



February 21, 2025

**Confidential*

Dear Maksym!

We are pleased to offer you the Middle JavaScript (React/Node.JS) Engineer position. We are confident that your knowledge, experience, and expertise will be among our most valuable assets.

Proposed conditions:

- **The starting compensation** for this position is \$3300 GROSS per month (in UAH, according to the National Bank Exchange Rate on the day of accrual).
- **After the probation period** of 2 (two) months, compensation will be \$3500 GROSS per month (in UAH according to the National Bank Exchange Rate on the day of accrual).

- **Benefits:**

Default things: Competitive compensation
Motivating work environment
Progressive management style

Professional growth: Career Map
Free study and practice of English (online)
Foreign business trips (after the war)
Corporate online library and professional courses/training

Health: 3 health packages to choose from - medical insurance, sports attendance, or a mix of both
Vacation - 28 calendar days in the first two years (every year from which 14 days paid and an additional 14 days at your own expense), 35 calendar days after two years (every year from which 21 days paid and an additional 14 days at your own expense)
Additional national holidays and the ability to work from home

Comfort: Flexible work schedule
Comfortable office facilities (a barbecue zone, kitchens, lounge rooms, coffee machines, etc.)

Leisure: Sports activities: Tennis, Soccer (at the office)
Corporate gifts, celebrations, and fun activities

Address: 12, Mirtova St. / 266 Stryiska St., Lviv.

Your first working day would be **March 17, 2025, at 11:00 AM (remotely)**.

Please reply to this email within 1 business day if you agree with the above-stated conditions. Nataliia Bulbuk will help you with your hiring procedure.

Sincerely,
Team of UKEESS Software House

**I read and understood the proposal letter. Also, I agree that compensation and related benefits are confidential between the company and me. I agree not to violate this privacy agreement. I will accept this offer if I reply to this email with a copy of my documents.*