



16192 Coastal Hwy  
Lewes, Delaware

# Welcome to the team!

Dear Maksym,

Congratulations! We are excited to offer you the opportunity to join the Knowt team. You'll be joining our team as a **Backend Engineering** on our backend team. As a member of the Backend team, you will focus on developing and maintaining the backend for the web app used by over 100,000 people. Your responsibilities will include implementing exciting new features and maintenance of our current code base. This team will be led by Abhishek Patel, the CTO. During your interview process, we discussed the responsibilities and duties of being an engineer on the Knowt team, and there's no doubt that your unique talents and perspective will be a valuable addition to our team. As a company, we're on a journey to make studying easier for students through intelligent software, and we truly believe you resonate with our values and will help us accomplish many great feats. We could not be more excited to have you as part of this team, and we look forward to welcoming you!

In terms of next steps, if you choose to accept this offer, we will be scheduling an onboarding meeting with you, Abhi, and several other team members to discuss and familiarize you with the business and the people you will be working with. This meeting will also go over our expectations for you as a member of the Knowt team and discuss your responsibilities to the team. Please reply back to this email with your decision, and we can schedule a meeting to onboard you then!

Knowt is aiming to revolutionize the education industry through software, and in order for us to deliver new features at a high rate, we conduct weekly meetings to discuss progress of development teams. If you choose to accept this offer, we will discuss meeting times as well and introduce you to your team members within the next few days.

Once again, congratulations on receiving an offer to join Knowt! We hope you believe in our company vision and will join us to transform the future of education. Please sign below to accept your offer of employment:

A handwritten signature in black ink, appearing to read "Abhishek Patel", written over a horizontal teal line.

Employer Signature

A stylized handwritten signature in black ink, written over a horizontal teal line.

Employee Signature

9/28/22

Today's Date