

PROPERTY MANAGEMENT APPLICATION USING SALESFORCE

Project Report Template

1. INTRODUCTION:

1.1. overview:

Job application tracking system organizes information about job seekers and makes it searchable. As its name implies, an ATS tracks candidates through the hiring process. It helps with interview scheduling, issues notifications and alerts, and sends automated emails to candidates and employees, such as recruiters and hiring managers.

Applicant tracking systems work by scanning your submitted resume and cover letter to find keywords that match the job posting. They also store submitted resumes in a database for hiring managers and human resources professionals to look through later on.

First, candidates have come to expect companies to provide a positive candidate experience and user-friendly application process, which most applicant tracking systems provide. Second, for the employees involved in the recruitment process, such as recruiters, hiring managers and approvers, an ATS automates and

streamlines the hiring process. Finally, an ATS provides a repository of data for future reference.

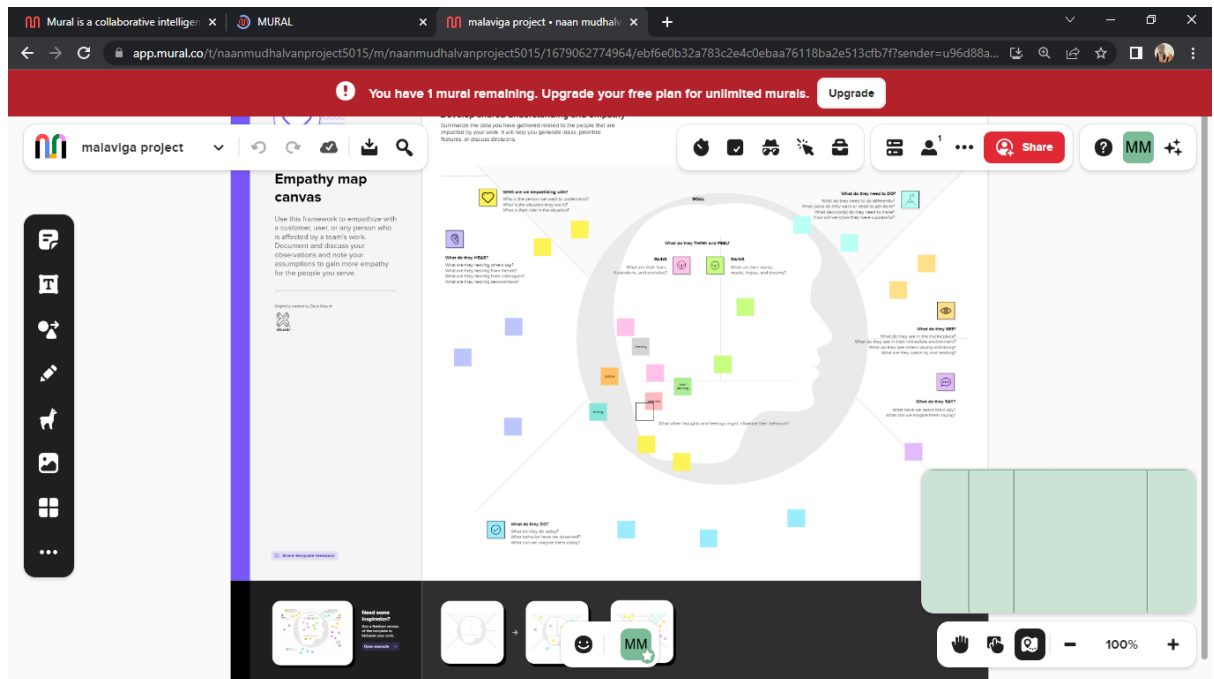
1.2 PURPOSE:

An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire. 86% of

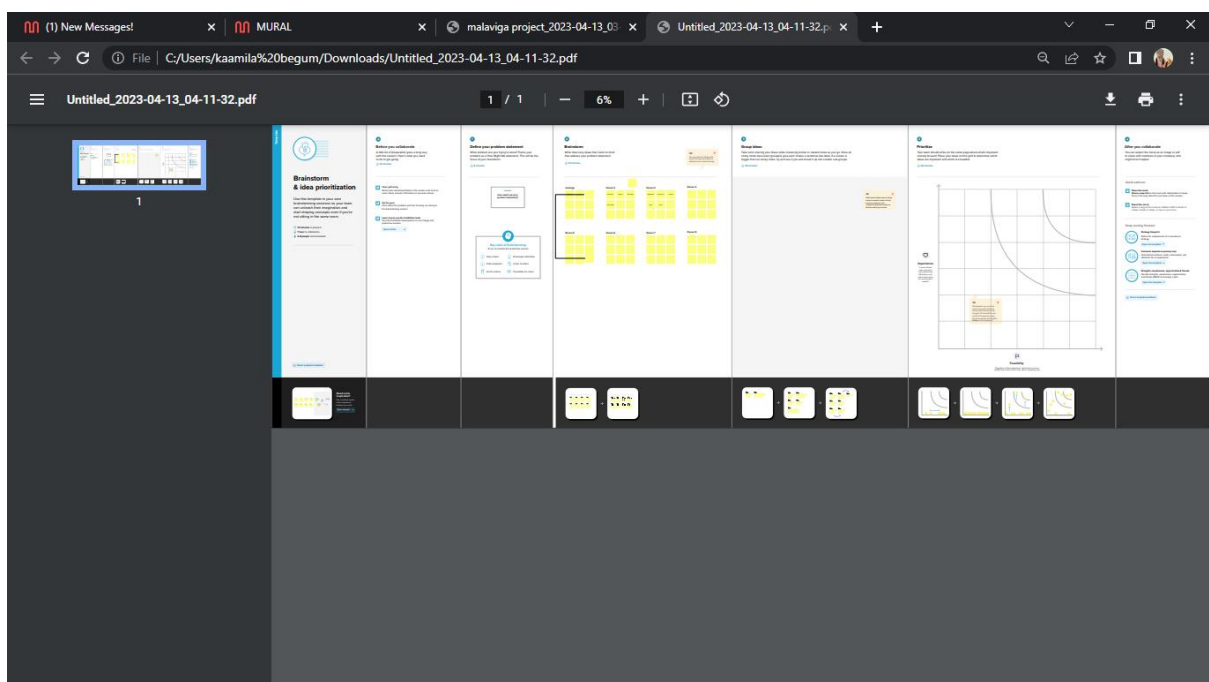
recruiters reported that using an ATS has helped them hire faster.

2. PROBLEM DEFINITION AND DESIGN THINKING:

2.1 EMPATHY MAP:



2.2 IDEATION AND BRAINSTORMING MAP:



3. RESULT:

3.1 DATA MODEL:

OBJECT NAME	FIELD IN THE OBJECT	
OBJECT - 1	Field label	Data type
	Creation of developer account	Home
	Package installation	Playground starter
	Object	Job posting site
	Tabs	Custom object tab
OBJECT - 2	Field label	Data type
	Fields	Job posting site URL
	Junction object	Custom junction object
	Page layout	Position
	Validation rules	Supplier
OBJECT - 3	Field label	Data type
	Profile	Clone profile
	Users	Salesforce
	Permission sets	Supplier permit

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Lightning Experience
Transition AssistantHere's the new, more productive
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Salesforce Mobile Quick Start

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Permission Set

Kirubavdhi

[Help: Get started with this page](#)

Find Settings...

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Permission Set Overview

Description	Where	Created By
License	License	Created By
License Activation Required		Created By
License Profile		Created By

Apps

Let users that apply to Salesforce apps, such as Sales and Customer Relationship Management, built on the Lightning Platform.

[Learn More](#)

Assigned Apps

Let users that specify which apps are visible in the app menu.

Assigned Connected Apps

Let users that specify which connected apps are visible in the app menu.

Object Settings

Permissions to access objects and fields and settings such as tab availability.

App Permissions

Permissions to perform app-specific actions, such as "Manage Salesforce".

App Class Permissions

Permissions to access a specific class.

Salesforce.com Permissions

Permissions to access a Salesforce page.

External Data Source Permissions

Permissions to read, write, and delete data from an external data source.

Class Permissions

Permissions to access a class.

Named Credential Permissions

Permissions to read, write, and delete data from a named credential.

Custom Permissions

Permissions to access custom processes and apps.

Custom Metadata Types

Permissions to access custom metadata types.

Custom Settings Definitions

Public Groups

Groups

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Identity Provider Event Log

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Manage Apps

Manage Territories

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Automated Process Actions

Case Locations

Entitlement Processes

API Usage Notifications

Black Emails

Email Insights

Jobs

Logs

App Registration: One-Time Password Authentication

App Registration: Self-service Authentication

Security Key (U2F or WebAuthn)

Lightning Login

Temporary Verification Code (Expires in 1 to 24 hours)

Lead Lightning Pages While Scrolling

Self-service CRM Contact User

Receive Self-service CRM Contact Email Alerts

Receive Self-service CRM Contact Maria on Daily Digest

Missed Forecasting

Call Center Phone

Extension

Fax

Mobile

Email Encoding

Employee Number

Read Data Space

Read File Space

Lost Login

Last Password Change or Reset

Failed Login Attempts

Individual

Created By

Modified By

10/04/2023, 10:31 am

10/04/2023, 10:31 am

Edit

Sharing

Reset Password

Freeze

Permission Set Assignments

Edit Assignments

Permission Set Assignments Re

No records to display

Permission Set Assignments: Activation Required

Edit Assignments

Permission Set Assignments: Activation Required Re

No records to display

Permission Set Group Assignments

Edit Assignments

Permission Set Group Assignments Re

No records to display

Permission Set License Assignments

Edit Assignments

Permission Set License Assignments Re

No records to display

Personal Groups

New Group

Personal Groups Re

No personal groups specified

Public Group Membership

New Group

Public Group Membership Re

No records to display

Queue Membership

New Queue

Queue Membership Re

No records to display

Team

No records to display

Managers in the Role Hierarchy

Managers in the Role Hierarchy Re

No records to display

OAuth Connected Apps

OAuth Connected Apps Re

No approved access tokens

Third-Party Account Links

Third-Party Account Links Re

This account is not authorized for access from any third-party accounts

Installed Mobile Apps

No records to display

Authentication Settings for External Systems

New

Authentication Settings for External Systems Re

No records to display

Login History

Login History Re

There is no login history available.

Download login history for last six months, including logins from outside the network, such as API logins (local only)

User Provisioning Accounts

User Provisioning Accounts Re

No records to display

Quick Find / Search...

Expand All | Collapse All



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Havya Havya

Edit Logout | User Profile | Help for this Page

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User Detail

Edit | Sharing | Reset Password | Freeze

Name	Havya Havya	Role	
Alias	Havya	User License	Cross Org Data Proxy
Email	sivavijesh56@gmail.com	Profile	Cross Org Data Proxy User
Username	sivavijesh56@gmail.com	Active	✓
Nickname	User168110661123556763948 x	Marketing User	<input type="checkbox"/>
Title	Salesforce	Offline User	<input type="checkbox"/>
Company	Sk company	Knowledge User	<input type="checkbox"/>
Department	Bec mathematics	Flow User	<input type="checkbox"/>
Division		Service Cloud User	<input type="checkbox"/>
Address	Villupuram Tamil nadu	Site.com Contributor User	<input type="checkbox"/>
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)	Site.com Publisher User	<input type="checkbox"/>
Locale	English (India)	WDC User	<input type="checkbox"/>
Language	English	Mobile Push Registrations	View
Delegated Approver		Data.com User Type	x
Manager		Accessibility Mode (Classic Only)	<input type="checkbox"/> x
Receive Approval Request Emails	Only if I am an approver	Bugbug Mode	<input type="checkbox"/> x
Federation ID		High-Contract Palette on Charts	<input type="checkbox"/> x
App Registration: One- Time Password Authenticator	x	Load Lightning Pages While Scrolling	✓ x
App Registration: Salesforce Authenticator	x	Salesforce CRM Content User	<input type="checkbox"/>
Security Key (O2F or WebAuthn)	x	Receive Salesforce CRM Content Email Alerts	<input type="checkbox"/>
Lightning Login	x	Receive Salesforce CRM Content Alerts as Daily Digest	<input type="checkbox"/>
Temporary Verification Code (Expires in 1 to 24 Hours)	Unsuccessful x	Allow Forecasting	<input type="checkbox"/>
Call Center			
Phone			
Extension			
Fax			
Mobile			
Email Encoding Unicode (UTF-8)			
Employee Number			
Used Data Space 0B View			
Used File Space 0B View			
Last Login			
Last Password Change or Reset 10/04/2023 11:35 am			
Failed Login Attempts 0 x			
Individual			
Created By maloujga@ 10/04/2023 11:35 am		Modified By maloujga@ 10/04/2023 11:35 am	
Edit Sharing Reset Password Freeze			

Permission Set Assignments

Edit Assignments

Permission Set Assignments Help [?](#)

No records to display

Permission Set Assignments Activation Required

Edit Assignments

Permission Set Assignments Activation Required Help [?](#)

No records to display

Permission Set Group Assignments

Edit Assignments

Permission Set Group Assignments Help [?](#)

No records to display

Permission Set License Assignments

Edit Assignments

Permission Set License Assignments Help [?](#)

No records to display

Personal Groups

New Group

Personal Groups Help [?](#)

No personal groups specified

Public Group Membership

New Group

Public Group Membership Help [?](#)

No records to display

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Permission Set
Kirubavdhi

Index Tutorial (Help for this Page)

Find Settings...



Clone

Delete

Edit Properties

Manage Assignments

Permission Set Overview

Description	API Name	Kirubavdhi
License	Namespace Prefix	
Session Activation Required	Created By	malouiga@ 10/04/2023 11:31 am
Last Modified By	malouiga@ 10/04/2023 11:31 am	

Apps

Settings that apply to Salesforce apps, such as Sales, and custom apps built on the Lightning Platform.

[Learn More](#)

Assigned Apps

Settings that specify which apps are visible in the app menu.

Assigned Connected Apps

Settings that specify which connected apps are visible in the app menu.

Object Settings

Permissions to access objects and fields, and settings such as tab availability.

App Permissions

Permissions to perform app-specific actions, such as "Manage Call Centers".

Apex Class Access

Permissions to execute Apex classes.

Visualforce Page Access

Permissions to execute Visualforce pages.

External Data Source Access

Permissions to authenticate against external data sources.

Flow Access

Permissions to execute flows.

Named Credential Access

Permissions to authenticate against named credentials.

Custom Permissions

Permissions to access custom processes and apps.

Custom Metadata Types

Permissions to access custom metadata types.

Custom Setting Definitions

Permissions to access custom settings.

System

Settings that apply across all apps, such as record and user management.

[Learn More](#)

System Permissions

Permissions to perform actions that apply across apps, such as "Modify All Data".

Service Providers

Permissions that let users switch to other websites using single sign-on.

collapse All

Start

Settings

History

Sync

User

B.Malaviga B.Malaviga

Edit Layout

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Sharing

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Freeze

Name	B.Malaviga B.Malaviga	Role	
Alias	Ravva	User License	Cross Org Data Proxy
Email	maheswaranr27@gmail.com	Profile	Cross Org Data Proxy User
Username	maheswaranr27@gmail.com	Active	<input checked="" type="checkbox"/>
Nickname	User16811063043579359552	Marketing User	<input type="checkbox"/>
Title	Salesforce	Offline User	<input type="checkbox"/>
Company	B.M company	Knowledge User	<input type="checkbox"/>
Department	Bac mathematics	Flow User	<input type="checkbox"/>
Division		Service Cloud User	<input type="checkbox"/>
Address		Site.com Contributor User	<input type="checkbox"/>
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)	Site.com Publisher User	<input type="checkbox"/>
Locale	English (India)	WDC User	<input type="checkbox"/>
Language	English	Mobile Push Registrations	<div>View</div>
Delegated Approver		Data.com User Type	<div></div>
Manager		Accessibility Mode (Classic Only)	<input type="checkbox"/>
Receive Approval Request Emails	Only if I am an approver	Debug Mode	<input type="checkbox"/>
Federation ID		High-Contrast Palette on Charts	<input type="checkbox"/>
App Registration One-Time Password Authenticator	<div></div>	Load Lightning Pages While Scrolling	<input checked="" type="checkbox"/>
App Registration Salesforce Authenticator	<div></div>	Salesforce CRM Content User	<input type="checkbox"/>
Security Key (U2F or WebAuthn)	<div></div>	Receive Salesforce CRM Content Email Alerts	<input type="checkbox"/>
Lightning Login	<div></div>	Receive Salesforce CRM Content Alerts as Daily Digest	<input type="checkbox"/>
Temporary Verification Code (Expires in 1 to 24 Hours)	<div>Generate</div>	Allow Forecasting	<input type="checkbox"/>
Cell Center			
Phone			
Extension			
Fax			
Mobile			
Email Encoding Unicode (UTF-8)			
Employee Number			
Used Data Space 0B			
Used File Space 0B			
Last Login			
Last Password Change or Reset 10/04/2023, 11:31 am			
Failed Login Attempts 0			
Individual			
Created By	malaviga B.	Modified By	malaviga B.
	10/04/2023, 11:31 am		10/04/2023, 11:31 am
<div><div>Edit</div><div>Sharing</div><div>Reset Password</div><div>Freeze</div></div>			

Permission Set Assignments

Edit Assignments

Permission Set Assignments Help

No records to display

Permission Set Assignments Activation Required

Edit Assignments

Permission Set Assignments Activation Required Help

No records to display

Permission Set Group Assignments

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Permission Set Group Assignments Help

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You have a message.

Expand to see messages or go

Recent Items beta

Name

Kirubavdhi

Havya Havya

B.Malaviga B.Malaviga

Malaviga

SubscriptionManagementBillingOperations

Havya

Insights

Collaboration

Sites

Community

Quick Links



Tools



Users

App Quick Start

Schema Builder

New custom object

New user

Add new

Reset



Security



Data

New profile

New permission set

Add roles

Import

conta

Import

Mass c

Community

Resources

Collaborate & Discuss

Join the conversation.

Find Answers

Post your q

Community.

Profiles

Profile

Malaviga

Help for

Users with this profile have the permissions and page layouts listed below. Administrators can change a user profile by editing that user's personal information.

If your organization uses Record Types, use the Edit link in the Record Type Settings section below to make one or more record types available to users with this profile.

[EnabledJPFAccess \[0\]](#) | [EnabledHueXAccess \[0\]](#) | [EnabledVisualForcePageAccess \[0\]](#) | [EnabledExternalDataSourceAccess \[0\]](#) | [EnabledNamedCredentialAccess \[0\]](#) | [EnabledCustomMetadataTypeAccess \[0\]](#) | [EnabledCustomSettingDefinitionsAccess \[0\]](#) | [EnabledFlowAccess \[0\]](#) | [EnabledServicePresenceStatusAccess \[0\]](#) | [EnabledCustomPermissions \[0\]](#)

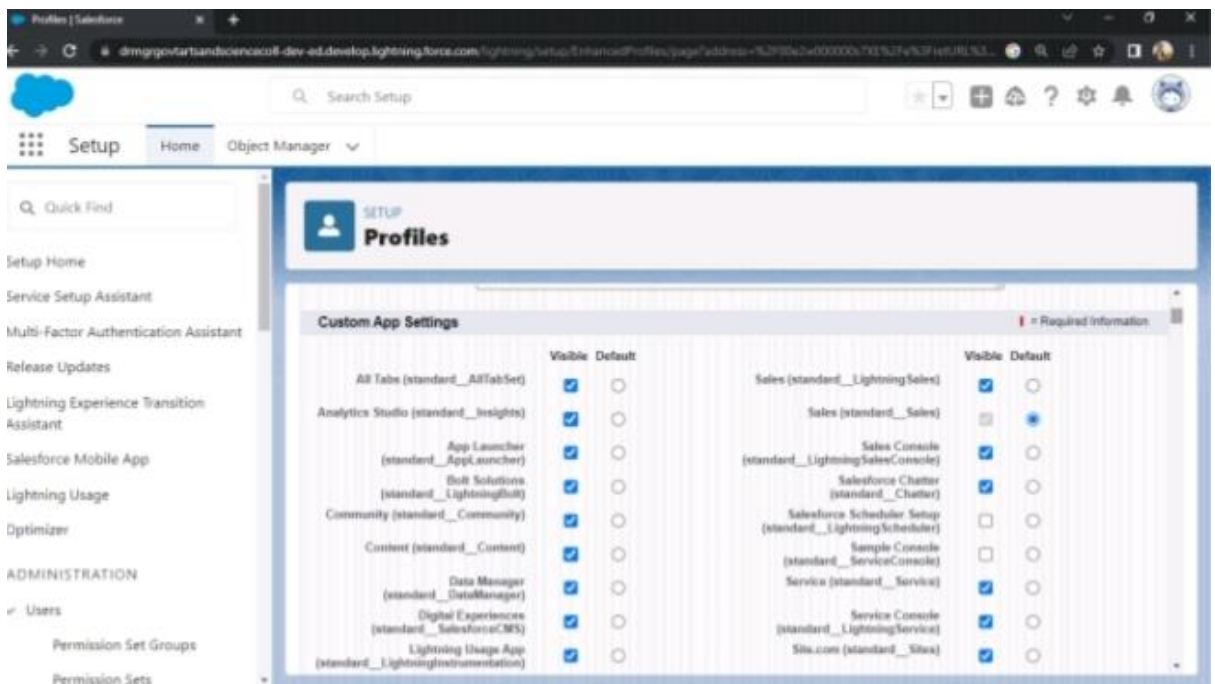
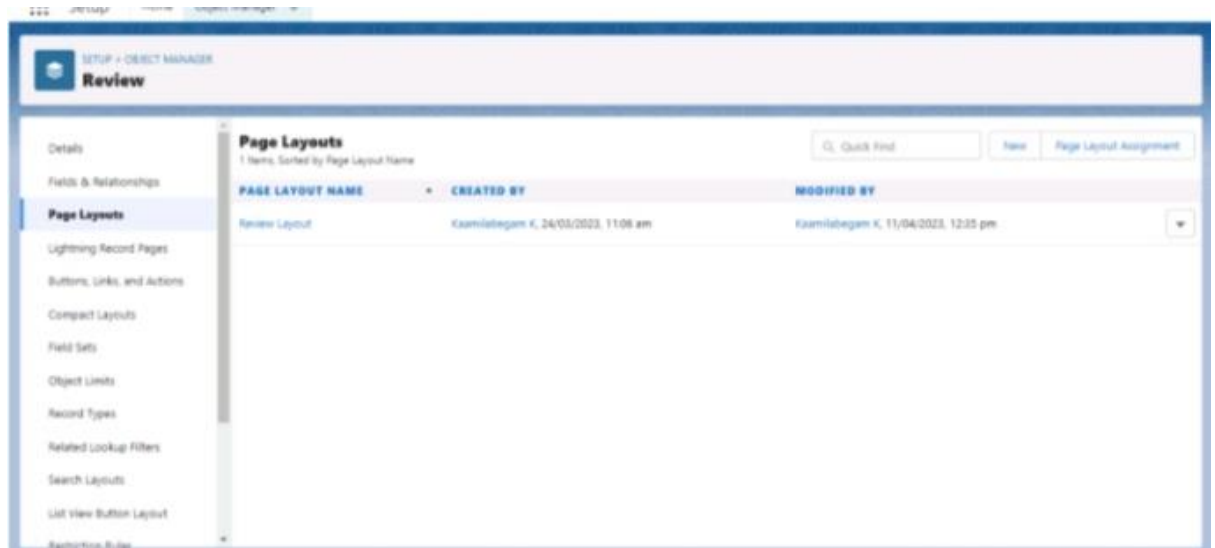
Profile Detail

[Edit](#) [Clone](#) [Delete](#) [View Users](#)

Name	Molaviga		
User License	Salesforce	Custom Profile	✓
Description			
Created By	molaviga@10/04/2023. 11:13 am		Modified By molaviga@10/04/2023. 11:13

Page Layouts

Standard Object Layouts			
Global	Global Layout (View Assignment)	Object Milestone	Object Milestone Layout (View Assignment)
Email Application	Not Assigned (View Assignment)	Operating Hours	Operating Hours Layout (View Assignment)
Home Page Layout	DE Default (View Assignment)	Opportunity	Opportunity (Marketing) (View Assignment)
Account	Account (Marketing) Layout (View Assignment)	Opportunity Product	Opportunity Product Layout (View Assignment)
Alternative Payment Method	Alternative Payment Method Layout (View Assignment)	Order	Order Layout (View Assignment)
Appointment Invitation	Appointment Invitation Layout (View Assignment)	Order Product	Order Product Layout (View Assignment)
Asset	Asset Layout (View Assignment)	Payment	Payment Layout (View Assignment)
Asset Action	Asset Action Layout (View Assignment)	Payment Authorization	Payment Authorization Layout (View Assignment)
Asset Action Source	Asset Action Source Layout (View Assignment)	Payment Authorization Adjustment	Payment Authorization Adjustment Layout (View Assignment)
Asset Relationship	Asset Relationship Layout (View Assignment)	Payment Gateway	Payment Gateway Layout (View Assignment)
Asset State Period	Asset State Period Layout (View Assignment)	Payment Gateway Log	Payment Gateway Log Layout (View Assignment)
Assigned Resource	Assigned Resource Layout (View Assignment)	Payment Group	Payment Group Layout (View Assignment)
Authorization Form	Authorization Form Layout (View Assignment)	Payment Line Invoice	Payment Line Invoice Layout (View Assignment)
Authorization Form Consent	Authorization Form Consent Layout (View Assignment)	Price Book	Price Book Layout (View Assignment)
Authorization Form Data Use	Authorization Form Data Use Layout (View Assignment)	Price Book Entry	Price Book Entry Layout (View Assignment)
Authorization Form Text	Authorization Form Text Layout (View Assignment)	Process Exception	Process Exception Layout (View Assignment)
Business Brand	Business Brand Layout (View Assignment)	Product	Product Layout (View Assignment)
Campaign	Campaign Layout	Product Consumption	Product Consumption Schedule



Setup

Home

Object Manager

SETUP > OBJECT MANAGER

job posting

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Restriction Rules

Scoping Rules

Fields & Relationships

5 items, Sorted by Field Label

Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
job posting Name	Name	Auto Number		✓
job posting site	job_posting_site__c	Master-Detail(job posting site)		✓
Last Modified By	LastModifiedById	Lookup(User)		
position	position__c	Master-Detail(position)		✓

dmgrgovtartsandsciencecoll-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/01Qw000036wqF/Details/view

Search Setup

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SETUP > OBJECT MANAGER

position

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Details

Edit

Delete

Description

API Name

position__c

Custom

✓

Singular Label

position

Plural Label

positions

Enable Reports

✓

Track Activities

✓

Track Field History

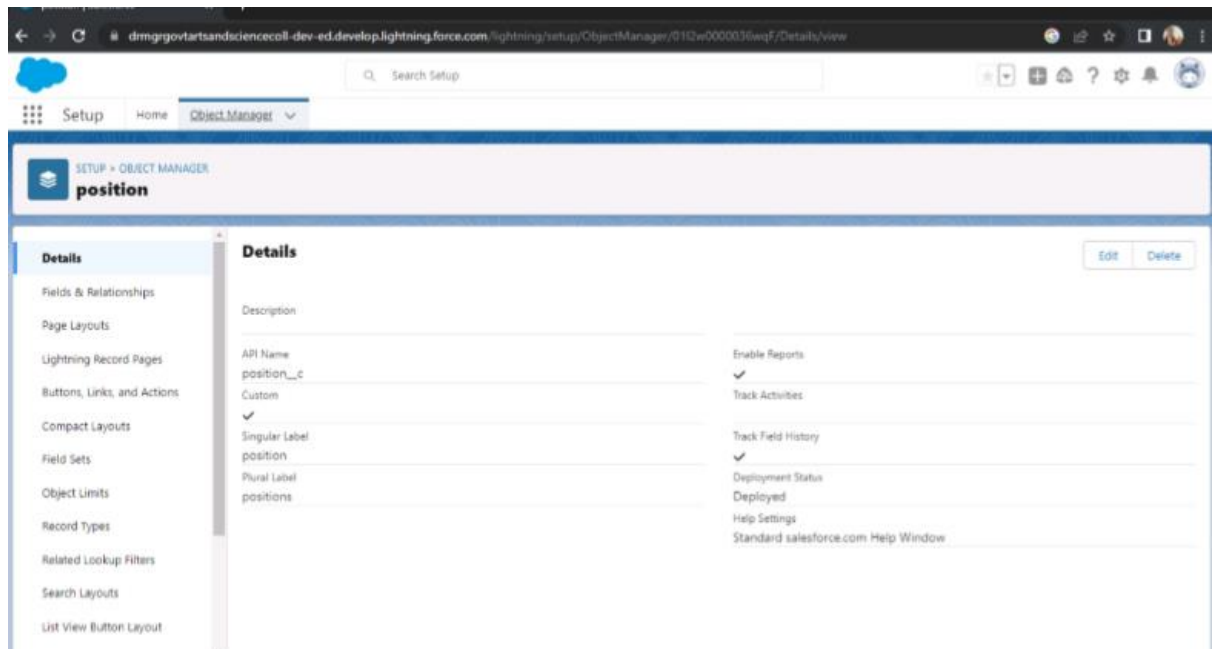
✓

Deployment Status

Deployed

Help Settings

Standard salesforce.com Help Window



4. TRIALHEAD PROFILE PUBLIC URL:

Team leader – <https://trailblazer.me/id/mbalaraman4>

Team member 1 – <https://trailblazer.me/id/kirubavathi24m>

Team member 2 – <https://trailblazer.me/id/kiruthiga23m>

Team member 3 - <https://trailblazer.me/id/kavya25s>

5. ADVANTAGES AND DISADVANTAGES:

5.1 ADVANTAGES:

- ❖ Enhanced candidate experience.
- ❖ Optimize the onboarding process.
- ❖ Quality hire.
- ❖ Enhance collaboration and teamwork.
- ❖ Increase candidate engagement.
- ❖ Easy job posting.

5.2 DISADVANTAGES:

- ❖ Misread resumes in PDF format.
- ❖ The inability to read most, if not all, graphics.
- ❖ Missing out on potential great hires and great pipeline talent when resumes are eliminated.
- ❖ Automatic elimination of every resume that the system cannot read and interpret.
- ❖ Incorrectly categorized data from resumes that were created in an unusual format.

6. APPLICATION:

- ❖ **Application 1** – Tracking employees
- ❖ **Application 2** - Collecting data about the jobs
- ❖ **Application 3** – Improving the application of jobs
- ❖ **Application 4** –Streamlining Internal Sales Process

7. CONCLUSION:

Job application tracking system for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that progress of moving applicants through different stages can become very difficult.

8. FUTURE SCOPE:

The world is moving into automation and AI, and leads way to the new age Application Tracking System (ATS). According to a recently released survey report, the majority of staffing firms worldwide will no option for an Application Tracking System by the end of 2020 to improve the overall talent acquisition efficacy, in this scope the future of ATS definitely looks bright.