



Buhayin Co.

Employee Name: Miguel Santos

Employee ID: 6700008

Period: November 2025 - Second Period (11-25)

Employment Status: Regular

Basic Pay	78,000.00	Undertime (0.0 hrs)	0.00
		Overtime (0.0 hrs)	0.00
Allowance and De Minimis		Deductions	
Telecom	500.00	SSS Contributions	900.00
Travel	500.00	PHIC Contributions	1,250.00
Rice subsidy	1,000.00	HDMF Contributions	0.00
Non-taxable salary	0.00	SSS Loan	0.00
Per Diem	3,500.00	Absences (1 days)	7,356.32
		Taxable Income	71,993.68
		Withholding Tax	13,935.92

Gross Pay	83,500.00
Total Deductions & Taxes	23,442.24
Net Pay	60,057.76