Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center Examples of Goals and Objectives (Functions)

Examples of Goals and Objectives Addressing the Function of Evacuation

The following examples of goals and objectives demonstrate how teams should develop three goals and corresponding objectives that indicate the desired outcome (1) before, (2) during, and (3) after the execution of a particular function.

Goal Example 1 (Before): Ensure all students and staff know the evacuation route.

- Objective 1.1: Assess, identify, and communicate the location of rally points to be used during an evacuation.
- Objective 1.2: Train students and staff on evacuation route and procedures.
- Objective 1.3: Conduct evacuation drills and exercises so that students and staff may practice evacuation procedures.

Goal Example 2 (During): Evacuate the school immediately.

- Objective 2.1: Alert and notify school community of threat and/or hazard inside the building.
- Objective 2.2: Evacuate all students, staff, and guests from the school using assigned routes.
- Objective 2.3: Pre-designated staff direct evacuation traffic.

Goal Example 3 (After): Confirm that all individuals have left the building.

- Objective 3.1: Safely sweep the building.
- Objective 3.2 Staff maintain control over students and await directions from Incident Commander (IC).