## Personal Information:

Name: Baraa Alaa Mahmood Address: Baghdad- Iraq Marital status: Single Date of birth: 1995-4-4 Language: Arabic, English Phone: 009647703295594

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### Education:

- -BSc. Electrical and Electronics Engineering University of Technology 2012-2016
- -Diploma in business management and Entrepreneurship-Alison Academy 2018

## Work Experience:

# <u>Project Engineer in Center for Development of Investment and Reconstruction</u> of Iraq:

- -General Contract and Subcontract administration-
- -Procurement and expediting of material and equipment
- -Review plans and specifications with the project team.
- -Monitor and maintain project schedule activities assigned by the Superintendent.
- -Monitor and assist in coordination of jobsite logistics.
- -Assist Project Manager with bid packages, subcontracts, schedules, submittal data and shop drawings.
- -Assist in monitoring costs relating to General Conditions.
- -Monitor all field expenses related to temporary manpower and rentals.
- -Foster a cooperative and informative relationship with;

Project Team – Construction, Development, Property Management, Subcontractors, Consultants, and Building Officials.

- -Assist in conducting on site meetings with Subcontractors and Keep Superintendent informed as to additional cost exposure.
- -Assist in planning, organizing, controlling, procuring, storing, the logistics, and utilization of material.
- -Assist with the management of the bid process, analyze blueprints/specifications, review proposals/project requirements and coordinate materials procurement
- -Monitor's subcontractor personnel to ensure adherence with project plans and promotes quality control of all installations

### -Human Recourse Specialist & Deputy finance manager at SIEMNSE Healthineers Agency- Iraq

- -plan and manage recruitment and selection of staff
- -plan and conduct new employee orientation
- identify and manage training and development needs for employees
- -develop and implement human resources policies and procedures the company
- -administer HR policies and procedure
- -ensure compensation and benefits are in line with company policies and legislation
- -support annual salary review
- -implement and monitor performance management system
- -handle employee complaints, grievances and disputes



- -administer employee discipline processes
- -conduct exit interviews
- -review and update employee rules and regulations
- -coordinate employee safety, welfare and wellness
- -maintain knowledge of legal requirements a government reporting regulations affecting HR functions

**Evaluating the performance of employees** 

- -Process and prepare financial and business forms for the purpose of checking account balances, facilitating purchases, etc.
- -Perform routine calculations to produce analyses and reports as requested by the finance director
- -Create, send, and follow up on invoices Review and adhere to department budgets
- -Collect and enter data for various financial spreadsheets
- -Collect information for and prepare payroll payments for employees
- -Assist the financial director in creating financial reports on a regular basis

# -Public Relation and marketing specialist at Al-Hayat company for internet and communication LTD

- -Plan and implement publicity strategies, campaigns, and social media calendar
- -Manage content team to produce relevant, compelling social media updates with links to products
- -Serve as the public face of the company in interviews and press conferences
- -Develop relationships with industry leaders through social media
- -Manage communications budgets
- -Establish goals for soliciting funds, develop policies for collection and safeguarding of contributions, and coordinate disbursement of fund
- -Developing Marketing Strategies & Plans
- -Capturing Marketing Insights
- -Connecting with Customers
- -Building Strong Brands
- -Shaping the Market Offering

#### Social Media Marketing Specialist and at Administer Assistant

#### **Gezairi Transport**

- -Create the social media strategy
- -Create budgets for social media activities
- -Work with internal stakeholders
- -Recruit and manage the social media marketing team for your organization
- -Work with other marketing branches to integrate different activities
- -Follow up the implementation of various administrative decisions issued by the Director.
- -processing of daily mail (notes, circulars, administrative documents, transaction reports, collection data, etc.) .
- -Follow-up of the administrative tasks related to the annual employee leave and set goals.

### -Skílls:

- <u>computer skill</u> (Microsoft office Excel- PowerPoint –word- Visio- project professional) Email Management-Information Management-Data Entry-Digital Calendars (Google, Outlook, etc.)-Instant Messaging- Video Conferencing- Cloud Backup Software (Dropbox Pro, etc.) Social Media Management)
- -Accounting Software Skills (Al-Ameen Accounting system, MS Excel)
- -Computer programming Skills (Matlab, c++, VB, Java, Python)

- -Marketing Skills (Search engine optimization (SEO)-Google Analytics-Email marketing)
- -<u>Design skills (Adobe Photoshop c6 -AutoCAD Dialux )</u>
- -Time management
- -Communication skills
- -strategic planning.
- -Integrity
- -Critical-thinking
- -Positive Attitude
- -Organization
- -Scheduling
- -Troubleshooting
- -Data Analysis
- -Confidence
- -Reading Comprehension
- -Ongoing Improvement
- -Compliance
- -IT
- -Team work
- -Self-Motivation
- -Decision making
- Commercial and Business Awareness
- -Excellent communication and presentation skills

### **Training Course:**

- -Training in leadership workshops
- Training in global issues workshops
- -Training in community service work
- -Training in operation management
- -Training in human resources