

ONBOARDING FORM

**(Please fill all the details in
block letters)**

*Please attach
recent passport
size photograph*

DECLARATION:

I, declare that the information given, herein above, is true & correct to the best of my knowledge & belief & nothing has been concealed. I understand that if the above information is found to be false or incorrect, at any time during the course of my employment, my services will be terminated, forthwith without any notice or compensation.

Place:
Date:

FORM Q

(See Rule 24(9A))

APPOINTMENT ORDER

1. Name and Address of the Establishment:	Think and Learn Pvt. Ltd IBC Knowledge Park, 4/1, 2nd Floor, Tower D, Bengaluru - 560029 , Karnataka
2. Name and Address of the Employer	Think and Learn Pvt. Ltd IBC Knowledge Park, 4/1, 2nd Floor, Tower D, Bengaluru - 560029 , Karnataka
3. Name of the Employee	Mohammed Abul Kalam Shabaz
4. His/ Her Postal Address	Building 99, Sunshine layout 3r Bangalore Karnataka 560036
5. His/ Her Permanent Address	10-2-349/1- Asif Nagar, Indira Hyderabad Telangana 500028
6. Father/Husband's Name	Manyar Mohammed Ejaz
7. Date of Birth	01/12/1990
8. Date of His/ Her Entry into Employment	22/03/2022
9. Designation	Senior QA Salesforce- Tech
10. Nature of work entrusted to him	
11. His/Her Serial Number in the Register of Employment	
12. Rates of Wages payable to him/her 1. Basic 2. VDA 3. Other Allowance if any Total	

Signature of the Employee

Seal & Signature of the Authorized Signatory



Composite Declaration Form-11
(To be retained by the employer for future reference)
EMPLOYEES' PROVIDENT FUND ORGANISATION
Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &
Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scheme, 1952 and / or EPS, 1995 is applicable)

1	Name		Mohammed Abul Kalam Shabaz						
2	Father's Name	<input type="text"/>	Manyar Mohammed Ejaz						
	Spouse's Name		Nazia Banu						
3	Date of Birth : (DD/MM/YYYY)		01/12/1990						
4	Gender : (Male/Female/Transgender)		Male						
5	Marital Status : (Married/Unmarried/Widow/Divorcee)		Married						
6	(a) Qualification : (b) Email ID : (c) Mobile No. :		B.Tech 8801303155						
7	Present employment details: Date of joining in the current establishment (DD/MM/YYYY)		22/03/2022						
KYC Details: (attach self-attested copies of following KYC's)									
8	a) Bank Account No. :		5202474553						
	IFSC Code of the branch :		CITI0000006						
	Employee Name as per Bank :		Mohammed Abul Kalam Shabaz						
	b) AADHAR Number		397112616034						
	Employee Name as per Aadhar :		Mohammed Abul Kalam Shabaz						
	c) Permanent Account Number (PAN), if available		ELZPS2549E						
Employee Name as per PAN :		Mohammed Abul Kalam Shabaz							
9	Whether earlier a member of Employee's Provident Fund Scheme, 1952		Yes						
10	Whether earlier a member of employee's Pension Scheme, 1995		Yes						
Previous employment details: [if Yes to 9 AND/OR 10 above] -- Un-exempted									
11	Establishment Name & Address	Universal Account Number	EPF Account Number	Date of Joining : (DD/MM/YYYY)	Date of Exit : (DD/MM/YYYY)	Whether Withdrawn EPF & EPS Amount	Scheme Certificate No. (if issued)	PPO Number (if issued)	Non Contributory Period (NCP) Days
	Deloitte	100229175 728	AP/HY/37 885/0490	12/03/2018	28/03/2022	No	No	No	No
Previous employment details: [if Yes to 9 AND/OR 10 above] – For Exempted Trusts									
12	Name & Address of the Trust	UAN	Member EPS A/c Number	Date of Joining (DD/MM/Y YY)	Date of Exit (DD/MM/Y YY)	Whether Withdrawn PF Amount	Scheme Certificate No. (if issued)	Non Contributory Period (NCP) Days	
13	a) International Worker	No							
	b) If Yes, state country of origin (India / Name of the Country)								
	c) Passport No.								
	d) Validity of Passport [(DD/MM/YYYY) to (DD/MM/YYYY)]								

UNDERTAKING

- 1.Certified that the particulars are true to the best of my knowledge.
- 2.I authorize EPFO to use my Adhar for verification/authentication/e-KYC purpose for service delivery.
- 3.Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present P.F. Account as I am Aadhar verified employee in my previous PF Account.
- 4.In case of changes in above details, the same will be intimated to employer at the earliest.

Date :

Signature of Member

Place :

Mohammed Abul Kalam Sh

DECLARATION BY PRESENT EMPLOYER

A. The member Mr/Ms/Mrs Mohammed Abul Kalam Sh has joined on 22/03/2022 and has been allotted PF No. and UAN 100229175728.....

B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

• Please Tick the Appropriate Option:

The KYC details of the above member in the UAN database

- Have not been uploaded
- Have been uploaded but not approved
- Have been uploaded and approved with DSC/e-Sign

C. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

• Please Tick the Appropriate Option:

- The KYC details of the above member in the UAN database have been approved with E-Sign/Digital Signature Certificate and tranfer request has been genereated on portal.
- The previous Account of the member is not Aadhar Verified and hence physical trasnfer form shall be intiatied.

Date :

Signature of Employer with Seal of the
Establishment

*Auto transfer of previous PF account would be possible in respect of Aadhar verified employees only. Other employees are requested to file physical claim (Form-13) for transfer of account from the previous establishment.



FORM 2 (Revised)

(For Unexempted /Exempted Establishments)

NOMINATION AND DECLARATION FORM

(Declaration and Nomination Form under the Employees' Provident Funds and Employees' Pension Scheme)

(Paragraphs 33 & 61 (1) of the Employees' Provident Funds Scheme, 1952 and paragraph 18 of the Employees' Pension Scheme, 1995)

- 1** Name (in Block Letters) : Mohammed Abul Kalam Sh
2 Father's/Husband's Name : Manyar Mohammed Ejaz
3 Date of birth : 01/12/1990
4 Sex : Male
5 Marital Status : Married
6 Account No. (PF/EPS Number) :
7 Address (Residential) : Permanent 10-2-349/1-5, Asif Nagar, Indira Na Hyderabad
Temporary Building 99, Sunshine layout 3rd Bangalore

PART- A (EPF)

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate, the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund, in the event of my death:

Name and Address of the nominee/ nominees	Nominee's relationship with the member	Date of Birth	Total amount or share of accumulations in Provident Fund to be paid to each nominee (%)	If the nominee is a minor, name and relationship and address of the guardian who may receive the amount during the minority of nominee
(1)	(2)	(3)	(4)	(5)
Nazia Banu	Spouse	07/03/1989	100	
			100%	

- 1 * Certified that I have no family as defined in para 2(g) of the Employees' Provident Funds Scheme, 1952, and should I acquire a family hereafter, the above nomination should be deemed as cancelled.
- 2 * Certified that my father/mother is/are dependent upon me.
3. * Strike out whichever is not applicable.

Signature or thumb impression of the subscriber

Note: - A Fresh nomination shall be made by the member on his marriage and any nomination made before such marriage shall be deemed to be invalid

If Married -> Spouse, Children (married or unmarried), his/her dependent parents, deceased son's widow and children.
If unmarried then Parents, Brother, Sister or any other person(s)

Part B (EPS) (Para-18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Sl.No.	Name and address of the family members	Date of Birth	Relationship with the member
(1)	(2)	(3)	(4)
1	Nazia Banu, #99 Peace Apartment, Flat 3Y, 3rd Floor,	07/03/1989	Spouse
2			
3			
4			

** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following persons for receiving the monthly widow pension (admissible under para 16 2(a) (i) and (ii) of Employees' Pension Scheme, 1995 in the event of my death without leaving any eligible family member for receiving Pension.

Name and Address of the Nominee	Date of Birth	Relationship with the member
(1)	(2)	(3)
Nazia Banu, #99 Peace Apartment, Flat 3	07/03/1989	Spouse

Dated the : _____

.....
**Signature or thumb impression
of the subscriber**

**Strike out whichever is not applicable.

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kumari Mohammed Abul Kalam Sha employed in my establishment after he/she has read the entries/the entries have been read over to him/her by me and got confirmed by him/her.

Place: _____
Dated the _____

.....
**Signature of the Employer or other authorised
Officer of the establishment**
Designation.....
**Name and address of the Factory/Establishment
or rubber stamp thereof**

\$ Applicable if Married > To Spouse and Children (include children adopted legally before death in service).

<u>\$\$ Applicable to both Married and unmarried</u>	<u>(1) Married</u>
	<u>To any person(s) other than spouse and children.</u>
	<u>(2) Unmarried</u>
	<u>To Parents, Brother, Sister or any other person(s).</u>

Payment of Gratuity (Central) Rules

FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,

(Give here name or description of the establishment with full address)

Think and Learn Pvt. Ltd

IBC Knowledge Park, 4/1, 2nd Floor, Tower D, Bengaluru - 560029 , Karnataka

I, Shri/Shrimati/Kumari _____

Mohammed Abul Kalam Shabaz

(Name in full here)

whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).

2. I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.

- 4 (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the proviso to clause (h) of Section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

Name in full with full address of nominee(s)		Relationship with the employee	Age of nominee	Proportion by which the gratuity will be shared
(1)		(2)	(3)	(4)
1.	Nazia Banu	Spouse	31	100
2.				
3.				
So on.				

Statement

1. Name of employee in full Mohammed Abul Kalam Shabaz
2. Sex Male
3. Religion Islam
4. Whether unmarried/married/widow/widower Married
5. Department/Branch/Section where employed Tech
6. Post held with Ticket No. or Serial No., if any _____
7. Date of appointment 22/03/2022
8. Permanent address:
Village _____ Thana _____ Sub-division _____
Post Office _____ District Hyderabad State Telangana
-

Place: _____

Signature/Thumb-impression of the Employee

Date: _____

Declaration by Witnesses

Nomination signed/thumb-impressed before me

Name in full and full address of witnesses.

Signature of Witnesses.

1. _____

1. _____

2. _____

2. _____

Place: _____

Date: _____

Certificate by the Employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any _____

Signature of the employer/Officer authorised
Designation

Date: _____

Name and address of the establishment or
rubber stamp thereof.

Acknowledgement by the Employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date: _____

Signature of the Employee

Note.—Strike out the words/paragraphs not applicable.

This Non-Disclosure Agreement ('**Agreement**') is signed on
{{Dte1_es_:signer1:calc(now()):format(date,"mm/dd/yyyy")}} (mm/dd/yyyy) and this document
is effective from your Date of Joining, **3/22/2022** (mm/dd/yyyy).

BY AND BETWEEN:

Think & Learn Pvt Ltd, having its office at IBC Knowledge Park, 2nd Floor, Tower-D, Bannerghatta Main Road, Bengaluru, Karnataka-560029, (hereinafter referred to as "**Think & Learn**" or "**Company**", which expression shall unless repugnant to the context and meaning thereof mean and include their successors and permitted assigns) of the FIRST PART;

AND

Mr. Mohammed Abul Kalam Shabaz S/o Mr. Manyar Mohammed Ejaz born on 12/1/1990
residing at 10-2-349/1-5, Maphar Avenue Ap Asif Nagar, Indira Nagar Asif Nagar

Hyderabad Hyderabad Telangana IND 500028

(hereinafter referred to as the "Employee", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include his heirs, successors and permitted assigns) of the SECOND PART.

WHEREAS

1. The Company is engaged in the business of providing educational services;
2. The Employee, will have access to the confidential and proprietary information of the Company;
3. To maintain the confidentiality of the confidential and proprietary information of the Company, the Employee has agreed to execute these presents.

NOW THIS AGREEMENT WITNESSETH AND PARTIES AGREE AS FOLLOWS:

1. In this Agreement, unless the context otherwise requires, the following words and expressions shall bear the meanings ascribed to them below:

“Documentation” shall mean notes, memoranda, reports, lists, records, drawings, sketches, specifications, software programs, data, documentation, videos, compact discs containing Coaching Materials, videos relating to conduct of coaching classes or other materials of any nature or recorded in any form, whether written, printed, or in digital format or otherwise, relating to Coaching Materials and any other such material handled, possessed or dealt with by the Employee in course of his employment with the Company.

“Confidential Information” means all information, Coaching Materials, Developed Materials and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

In addition to the aforesaid definition, the parties set out their express understanding that the term Confidential Information as used in this Agreement includes the following types of material and information (whether or not reduced to writing or designated as confidential):

1. *Proprietary Material.* Information relating to the Company's proprietary rights including but not limited to all intellectual property rights, whether registered or not, including the intellectual property rights subsisting in the course content, innovative teaching mechanism, business, technical, financial, operational, data which are of secret and proprietary nature including any memorandum, reports, documents, valuations and any other information provided by the Company (whether on computer disk, visual presentation or otherwise);
 2. *Computer Software.* Computer Software of any type or form in any stage of actual or anticipated research and development, including but not limited to programs and program modules, routines and subroutines, processes, algorithms, codes, application development kits, application program interfaces, design concepts, design specifications (design notes, annotations, documentation, flowcharts, coding sheets, and the like), source code, object code and load modules, programming, program patches and system designs;
 3. *Business Operations.* Internal Company personnel and financial information, students names and other student information, purchasing and internal cost information, internal services and operational manuals, and the manner and methods of preparing the Company's business financial statements, analysis, business reports, policies, market survey, market research, human resource data, risk management initiatives, incentives plans, financial projections or personnel matter, employees, investors;
 4. *Marketing and Development Operations.* Marketing and development plans, price and cost data, price and fee amounts, pricing and billing policies, quoting procedures, marketing techniques and methods of obtaining business, forecasts and forecast assumptions and volumes, and future plans and potential strategies of the Company which have been or are being discussed;
 5. *Product and Content.* The content and courses developed along with the Coaching Material for the Company or its subsidiaries, record and repositories of all of the foregoing, in whatever form maintained shall constitute Confidential Information. "Coaching Materials" shall mean any and all Documentation pertaining to the courses offered, conducted or that are intended to be offered by the Company, study materials, teaching methodology etc. relating to the courses conducted by the Company. The term 'Coaching Materials' include all invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, trade secret or intellectual property right whatsoever or any interest is developed by the employee in relation to the Coaching Materials (whether or not registered), whether recorded in written, printed, or in digital format or any other form. All references in the Agreement to masculine gender shall also include feminine gender.
2. The Employee shall not at any time, whether during or after his employment with the Company, reveal to any person or entity any Confidential Information (as defined Clause 1 hereto), except as otherwise authorized by the Company in writing. The Employee shall maintain secrecy of all matters entrusted to him and shall not use or attempt to use any material provided to him pursuant to his employment, except as may be required in the ordinary course of his employment with the Company. The Employee shall also ensure that he does not use any information or material provided to him by the Company in any

manner which may injure or cause loss or may lead to any injury or loss, whether directly or indirectly, to the Company.

3. The Employee shall maintain the Confidential Information in trust and strictest confidence and, except, as expressly set forth herein, shall not disclose any Confidential Information to any third party.

The Employee further undertakes to protect the Confidential Information in accordance with the policies or instructions provided by the Company for protection of Confidential Information and with a reasonable degree of care.

The Employee shall not make copies or reproductions of the Company's Confidential Information except to the extent necessary for the purposes of performing his/her employment obligations towards the Company, and as may be expressly allowed in advance by the Company in writing from time to time.

The Employee shall ensure that such re-produced forms or copies of Confidential Information are dealt with the same standard and protocol that is applicable to Confidential Information under this Agreement.

4. The Employee acknowledges and agrees that the Confidential Information constitutes a valuable asset of the Company and is a substantial asset of the Company. Further, any material containing Confidential Information, whether created, composed or generated by the Employee is the property of the Company. Where the Employee has any doubt whether any information is Confidential Information, the employee shall request a determination from his or her supervisor.
5. The Employee agrees to abide by the policies of the Company (as amended from time to time) established for the protection of the Confidential Information, and take such precautions as set out in the policies to safeguard the Confidential Information, including without limitation the protection of Confidential Information from theft, unauthorized duplication, disclosure of contents and restrictions on access by other persons.
6. The Employee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.
7. If at any time during the course of his employment with the Company, the Employee (either alone or with others) makes, conceives, creates, any Coaching Material (as defined in Clause 1 hereto), Documentation or any other material ("**Developed Material**") that (a) relates to the business of the Company or which is made, conceived or created for use in relation therewith; or (b) result whether directly or indirectly from tasks assigned to the Employee by the Company; or (c) result from the use of premises or asset (whether tangible or intangible) owned, leased or contracted for by the Company, such Developed Material shall be deemed to be 'work for hire' and be the sole and absolute property of the Company. To the extent that any Developed Material does not for any reason vest with the Company on creation or is not deemed to be 'work for hire' either by way of operation of law, contract or otherwise, in consideration of his employment with the Company and at no additional cost or consideration, Employee hereby irrevocably assigns and agrees to assign in the future, in perpetuity and on a worldwide basis, (when

any such Developed Material is first reduced to practice or fixed in a tangible medium as applicable) to the Company all of the employee's rights, title and interest in and to all the Developed Materials, and to any and all intellectual property rights therein or relating thereto, including but not limited to all inventions, patents, copyrights or trademarks which relate to such Developed Materials, effective immediately upon their conception, origination, creation, preparation or discovery thereof and determined regardless of the medium of expression thereof. The Employee also unconditionally waives any and all right accrued to him under law or otherwise (whether at present or that may accrue in future) in relation to the intellectual property rights in the Developed Materials, including but not limited to, rights accrued under Section 19(4) and Section 19A of the (Indian) Copyright Act, 1957. The parties further agree, that the failure of the Company to exercise any rights over the Developed Materials as contemplated herein within a year shall not cause the assignment of any rights, as applicable, to lapse and the parties expressly waives the application of Section 19 (4) of the Indian Copyright Act, 1957. The Employee shall promptly disclose to the Company (or any person designated by it) each such Developed Material.

8. The Employee shall during the course of his employment with the Company and at any time thereafter, at the request and cost of the Company, promptly sign, execute, all such deeds, documents, forms and instruments and undertake such acts, filings, submissions and other things as the Company and its duly authorized officers may reasonably require:
 - (a) To apply for, obtain, register and vest in the name of the Company alone (unless the Company otherwise directs) all intellectual property rights in the Developed Materials in any territory and when so obtained or vested to renew and restore the same;
 - (b) To undertake execution of any documents, instruments or forms or do any such appropriate acts to give effect to the assignment set out under Section 7, if execution of such deeds, documents, forms, instruments or undertaking or such acts, filings, submissions or other things is mandatory under law to complete the said assignment.
 - (c) Where the Developed Material is not assignable to the Company by operation of law, contract or otherwise, the Employee unconditionally and irrevocably grants to the Company and its affiliates, an exclusive, transferable, irrevocable, perpetual, worldwide, fully paid up and royalty-free license, with rights to sublicense through multiple levels of sublicenses to reproduce, create derivative works of, distribute, publicly perform and publicly display by all means now known or later developed, such Developed Material.
 - (d) To defend any judicial action, application, oppositions, petitions or other proceedings in relation to the applications, assignments or licenses as set out in Clauses 8 (a), (b) and (c) hereinabove.
9. The Employee hereby agrees that he shall not do or indulge in any of the following, without the prior written consent of the Company:
 - 9.1 Compete: During the course of his employment and for a period of at least two years thereafter, the Employee shall not directly or indirectly carry on, assist, engage in, be concerned or participate in any business/activity (whether directly or indirectly, as a partner, shareholder, principal, agent, director, affiliate, employee, consultant or in any other capacity or manner whatsoever) which is similar to the business of the Company nor engage in any activity that conflicts with the Employee's obligations to the Company;

9.2 **Solicit Business:** During the course of his employment and for a period of at least two years thereafter, the Employee shall not solicit, endeavour to solicit, influence or attempt to influence any client, student or other person directly or indirectly to join/enroll with himself or any person, firm, corporation, institution or other entity in competition with the business of the Company;

9.3 **Solicit Personnel:** During the course of his employment and for a period of at least two years thereafter, the Employee shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to himself or any Person or entity which is a competitor of the Company.

9.4 The Employee acknowledges and agrees that the restrictions in Clauses 9.1 to 9.3 above are considered reasonable for the legitimate protection of the business and goodwill of the Company, but in the event that such restriction shall be found to be void, but would be valid subject to certain modifications, such modification will be deemed to be incorporated to these Clauses.

9.5 The Employee acknowledges and agrees that the covenants and obligations with respect to non-compete and non-solicitation as set forth above relate to special, unique and extraordinary matters, and that a violation of any of the terms of such covenants and obligations will cause the Company, irreparable injury.

9.6 Circumvention (either directly or indirectly) to any other party without the previously required written approval of the Company shall be a violation of this Agreement, and the Company shall be entitled to monetary damages and injunctive relief.

10. The Employee declares that as of today, he is not a member of the Board of Directors, a partner or employee, nor does he hold any other office, in any other Company, body corporate, partnership, or entity whether organized for profit or not. In the event that he is permitted to hold any office, whether for profit or otherwise in such organization, the Employee shall immediately inform the Company and the Employee undertakes to maintain the confidentiality of all information pertaining to the Company, its intellectual property including methodologies, processes and know how, and its business activities and agree to be bound by any other obligations owned to the Company in respect of third parties.

11. The Employee represents that his performance of the provisions of this Agreement shall not breach and/or constitute a breach of the Employee's obligations to any other person and the Employee has not and will not at any time hereafter enter into any oral/written agreement in conflict with the provisions of this Agreement. The Employee represents and covenants that his performance of this Agreement does not and will not breach any agreement he has entered into or will enter into with any third party, including without limitation, any agreement to keep in confidence proprietary or confidential information acquired by him in confidence or in trust prior to his employment with the Company. The Employee agree not to enter into any written or oral agreement that conflicts with the provisions of this Agreement.

12. Upon termination of employment with the Company for any reason, the Employee will promptly deliver to the Company all the Company's documents and materials pertaining to (i) Employee's employment; (ii) the Confidential Information of the Company or the other entities with which the Company has relationships. The Employee agrees to return to the Company all the equipment, files, software programs and other property belonging to the Company on separation from employment. The Employee will not retain any materials (recorded in any form or medium whatsoever) that evidence, contain or reflect the Confidential Information.
13. The Employee agrees that any breach of this Agreement by the Employee will cause irreparable damage to the Company for which monetary damages shall not suffice and that in the event of such breach, in addition to any and all remedies of law the Company has, the Company shall have right to an injunction, specific performance or other equitable relief to prevent the violation of the Employee's obligations hereunder. Further, the Employee agrees to pay the damages suffered by the Company due to his breach of the obligations under this Agreement.
14. It is agreed that this Agreement does not create any obligation on the Company to continue the employment of the Employee with the Company.
15. The parties to this Agreement acknowledge that, in executing this Agreement, each party has the opportunity to seek the advice of independent legal counsel, and had read and understood all of the terms and provisions of this Agreement.
16. Any notice required or permitted by this Agreement shall be in writing and shall be deemed duly served upon receipt, when delivered personally or by a delivery service, or seventy-two hours after being deposited in the mail as certified or registered mail with postage prepaid, if such notice is addressed to the party to be notified at such party's address as set forth in this Agreement or as subsequently modified by written notice.
17. Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach of such provision or any other provision hereof.
18. The Company shall have the right to assign this Agreement to its successors and assigns, and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by said successors or assigns.
19. Each provision herein shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses of the Agreement. Moreover, if one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to scope, activity, subject or otherwise so as to be unenforceable at law, such provision or provisions shall be construed by the appropriate judicial body by limiting or reducing it or them, so as to be enforceable to the maximum extent compatible with the applicable law as it shall then appear failing which such provision shall be severable from the remainder of the provisions hereof which shall continue in full force and effect as if this Agreement had been executed with the invalid provisions eliminated. The language of all parts of this Agreement shall in all cases be construed as a whole according to its fair meaning and not strictly for or against any of the parties.

20. Any amendment to or modification of this Agreement, or any waiver of any provision hereof, shall be in writing and signed by the Company. Any waiver by the Company of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.
21. This Agreement shall be effective as of the date entered below or the date of the Employee commencing his employment with the Company, whichever is earlier. The obligations of the Employee under this Agreement shall survive the termination of his Employment with the Company regardless of the manner of such termination and shall be binding upon his heirs, executors, administrators and legal representatives.
22. This Agreement including the Employment Agreement represents the entire agreement between the parties and cancels and supersedes all prior agreements, arrangements and understandings in respect of employment of the Employee with the Company.
23. This Agreement shall be governed by and construed in accordance with the laws of India and shall be subject to the jurisdiction of the Courts in Bangalore.

Date of Joining: **3/22/2022** (mm/dd/yyyy)

IN WITNESS WHEREOF, the parties have set their hands on the day and year hereinabove mentioned.

SIGNED AND DELIVERED by the)

within named Company)

in the presence of:)

SIGNED AND DELIVERED by the)

Within named (**Mohammed Abul Kalam Shabaz**)

in the presence of (witness)

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
HYDERABAD - 500 085, ANDHRA PRADESH, INDIA

College: D5 - VIFCET, HIMAYATHNAG,

31046017353

HT No: 08D51A1218

Sl. No. PC 00306299



PROVISIONAL CERTIFICATE

21046017369

This is to certify that Mr. MOHAMMED ABUL KALAM SHABAZ
son of Mr. MANYAR MOHAMMED EJAZ
passed B. Tech. (INFORMATION TECHNOLOGY) degree
examination of this University, held in April, 2012 and that he was
placed in FIRST CLASS WITH DISTINCTION.

He has satisfied all the requirements for the award of the degree.

Verified by

Hyderabad - A.P.

Repose Controller of Examinations

N. V. M REGISTRAR

Date: June 17, 2012





Offer Letter

Date : Friday, January 28, 2022

Dear Mohammed abul Kalam shabaz,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Senior QA Salesforce- Tech** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Tech** department subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Tuesday, March 22, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Tuesday, March 22, 2022, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Senior QA Salesforce- Tech
Department	Tech
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 3200000

Variable Compensation: ₹ 200000

Total Annual Cost to Company : ₹ 3400000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Tuesday, March 22, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head – Human Resources
Think & Learn Pvt. Ltd

Annexure - A

Compensation Details	
Name	Mohammed abul Kalam shabaz
Designation	Senior QA Salesforce- Tech
Date Of Joining	Tuesday, March 22, 2022
Annual Cost To Company(CTC)	₹ 3400000
Fixed Compensation	₹ 3200000
Variable Compensation	₹ 200000
Earnings	
Component Category	Annual
Basic Pay	₹1,600,000.00
House Rent Allowance	₹800,000.00
PF (Employer Part)	₹21,600.00
Leave Travel Allowance	₹84,000.00
Special Allowance	₹694,400.00
ESIC Employer Contribution	₹0.00
Statutory Bonus	₹0.00
Annual Earnings (Fixed CTC - Company PF & ESIC Contribution)	₹3,178,400.00
Deductions	
PF (Employee's Part)	₹21,600.00
ESIC Employee Contribution	₹0.00
Professional Tax	As per Rules
TDS	As per Rules
Total Annual Net Pay (Before Taxes)*	₹3,156,800.00

*Income Tax and Professional Tax would be deducted from the Total Annual Net Pay basis the government rules. Your takehome salary would be Total Annual Net Pay - Taxes.

Bonuses (As Applicable)

Joining Bonus : ₹ 0 Retention Bonus : ₹ 0 Relocation Bonus : ₹ 0

Key Points

1. The Income Tax liability regarding your salary and perks will be governed by the taxation laws of the country as applicable from time to time.
2. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory, and compulsory deductions:
 - Provident Fund
 - Income tax deducted at source at the rates applicable
 - Employment/Professional taxes
 - Dues to the company including loans and advances
 - Or any other applicable statutory deductions
3. Variable pay, if applicable, will be paid based on your performance and the company's performance for the year. The payment is subject to

your being active (not serving notice) on the company rolls on the date of announcement of the Yearly Performance Pay.

4. Benefits – All the full-time regular employees of the Company are eligible for our employee benefits program effective from their Date of Joining.

You would be entitled to avail the below-mentioned benefits, which are governed by the prevailing company policy. More details regarding benefits and related policies will be available on the HR Portal after the onboarding formalities are completed

- Leaves
- Employee Medical Insurance
- Employee Personal Accidental Insurance
- Flexible Work From Home Options (for applicable roles)
- Employee Wellness (BYJU'S Let's Talk Initiative - 24 Hour one-on-one counselling from experts)
- Personal Developmental Workshops and Events
- Gratuity, as per government rules

5. Joining Bonus will be paid only after successful completion of 1 Month with the company. The payment shall be disbursed in the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within 1 Year of employment, you will be required to pay BYJU'S the full amount of the Joining Bonus received.

This clause is applicable only if the Joining Bonus component in the above structure is non-zero.

6. Retention Bonus will be paid only after successful completion of 12 Months with the company. The payment shall be disbursed in the next immediate salary cycle, provided you are not serving the notice period and your performance for the employment period is deemed satisfactory.

This clause is applicable only if the Retention Bonus component in the above structure is non-zero.

7. Relocation Bonus will be paid only after successful completion of 1 Month with the company. It would be paid along with the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within one year of employment, you will not be entitled for the Relocation Bonus and if the payment would have been made already before your exit within the year, you will be required to pay BYJU'S the full amount of the Relocation Bonus received.

This clause is applicable only if the Relocation Bonus component in the above structure is non-zero.

8. Probation – On joining the Company you shall be on probation for 60 days. During this period, your employment may be terminated by giving you a notice of 30 days. You are also at liberty to resign from the services of the Company by giving 30 days' notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation. You hereby agree and acknowledge that, in the event that you resign from the services of the Company within 30 (thirty) days from the date of signing this letter, you will not be entitled to receive an experience letter from the company.

9. Separation and Notice Period – After successful completion of your probation period, your services may be terminated in the following manner:

- In the event of your resignation from the services of the Company, where you will be required to give the Company a written notice of 30 days, the notice period has to be served in full unless otherwise agreed mutually in writing. In case of failure to serve the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in the future. You shall, on ceasing to be the employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.
- The Company will be entitled to terminate your services by giving you 30 days of notice in writing, or by payment of 30 days of salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 30 days of notice in writing or 30 days of salary in lieu of such notice.
- In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, incorrect information found during background verification, willful misconduct, or a material violation of Company policies, or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your termination will be immediate and without any notice or compensation.



ప్రాంత సమితి



భారత ప్రభుత్వం Government of India

భారత విశేష గుర్తింపు ప్రాధికార సంస్థ Unique Identification Authority of India

ఐద్యోఫ్ట్ / Enrollment No.: 0012/13201/03411

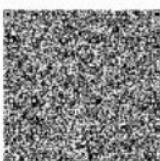
Date issued Date of issue

Signature Date 30/12/2019

To

ముహమ్మద్ అబుల్ కాలమ్ శాబెజ్
Mohammed Abul Kalam Shabez
C/O Manyar Mohammed Ejaz
10-2-349/1-5 Flat No 402
India Nagar
Humayun Nagar
Asifnagar
Humayunnagar
Hyderabad Telangana - 500028
8801303155

Signature valid
30/12/2019
Signature Date 30/12/2019



మీ ఆధార్ సంఖ్య / Your Aadhaar No. :

3971 1261 6034

VID : 9190 7762 2136 9288

నీ ఆధార్, నీ గుర్తింపు

అధికారి సమితి

Government of India



ముహమ్మద్ అబుల్ కాలమ్
Mohammed Abul Kalam Shabez
జన్మణ తేదీ: 01/12/1990
స్తువులు: MALE

3971 1261 6034

VID : 9190 7762 2136 9288

నీ ఆధార్, నీ గుర్తింపు



Government of India



ప్రమాణానికి

- ఆధార్ ఒక సర్కిరింపు పూర్తిగా పూర్తిగా ఉన్నది
- ప్రమాణానికి ప్రాప్తికర్త లేదా అందుల్ని ఎన్నో ఏ వర్తన / అందుల్ని ప్రాప్తించును ఉమోగించి ఉన్నదిని ప్రాప్తించాడి.
- ఈ ఐద్యోఫ్ట్ అధికారి ద్వారా రాయిమాని లేదా

INFORMATION

- Aadhaar is a proof of identity, not of citizenship.
- Verify identity using Secure QR Code/ Offline XML/ Online Authentication.
- This is electronically generated letter.

- ఆధార్ కేవలుపుగా దేవులుకు అనుమతి.
- విప్పాల ప్రాప్తికర్త ప్రాప్తికర్త సౌమయ్య పూర్తిగా ప్రాప్తించి ఆధార్ నీకు ప్రాప్తించునుంది.
- ఆధార్ నీ మొబైల్ నాయక్ వర్తయి ఇమ్మయిల్ లాగాని ఆధార్ లో ఉన్న వెబ్ సైట్ లో ఉన్నది.
- ఎన్నో ఆధార్ నీ మొబైల్ నాయక్ వర్తయి ఇమ్మయిల్ లాగాని ఆధార్ నీ ఎల్క్యూప్ లీస్ స్ట్రీట్ ఫోన్ లో ఉన్నది.

- Aadhaar is valid throughout the country.
- Aadhaar helps you avail various Government and non-Government services easily.
- Keep your mobile number & email ID updated in Aadhaar.
- Carry Aadhaar in your smart phone – use mAadhaar App.



అధికారి విశేష గుర్తింపు ప్రాధికార సంస్థ

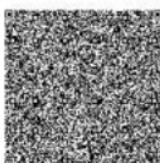
Unique Identification Authority of India



ప్రాప్తి:
C/O మాయార్ ముహమ్మద్ అబుల్, 10-2-349/1-5 బ్లాక్
లో 402, ఇండియా నగర్, హైదరాబాద్, తెలంగాణ,
భారతాద్ధరి, 500028

Address:

C/O Manyar Mohammed Ejaz, 10-2-349/1-5
Flat No 402, India Nagar, Humayun Nagar,
Asifnagar, Hyderabad,
Telangana - 500028



3971 1261 6034

VID : 9190 7762 2136 9288

నీ ఆధార్, నీ గుర్తింపు

1947

help@uidai.gov.in

www.uidai.gov.in



भारत गणराज्य REPUBLIC OF INDIA

ટાઇપ / Type

P

उपनाम / Surname

राष्ट्र कोड / Country Code

IND

पासपोर्ट नं./ Passport No.

Z5617891

दिया गया नाम / Given Name(s)

MOHAMMED ABUL KALAM SHABAZ

राष्ट्रियता / Nationality

भारतीय/INDIAN

लिंग / Se

1

जन्मतिथि / Date of Birth

01/12/1990

जन्म स्थान / Place of Birth

HYDERABAD, TELANGANA

जारी करने का स्थान / Place of Issue

BENGALURU

जारी करने की तिथि / Date of Issue

18/07/2019

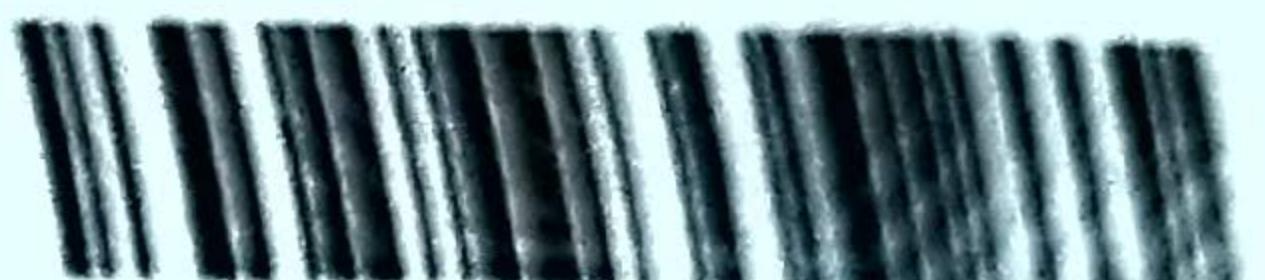
समाप्ति की तिथि / Date of Expiry

17/07/2029

RIND << MOHAMMED < ABUL < KALAM < SHABAZ <<<<<<<<<

पिता / कानूनी अधिभावक का नाम / Name of Father / Legal Guardian

MANYAR MOHAMMED EJAZ



Z5517891

माता का नाम / Name of Mother

SYEDA FATIMA UNNISA

पति या पत्नी का नाम / Name of Spouse

NAZIA BANU

पता / Address

BUILDING 114, 3RD MAIN ROAD

KAMADHANU NAGAR, BENGALURU

PIN: 560016, KARNATAKA, INDIA

पुराने पासपोर्ट का नं. और इसके जारी होने की तिथि एवं स्थान / Old Passport No. with Date and Place of Issue

H4105200

21/05/2009

HYDERABAD

फाईल नं. / File No.

BN2072289837919



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
HYDERABAD - 500 085, ANDHRA PRADESH, INDIA



CONSOLIDATED MARKS MEMO / CREDIT SHEET

CMM. No.: **C0206165**

BACHELOR OF TECHNOLOGY- INFORMATION TECHNOLOGY

Serial No.: 21046017369

Name of the College : D5-V1 F C E T, HIMAYATHNAGAR

Name : MOHAMMED ABUL KALAM SHABAZ

Month & Year of Final Exam : April, 2012

Hall Ticket No.: 08D51A1218

Year of Admission : 2008-2009

Class Awarded : FIRST CLASS WITH DISTINCTION

S.No.	SUBJECT TITLE	INT MARKS	EXT MARKS	TOTAL	CREDITS	S.No.	SUBJECT TITLE	INT MARKS	EXT MARKS	TOTAL	CREDITS
I YEAR											
1	ENGLISH	18	53	71	4	2	MATHEMATICS - I	18	36	54	6
3	MATHEMATICAL METHODS	19	49	68	6	4	APPLIED PHYSICS	19	51	70	4
5	C PRG.& DATA STRUCTURES	20	30	50	6	6	BASIC ELECTRICAL ENGG.	19	31	50*	4
7	ELECTRONIC DEVICES & CKTS.	13	36	49	6	8	E1-ENGINEERING DRAWING	19	32	51	4
9	COMPUTER PROGRAMMING LAB	25	50	75	4	10	ELECTRICAL & ELECTRONICS LAB	22	44	66	4
11	ENGLISH LANG.COMM.SKILLS LAB	25	46	71	4	12	IT WORKSHOP	24	49	73	4
I SEMESTER				II YEAR				II SEMESTER			
1	PROBABILITY & STATISTICS	20	52	72	4	1	OBJECT ORIENTED PROGRAMMING	20	47	67	4
2	MATHEMATICAL FOUNDATIONS OF COMP. SC.	18	47	65	4	2	COMPUTER ORGANIZATION	20	42	62	4
3	ADV. DATA STRUCTURES & ALGORITHMS	15	37	52	4	3	DATABASE MANAGEMENT SYSTEMS	19	47	66	4
4	DIGITAL LOGIC DESIGN	15	38	53	4	4	OPERATING SYSTEMS	19	48	67	4
5	UNIX AND SHELL PROGRAMMING	18	34	52	4	5	ENVIRONMENTAL STUDIES	18	60	78	4
6	MANAGERIAL ECO. & FINANCIAL ANALYSIS	16	28	44*	4	6	SOFTWARE ENGINEERING	17	46	63	4
7	ADV. DATA STRUCRUES & ALGORITHMS (LAB)	22	50	72	2	7	OBJECT ORIENTED PROGRAMMING (LAB)	25	50	75	2
8	UNIX & SHELL PROGRAMMING (LAB)	23	49	72	2	8	DATABASE MANAGEMENT SYSTEMS (LAB)	25	49	74	2
I SEMESTER				III YEAR				II SEMESTER			
1	AUTOMATA AND COMPILER DESIGN	20	45	65	4	1	COMPUTER NETWORKS	20	60	80	4
2	DATA COMMUNICATION SYSTEMS	20	34	54	4	2	WEB TECHONOLOGIES	20	38	58	4
3	MICROPROCESSOR AND INTERFACING	20	32	52	4	3	E-COMMERCE	19	53	72	4
4	COMPUTER GRAPHICS	20	38	58	4	4	MIDDLEWARE TECHNOLOGYS	13	44	57	4
5	DISTRIBUTED DATABASES	20	53	73	4	5	DATA WAREHOUSING AND DATA MINING	13	47	60	4
6	SOFTWARE TESTING METHODOLOGIES	20	46	66	4	6	OBJECT ORIENTED ANALYSIS AND DESIGN	20	41	61	4
7	ADV. ENGLISH COMMUNICATION SKILLS LAB	21	49	70	2	7	COMPUTER NET WORKS AND CASE TOOLS (LAB)	25	50	75	2
8	MICROPROCESSORS AND INTERFACING LAB	25	44	69	2	8	WEB TECHONOLOGIES (LAB)	25	50	75	2
I SEMESTER				IV YEAR				II SEMESTER			
1	MULTIMEDIA AND APPLICATION DEVELOPMENT	19	40	59	4	1	MANAGEMENT SCIENCE	15	63	78	4
2	EMBEDDED SYSTEMS	19	36	55	4	2	NETWORK MANAGEMENT SYSTEMS	19	45	64	4
3	NETWORK PROGRAMMING	19	43	62	4	3	DESIGN PATTERNS	17	33	50	4
4	MOBILE COMPUTING	18	37	55	4	4	INDUSTRY ORIENTED MINI PROJECT	-	49	49	2
5	INFORMATION SECURITY	18	32	50	4	5	SEMINAR	49	-	49	2
6	SOFTWARE PROJECT MANAGEMENT	19	39	58	4	6	PROJECT WORK#	40	152	192	10
7	NETWORK PROGRAMMING (LAB)	25	50	75	2	7	COMPREHANSIVE VIVA	-	98	98	2
8	MULTIMEDIA AND APPLICATION DEVELOPMENT (LAB)	25	48	73	2	(# Project Internal=40, External=160)					

Number of Credits registered for : 224 Aggregate Marks Secured for best: 216

Aggregate Marks Secured : 3800 OUT OF 5350 (71.03%)

Date of Issue : June 15, 2012

(see overleaf for Rules concerned to award of class)

A indicates 'ABSENT'

(*Courses registered but not counted for calculation of aggregate)



CONTROLLER OF EXAMINATIONS

Reposse

Ref No: 8795

March 28, 2018

SERVICE CERTIFICATE

This is to certify that Mohammed Abul Kalam Shabaz was employed with us from November 26, 2012 to March 09, 2018 and was designated as **Engineer – Applications** at the time of leaving the organization.

We wish you all the very best for your future endeavors.

for Unisys India Private Limited,



Subhashini Sriram
Sr. Director - Human Resources

Bengaluru:

Special Economic Zone (Unit I), 5th, 6th, 7th, 8th, 10th and 11th Floor, RGA Tech Park, Block – 3, Wing – B, Survey No. 31/1, Chikkakannalli Village, Varthur Hobli, Bengaluru East Taluk - 560035, Karnataka, India
Special Economic Zone (Unit II), 4th Floor and 9th Floor, RGA Tech Park, Block – 3, Wing – B, Survey No. 31/1, Chikkakannalli Village, Varthur Hobli, Bengaluru East Taluk - 560035, Karnataka, India
Special Economic Zone (Unit I), Gopalan Global Axis Block, 3rd Floor, ABC (Block G), Plot No 152, EPIP Zone, Hoodi Village, K.R. Puram Hobli, Whitefield, Bengaluru - 560066, Karnataka, India
Special Economic Zone (Unit II), Gopalan Global Axis Block, 4th Floor, ABC (Block G), Plot No 152, EPIP Zone, Hoodi Village, K.R. Puram Hobli, Whitefield, Bengaluru - 560066, Karnataka, India
'Purva Premier' 135/1, Residency Road, Bengaluru - 560 025, Karnataka, India

Hyderabad:

Special Economic Zone (Unit I), 7th Floor of Block 2, DLF Cybercity, Plot no 129 to 132, Gachibowli, Hyderabad - 500019, India Tel: +91 (40) 6624 1000, Fax: +91 (40) 6634 1371
Special Economic Zone (Unit II), Ground and 1st Floor of Block 2, DLF Cybercity, Plot no 129 to 132, Gachibowli, Hyderabad - 500019, India Tel: +91 (40) 6624 1000, Fax: +91 (40) 6634 1371
Special Economic Zone (Unit III), Ground Floor, H06 Building, Phoenix aVance Business Hub, Hitech City-2, Gachibowli, Serilingampally, Hyderabad - 500081, India Tel: +91 (40) 6624 1444

Mumbai:

Office # 424, Level 4, A Wing, Dynasty Business Park, Andheri-Kurla Road, Mumbai - 400059, Maharashtra, India



ప్రాంత సమితి



భారత ప్రభుత్వం Government of India

భారత విశేష గుర్తింపు ప్రాధికార సంస్థ Unique Identification Authority of India

ఐద్యోఫ్ట్ / Enrollment No.: 0012/13201/03411

Date issued Date of issue

Signature Date 30/12/2019

To

ముహమ్మద్ అబుల్ కాలమ్ శాబెజ్
Mohammed Abul Kalam Shabez
C/O Manyar Mohammed Ejaz
10-2-349/1-5 Flat No 402
India Nagar
Humayun Nagar
Asifnagar
Humayunnagar
Hyderabad Telangana - 500028
8801303155

Signature valid
30/12/2019
Signature Date 30/12/2019



మీ ఆధార్ సంఖ్య / Your Aadhaar No. :

3971 1261 6034

VID : 9190 7762 2136 9288

నీ ఆధార్, నీ గుర్తింపు

అధికారి సమితి

Government of India



ముహమ్మద్ అబుల్ కాలమ్
Mohammed Abul Kalam Shabez
జన్మణ తేదీ: 01/12/1990
స్తువులు: MALE

3971 1261 6034

VID : 9190 7762 2136 9288

నీ ఆధార్, నీ గుర్తింపు



Government of India



ప్రమాణానికి

- ఆధార్ ఒక సర్కిరింపు పూర్తిగా పూర్తిగా ఉన్నది
- ప్రమాణానికి ప్రాప్తికర్త లేదా అందుల్ని ఎన్నో ఏ వర్తన / అందుల్ని ప్రాప్తించును ఉమోగించి ఉన్నదిని ప్రాప్తించాడు.
- ఈ ఐద్యోఫ్ట్ అధికారి ద్వారా రాయిలుని లేదా

INFORMATION

- Aadhaar is a proof of identity, not of citizenship.
- Verify identity using Secure QR Code/ Offline XML/ Online Authentication.
- This is electronically generated letter.

- ఆధార్ కేవలుపుగా దేవులుకు అనుమతి.
- విప్పాల ప్రాప్తికర్త ప్రాప్తికర్త సౌమయ్య పూర్తిగా పూర్తిగా ఆధార్ నీకు ప్రాప్తించునుంది.
- ఆధార్ నీ మొబైల్ నామం వారియు ఇమెయిల్ ఇంపెట్ లో ఉన్నదిని ఉన్నదిని ఉన్నదిని ఉన్నదిని ఉన్నదిని.
- ఆధార్ నీ మొబైల్ నామం వారియు ఇమెయిల్ ఇంపెట్ లో ఉన్నదిని ఉన్నదిని ఉన్నదిని.

- Aadhaar is valid throughout the country.
- Aadhaar helps you avail various Government and non-Government services easily.
- Keep your mobile number & email ID updated in Aadhaar.
- Carry Aadhaar in your smart phone – use mAadhaar App.



అధికారి సమితి

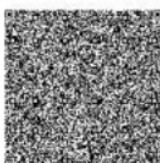
Unique Identification Authority of India



ప్రాప్తి:
C/O మాయార్ ముహమ్మద్ అబుల్, 10-2-349/1-5 బ్లాక్
లో 402, ఇండియా నగర్, హైదరాబాద్, తెలంగాణ,
భారతదేశం - 500028

Address:

C/O Manyar Mohammed Ejaz, 10-2-349/1-5
Flat No 402, India Nagar, Humayun Nagar,
Asifnagar, Hyderabad,
Telangana - 500028



3971 1261 6034

VID : 9190 7762 2136 9288

నీ ఆధార్, నీ గుర్తింపు

1947

help@uidai.gov.in

www.uidai.gov.in

Sl. No. H324926

22/22030/H324926



Board of Intermediate Education, A. P.

Vidya Bhavan, Nampally, Hyderabad - 500 001



INTERMEDIATE PASS CERTIFICATE CUM MEMORANDUM OF MARKS

This is to certify that **MOHAMMED ABUL KALAM SHABAZ** son
 of **MANYAR MOHAMMED EJAZ** bearing
 Registered No. **0822212494** has appeared at the Intermediate Public
 Examination held in **MARCH-2008** and passed in **A GRADE**
 with **ENGLISH** as the Medium of Instruction.

The subjects in which he was examined and the marks awarded are as follows :

Subject	I Year		II Year	
	Maximum Marks	Marks Secured	Maximum Marks	Marks Secured
Part - 1 : ENGLISH	100	081	100	090
Part - 2 : ARABIC	100	098	100	094
Part - 3 : Optional Subjects				
MATHEMATICS - A	075	048	075	070
MATHEMATICS - B	075	060	075	052
PHYSICS	060	039	060	038
CHEMISTRY	060	039	060	045
PHYSICS PRACTICAL			030	025
CHEMISTRY PRACTICAL			030	026
ENVIRONMENTAL EDUCATION	Q U A L I F I E D			
Total Marks In Figures	805	→	805	
In words	*EIGHT**ZERO ***FIVE *			
Date	28-04-2008			

R. R.
 Principal
 Narayana Junior College
 Mehdiyapet, Hyderabad

Signature of the Principal and College Seal

Nijayalakshmi

Controller of Examinations

NOTE : ELIGIBILITY NOTES ARE OVERLEAF * INDICATES MARKS OBTAINED AT AN EARLIER EXAMINATION

0822212494

Deloitte.

Deloitte Consulting India Private Limited
FLOOR 4, DELOITTE TOWER 1, SURVEY NO. 41, GACHIBOWLI VILLAGE,
RANGA REDDY DISTRICT, HYDERABAD
 PAYSLIP FOR THE MONTH OF JANUARY 2022

EMP NO	:	496168	PF. NO	:	AP/HY/37885/049084
NAME	:	Mohammed Abul Kalam Shabaz	DATE OF JOINING	:	12/03/2018
DESIGNATION	:	XIN-DC SENIOR CONSULTANT	LOCATION	:	Bangalore
UAN	:	100229175728	Regime Type	:	Old Regime
EARNINGS	Rs.	DEDUCTIONS	Rs.	COST CENTRE	: GPS USI CBO AMI
BASIC PAY	61500.00	PROVIDENT FUND	7380.00	STANDARD DAYS	: 31
HOUSE RENT ALLOWANCE	30750.00	PROFESSION TAX	200.00	DAYS WORKED	: 31
SPECIAL ALLOWANCE	67607.00	Productivity Ded	15000.00	PAN	: ELZPS2549E
LEAVE TRAVEL ALLOWANCE	6150.00	INCOME TAX	26360.00	GENDER	: Male
Productivity Reimb	15000.00			BANK	: CITIBANK
				A/C No.	: 5202474553
Total Earnings Rs.	181007.00		Total Deductions Rs.	48940.00	Net Salary Rs. 132067.00
Income Tax Calculation				Investment Details	
Particulars	Cumulative Total	Add: Projected	Less: Exempted	Annual	
Basic Pay	524000.00	123000.00	0.00	647000.00	Public Provident Fund 150000.00
House Rent Allowance	262000.00	61500.00	115300.00	208200.00	Provident Fund 77640.00
Leave Travel Allowance	52400.00	12300.00	17249.00	47451.00	
Bonus	233751.00	0.00	0.00	233751.00	Other Declarations
Sodexo Encashment	19800.00	0.00	0.00	19800.00	HRA Rent Paid Details 180000.00
Rewards	29070.00	0.00	0.00	29070.00	CLA Rent Paid Details 0.00
Productivity Reimb	15000.00	0.00	0.00	15000.00	Number of Children for Edu. Rebate 0.00
Special Allowance Taxable	708380.00	0.00	0.00	708380.00	
Total Income				1908652.00	
Add: Income received from Previous Employer				0.00	
Net Taxable Income				1908652.00	
Less: Standard Deduction				50000.00	
Less: Prof. Tax recovered by Previous Employer				0.00	
Less: Prof. Tax recovered by Current Employer				2400.00	
Add: Other Taxable Income reported by the employee				0.00	
Gross Taxable Income				1856252.00	
Less : SEC80C - Deduction U/s 80C (Limit Rs.150000/-)				150000.00	
Income Chargeable to Tax (Rounded Off)				1706260.00	
Income Tax Deduction					
Income Tax Payable				324378.44	
Less : Relief under Section 87				0.00	
Net Income Tax Payable				324378.00	
Add : Surcharge on Income Tax				0.00	
Add : Cess				12975.00	
Total Income Tax & S/C & Cess Payable				337353.00	
Less : I. Tax & S/C paid by Prev. Employer				0.00	
I.Tax & S/C & Cess to be recovered				337353.00	
I.Tax & S/C & Cess recovered till JANUARY 2022				293995.00	
Balance I. Tax & S/C & Cess to be recovered				43358.00	
Avg. Monthly I. Tax & S/C & Cess to be recovered				21679.00	

Note:

Wed Feb 02 12:14:08 IST 2022 Please Send Your Queries to info@ceridian.com

This document contains confidential information. If you are not the intended recipient you are not authorized to use or disclose it in any form.
 If you received this in error please destroy it along with any copies and notify the sender immediately.

02/02/2022



Mohammed Abul Kalam Shabaz
Contact: 8801303155
E-Mail: mak_powerful@yahoo.co.in

Job Objective

Hold 9+ years of work experience. Seeking a challenging and rewarding opportunity in the industry which effectively utilizes my analytical and technical skills. I am a highly motivated individual and strongly believe in making a difference in any role that get assigned.

Profile Snapshot

- At Present working with **Deloitte** as **Senior Consultant (Team Lead)**. My experience in QA testing that includes around 5.5 years as a QA Lead/Onsite coordinator and extensively involved in **Automation Testing using Selenium, Performance Testing, Creating Framework, Test Planning Creation, developing & executing test cases, reviewing and monitoring progress, planning & managing dependencies, risks and resources, schedules, estimates, test reports in Public Sector, Transportation, E-commerce and Security domains**.
- **5 + years of experience as a QA in Salesforce.com CRM applications, both (Classic and Lightning testing).**
- Very well versed with working on **Agile methodology**.
- Have Automated projects using **TestNG, Cucumber, Pytest and PyUnit frameworks**.
- **Experience in REST API testing.**
- **Experience in SOAP UI Testing.**
- **Experience in doing performance testing using JMeter.**
- Expert in **Functional Testing and Analyzing requirements**.
- Well Versed in software functional testing practices, methodologies, and standards.
- Involved in **System Testing, UAT, Test Case creation, Master Test Plan Creation, Traceability Matrix Creation etc .**
- Experience working with SQL queries to perform the Database testing.
- Fair knowledge of quality assurance software testing, system integration and preparing test plans.
- Sufficient knowledge of SDLC test life cycle, Risk Management, and Software Assurance planning.
- A keen communicator with excellent adaptability & interpersonal skills.

Technical Skills

- Good experience in software testing life cycles for IT processes.
- **Languages known:** Python, Java, Gherkin.
- **Tools used:** Selenium, JMeter, JIRA, Postman, SOAP UI, JAMA, Zphyer, ALM, TFS, Octane.
- **Framework used:** BDD, TestNG, Cucumber, Pytest, PyUnit, Hybrid and Datadriven.

Academic Details

2012	B-Tech in Information Technology from JNTU, Hyderabad with 71%
2008	Intermediate from Board of Intermediate, Hyderabad with 80%
2006	X from CBSE with 72%

Project Portfolio

Project#1

Title:	SENIOR CONSULTANT
Organization:	Deloitte
Client	State of Maine
Location	Bangalore - India

Business Domain:	Public Sector Domain
Tools Used:	Octane, SOAPUI, Selenium, Postman, Salesforce.
Description:	Maine Benefits (JAN 2021 - till date) Maine Benefits is a cloud based application under development on Salesforce being used by the Government of Maine. The application is used to provide benefits for Food, Cash and Health assistance to all residents of State of Maine.

Role in Project

- Working in project as a Team Lead. It's a Salesforce based Application. Currently working with 10 members under me on this project. Responsibilities include to understand and estimate the requirements of the client, have it tested and delivered to UAT in decided Sprint Timeline.
- Some other task undertaken individually involve Approach towards Authoring Test Designing/Scripting, Automation of Test Cases, Leveraging Automation Scenarios, System Testing, Customer Defect Analysis, Master Test Plan Creation, Daily Reporting etc.
- Automation framework is build up on TestNG with Cucumber.
- Handle responsibilities of developing functional testing plans and performing end to end phases of test execution.
- Coordinating with On Shore team to get the best possible solution in place.
- Handle responsibilities of estimating work load requirements and develop standard test strategy plans.
- Handled the tasks of providing support in all phases of functional test execution and documentation.
- Assigned the tasks of tracking defects found at software release phase and develop test data to be used in software development life cycle.

Project#2&3

Title:	SENIOR CONSULTANT
Organization:	Deloitte
Client	State of Louisiana
Location	Bangalore - India
Business Domain:	Public Sector Domain
Tools Used:	JIRA, JAMA, JMeter, Selenium, Salesforce.
Description:	Child Welfare & DSNAP (MAR 2018 - JAN 2021) Child Welfare is a cloud based application developed on Salesforce being used by the Government of Louisiana. The application is majorly used to track any abuse or neglect with respect to minors. DSNAP, Disaster Benefit Issuance System is a cloud based application developed on Salesforce being used by the Government of Louisiana.

Role in Project

- Working in project as a Team Lead. It's a Salesforce Application. Responsibilities include to ensure timely Drops to UAT and Production server, coordinating with On shore team.
- Some other task undertaken individually involve Test case creation, Smoke Testing, System Testing, Customer Defect Analysis, Automating application and Master Test Plan Creation.
- Automation framework is created on Pytest (for Child Welfare) and Pyunit (for DSNAP) frameworks.
- Handle responsibilities of developing functional testing plans and performing end to end phases of test execution.
- Coordinating with On Shore team to get the best possible solution in place.
- Handle responsibilities of estimating work load requirements and develop standard test strategy plans.
- Handled the tasks of providing support in all phases of functional test execution and documentation.
- Performed responsibilities of developing and executing functional test plans and test cases.
- Assigned the tasks of tracking defects found at software release phase and develop test data to be used in software development life cycle.

Project#4

Title:	SENIOR TEST ENGINEER
Organization:	Unisys
Client	IATA, MOD [Ministry Of Defense], HAHN Air
Location	Bangalore - India
Business Domain:	Airline- Passenger Services
Tools Used:	JIRA, Zphyer, JMETER, Selenium, SOAP

Description: **AIRCORE (OCT 2014 – MAR 2018)**
AirCore is a comprehensive **Passenger Services Solutions** suite of modular, 100% open-platforms, web-based applications that seamlessly replace core legacy systems while easily integrating into existing airline IT architectures, to lay the foundation for the era of passenger-centric services. AirCore is completely innovative in that modules and applications revolve around the customer, thereby enabling airlines to improve their ability to capture, serve, and retain their customers from initial booking to completion of their journey.

Modules Used by Hahn Air:

- Agreements (Codeshare)
- Flights (Flight Data)
- Booking (Reservation/GDS)
- Space (Inventory)

Role in Project

- I am also involved in Test case creation, Smoke Testing, System Testing, Customer Defect Analysis and Master Test Plan Creation.
- Handle responsibilities of developing functional testing plans and performing end to end phases of test execution.
- Have automated Sanity test suite for the project.
- Coordinating with Internal Stake holders to get the best possible solution in place.
- Handle responsibilities of estimating work load requirements and develop standard test strategy plans.
- Handled the tasks of providing support in all phases of functional test execution and documentation.
- Performed responsibilities of developing and executing functional test plans and test cases.
- Assigned the tasks of tracking defects found at software release phase and develop test data to be used in software development life cycle.

Project#5

Title: TEST ENGINEER
Organization: Unisys
Client **Netherland Government**
Location **Bangalore - India**
Business Domain: Security
Tools Used: TFS, Selenium
Description: **DJI (Dienst Justitiele Inrichtingen) [JUL 2013 – SEP 2014]**
DJI is capable of Prison Management. It's more than three year old product, which is used by the Government of Netherland to Track and maintain Prisoners Information

Role in Project

- Involved in Analyzing requirements and Test Case Creation.
- Understanding the business requirement and conduct gap analysis.
- Provide solutions for the gaps and to get the best solution in place..
- Preparation and timely delivery of Test Design and Test Case document.

Project#6

Title: TEST ENGINEER
Organization: Unisys
Client **Unisys**
Location **Bangalore - India**
Business Domain: Ecommerce

Tools Used:	ALM, UF/QTP
Description:	ITSM (IT Service Management) [NOV 2012 – JUN 2013] Refers to the implementation and management of quality information technology services. IT service management is performed by IT service providers through people, process and information.

Role in Project

- Performed Black box testing wherein functionality of an application is tested without peering into its internal structure or workings.
- Adhere Product Schedules.
- Handle responsibilities of developing functional testing plans and performing end to end phases of test execution.
- Assigned the tasks of tracking defects found at Software release phase and develop Test data to be used in software development life cycle.
- Handled the tasks of providing support in all phases of functional test execution and documentation.
- Assigned responsibilities of identifying bugs and monitoring defect tracking systems.
- Assigned the tasks of communicating test results.
- Perform the tasks of updating test plan status to the test manager on a Daily basis.

Certification

ISTQB Foundation level Certified.

CP-SAT Certified (Selenium certification).

TOSCA Automation Specialist Level 1

Achievements

- Have been promoted with in the year of Joining the organization for standout performance.
- Have always secured top rating in all the year end reviews.

Personal Details

Date of Birth:	DEC 1 st , 1990
Languages Known:	English, Hindi, Urdu.
Address:	#99 Peace Apartment, Flat 3Y, 3rd Floor, Sunshine layout 3rd cross, TC Palya, KR Puram BENGALURU.
Marital Status:	Married

आयकर विभाग

INCOME TAX DEPARTMENT

भारत सरकार

GOVT. OF INDIA

MOHAMMED ABUL KALAM SHABAZ

MANYAR MOHAMMED EJAIZ

01/12/1980

Parliament Account Number:

ELZPS2549E

Signature



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
HYDERABAD - 500 085, ANDHRA PRADESH, INDIA

College: D5 - VIFCET, HIMAYATHNAG,

31046017353

HT No: 08D51A1218

Sl. No. PC 00306299



PROVISIONAL CERTIFICATE

21046017369

This is to certify that Mr. MOHAMMED ABUL KALAM SHABAZ
son of Mr. MANYAR MOHAMMED EJAZ
passed B. Tech. (INFORMATION TECHNOLOGY) degree
examination of this University, held in April, 2012 and that he was
placed in FIRST CLASS WITH DISTINCTION.

He has satisfied all the requirements for the award of the degree.

Verified by

Hyderabad - A.P.

V. V. Rao
Controller of Examinations

N. V. M
REGISTRAR

Date: June 17, 2012





Deloitte Consulting India Private Limited
Building No.5, Tower 1, Block C1, 77 Degree
Town Centre, Survey No.123, 132/2, 133/2, 133/3
and 136/1, Amani Bellandur Khane Village, Varthur
Hobli, Bengaluru Rural, Karnataka - 560037

Tel: +91 080 6755 5000 / +91 080 6755 4000
www.deloitte.com

January 19, 2022

To Whom It May Concern

This is to certify that **Mr. Mohammed Abul Kalam Shabaz (Employee ID - 00496168)** is employed with our organization since **March 12, 2018** and is currently designated as **XIN-DC SENIOR CONSULTANT**.

As declared by the employee, his residential address as per our records is:-

#99 Peace Apartment, Flat 3Y, 3rd Floor, Sunshine layout 3rd,
cross, TC Palya, KR Puram BENGALURU,
Bangalore, Karnataka, 560036, IN

This certificate is issued to him only to serve as current proof of employment with us.

Sincerely,

For Deloitte Consulting India Private Limited

Date: 01.19.2022; 20:50:14 IST

**Executive Manager
Employee Life Cycle Events
Core Talent Services
ushydhrecc@deloitte.com**

Background Verification Form

Employee Code	Employee Location
PERSONAL DETAILS	
Name of Applicant : Mohammed Abul Kalam Shabaz First Mohammed Abul Middle Kalam Shabaz Surname	
Date of Birth (dd/mm/yy) - 01/12/90	Place of Birth Hyderabad
Gender Male	Nationality Indian
Father's Name Manyar Mohammed Ejaz	Passport No. Z5617891
Social Security Number :	
Home Phone	Office Phone
RESIDENTIAL ADDRESS	
Permanent Address along with land mark (Mandatory) 10-2-349/1-5 Maphar Avenue Apartments, Asif Nagar, Flat 402 Hyderabad.	
City Hyderabad	State Telengana
Pin 500028	Phone No.
Residing Since - To (Mandatory) Since 2003 June	Nature Of Location: Owned Rented/Owned/Others
Current Address along with land mark (Mandatory) Building 99 Peace Apartment TC palya,Sunshine layout 3rd cross, Flat 3Y, 3rd Floor. Near Indira Canteen.	
City Bangalore	State Karnataka
Pin 560036	Phone No. 8801303155
Residing Since - To (Mandatory) Since Jul 2020	Nature of Location Rented/Owned/Others Rented

EDUCATION RECORD

EDUCATION RECORD (Start with the highest qualification; please attach photocopies of the final year mark sheets and degree certificate)					
Name & Address of School/College/Institute (Mandatory)	Name & Address of University its affiliated (Mandatory)	Type of Degree/Diploma obtained	Dates Attended		Roll Number/Registration Number/Exam Seat number
		From	To		
VIFcollege,gandipet	JNTU	B.tech	2008	2012	Roll-08D51A1218
Narayana,Mehdipatnam	BOI		2006	2008	RegNo-0822212494
Azra public school,AsifNagar	CBSE			2006	Roll-4149178

EMPLOYMENT RECORD (LAST EMPLOYER)					
Employer Full Name Deloitte		Employee ID (Mandatory) 496168	From (mm/yy) 03/18	To (mm/yy) 03/22	(If currently employed, please mention your last working day)
Address/Branch Divyashree technopolis, yemlur, Marathalli, Bangalore			Phone Number		
City Bangalore	State Karnataka	Country India	PostalCode		
Reason for Leaving: Compensation growth					
Designation Senior Consultant			Final Salary (Annual) 11 lakhs		
Supervisor Name & Title Pratik Sarang (Manager)			HR Manager Name Shishir Singh		
Supervisor's Phone Number(Mandatory) Direct#: Extn#: Mobile #: 9820503752			HR Manager Phone Number(Mandatory) Direct#: Extn#: Mobile #:		

REFERENCE DETAILS - 1

Full name of the Reference	Pratik Sarang (Manager)
Telephone no	9820503752
Organization	Deloitte
Relationship with the candidate	Manager

REFERENCE DETAILS - 2

Full name of the Reference	Preeti Balalia
Telephone no	9692713487
Organization	Deloitte
Relationship with the candidate	Colleague

Information Release Form

To Whom It May Concern:

Please print

<u>I</u>	Mohammed Abul Kalam Shabaz	Last name
	First name	Middle name

I hereby authorize BYJUS (The Company) and/or their authorized representatives and contractors to verify information presented on my employment application/resume and to procure an investigative report or consumer report for that purpose.

I hereby grant authority for the bearer of this letter to access or be provided with full details

- of my previous employment record held by any company or business for whom I previously worked. This information should include the dates of employment; the nature of the position held, [details of my salary upon departure] and an appraisal of my performance, capabilities and character. In addition, please provide any other pertinent information requested by the individual presenting this authority. I hereby release from liability all persons or entities requesting or supplying such information.
- of my qualification/degree (copy of my certificates attached)
- information in respect to my character from the records maintained by local authorities

Kalam Shabaz

Signature:

Joining Date with Byjus

क्रमांक
S.No. 2006 009908

केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION
अंक विवरणिका MARKS STATEMENT
सेकंडरी स्कूल परीक्षा, 2006
ALL INDIA SECONDARY SCHOOL EXAMINATION, 2006

नाम Name MOHAMMED ABUL KALAM SHABAZ अनुक्रमांक Roll No. 4149178
 माता का नाम Mother's Name SYEDA FATIMA UNNISA
 पिता का नाम Father's Name MANYAR MOHAMMED EJAZ
 जन्म तिथि Date of Birth 1ST DECEMBER NINETEEN HUNDRED NINETY
 विद्यालय School 173 AZRA PUBLIC SCHOOL, MEHDIPATNAM HYDERABAD AP

विषय कोड SUB. CODE	विषय SUBJECT	प्राप्तांक MARKS OBTAINED				स्थितीय ग्रेड POSITIONAL GRADE
		लि. TH	प्रै/आौ.मू PR/IA	योग TOTAL	योग शब्दों में TOTAL IN WORDS	
101	ENGLISH COMM.	069	XXX	069	SIXTY NINE	B2
085	HINDI COURSE-B	080	XXX	080	EIGHTY	A2
041	MATHEMATICS	062	XXX	062	SIXTY TWO	B2
086	SCIENCE & TECH.	047	024	071	SEVENTY ONE	B1
087	SOCIAL SCIENCE	057	017	074	SEVENTY FOUR	B2

AB : विषय में अनुपस्थित Absent in the Subject

परिणाम Result

PASS

PR : प्रयोगात्मक Practical

IA : आंतरिक मूल्यांकन Internal Assessment

दिल्ली Delhi

दिनांक Dated 27-05-2006

परीक्षा नियंत्रक
Controller of Examinations

