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18th December 2023

To Whom It May Concern

Reference for Mr Paul DECROUX

I am delighted to provide this letter of recommendation in support of Mr. Paul Decroux's application to join your company. As Paul's Intern supervisor, I worked closely with him and had the opportunity to see his capabilities.

Paul participated in the research project titled "Machine Learning Approaches for Automatic Cyberhate Detection in Tweets" at the University of Portsmouth from April 2023 to August 2023. He has a strong technical background, and is open-minded in his approach to other relevant areas and issues. Throughout this period, he demonstrated a mature level of critical appraisal and revealed excellent research and analytical skills. He is capable of transforming ideas into testable demonstrations very quickly. He is highly motivated, enthusiastic and curious about the research questions.

At a personal level, Paul is a responsible and polite young man with a pleasant personality.

I am confident he will be a valuable asset to your company, and I give his application my wholehearted support.

Yours faithfully,

Dr Linda Yang