THE SOCIOL COMPANY

Michal Mucha 16th August 2017

Dear Michal,

Re: Post of Demi Chef de Partie at Pollen Street Social

Further to your recent interview and trial, I am pleased to offer you the position of Demi Chef de Partie at Pollen Street Social subject to the conditions stated below. Your starting date will need to be confirmed.

Please note that on commencing employment with the Company, you will be supplied with an employee contract which will be your Principal Statement of Employment Particulars as required by law, which you will be required to sign and return.

Your responsibility will be for the position of Demi Chef de Partie for Pollen Street Social. You will report to the Head Chef.

Your starting salary will be a basic of £18,720.00 per annum (less statutory and voluntary deductions) payable monthly in arrears on or about the last working day of every month. The basic salary is based on 7shifts any extra will be paid extra.

The Troncmaster has informed me that you will be entitled to £3,000.00 per annum via the Tronc scheme. Please note service charge is paid directly by the restaurant and does not form part of your employee contract, further details will be given to you on your start date. Your Tronc is paid one month in arrears.

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You will be entitled to 28 days' holicay in every year, which includes 8 days' public and bank holidays.

This offer is made on condition of you being entitled to work within the United Kingdom, you will be required to produce the correct documentation on commencement of employment with the company.

If you wish to accept this offer of employment I would be grateful if you would confirm your acceptance by signing and returning one copy of this letter to me.

Yours sincerely

Silvia Lombardi

HR Recruitment Officer

I confirm my acceptance of this position on the terms as detailed above.

Michal Mucha