is now my duty to issue this censure.

You assisted United Financial Systems Corporation ("United Financial") in the unauthorized practice of law when you prepared estate planning documents for United Financial clients after United Financial non-lawyer representatives advised these clients that they needed an estate plan using certain legal documents, usually a revocable living trust, and United Financial would furnish your services to complete these documents. Your agreement to provide these services to United Financial clients allowed United Financial to engage in the unauthorized practice of law and violated Rule 5.5(d). Also, you shared a flat fee for estate planning services with United Financial in violation of Rule 5.4(a). Your duty of loyalty to United Financial clients was compromised by your interest in continuing to receive referrals from United Financial and created a conflict of interest in violation of Rule 1.7(a). Your

financial relationship with United Financial was without the informed consent of United Financial clients in violation of Rule 1.8(f).

You are hereby censured by the North Carolina State Bar for your violation of the Rules of Professional Conduct. The Grievance Committee trusts that you will ponder this censure, recognize the error that you have made, and that you will never again allow yourself to depart from adherence to the high ethical standards of the legal profession. This censure should serve as a strong reminder and inducement for you to weigh carefully in the future your responsibility to the public, your clients, your fellow attorneys and the courts, to the end that you demean yourself as a respected member of the legal profession whose conduct may be relied upon without question.

In accordance with the policy adopted July 23, 2010 by the Council of the North Carolina State Bar regarding the taxing of administrative fees and investigative costs to any attorney issued a censure by the Grievance Committee, an administrative fee in the amount of \$350.00 is hereby taxed to you.

Done and ordered, this // day of _______, 2011.

Ronald G. Baker, Sr., Chair

Grievance Committee

The North Carolina State Bar