



## Buhayin Co.

Employee Name: Miguel Santos

Employee ID: 6700008

Period: October 2025 - First Period (26-10)

Employment Status: Regular

Basic Pay	<b>78,000.00</b>	Undertime (4.2 hrs)	<b>3,765.52</b>
		Overtime (8.0 hrs)	<b>9,010.34</b>
<b>Allowance and De Minimis</b>		<b>Deductions</b>	
Telecom	<b>500.00</b>	SSS Contributions	<b>900.00</b>
Travel	<b>500.00</b>	PHIC Contributions	<b>1,250.00</b>
Rice subsidy	<b>1,000.00</b>	HDMF Contributions	<b>200.00</b>
Non-taxable salary	<b>0.00</b>	SSS Loan	<b>0.00</b>
Per Diem	<b>3,500.00</b>	Absences (0 days)	<b>0.00</b>
		Taxable Income	<b>84,394.83</b>
		Withholding Tax	<b>17,089.28</b>

<b>Gross Pay</b>	<b>92,510.34</b>
<b>Total Deductions &amp; Taxes</b>	<b>23,204.80</b>
<b>Net Pay</b>	<b>69,305.55</b>