



## Buhayin Co.

Employee Name: Miguel Santos

Employee ID: 6700008

Period: November 2025 - Second Period (11-25)

Employment Status: Regular

Basic Pay	<b>78,000.00</b>	Undertime (0.0 hrs)	<b>0.00</b>
		Overtime (0.0 hrs)	<b>0.00</b>
<b>Allowance and De Minimis</b>		<b>Deductions</b>	
Telecom	<b>500.00</b>	SSS Contributions	<b>900.00</b>
Travel	<b>500.00</b>	PHIC Contributions	<b>1,250.00</b>
Rice subsidy	<b>1,000.00</b>	HDMF Contributions	<b>0.00</b>
Non-taxable salary	<b>0.00</b>	SSS Loan	<b>0.00</b>
Per Diem	<b>3,500.00</b>	Absences (1 days)	<b>7,356.32</b>
		Taxable Income	<b>71,993.68</b>
		Withholding Tax	<b>13,935.92</b>

<b>Gross Pay</b>	<b>83,500.00</b>
<b>Total Deductions &amp; Taxes</b>	<b>23,442.24</b>
<b>Net Pay</b>	<b>60,057.76</b>