HR Dashboard   Attrition Trends

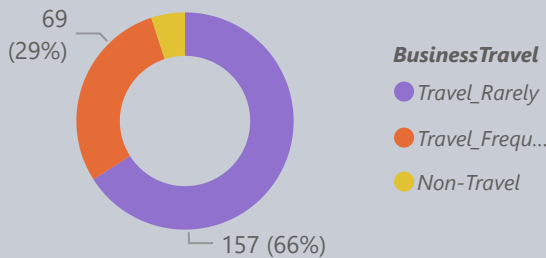**Attrition**

Workforce

Satisfaction

Attrition | Department

12 (5%)
93 (39%)
133 (56%)

Department
- Research & ...
- Sales
- Human Reso...
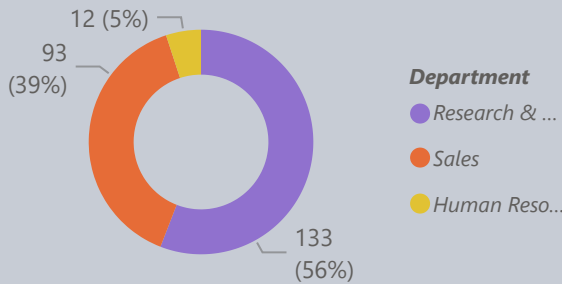
Attrition | BusinessTravel

69 (29%)
157 (66%)

BusinessTravel
- Travel_Rarely
- Travel_Frequ...
- Non-Travel

Attrition | Gender

87 (37%)
151 (63%)

Gender
- Male
- Female
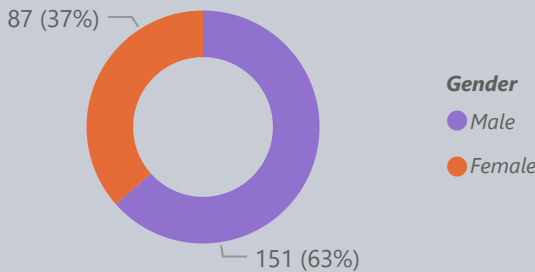
1470
Total Employees

16%
Attrition %

Department
All ▼

Travel
All ▼

Job role
All ▼

Edu Field
All ▼

Clear Filters

Total Attrition by AgeGroup

116	44	43	27	8
26-35	18-25	36-45	46-55	55+
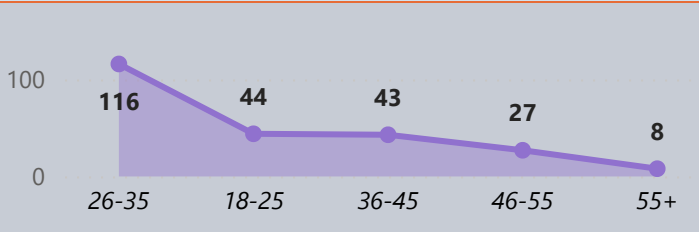
Attrition | JobSatisfaction

67 — 1
2
73 — 3
52 — 4

Attrition | Job Level

143 — 1
52 — 2
33 — 3
4
5

Attrition | WorkLifeBalance

- 4   27
-   128
- 2   58
-   25

0   100
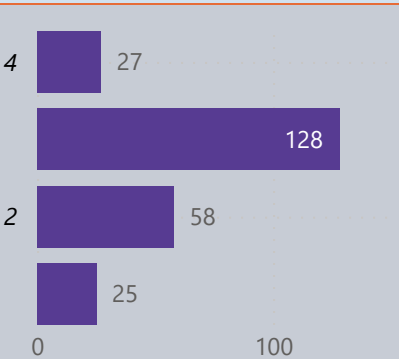
Attrition | EducationField

Life Sciences	89
Medical	63
Marketing	36
Technical De...	32
Other	11
Human Reso...	7

0   50   100
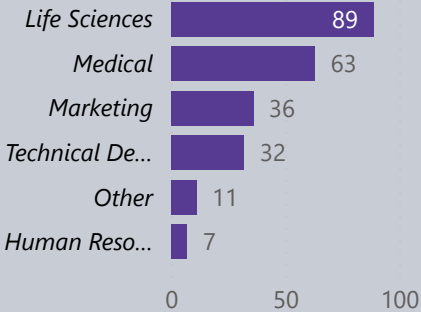
Total Attrition by JobRole

Role	Value
Laboratory Tec...	62
Sales Executive	58
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Dir...	10
Healthcare Repres...	9
Manager	5
Research Director	2
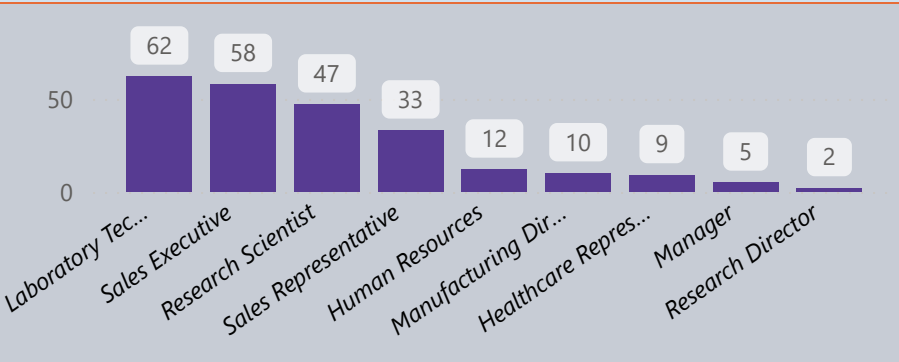
HR Dashboard   Work Force Distribution

Attrition

Workforce

Satisfaction

Employees || Department

- Department
  - Research &...
  - Sales
  - Human Re...

63 (4%)
446 (30%)
961 (65%)
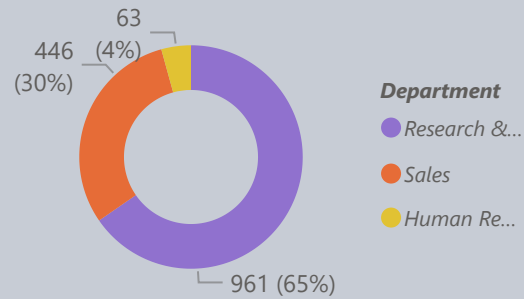
Employees || Business Travel

- BusinessTravel
  - Travel_Rar...
  - Travel_Freq...
  - Non-Travel
  - TravelRarely

0K (10.2%)
0K (1...)
1K (70.48%)

Employees || Department

- PerformanceR...
  - 3
  - 4

0K (15.37%)
1K (84.63%)
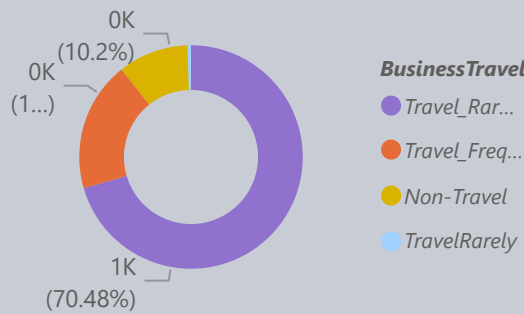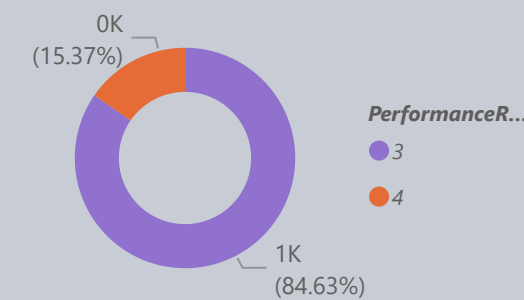
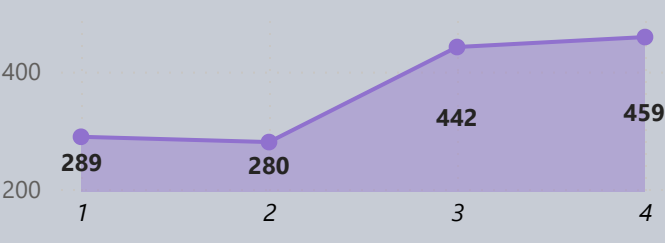| **9**	**1470**	**238**
Total Job Role	Total Employees	Total Attrition

Total Employees | Job Satisfaction

400
200

289 (1)   280 (2)   442 (3)   459 (4)

Total Employees | Age Group

500
0

606 (26-35)   468 (36-45)   226 (46-55)   (18-25)   (55+)

Total Employees | Age Group

500
0

543 (1)   534 (2)   218 (3)   106 (4)   (5)

Total Employees || JobRole

4 — 153
893
2 — 344
80

0   500   1000
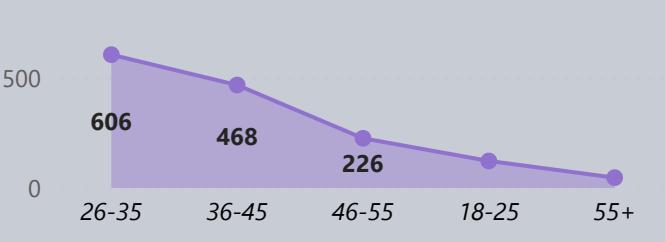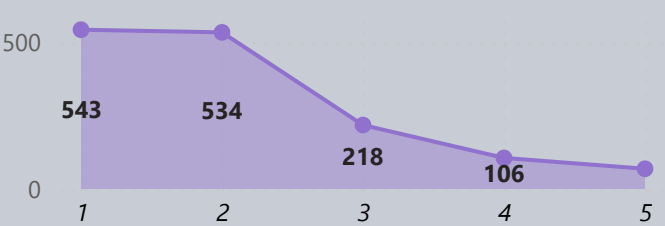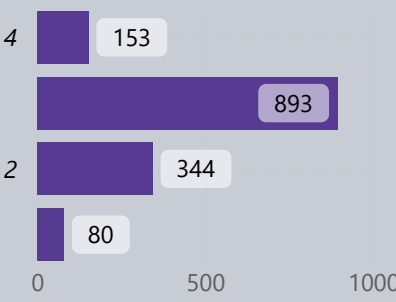
Employees || Educated Field

Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resour...	27

0   500

Total Employees || JobRole

Sales Executive	326
Research Scientist	292
Laboratory Techni...	259
Manufacturing Di...	145
Healthcare Repres...	131
Manager	102
Sales Representati...	83
Research Director	80
Human Resources	52

0   200   400
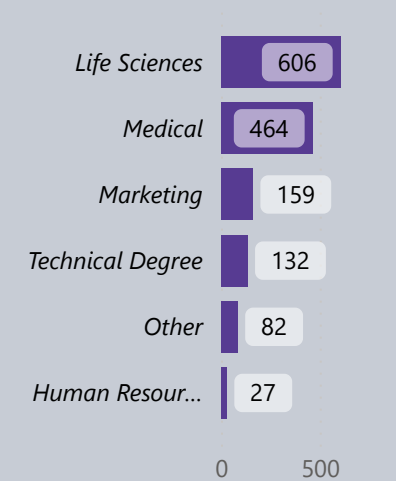
Department All

JobRole All

AgeGroup All

Gender All

Clear Filters
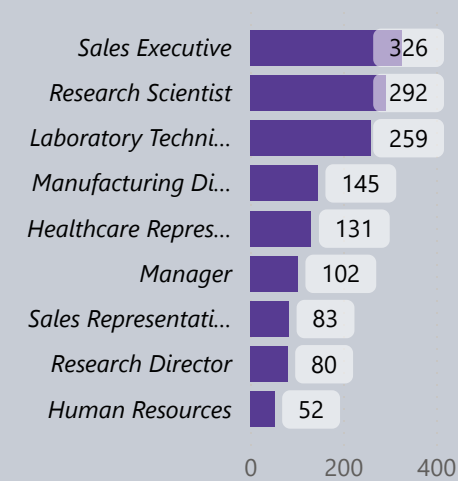
HR Dashboard

Satisfaction Trends Comparison by Different types of Employee

Attrition

Workforce

Satisfaction

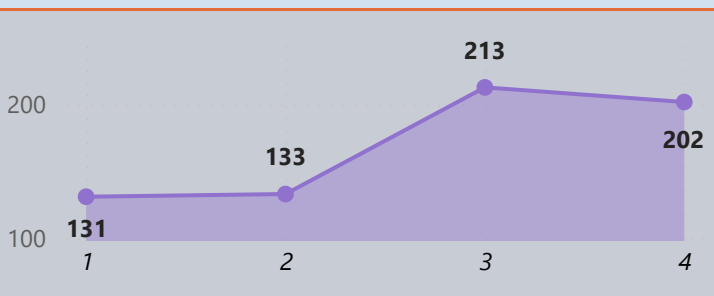| 1470	238	889	581	473	679	328
Employee	Total Attrition	Male Employee	Female Employee	Single Employee	Married Employee	Divorced Employee

Married Employee | JobSatisfaction
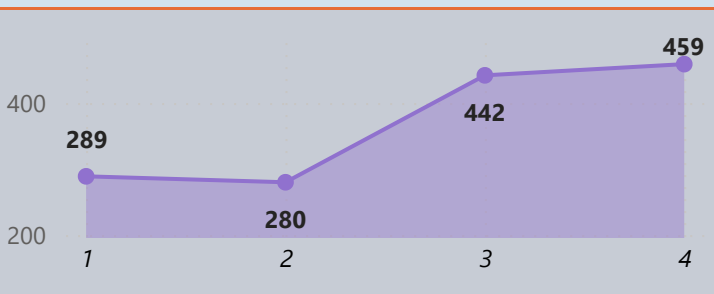
200 — 213, 202
100 — 131, 133
1 2 3 4

Single Employee | JobSatisfaction
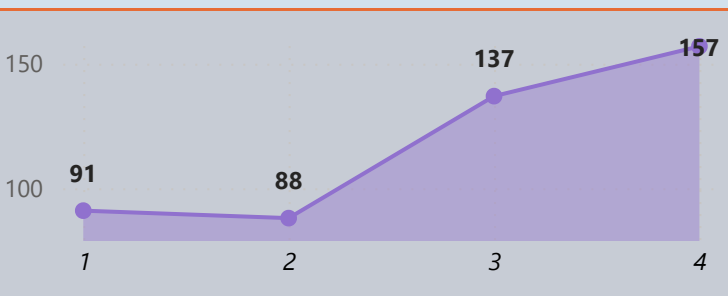
150 — 137, 157
100 — 91, 88
1 2 3 4

Divorced Employee | JobSatisfaction
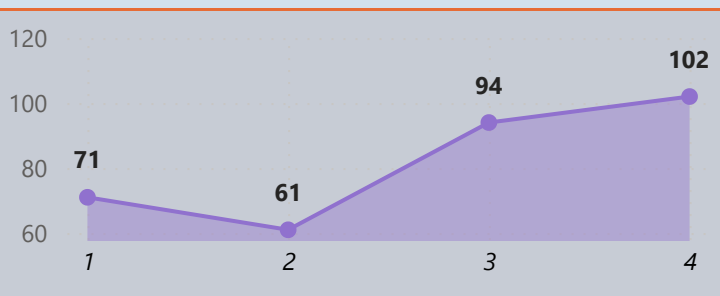
120
100 — 94, 102
80 — 71
60 — 61
1 2 3 4

Total Employee | JobSatisfaction

400 — 442, 459
289
200 — 280
1 2 3 4

Male Employee | JobSatisfaction

300 — 262, 290
200 — 173, 164
1 2 3 4

Female Employee | JobSatisfaction

300 — 262, 290
200 — 173, 164
1 2 3 4
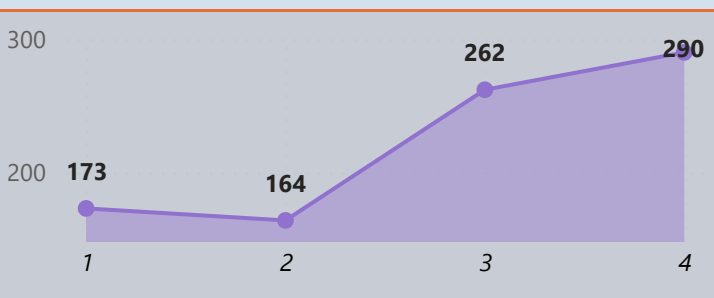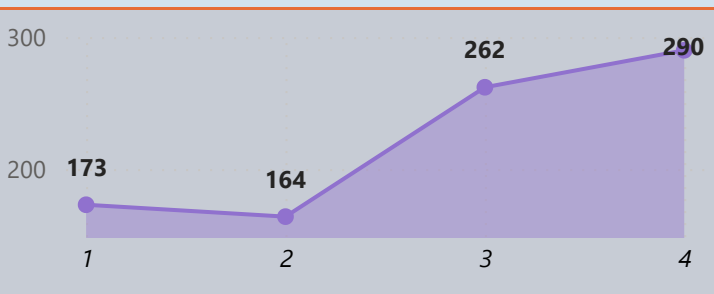
Department	JobRole	Gender	MaritalStatus	Education Field	Total Employees	Performance Rating	MonthlyRa
Human Resources	Human Resources	Female	Divorced	Human Resources	2	6	2126
Human Resources	Human Resources	Female	Divorced	Life Sciences	2	6	2697
Human Resources	Human Resources	Female	Married	Human Resources	3	9	5797
Human Resources	Human Resources	Female	Married	Life Sciences	3	11	2330
Human Resources	Human Resources	Female	Married	Medical	1	3	688
Human Resources	Human Resources	Female	Married	Technical Degree	1	3	307
Human Resources	Human Resources	Female	Single	Life Sciences	3	9	6649
Human Resources	Human Resources	Female	Single	Medical	1	3	2460
Human Resources	Human Resources	Male	Divorced	Human Resources	4	13	5658
Human Resources	Human Resources	Male	Divorced	Life Sciences	2	7	2592
Human Resources	Human Resources	Male	Divorced	Medical	2	7	3439
Human Resources	Human Resources	Male	Divorced	Other	1	3	1283
Total					**1470**	**4667**	**2116172**