

Liberty Corporate — A division of Liberty Group Limited Reg. No. 1957/002788/06
An Authorised Financial Services Provider (Licence No. 2409)
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For claims forms: **e** lcb.customerservices@liberty.co.za **f** +27 (0)11 408 2158 For queries: **e** lc.contact@liberty.co.za **f** +27 (0)11 408 2264

PRESERVATION OF BENEFIT/WITHDRAWAL NOTIFICATION

Jectio	on 1 - Fund details					
Pleas	e note, fields marked w	rith an asterisk (*) are comp		cannot be proces	sed without	this information.
Fund name ICON CLINICAL RESEARCH (INC) **NCORPORATED IN IRELAND			number	003022025	0	
Employer name ICON CLINICAL RESEARCH (INC)			yee/payroll ref er			
Memb	per's ID number	9503065193082	Membe	ership number	*	
	-	Surname Bosman			-	
Memb	per's full name	First names *Malan C	onrad Bosman			
Pleas	e attach a copy of the me	ember's ID document/ copy of	of the back <u>and</u> front	of the ID smart card	d with this for	m.
Date of	of withdrawal	*[30 / 0]6 / 200/2/4				
Date of	of last contribution	*30 /0/6/ /2/0/2/4	-			
Reaso	on for leaving employme	nt? *Resignation	-	(i.e. resigna transfer)	ation, retrencl	hment, dismissal,
If the	member was made redu	ndant, was the member a dir	ector?			☐ Yes 🏿 No
Did th	e member hold more tha	n 5% of the issued share cap	oital or member's into	erest in the compar	ıy?	☐ Yes 🏿 No
Note:	If the reason for leaving held more than 5% of the	employment is retrenchment e issued share capital or me	or redundancy and mber's interest in the	the member was di	rector of the o	employer company and elaim as a resignation.
Is the	member a foreign perso	-		, , , , , , ,		☐ Yes 🏝 No
Pleas	e see the definition of a f	oreign person in the importar	nt note section			
		n any other Liberty fund?				☐ Yes 🏹 No
		of fund and complete a sep	arate notification forr	m if		
neces	ssary					
Section	on 2 - Member's details	6				
2.1	Member's annual taxa	ble income *R94000	00			
2.2	Residential address	* 7 Langenhover	 n Street, Dan Pier	naar, Bloemfonte	in	
			·	·		Code 9301
2.3	Postal address	*7 Langenhoven S	treet. Dan Pienaa	ar. Bloemfontein		
2.0	i ootal addi ooo		,	,		Code 9301
	Member's contact number	work *071228694	11 home		cell	0712286941
2.4	Member's email addre	ss malanbos@g	 ımail.com			
	Note: Liberty may sen	d/request information via SM	<u> </u>			-
2.5	Member's income tax	·		4308281		
2.6 Were any funds transferred into this fund from a public sector fund?			☐ Yes 🏹 No			
	If "Yes", what was the tax free portion? (pre 1998 contributions only)			R		
Place		orm to leb customerservices	• ,			

In the event of any modification or variation of this standard form, Liberty will regard this form as being invalid and of no force and effect. Do not sign blank or incomplete forms.

Section	Section 3 - Details of any claims against the benefit					
3.1				ent with a lending institution or anding home loans in terms of this	☐ Yes 🏹 No	
	If "Yes," please provide det	ails (documentary proof will	be required)			
3.2	Are there any divorce order	rs against the fund in respec	t of this member	?	☐ Yes ሺ No	
	If "Yes," please provide cop	pies of the final divorce order				
3.3	Are there any maintenance	orders against the fund in re	espect of this me	mber?	☐ Yes 🄀 No	
3.4	, , , , , ,	oies of the final maintenance with regard to theft, fraud or		inst the fund in respect of this	☐ Yes ※ No	
If "Yes," please attach copies for validation.						
Section	on 4 - Options available to	the member				
4.1	Does the member wish to t	ransfer all or part of the bend	efit (minimum R1	2 500) to a Liberty preservation fund?	☐ Yes 🏹 No	
	If "Yes," please advise amo	ount R Or ins	ert all and compl	ete section 5.		
4.2	Does the member wish to t annuity or preservation fund		efit to another ap	proved pension/provident/retirement	☐ Yes 🏹 No	
	If "Yes," please complete the	ne following:				
	Name of fund/policy		N	ew fund/policy number		
	Insurance company	number	nd approval (please insert g 6 numbers)	1 8 / 2 0 / 4 /		
4.3	Does the member wish to t	ake all or part of the benefit	in cash		X Yes ☐ No	
	If "Yes," please advise amo	ount RALL Or ins	ert all and compl	ete section 6.		
4.4	Is the member currently an	Income Plus Plan (IPP) clai	mant?		☐ Yes 🔀 No	
4.5		the fund for more than 12 m ce and/or disability cover un		she wish to exercise an option (if any) policy?	☐ Yes 🏻 No	
	If the member would like more information regarding this option, please provide details so that our consultant can contact you					
	(This option has to be exer	cised within 60 days of leavi	ng service)			
				s stated in rules of the Fund, he/she materefore, complete a retirement notification		
Section	on 5 - Transfers to Lifestyl	le Preserver Pension and F	Provident Plans	for Liberty		
				ssed timeously with missing inform	ation)	
	olicy number	completed. (The transfer w	iii iiot be proce	sacu timeously with missing morm	ation).	
Tranc	ferring fund details					
	approval number					
	egistration number	П В 11 г.				
Type o	of fund	☐ Pension ☐ Providen		e member withdrew from the		
	nencement date in the transfe				DD / MM / YYYY	
	ed retirement date	DD / MM / YYYY				
Amou	nt transferred	R	Accessible/nor	n-accessible before retirement R	diamicaal	
Reasc	Reason for leaving employment (i.e. resignation, retrenchment, dismissal, transfer)					

Section 5: Transfers to Lifestyle preserver pension and provident plans (continued)

Beneficiary details

Please note: S37C of the Pension Funds Act places a duty on the Board of Trustees of both the Lifestyle Preserver Pension Plan and the Lifestyle Preserver Provident Plan to distribute the benefits equitably between dependants and nominees, taking their financial dependency upon the deceased into account. Your nomination assists the Board in reaching their decision.

It is recommended that you review your beneficiary nominations regularly as your circumstances change. This can be done by completing a Beneficiary Nomination Form at any time.

Name and Surname	ID number	Relationship to member	Split %
			%
			%
			%
			%
			Total = 100%

Investment details

IIIVESI	ment details	
(Pleas	e speak to your financial adviser regarding your retrenchme	ent portfolio choice)
Phasin	g-in (1-12 months):	
Phasin	g-in funds:	
	☐ Standard Bank Money Market	☐ Liberty Ermitage Dollar Money Fund
	☐ Liberty Ermitage Euro Money Fund	☐ Liberty Ermitage Sterling Money Fund
	Money to be invested in these portfolios	Allocation %
		%
		%
		%
		%
		Total = 100%
1. L th	ifestyle Preserver Provident Plan (The Plan) (as the case me investment. accept and bind myself to the registered rules of the Plan (alanagement might formulate there under. understand that if a portion of the transfer benefit was paid his would be considered as my one withdrawal prior to retire understand the fees structure applicable to the Plan.	terms of the Policy Holder Protection Rules and FAIS. I further confirm al Adviser for this investment.
	Member's signature	DD / MM / YYYY Date (signed after consultation)

Section 6: Member's payment deta	alis		
I request Liberty to pay the amount du	ue by direct deposit into the following	account	
Name of bank/building society	FNB		
Name of branch	Universal	Branch number	250655
Name of account holder	Malan Conrad Bosman	Type of account	Cheque
Account number	62810468977		
	ere the name of the account hold		verification purposes, otherwise riage, then a certified copy of the
 Payment will not be made Liberty will not make payn Benefits are payable in So benefit outside South Africa 	nent by cheque. outh African rands only and it is the	member's responsibili	ty to arrange the transfer of his/her
Section 7: Financial adviser's deta	ails		
Name of financial adviser		Financial adviser's code	
Telephone number			
Email address		Fax number	
Financial adviser's declaration			
I declare that I am registered to market the consequences of the Act.	et Retail Pension benefits under the F	inancial Advisory and Int	ermediary Services Act and accept
Signature of financial adviser	*	Date DI	D/MM/YYYY
Section 8: Fund authorisation/ me	ember signature		
(Fields marked with a * are compulsor	ry and need to be signed/completed in	n full)	
*			DD/MM/YYYY
Member's signa	ature		Date
*			DD / MM / YYYY
Authorised signatory (print	t name and sign)	<u> </u>	Date
Company Stamp			

Withdrawals

Most members leave funds through resignation, dismissal or retrenchment. The rules of your pension or provident fund set out in detail the various options available to a member on termination of membership. The summary below is intended only to give you an overview of the various benefits and options to which you may be entitled so that you can make an informed choice with regard to your benefits.

We strongly recommend that money accumulated for retirement should be preserved whenever possible. Experience shows that once money allocated for retirement is taken in the form of cash, it is very rarely replaced at a later stage.

The following options are generally available

. Option 1: Taking the benefit in cash

The implications of taking a cash benefit on withdrawal are that the tax-free amount (currently, R25 000, per life time, plus member's own contribution not previously allowed as a deduction) has been exceeded, the remaining benefit will be subject to tax. Clearly, a cash payment means that money set aside for retirement may be used for other purposes, resulting in the member having insufficient funds to live on after retirement.

Lump sum withdrawals due to the member being retrenched or made redundant (voluntary or involuntary) are taxed in the same manner as a retirement claim (currently, R500 000, per life time, plus member's own contributions not previously allowed as a deduction). However, this tax relief is not available to a taxpayer who was, at any time, a director of the employer company and at the time held more than 5% of the issued share capital or member's interest in that company.

Option 2: Transferring the benefit to a fund operated by the member's new employer

It is usually possible to transfer the benefit to a fund operated by the member's new employer. Not only will such a transfer be free of tax (unless it is a pension to provident fund transfer) but the benefit will be held to the member's credit under the member's new employer's fund. Here it will earn investment income until such time the member retires or leaves the new fund.

Please note, if transferring to another fund/participating employer administered by Liberty Corporate and individual member choice is allowed, the member must complete a new investment portfolio selection form.

Option 3: Transferring the benefit to a retirement annuity or preservation plan

This option is similar to transferring the benefit to a fund operated by the member's new employer described above, with the difference being that the money is held in the member's own individual investment plan.

In the case of a retirement annuity, up to one-third of the final amount accumulated can be taken at retirement in the form of cash, subject to tax at that time. The balance of the proceeds must be taken in the form of a pension that will be subject to tax. Note that the earliest age at which the member may retire from a retirement annuity is 55.

The advantage of a preservation plan over a retirement annuity is that one withdrawal may be made from a preservation plan prior to retirement (depending on accessibility) to meet any unexpected financial needs.

Option 4: Death and disability benefit continuation option

Where this is offered, a member who has been on the fund for more than 12 month may, within 60 days of leaving service, exercise an option to take out an individual policy without evidence of health, but subject to an HIV test. In this way the member can continue valuable life cover (and disability cover where applicable), at his/her own expense.

Financial Advisory and Intermediary Services Act 37, 2002

The FAIS legislation was introduced for your protection against the possibility of receiving inappropriate advice regarding your financial needs. Please ensure that your financial adviser is duly licensed under the FAIS Act and provides you with a written record of the advice given to you. Your financial adviser is obliged to fully disclose any material information pertaining to the product, the product supplier and his/her relationship with the product supplier. In terms of this legislation, your financial adviser must ensure that all the necessary steps have been taken to place you in a position to make an informed decision in respect of your retirement Fund benefit.

Protection of Personal Information Act 4, 2013

We are required to share, collect and process your Personal Information (PI). Your PI is collected and processed by our staff, representatives or sub-contractors and we make every effort to protect and secure your PI. You are entitled at any time to request access to the information Liberty has collected, processed and shared. Errors and omissions are excluded. The information contained in this document does not constitute financial, tax, legal or accounting advice by Liberty. Any legal, technical or product information contained in this document is subject to change from time to time. If there are any discrepancies between this document and the contractual terms or, where applicable, any fund rules, the latter will prevail. Any recommendations made must take into consideration your special needs and unique circumstances. Liberty Group Ltd is an Authorised Financial Services Provider in terms of the FAIS Act (no. 2409). © Liberty Group Ltd. All rights reserved.

Important note:

A natural person will be regarded as a 'foreign person if:

- He or she is not 'ordinarily resident in South Africa; or
- He or she has not been physically present in South Africa for a period of 91 days in aggregate in a tax year as well as for a period
 of 91 days in aggregate of the preceding five tax years and for a period exceeding 916 days in aggregate during those five
 preceding tax years; or
- He or she has been physically outside South Africa for a continuous period of at least 330 full days.

Contact us

Our service level agreement for the payment of withdrawal claims is **10 working days. ONLY** contact us if you've not received payment within the 10 working days through any of the following channels.

Queries

For more information, please contact your accredited Liberty financial adviser, or the Liberty Corporate support centre:

Contact centre

Tel.: +27 (0)11 408 2999 Fax: +27 (0)11 408 2264

Email address: lc.contact@liberty.co.za

Alternatively, you can write to us or visit our walk-in centre in Johannesburg.

Contact centre – Postal address	OR	Walk-in centre address
Liberty Corporate P O Box 2094 Johannesburg 2000		Libridge Building – 9th floor 25 Ameshoff Street Braamfontein Johannesburg

Complaints

If your query, or issues that arise from it, are not resolved to your satisfaction by your financial adviser or our servicing staff within a mutually agreed timeframe, please lodge a complaint to us by accessing our complaints form on http://www.liberty.co.za/Pages/contact-us.aspx.

Alternatively, you may submit your complaint, in writing to:

The Complaints Resolution Manager	OR	The Liberty Internal Adjudicator
P O Box 2094		P O Box 10499
Johannesburg		Johannesburg
2000		2000
Fax +27 (0)11 408 4440		Fax +27 (0)11 408 4195
contactIcb@liberty.co.za		Email: internaladjudicator@liberty.co.za

Please include as much detail as possible and copies of documentation where available, as this will speed up the resolution process, including:

- The fund/participating employer and member numbers relating to the guery/complaint
- What you are expecting from us in terms of resolving the issue(s)
- Your contact details so that we can get hold of you
- Any correspondence from Liberty that lead to the query
- The names of the people you have dealt with so far, if applicable
- The dates and times of these contacts
- · Any other event that triggered the query, for example, an article in a newspaper

Our complaints handling procedure is available from our website (www.liberty.co.za) or we can send it to you on request. You must refer complaints resulting from advice provided by an independent broker or another financial services provider to the broker or financial services provider concerned.

We will endeavour to address and resolve your complaint. However, in the event of your complaint not being resolved to your satisfaction, and after following our complaints handling procedure, you may contact the following regulatory bodies for assistance.

Fund complaints

The Principal Officer

The Principal Officer is responsible and accountable for the day-to-day affairs of the Fund. If you have any unresolved complaints regarding the running of the fund, you may contact the Principal Officer of your fund details are available from your Administrator.

The Pension Funds Adjudicator

If you have any unresolved complaints about your **corporate fund** (pension, provident or preservation fund) that are subject to the jurisdiction of the Pension Funds Act 24 of 1956, you may contact the Pension Funds Adjudicator.

		<u> </u>	
Address	Telephone	Fax	Email address
The Pension Funds Adjudicator P O Box 580 Menlyn 0063	+27 (0)12 346 1738	+27 (0)86 693 7472	enquiries-jhb@pfa.org.za

The Ombudsman for Long-term Insurance

If you have any unresolved complaints about a long-term insurance policy (death, disability, dread disease, etc.) that is subject to the jurisdiction of the Long-term Insurance Act 52 of 1998, you may contact the Long-term Insurance Ombudsman

Address	Telephone	Fax	Email address
The Honourable Mr Justice RP McLaren Ombudsman for Long- term Insurance Private Bag X45 Claremont 7735	+27 (0)21 657 5000 Share call +27 (0)86 010 3236	+27 (0)21 674 0951	info@ombud.co.za

Complaints against a financial adviser

The FAIS Ombudsman

If you have any unresolved complaints or disputes about advice that was given to you by a financial adviser after 30 September 2004, contact the FAIS Ombudsman.

Address	Telephone number	Fax number	Email address
Ms Noluntu Bam The FAIS Ombudsman	+27 (0)12 470 9080		
P O Box 74571 Lynnwood Ridge 0040	Share call +27 (0)86 048 3446	+27 (0)12 348 3447	info@faisombud.co.za