

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Montebello Unified School District
Name of Bargaining Unit:	Montebello Teachers Association (MTA)
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2017**
(date) (date)

The Governing Board will act upon this agreement on: **March 2, 2017**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2016-17	2017-18	2018-19
1. Salary Schedule Including Step and Column	\$ 137,710,627	\$ 561,547			
		0.41%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.					
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 29,222,195	\$ 119,160			
		0.41%	0.00%	0.00%	
4. Health/Welfare Plans					
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 166,932,822	\$ 680,707	\$ -	\$ -	
		0.41%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,372.05				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 121,667	\$ 496	\$ -	\$ -	
		0.41%	0.00%	0.00%	

Montebello Unified School District
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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

.40777% based on the 2016-17 First Interim Budget.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Item #4 of the 2015-16 agreement is the basis for a \$680,707 ongoing increase. Please see attached for a copy of the 2015-16 agreement.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

Current cap is \$15,605. The cap increases automatically commensurate with increases to LCFF funding.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The District is projecting a negative ending fund balance beginning in 2017-18 if reductions are not made. This agreement will necessitate additional expenditure reductions, including personnel reductions.

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This current agreement is for 2015-16 Item #4 contingency language. Item #5 of the 2015-16 agreement does contain additional contingency language. However, there is no additional compensation owed based on that language.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF. The district must make additional expenditure reductions beyond those identified in the current Fiscal Stabilization Plan approved by the MUSD on 12-15-6.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing costs of this agreement will necessitate additional expenditure reductions. The District will outline updated reductions in its revised Fiscal Stabilization Plan, due to LACOE on February 19, 2017.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District must cut expense, include personnel in order to maintain a positive ending fund balance.

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 276,434,265		\$ -	\$ 276,434,265
Federal Revenue 8100-8299	\$ 3,891		\$ -	\$ 3,891
Other State Revenue 8300-8599	\$ 10,735,388		\$ -	\$ 10,735,388
Other Local Revenue 8600-8799	\$ 88,500		\$ -	\$ 88,500
TOTAL REVENUES	\$ 287,262,044		\$ -	\$ 287,262,044
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 113,841,804	\$ 415,174		\$ 114,256,978
Classified Salaries 2000-2999	\$ 34,900,416			\$ 34,900,416
Employee Benefits 3000-3999	\$ 59,589,325	\$ 88,100		\$ 59,677,425
Books and Supplies 4000-4999	\$ 17,505,537		\$ -	\$ 17,505,537
Services and Other Operating Expenditures 5000-5999	\$ 20,983,934		\$ -	\$ 20,983,934
Capital Outlay 6000-6999	\$ 2,867,864		\$ -	\$ 2,867,864
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,197,657		\$ -	\$ 2,197,657
Transfers of Indirect Costs 7300-7399	\$ (2,759,488)		\$ -	\$ (2,759,488)
TOTAL EXPENDITURES	\$ 249,127,049	\$ 503,274	\$ -	\$ 249,630,323
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,477,771	\$ -	\$ -	\$ 1,477,771
Transfers Out and Other Uses 7600-7699		\$ 463		\$ 463
Contributions 8980-8999	\$ (40,571,333)	\$ (77,719)		\$ (40,649,052)
OPERATING SURPLUS (DEFICIT)*	\$ (958,567)	\$ (581,456)	\$ -	\$ (1,540,023)
BEGINNING FUND BALANCE				
9791	\$ 22,231,804			\$ 22,231,804
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 21,273,237	\$ (581,456)	\$ -	\$ 20,691,781
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 633,000	\$ -	\$ -	\$ 633,000
Restricted 9740				
Committed 9750-9760	\$ 1,755,073	\$ 3,226	\$ -	\$ 1,758,299
Assigned 9780	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000
Reserve for Economic Uncertainties 9789	\$ 10,530,437	\$ 19,356	\$ -	\$ 10,549,793
Unassigned/Unappropriated Amount 9790	\$ 7,354,727	\$ (604,038)	\$ -	\$ 6,750,689

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 28,241,141		\$ -	\$ 28,241,141
Other State Revenue 8300-8599	\$ 17,431,939		\$ -	\$ 17,431,939
Other Local Revenue 8600-8799	\$ 11,153,307		\$ -	\$ 11,153,307
TOTAL REVENUES	\$ 56,826,387		\$ -	\$ 56,826,387
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 31,264,925	\$ 116,706	\$ -	\$ 31,381,631
Classified Salaries 2000-2999	\$ 14,849,265	\$ -	\$ -	\$ 14,849,265
Employee Benefits 3000-3999	\$ 27,264,534	\$ 24,765	\$ -	\$ 27,289,299
Books and Supplies 4000-4999	\$ 6,250,876		\$ -	\$ 6,250,876
Services and Other Operating Expenditures 5000-5999	\$ 16,878,846		\$ -	\$ 16,878,846
Capital Outlay 6000-6999	\$ 2,398,168		\$ -	\$ 2,398,168
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,736,129		\$ -	\$ 1,736,129
Transfers of Indirect Costs 7300-7399	\$ 1,244,751		\$ -	\$ 1,244,751
TOTAL EXPENDITURES	\$ 101,887,494	\$ 141,471	\$ -	\$ 102,028,965
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 40,571,333	\$ 77,719		\$ 40,649,052
OPERATING SURPLUS (DEFICIT)*	\$ (4,489,774)	\$ (63,752)	\$ -	\$ (4,553,526)
BEGINNING FUND BALANCE				
9791	\$ 10,034,115			\$ 10,034,115
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 5,544,341	\$ (63,752)	\$ -	\$ 5,480,589
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 5,544,341	\$ (63,752)	\$ -	\$ 5,480,589
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 276,434,265		\$ -	\$ 276,434,265
Federal Revenue 8100-8299	\$ 28,245,032		\$ -	\$ 28,245,032
Other State Revenue 8300-8599	\$ 28,167,327		\$ -	\$ 28,167,327
Other Local Revenue 8600-8799	\$ 11,241,807		\$ -	\$ 11,241,807
TOTAL REVENUES	\$ 344,088,431		\$ -	\$ 344,088,431
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 145,106,729	\$ 531,880	\$ -	\$ 145,638,609
Classified Salaries 2000-2999	\$ 49,749,681	\$ -	\$ -	\$ 49,749,681
Employee Benefits 3000-3999	\$ 86,853,859	\$ 112,865	\$ -	\$ 86,966,724
Books and Supplies 4000-4999	\$ 23,756,413		\$ -	\$ 23,756,413
Services and Other Operating Expenditures 5000-5999	\$ 37,862,780		\$ -	\$ 37,862,780
Capital Outlay 6000-6999	\$ 5,266,032		\$ -	\$ 5,266,032
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 3,933,786		\$ -	\$ 3,933,786
Transfers of Indirect Costs 7300-7399	\$ (1,514,737)		\$ -	\$ (1,514,737)
TOTAL EXPENDITURES	\$ 351,014,543	\$ 644,745	\$ -	\$ 351,659,288
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,477,771	\$ -	\$ -	\$ 1,477,771
Transfers Out and Other Uses 7600-7699	\$ -	\$ 463	\$ -	\$ 463
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (5,448,341)	\$ (645,208)	\$ -	\$ (6,093,549)
BEGINNING FUND BALANCE 9791	\$ 32,265,919			\$ 32,265,919
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 26,817,578	\$ (645,208)	\$ -	\$ 26,172,370
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 633,000	\$ -	\$ -	\$ 633,000
Restricted 9740	\$ 5,544,341	\$ (63,752)	\$ -	\$ 5,480,589
Committed 9750-9760	\$ 1,755,073	\$ 3,226	\$ -	\$ 1,758,299
Assigned 9780	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000
Reserve for Economic Uncertainties 9789	\$ 10,530,437	\$ 19,356	\$ -	\$ 10,549,793
Unassigned/Unappropriated Amount 9790	\$ 7,354,727	\$ (604,038)	\$ -	\$ 6,750,689

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 1,875,479		\$ -	\$ 1,875,479
Other State Revenue 8300-8599	\$ 15,205,002		\$ -	\$ 15,205,002
Other Local Revenue 8600-8799	\$ 49,500		\$ -	\$ 49,500
TOTAL REVENUES	\$ 17,129,981		\$ -	\$ 17,129,981
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 8,036,500	\$ 29,285	\$ -	\$ 8,065,785
Classified Salaries 2000-2999	\$ 3,121,237	\$ -	\$ -	\$ 3,121,237
Employee Benefits 3000-3999	\$ 4,917,154	\$ 6,214	\$ -	\$ 4,923,368
Books and Supplies 4000-4999	\$ 856,858		\$ (35,499)	\$ 821,359
Services and Other Operating Expenditures 5000-5999	\$ 1,094,957		\$ -	\$ 1,094,957
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 813,659		\$ -	\$ 813,659
TOTAL EXPENDITURES	\$ 18,840,365	\$ 35,499	\$ (35,499)	\$ 18,840,365
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 1,477,771	\$ -	\$ -	\$ 1,477,771
OPERATING SURPLUS (DEFICIT)*	\$ (3,188,155)	\$ (35,499)	\$ 35,499	\$ (3,188,155)
BEGINNING FUND BALANCE 9791	\$ 4,744,003			\$ 4,744,003
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,555,848	\$ (35,499)	\$ 35,499	\$ 1,555,848
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ 1,555,848	\$ -	\$ -	\$ 1,555,848
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (35,499)	\$ 35,499	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 75,590		\$ -	\$ 75,590
Other State Revenue 8300-8599	\$ 97,698		\$ -	\$ 97,698
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ 173,288		\$ -	\$ 173,288
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 93,800	\$ 382	\$ -	\$ 94,182
Classified Salaries 2000-2999	\$ 24,983	\$ -	\$ -	\$ 24,983
Employee Benefits 3000-3999	\$ 54,405	\$ 81	\$ -	\$ 54,486
Books and Supplies 4000-4999	\$ 100		\$ -	\$ 100
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 173,288	\$ 463	\$ -	\$ 173,751
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ 463		\$ 463
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12-15-16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Montebello Unified School District
Montebello Teachers Association (MTA)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (35,499)	Reduction of books and supplies
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Montebello Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 276,434,265	\$ 280,748,701	\$ 278,842,157
Federal Revenue 8100-8299	\$ 3,891	\$ 3,891	\$ 3,891
Other State Revenue 8300-8599	\$ 10,735,388	\$ 4,950,850	\$ 4,907,044
Other Local Revenue 8600-8799	\$ 88,500	\$ 503,500	\$ 488,500
TOTAL REVENUES	\$ 287,262,044	\$ 286,206,942	\$ 284,241,592
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 114,256,978	\$ 119,332,736	\$ 121,116,500
Classified Salaries 2000-2999	\$ 34,900,416	\$ 35,336,671	\$ 35,594,629
Employee Benefits 3000-3999	\$ 59,677,425	\$ 63,185,556	\$ 65,807,781
Books and Supplies 4000-4999	\$ 17,505,537	\$ 17,924,063	\$ 18,365,136
Services and Other Operating Expenditures 5000-5999	\$ 20,983,934	\$ 21,527,861	\$ 22,101,100
Capital Outlay 6000-6999	\$ 2,867,864	\$ 2,365,645	\$ 2,437,880
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,197,657	\$ 1,797,657	\$ 1,797,657
Transfers of Indirect Costs 7300-7399	\$ (2,759,488)	\$ (2,759,488)	\$ (2,759,488)
Other Adjustments		\$ (10,266,833)	\$ (24,809,794)
TOTAL EXPENDITURES	\$ 249,630,323	\$ 248,443,868	\$ 239,651,401
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,477,771	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 463	\$ 463	\$ 463
Contributions 8980-8999	\$ (40,649,052)	\$ (42,577,909)	\$ (44,000,203)
OPERATING SURPLUS (DEFICIT)*	\$ (1,540,023)	\$ (4,815,298)	\$ 589,525
BEGINNING FUND BALANCE 9791	\$ 22,231,804	\$ 20,691,781	\$ 15,876,483
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,691,781	\$ 15,876,483	\$ 16,466,008
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 633,000	\$ 633,000	\$ 633,000
Restricted 9740			
Committed 9750-9760	\$ 1,758,299	\$ 2,638,928	\$ 3,433,430
Assigned 9780	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Reserve for Economic Uncertainties 9789	\$ 10,549,793	\$ 10,555,712	\$ 10,300,289
Unassigned/Unappropriated Amount 9790	\$ 6,750,689	\$ 1,048,843	\$ 1,099,289

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Montebello Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Montebello Teachers Association (MTA)

		2016-17	2017-18	2018-19
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
Object Code				
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299	\$ 28,241,141	\$ 28,241,141	\$ 28,241,141
Other State Revenue	8300-8599	\$ 17,431,939	\$ 17,519,550	\$ 17,563,314
Other Local Revenue	8600-8799	\$ 11,153,307	\$ 11,267,037	\$ 11,517,742
TOTAL REVENUES		\$ 56,826,387	\$ 57,027,728	\$ 57,322,197
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 31,381,631	\$ 32,692,445	\$ 33,147,429
Classified Salaries	2000-2999	\$ 14,849,265	\$ 15,034,881	\$ 15,144,635
Employee Benefits	3000-3999	\$ 27,289,299	\$ 28,572,970	\$ 29,530,490
Books and Supplies	4000-4999	\$ 6,250,876	\$ 4,346,654	\$ 4,066,510
Services and Other Operating Expenditures	5000-5999	\$ 16,878,846	\$ 16,199,638	\$ 15,839,917
Capital Outlay	6000-6999	\$ 2,398,168	\$ 2,398,168	\$ 2,398,168
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,736,129	\$ 1,736,129	\$ 1,736,129
Transfers of Indirect Costs	7300-7399	\$ 1,244,751	\$ 1,244,751	\$ 1,244,751
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 102,028,965	\$ 102,225,636	\$ 103,108,030
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 40,649,052	\$ 42,577,909	\$ 44,000,203
OPERATING SURPLUS (DEFICIT)*		\$ (4,553,526)	\$ (2,619,999)	\$ (1,785,630)
BEGINNING FUND BALANCE	9791	\$ 10,034,115	\$ 5,480,589	\$ 2,860,590
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 5,480,589	\$ 2,860,590	\$ 1,074,961
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ 5,480,589	\$ 2,860,590	\$ 1,074,961
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Montebello Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Montebello Teachers Association (MTA)

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 276,434,265	\$ 280,748,701	\$ 278,842,157
Federal Revenue 8100-8299	\$ 28,245,032	\$ 28,245,032	\$ 28,245,032
Other State Revenue 8300-8599	\$ 28,167,327	\$ 22,470,400	\$ 22,470,358
Other Local Revenue 8600-8799	\$ 11,241,807	\$ 11,770,537	\$ 12,006,242
TOTAL REVENUES	\$ 344,088,431	\$ 343,234,670	\$ 341,563,789
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 145,638,609	\$ 152,025,181	\$ 154,263,929
Classified Salaries 2000-2999	\$ 49,749,681	\$ 50,371,552	\$ 50,739,264
Employee Benefits 3000-3999	\$ 86,966,724	\$ 91,758,526	\$ 95,338,271
Books and Supplies 4000-4999	\$ 23,756,413	\$ 22,270,717	\$ 22,431,646
Services and Other Operating Expenditures 5000-5999	\$ 37,862,780	\$ 37,727,499	\$ 37,941,017
Capital Outlay 6000-6999	\$ 5,266,032	\$ 4,763,813	\$ 4,836,048
Other Outgo (excuding Indirect Costs) 7100-7299	\$ 3,933,786	\$ 3,533,786	\$ 3,533,786
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (1,514,737)	\$ (1,514,737)	\$ (1,514,737)
Other Adjustments		\$ (10,266,833)	\$ (24,809,794)
TOTAL EXPENDITURES	\$ 351,659,288	\$ 350,669,504	\$ 342,759,431
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,477,771	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 463	\$ 463	\$ 463
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (6,093,549)	\$ (7,435,297)	\$ (1,196,105)
BEGINNING FUND BALANCE 9791	\$ 32,265,919	\$ 26,172,370	\$ 18,737,073
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 26,172,370	\$ 18,737,073	\$ 17,540,969
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 633,000	\$ 633,000	\$ 633,000
Restricted 9740	\$ 5,480,589	\$ 2,860,590	\$ 1,074,961
Committed 9750-9760	\$ 1,758,299	\$ 2,638,928	\$ 3,433,430
Assigned 9780	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Reserve for Economic Uncertainties 9789	\$ 10,549,793	\$ 10,555,712	\$ 10,300,289
Unassigned/Unappropriated Amount 9790	\$ 6,750,689	\$ 1,048,843	\$ 1,099,289

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Montebello Unified School District
Montebello Teachers Association (MTA)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2016-17	2017-18	2018-19
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 351,659,751	\$ 350,669,967	\$ 342,759,894
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 351,659,751	\$ 350,669,967	\$ 342,759,894
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 10,549,793	\$ 10,520,099	\$ 10,282,797

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 10,549,793	\$ 10,555,712	\$ 10,300,289
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 6,750,689	\$ 1,048,843	\$ 1,099,289
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 17,300,482	\$ 11,604,555	\$ 11,399,578
f.	Reserve for Economic Uncertainties Percentage	4.92%	3.31%	3.33%

3. Do unrestricted reserves meet the state minimum reserve amount?

2016-17

Yes

☒

No

☐

2017-18

Yes

☒

No

☐

2018-19

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Montebello Unified School District
Montebello Teachers Association (MTA)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 680,707
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (645,208)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (35,499)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (680,707)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (5,448,341)	(1.6%)	Reductions not made commensurate with d
Current FY Surplus/(Deficit) after settlement(s)?	\$ (6,093,549)	(1.7%)	Reductions not made commensurate with d
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (7,435,297)	(2.1%)	Reductions not made commensurate with d
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,196,105)	(0.3%)	Reductions not made commensurate with d

Deficit Reduction Plan (as necessary):

The District is required to to submit and maintain a detailed Fiscal Stabilization Plan.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ (10,266,833)	Please refer to the District's current Fiscal Stabilization Plan
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ (24,809,794)	Please refer to the District's current Fiscal Stabilization Plan
2nd Subsequent FY Restricted, Page 5b	\$ -	

Montebello Teachers Association (MTA)

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)				
	Prior Year	2016-17	2017-18	2018-19
a. LCFF Funding per ADA	9,589.89	10,256.01	10,748.81	10,947.84
b. Amount Change from Prior Year Funding per ADA		666.12	492.79	199.03
c. Percentage Change from Prior Year Funding per ADA		6.95%	4.80%	1.85%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		680,707.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		0.41%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Montebello Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2016 to June 30, 2017.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	463
\$	645,671
\$	(645,208)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	1,770,174
\$	(1,770,174)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☐ I hereby certify ☐ I am unable to certify

District Superintendent
(Signature)

Date

☐ I hereby certify ☐ I am unable to certify

Chief Business Official
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Montebello Unified School District
Montebello Teachers Association (MTA)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

This agreement was based on contingency language agreed to in the 2015-16 school year. Commencing in the 2016-17 school year, the District's first interim report resulted in a qualified certification. As a result, the District is required to submit a detailed fiscal stabilization plan to LACOE which outlines the specific personnel reductions that must be made in order to ensure fiscal solvency.

Based on the District's most current projection, it must make the following expenditure reductions, including personnel reductions in order to avoid a negative certification: 2017-18 : \$17 million, 2018-19: \$16.4 million.

Concerns regarding affordability of agreement in subsequent years (if any):

If the District is unable to make the necessary reductions as outlined in this document and the most current Fiscal Stabilization Plan, the District's certification will downgrade from qualified to negative.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Montebello Unified School District

District Name

District Superintendent
(Signature)

Ruben Rojas

Contact Person

Date

(323) 887-7900 Ext 2494

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _____, took action to approve the proposed agreement with the MTA Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Montebello Unified School District
AB 1200 Adjustments to Row 24 Backup

	2017-18	2018-19	Total
First interim Fair Share Reductions	(9,079,728)	(24,226,725)	
Additional Reductions in order to maintain Identical Unassigned/Unappropriated Amount (9790)	(1,187,105)	(583,069)	(1,770,174)
Revised Other Adjustments, row 24	(10,266,833)	(24,809,794)	

Page 9,
row 19 of
AB 1200

3. Salary Schedules A, L, F, G, Adult Education and Head Start, will be increased utilizing the existing index by the following:
 - a. July 1, 2016 increase 3.25 percent.
 - b. July 1, 2017 increase 3.25 percent.
4. The District's Second Interim Report for the 2015-2016 year is the basis for a contingent additional salary increase. The Second Interim Multiyear Projections show projected LCFF revenues for 2016-2017 of \$275,072,851. The actual LCFF revenues for 2016-2017 as shown in the First Interim Report for 2016-2017 shall be compared with \$275,072,851; if actual LCFF revenues are greater than this amount, 50% of the increase shall be used to increase on-going bargaining unit salaries.
5. The District's Second Interim Report for the 2015-2016 year is the basis for a contingent additional salary increase. The Second Interim Multiyear Projections show projected LCFF revenues for 2017-2018 of \$280,078,906. The actual LCFF revenues for 2017-2018 as shown in the First Interim Report for 2017-2018 shall be compared with \$280,078,906 plus any increased LCFF revenue from 2016-2017 above the projected \$275,072,851; if actual LCFF revenues are greater than this amount, 50% of the increase shall be used to increase on-going bargaining unit salaries.
6. For 2016-17 and 2017-18, each classroom teacher will be reimbursed up to \$200 per year for instructional supplies.
7. Community Day teachers shall be assigned an additional 6th period which shall be paid in a manner consistent with STRS retirement credit.