



Buhayin Co.

Employee Name: Miguel Santos

Employee ID: 6700008

Period: October 2025 - First Period (26-10)

Employment Status: Regular

Basic Pay	78,000.00	Undertime (4.2 hrs)	3,765.52
		Overtime (8.0 hrs)	9,010.34
Allowance and De Minimis		Deductions	
Telecom	500.00	SSS Contributions	900.00
Travel	500.00	PHIC Contributions	1,250.00
Rice subsidy	1,000.00	HDMF Contributions	200.00
Non-taxable salary	0.00	SSS Loan	0.00
Per Diem	3,500.00	Absences (0 days)	0.00
		Taxable Income	84,394.83
		Withholding Tax	17,089.28

Gross Pay	92,510.34
Total Deductions & Taxes	23,204.80
Net Pay	69,305.55