

Says

What have we heard them say?
What can we imagine them saying?

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



DATA SOURCES:
Gather Data
From HR
Systems and
Relevant Sources

OBJECTIVES:
Clearly Define
Talent
Management
Goals And
Objectives

REGULARUPDATES:
Communicate The
Result To Relevant
Stakeholders

SECURITY:
Ensure Data
Security And
Privacy Compliance
To Protect Sensitive
HR Information

MOBILE
ACCESSIBILITY:
Make Your Scorecard
Accessible On Mobile
Device So That HR
Professionals Can
Check It On The Go

VISUAL CLARITY:
Create Visually
Engaging And Easy
To Understand
Dashboard In
Tableau

Thinks

TABLEAU HR
SCORECARD FOR
MEASURING
SUCCESS IN
TALENT
MANAGEMENT

LIMITED MOBILEACCESS: Accessibility On Mobile Devices May Not Have Been Optimixed BASIC **AUTOMATION:** Automation Features OLD In Data Collection And Reporting Might Have Limited Or STATIC METRICS: Underutilized The Old Scorecard May Have Relied On Static Metrics That Provided a Historical View Of HR Data INTERACTIVITY: Users Can Interact With The Scorecard Explore Data And Gain Actionable MOBILE ACCEDDIBILITY: The Screcard Is **NEW** Optimized For Mobile Devices Enabling On The **AUTOMATION:** Go Access Automation Is Extensively Used For Data ollection Reporting And **Updates Reducing** Manual Effort

CUSTOMIZATION:
Tailor The Scorecard
To Specific HR
Objectives And
Audience Needs
Ensuring Rwlevance
And Engagement

EFFICIENCY:
Automation Of
Data ollection And
Reporting
Processes Saves
Time And Reduces
Manual Errors

PREDICTIVE
ANALYSIS:
Incorporating
Predictive Analytics
Helps HR Plan For
Future Talent Needs
And Migtigate Risks

Does

What behavior have we observed? What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?



