#### We > men



#### Daniel Phiri

- → CS Student
- → Data is bae
- → Code for change









kaggle



#### Developer Surveys





#### Analysis



### Nearly 40%

of women who earn engineering degrees quit.

Women Techmakers

BARODA

### only 25%

of computing jobs are held by women.





The number of women participants in StackOverflow developer survey.

Women Techmakers

BARODA

### 6%

### of Github user profiles are female.



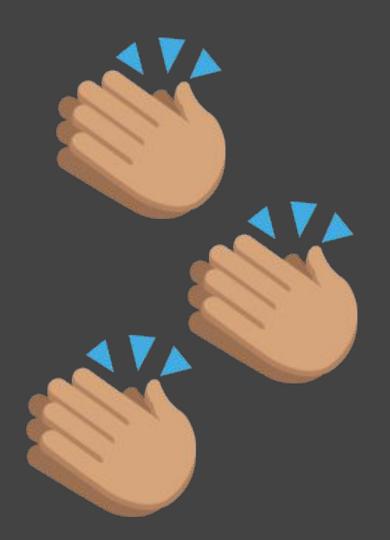
### men make 6 1 %

more than women on average in silicon valley.

Women Techmakers
BARODA

# There is the same of the same





#### for India



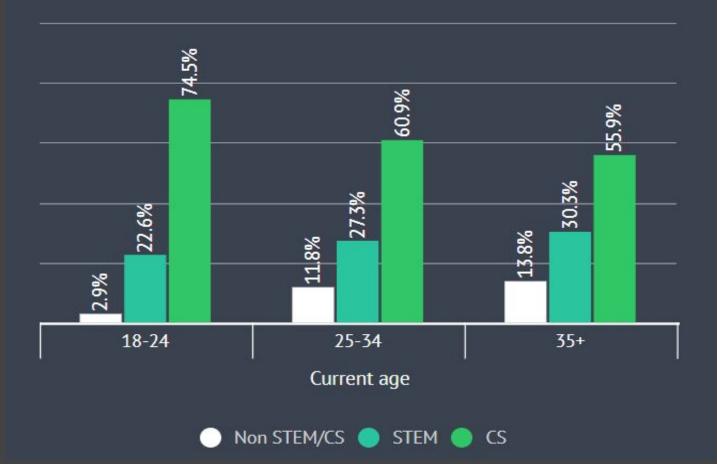
#### young women today are

33%

more likely to study computer science.



#### What's the focus of your degree?





# So problem

### hai?

\* I won't say this a lot



# Women aren't respected



### Women are underestimated

2.



### We aren't mentored

3.



# We are bound by society





#### Solution



```
#See no gender
    man = pay + 100
   women = pay + 100
else:
   woman, man = no pay
```

if(work is done == True):

### Use your skills





## Mutual respect

2.



### Don't be afraid to shine





#### Fortune 500 companies with at least 3 female directors...



#### Return on sales increase

by 42%



### Return of invested capital increase by at least

66%



# The world's first debugger was a





#### together

#### We > men





#### @malgamves



#### danielphiri.me



malgamves

