

☰ Show Me

Data Analytics < Pages

iii Columns Job Satisfaction

Rows Job Role

Search

Tables

- Age (bin)
- Business Travel
- CF age band
- CF attrition label
- CF current Employee
- Department
- Education
- Education Field
- Emp No
- Employee Count
- Employee Number
- Environment Satisfaction
- Gender
- Job Role
- Job Satisfaction
- Marital Status
- Monthly Income (bin)
- Monthly Rate (bin)

Parameters

- Profit Bin Size
- Top Customers

Marks

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- SUM..
- SUM..

JOB SATISFACTION RATING

Job Role	Job Satisfaction					Grand Total
	1	2	3	4		
Healthcare Representative	26	19	43	43	131	
Human Resources	10	16	13	13	52	
Laboratory Technician		48	75	80	259	
Manager	21	21	27	33	102	
Manufacturing Director	26	32	49	38	145	
Research Director	15	16	27	22	80	
Research Scientist	54	53	90	95	292	
Sales Executive	69	54	91	112	326	
Sales Representative	12	21	27	23	83	
Grand Total	289	280	442	459	1,470	

SUM(Employee Count)

10 112





Data Analytics

Sample - Superstore
TALENT MANAGEMENT

Tables

- Age (bin)
- Business Travel
- CF age band
- CF attrition label
- # CF current Employee
- Department
- Education
- Education Field
- Emp No
- # Employee Count
- # Employee Number
- Environment Satisfaction
- Gender
- Job Role
- # Job Satisfaction
- Marital Status
- Monthly Income (bin)
- Monthly Rate (bin)

Parameters

- # Profit Bin Size
- # Top Customers

Data Source

department wise attrition

number of employees by age gro...

job satisfaction rating

education field wise education

employee count vs gender

monthly income wise jobrole

marital status vs over tin



6 marks 6 rows by 1 column SUM of CNTD(Attrition): 12



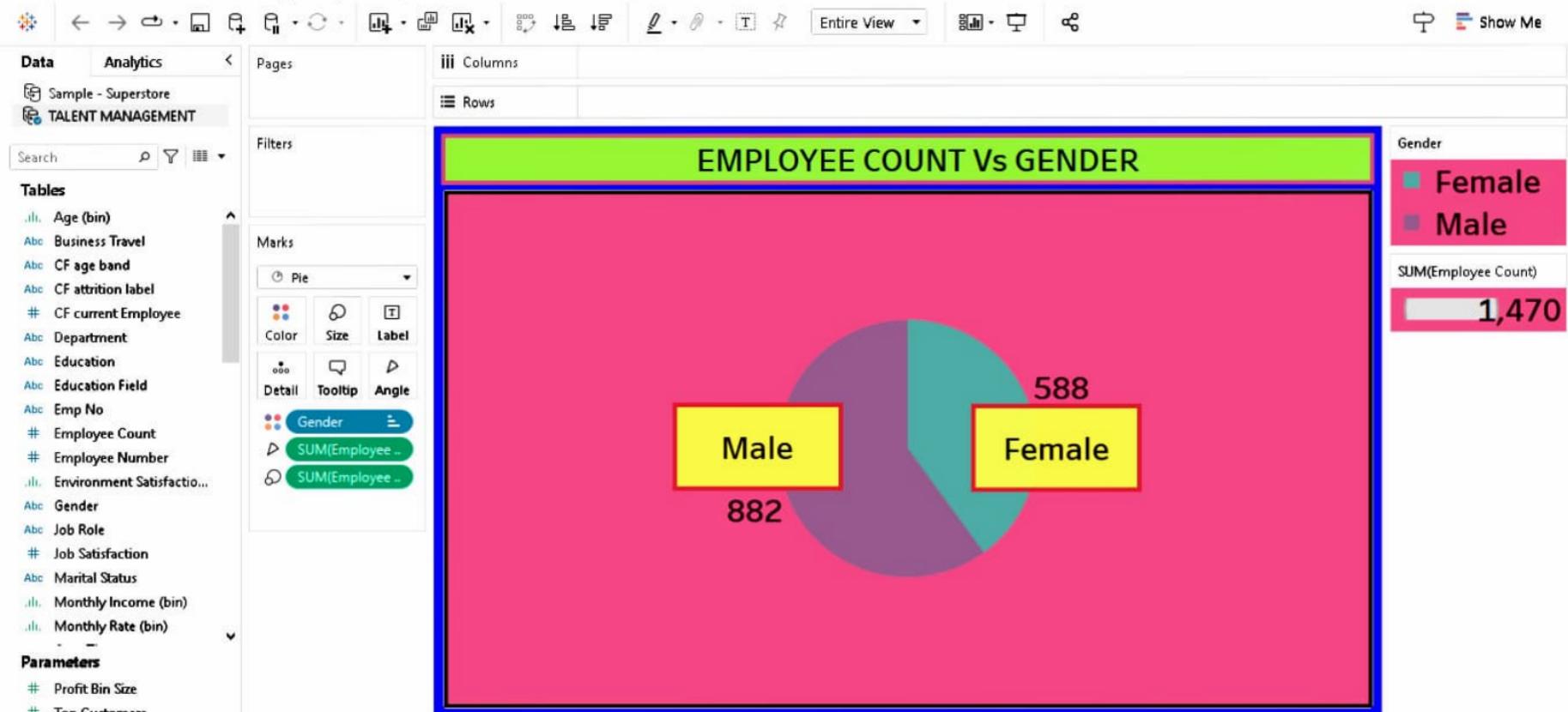
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Data **Analytics**

Sample - Superstore
 TALENT MANAGEMENT

Pages

Columns **Job Role**Rows **SUM(Monthly Income)**

Filters

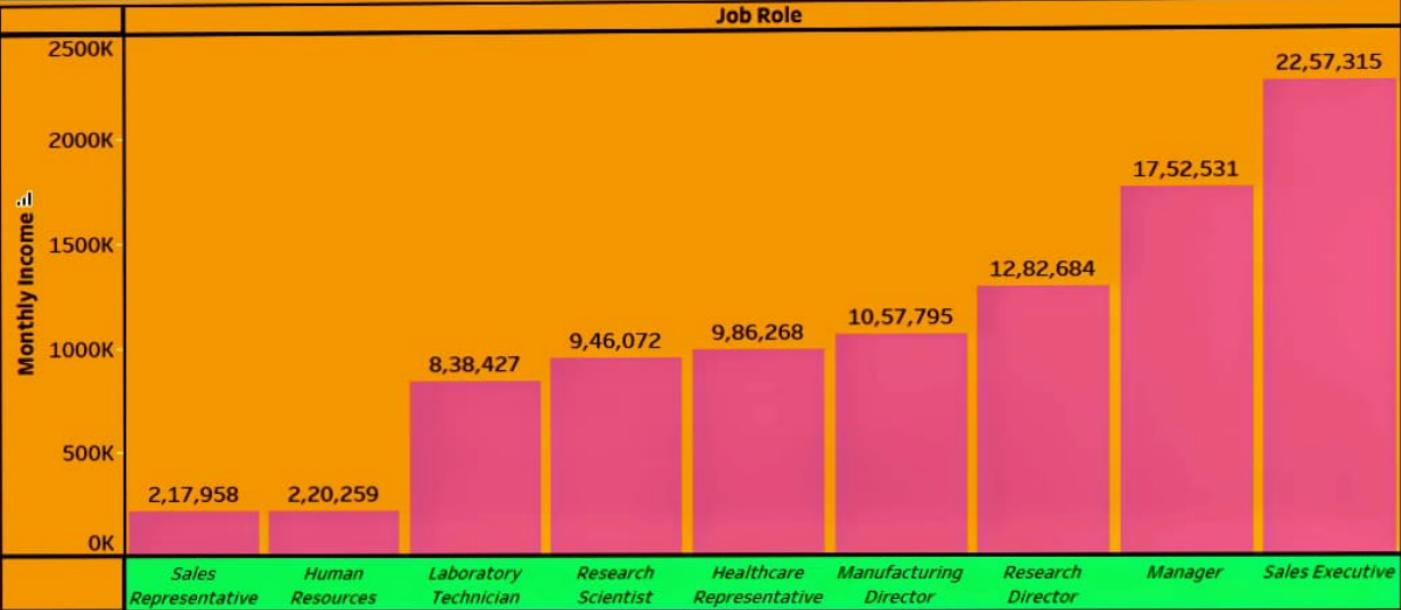
Tables

Age (bin)
 Business Travel
 CF age band
 CF attrition label
 CF current Employee
 Department

Education
 Education Field
 Emp No
 Employee Count
 Employee Number
 Environment Satisfaction
 Gender

Job Role
 Job Satisfaction
 Marital Status
 Monthly Income (bin)
 Monthly Rate (bin)

Parameters
 Profit Bin Size
 Top Customers

Marks**MONTHLY INCOME WISE JOBROLE****Job Role**

Data Source

department wise attrition

number of employees by age gro...

job satisfaction rating

education field wise education

employee count vs gender

monthly income wise jobrole

marital status vs over tim

9 marks 1 row by 9 columns SUM(Monthly Income): 9,559,309

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Highlight Marital Status

Highlight Marital Sta... ↗



Entire View



Show Me

Data **Analytics** < Pages

Sample - Superstore
TALENT MANAGEMENT

Search

Tables

- Age (bin)
- Business Travel
- CF age band
- CF attrition label
- # CF current Employee
- Department
- Education
- Education Field
- Emp No
- # Employee Count
- # Employee Number
- Environment Satisfaction
- Gender
- Job Role
- # Job Satisfaction
- Marital Status
- Monthly Income (bin)
- Monthly Rate (bin)

Parameters

- # Profit Bin Size
- # Top Customers

Columns **SUM(Monthly Rate)**

Rows **Department** **SUM(Daily Rate)**

Filters

Marks

Automatic

Color
Size
Label

Detail
Tooltip
Shape

SUM(Monthly R.)
SUM(Daily Rate)

MONTHLY RATE Vs DAILY RATE



Data Source

marital status vs over time

monthly rate vs daily rate

overtime based on department wi...

department wise last promotion

current employee vs employee co...

relationship satisfaction vs perfor...

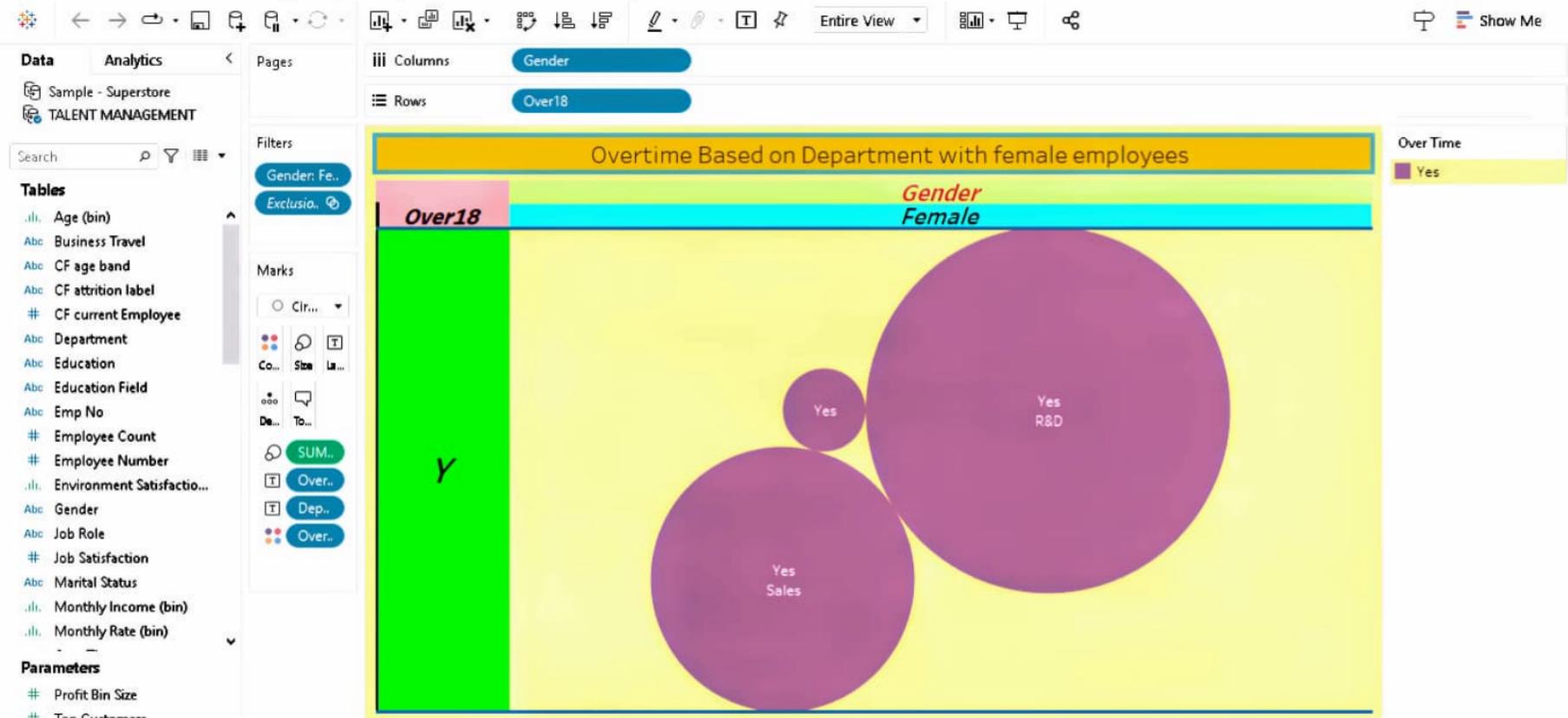
3 marks 3 rows by 1 column SUM(Monthly Rate): 21,040,262

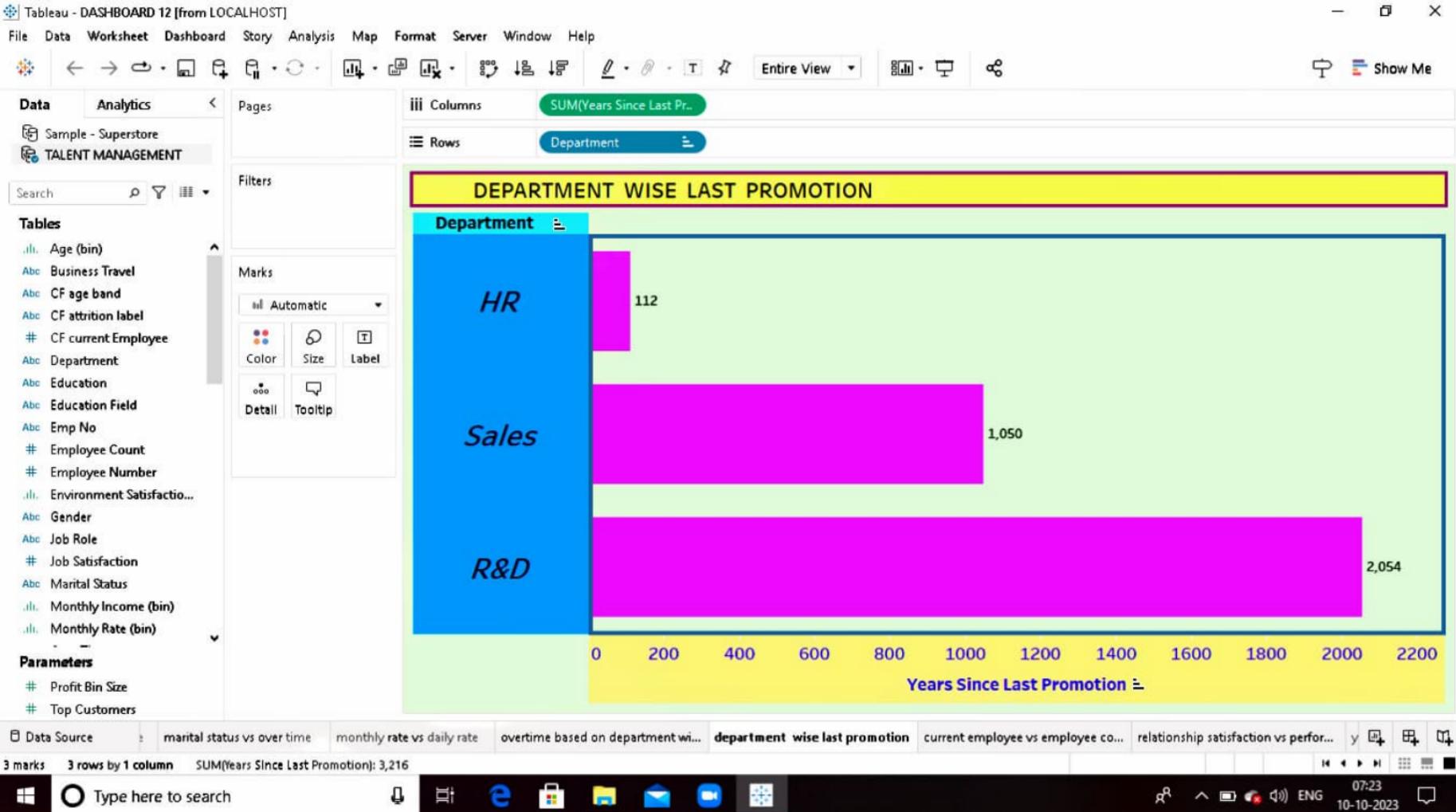
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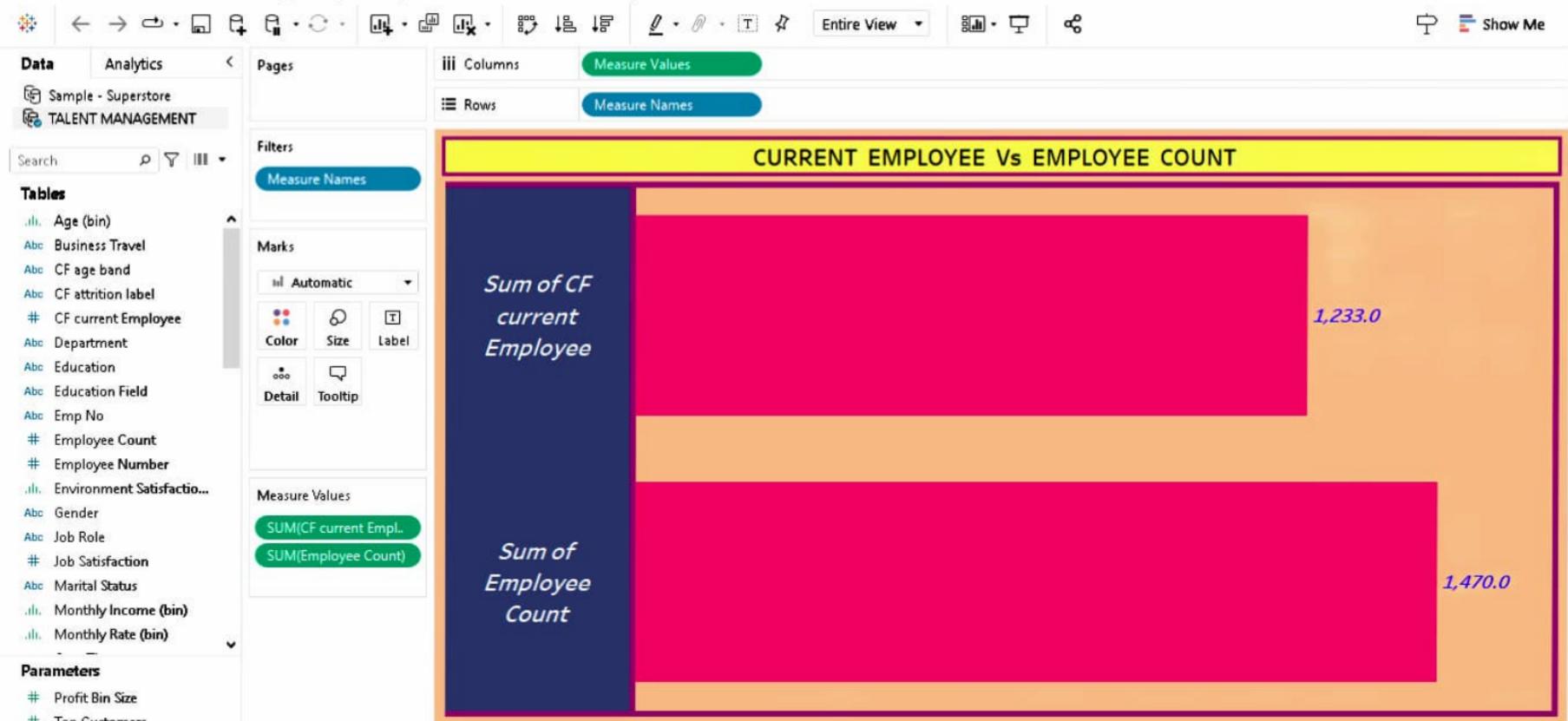


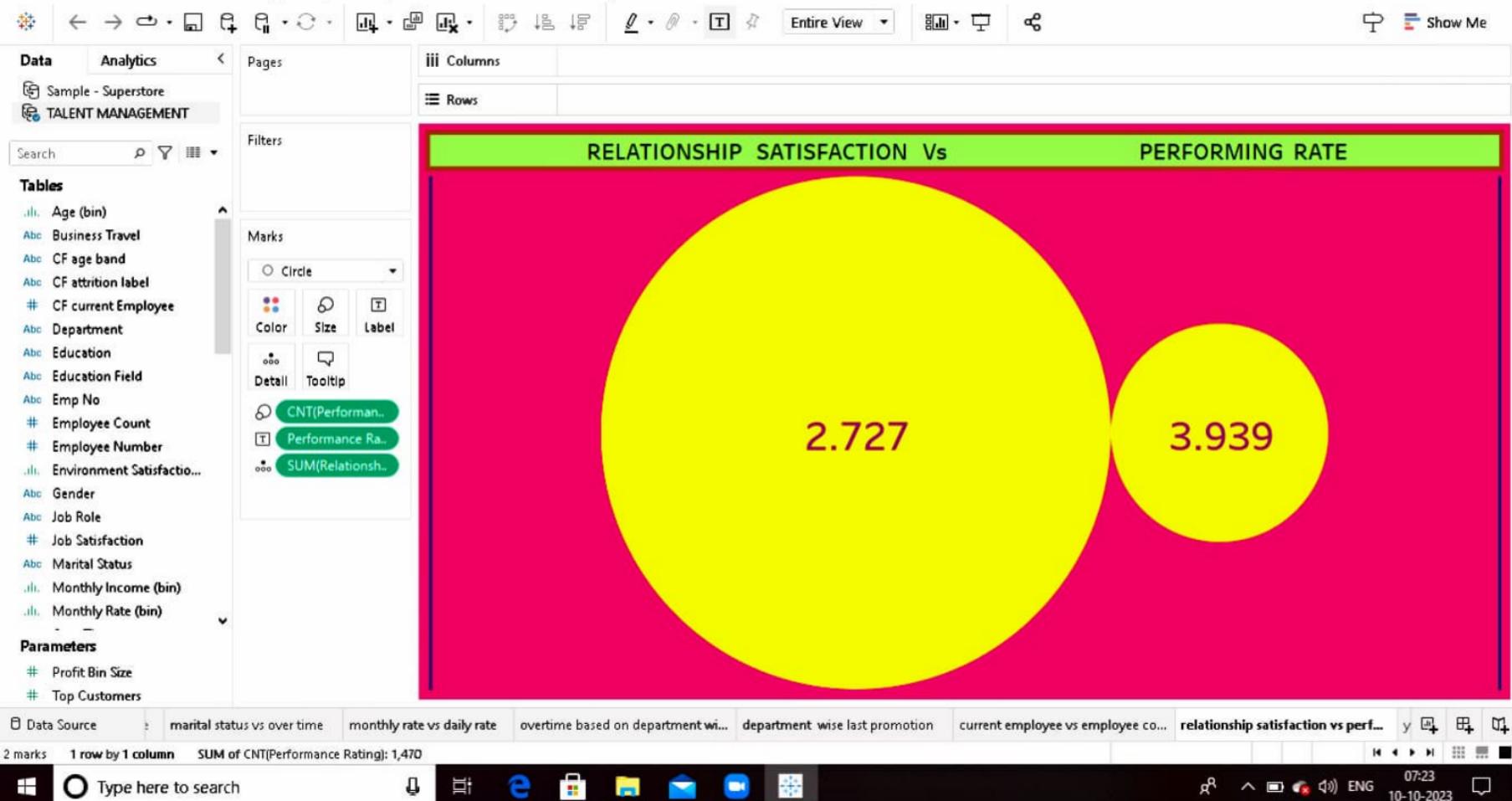
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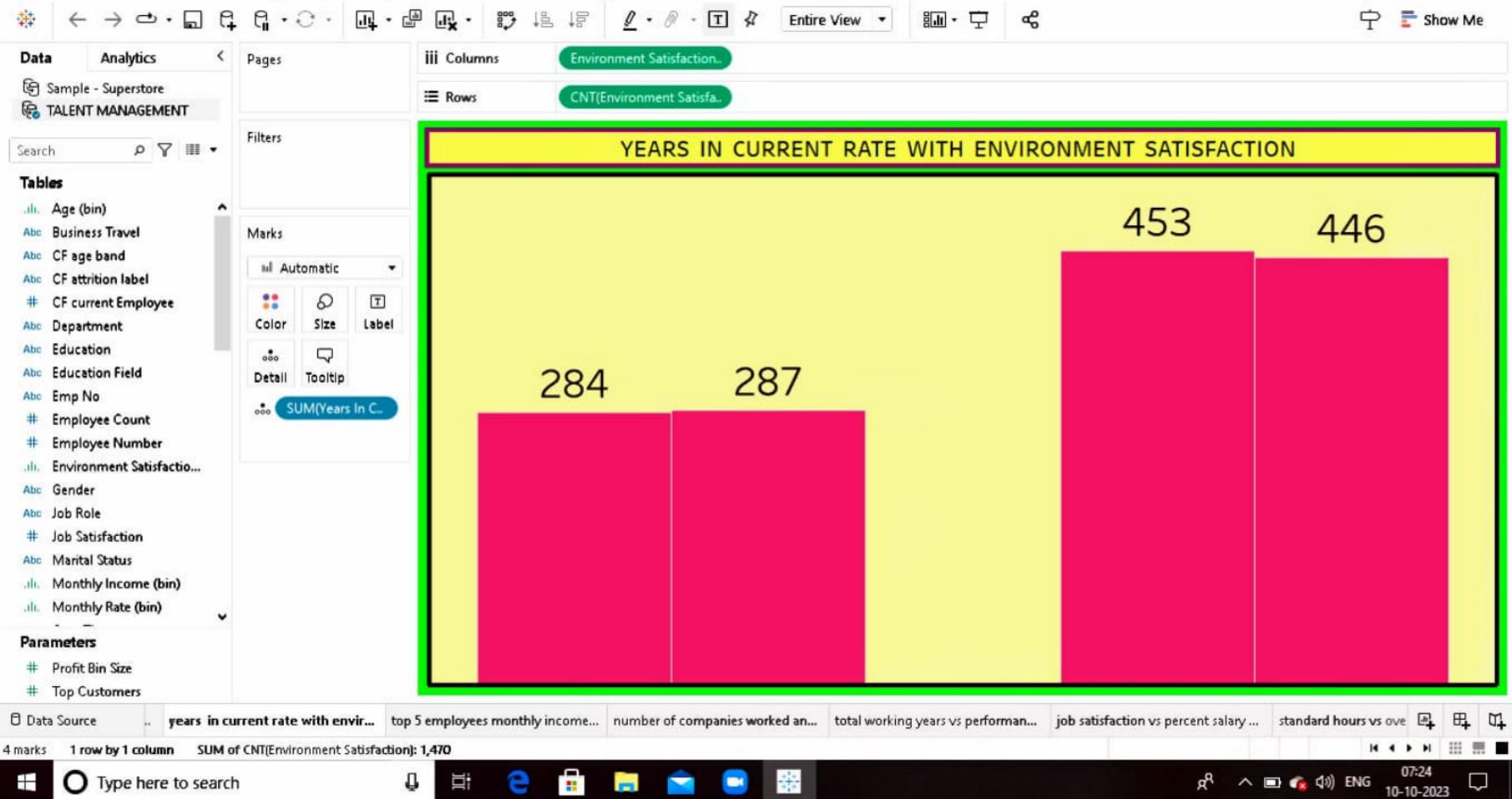
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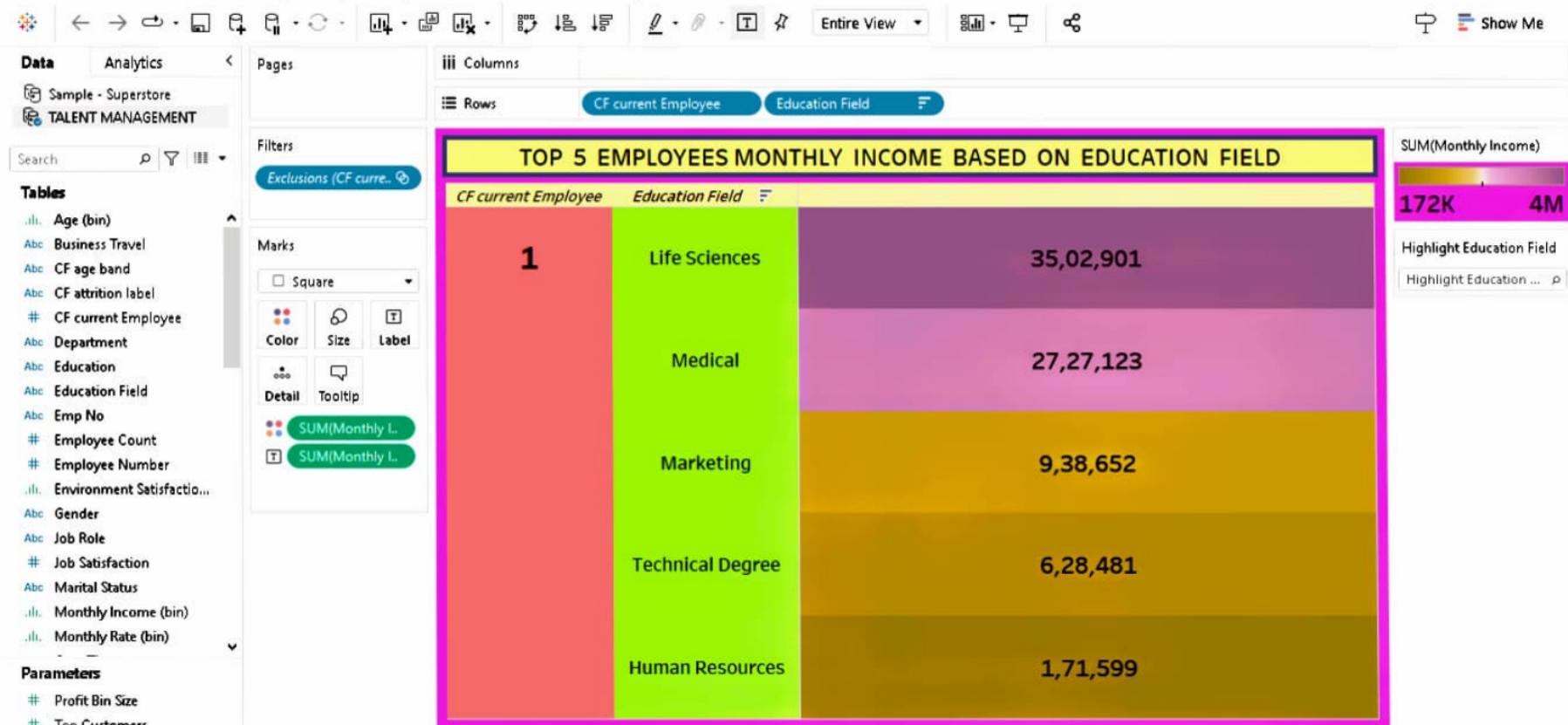


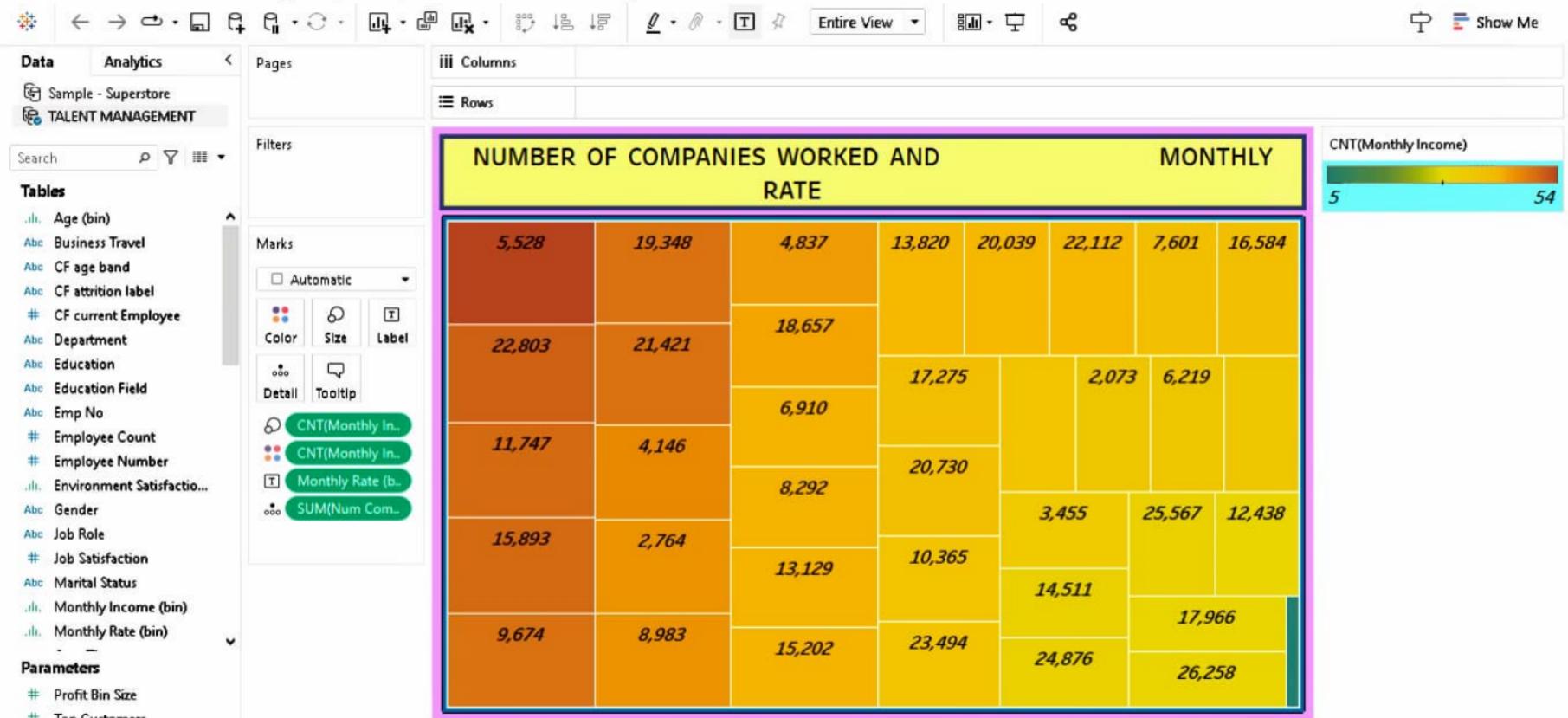










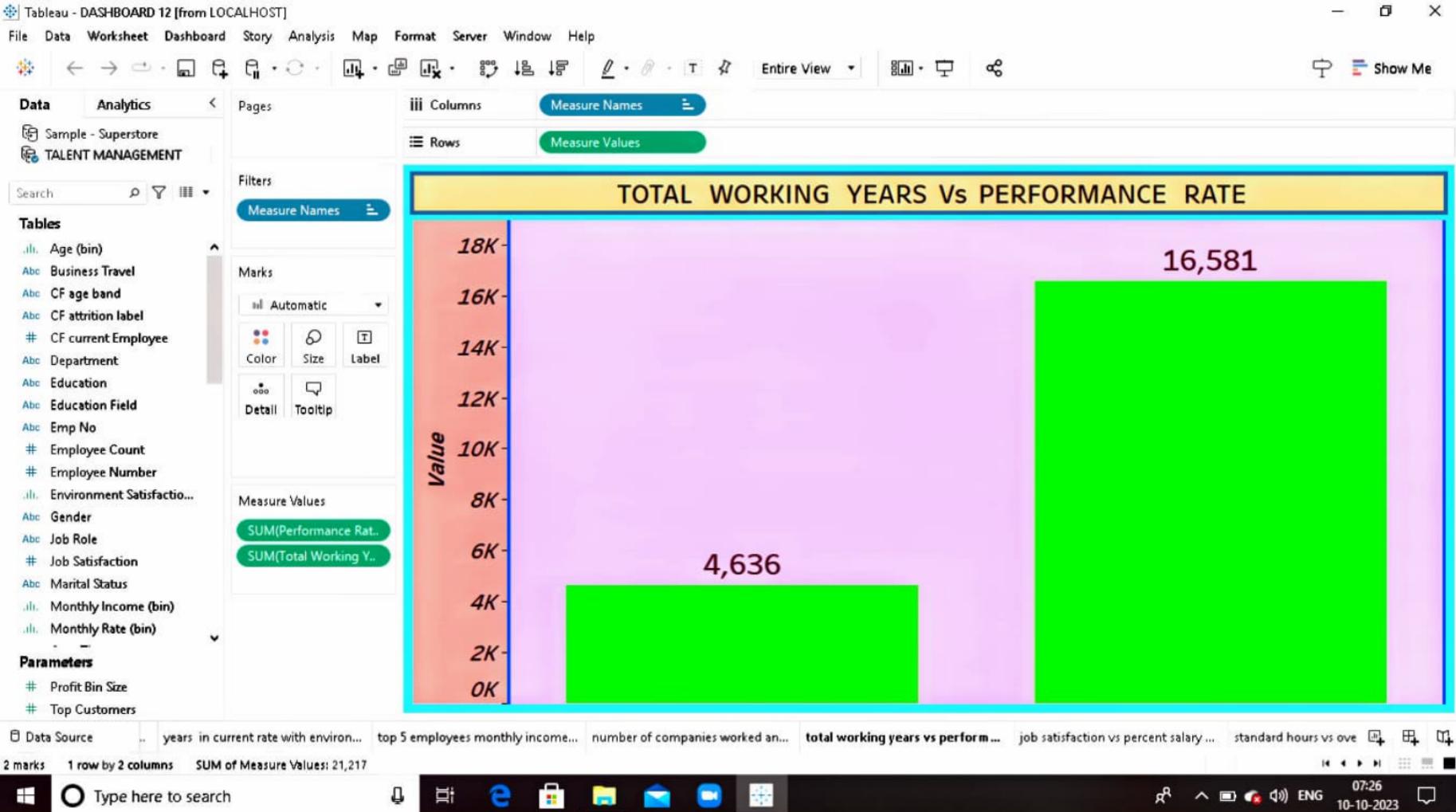


Data Source years in current rate with environ... top 5 employees monthly income... number of companies worked a... total working years vs performan... job satisfaction vs percent salary ... standard hours vs ove

37 marks 1 row by 1 column SUM of CNT(Monthly Income): 1,470



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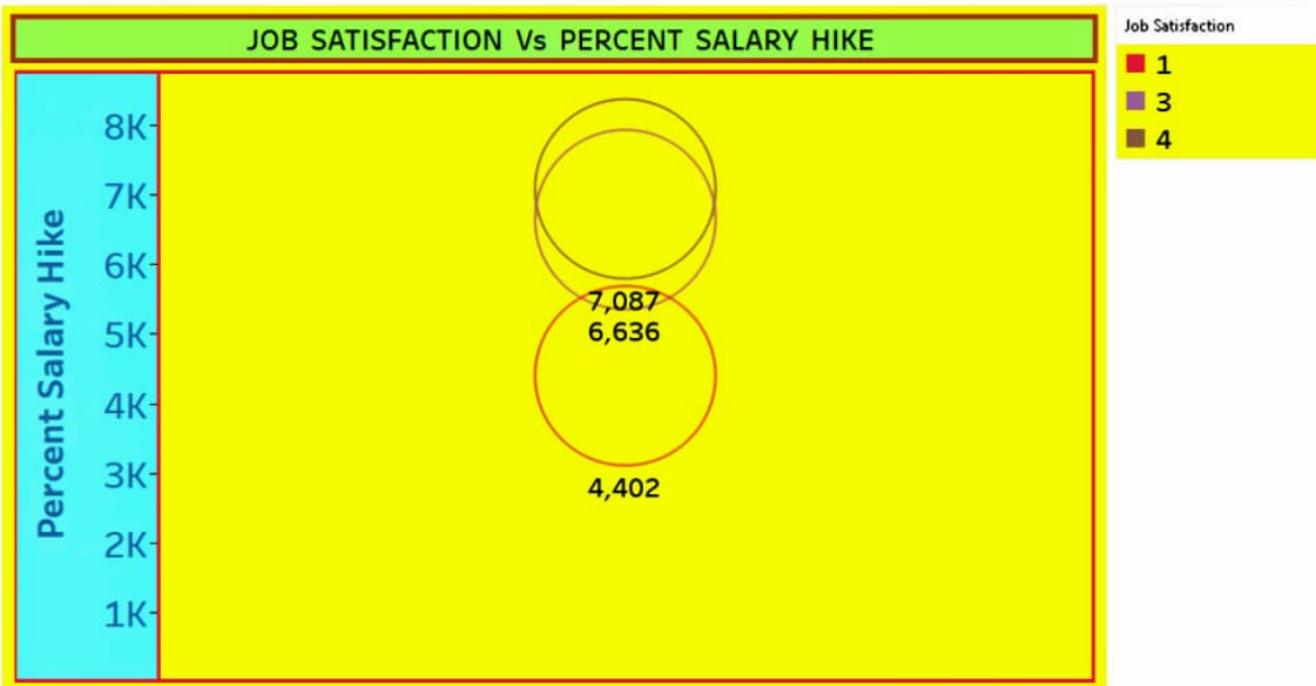




Data Analytics < Pages
Sample - Superstore
TALENT MANAGEMENT

Search P Y M
Tables
Age (bin)
Business Travel
CF age band
CF attrition label
CF current Employee
Department
Education
Education Field
Emp No
Employee Count
Employee Number
Environment Satisfaction...
Gender
Job Role
Job Satisfaction
Marital Status
Monthly Income (bin)
Monthly Rate (bin)
Parameters
Profit Bin Size
Top Customers

Filters
Job Satisfaction
Marks
Shape
Color
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Label
Detail
Tooltip
Shape
Job Satisfaction

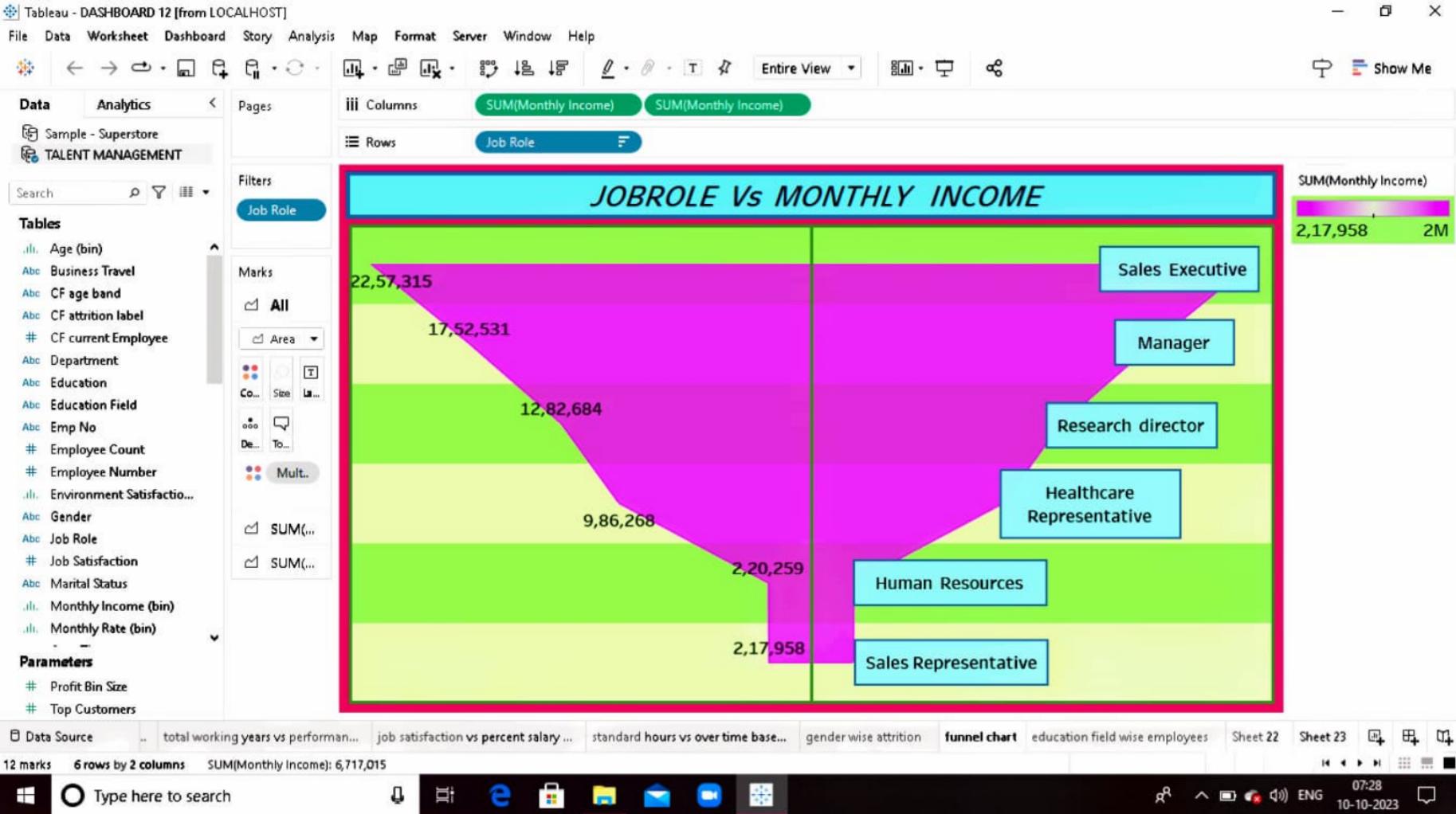


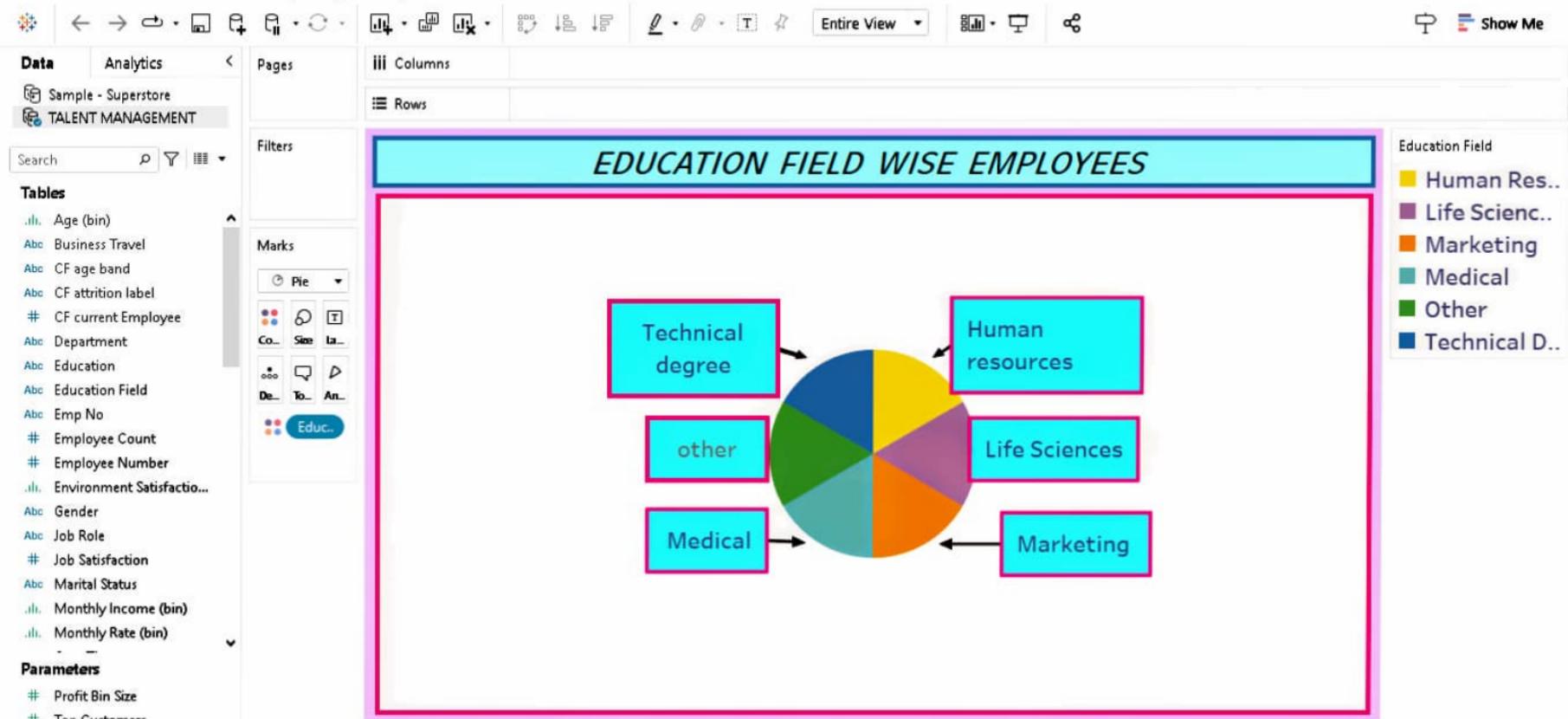
□ Data Source .. years in current rate with environ... top 5 employees monthly income... number of companies worked an... total working years vs performan... job satisfaction vs percent salar... standard hours vs ove

3 marks 1 row by 1 column SUM(Percent Salary Hike): 18,125



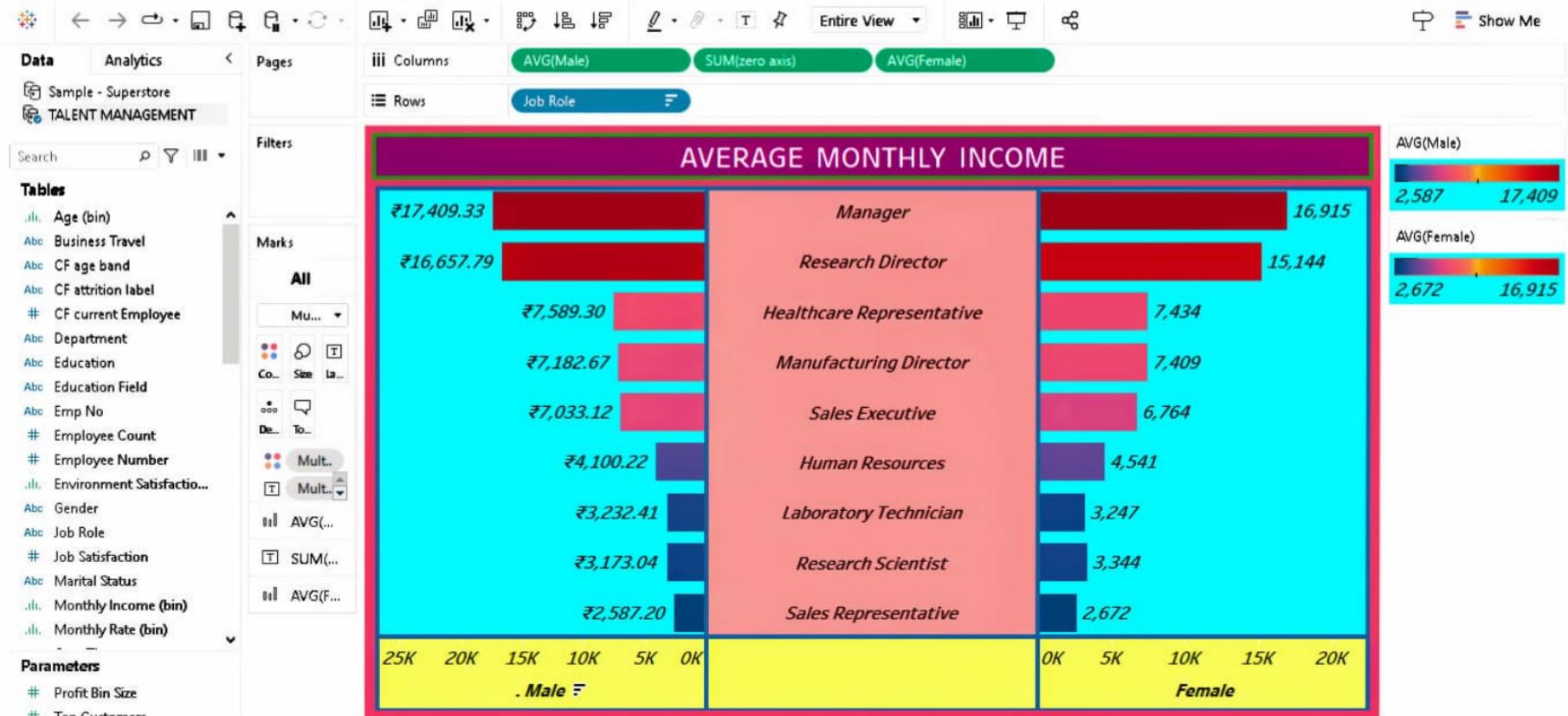
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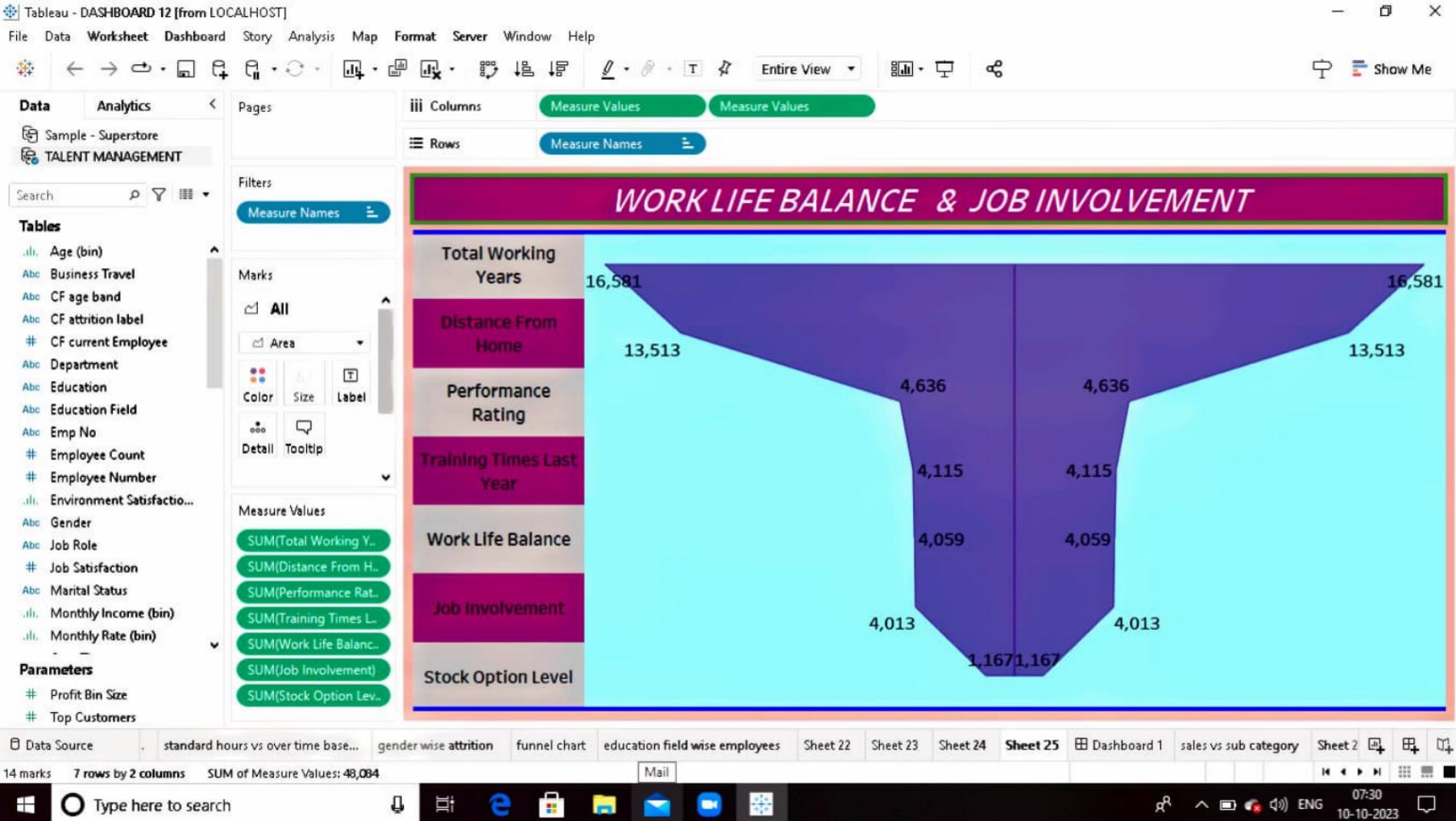


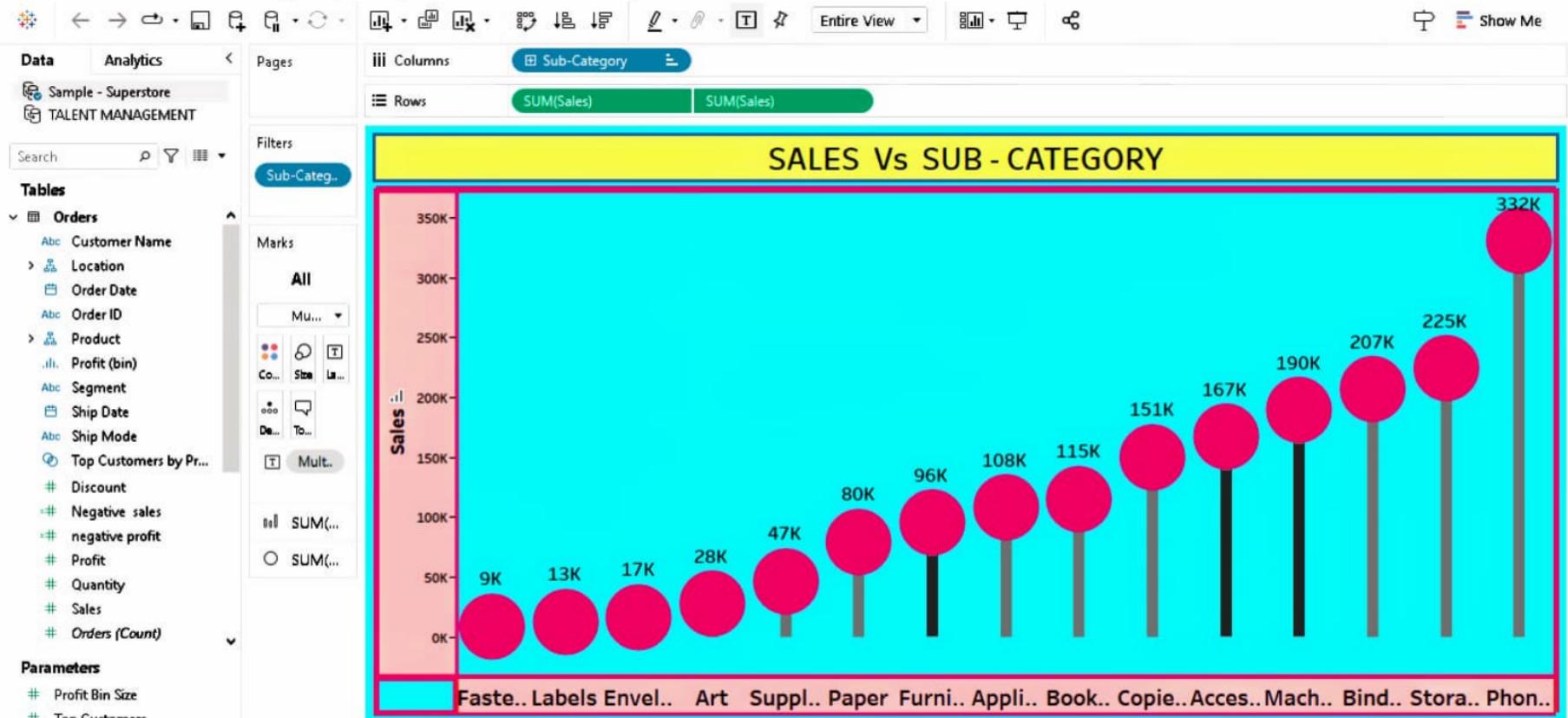


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Data Source

standard hours vs over time base...

gender wise attrition

funnel chart

education field wise employees

Sheet 22

Sheet 23

Sheet 24

Sheet 25

Dashboard 1

sales vs sub category

Sheet 2

30 marks 1 row by 15 columns SUM(Sales): 1,782,746



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Entire View

Pages AGG(AVG(0)) AGG(AVG(0))

Filters

SHIP MODE Vs SALES(SUM)

Ship Mode, Measure Name

- First Class, AVG(0)
- Same Day, AVG(0)
- Second Class, AVG(0)
- Standard Class, AVG(0)

Ship Mode	Sales (Sum)
First Class	351,751
Same Day	129,272
Second Class	466,671
Standard Class	1,378,841

Tables

Orders

- Customer Name
- Location
- Order Date
- Order ID

Product

- Profit (bin)

Segment

Ship Date

Ship Mode

Top Customers by Profit

Discount

Negative sales

negative profit

Profit

Quantity

Sales

Orders (Count)

Marks

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- Angle

Multiple fields

- AGG(AVG(0))
- AGG(AVG(0))

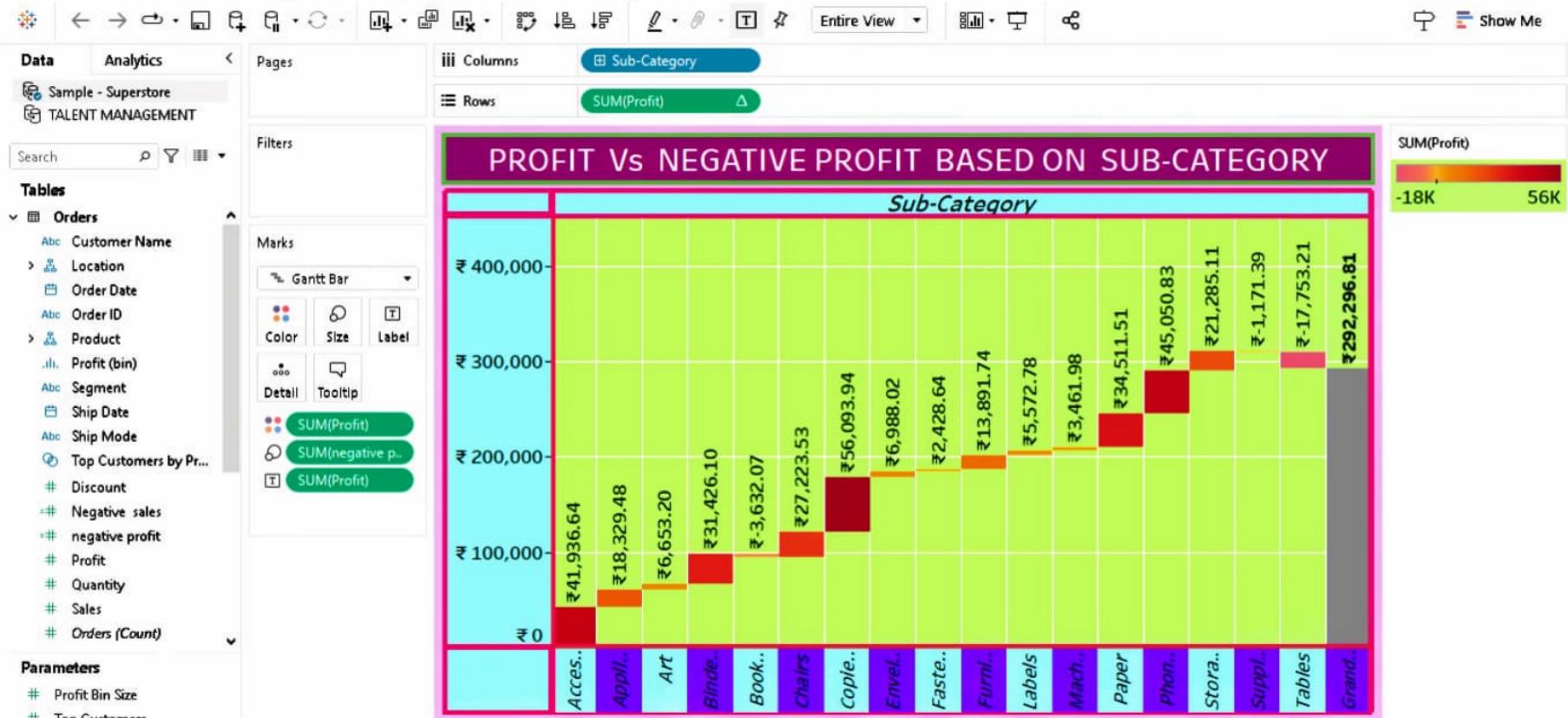
Data Source education field wise employees

Sheet 22 Sheet 23 Sheet 24 Sheet 25 Dashboard 1 sales vs sub category Sheet 27 Sheet 28 Dashboard 2 Dashboard 3 Sheet 29 Sheet 30

5 marks 1 row by 1 column SUM of AGG(AVG(0)): 0

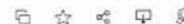
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This visualization

This data shows that the job

This data shows that the

This visualization

This visualization

This data expresses the

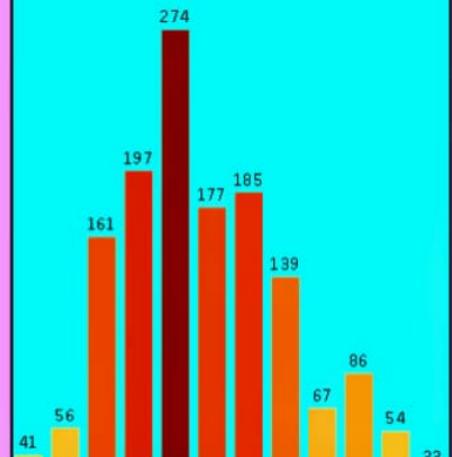
This butterfly chart explains

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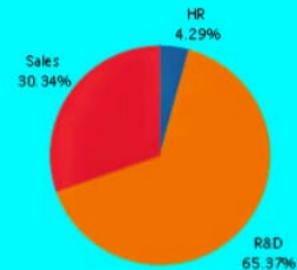
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Dashboard 1

NUMBER OF EMPLOYEES BY AGE



DEPARTMENT WISE ATTRITION



Tableau



Details



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DASHBOARD 2 by [MALINI S](#)

Dashboard 2

JOB SATISFACTION RATING

Job Role	Job Satisfaction					Grand Total
	1	2	3	4	5	
Healthcare Representative	26	19	43	43	131	131
Human Resources	10	16	13	13	52	52
Laboratory Technician		48	75	80	259	259
Manager	21	21	27	33	102	102
Manufacturing Director	26	32	49	38	145	145
Research Director	15	16	27	22	80	80
Research Scientist	54	53	90	95	292	292
Sales Executive	69	54	91	112	326	326
Sales Representative	12	21	27	23	89	89
Grand Total	289	280	442	459	1,470	1,470

EDUCATION FIELD WISE ATTRITION

The chart displays the percentage of attrition for each education field. The total attrition across all fields is 122%.

Education Field	Attrition (%)
Human Resources	22
Life Sciences	22
Marketing	22
Medical	22
Other	22
Technical Degree	22

Tableau

Details



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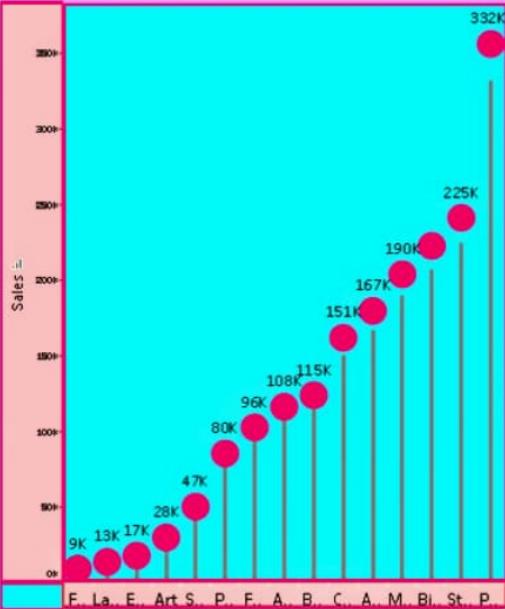
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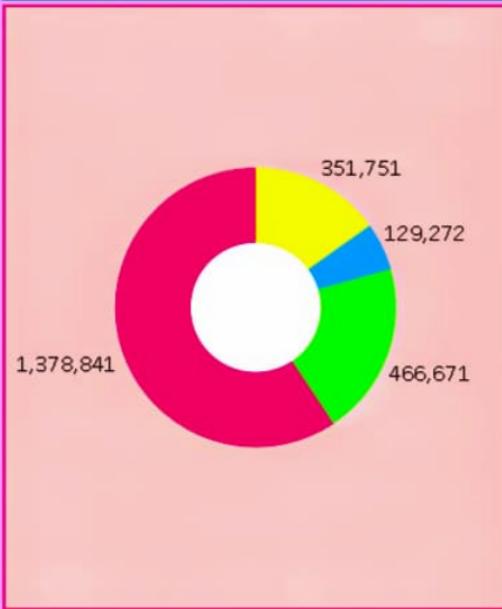


Dashboard 3

SALES Vs SUB-CATEGORY

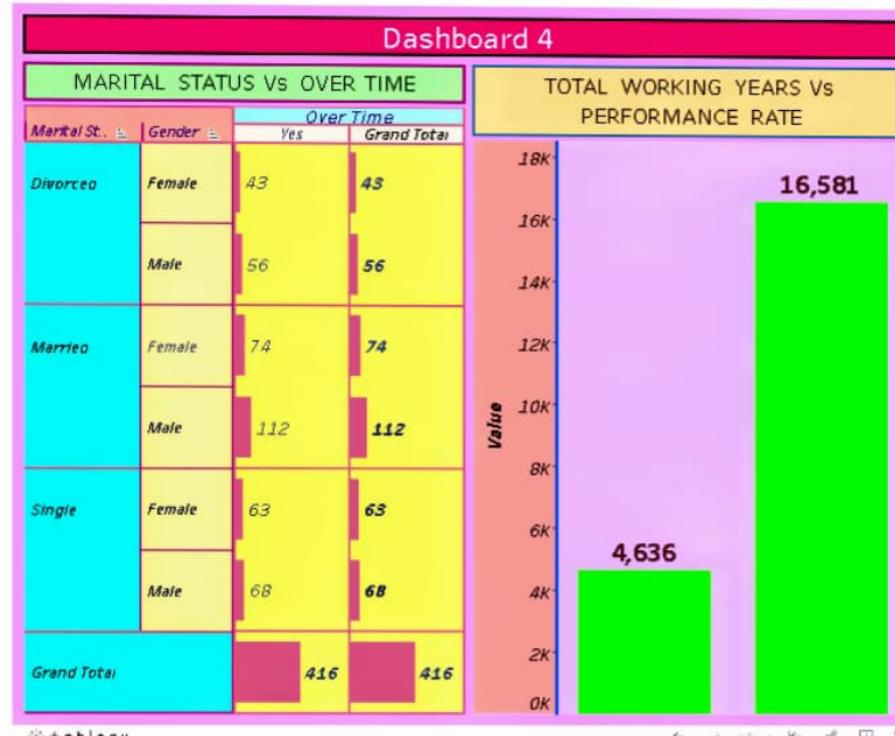


SHIP MODE Vs SALES(SUM)



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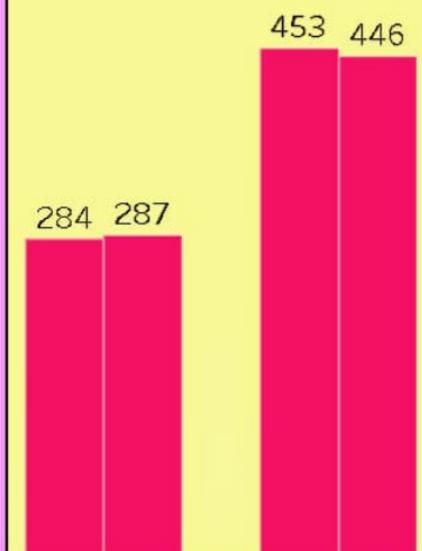
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Dashboard 5

YEARS IN CURRENT RATE WITH ENVIRONMENT SATISFACTION

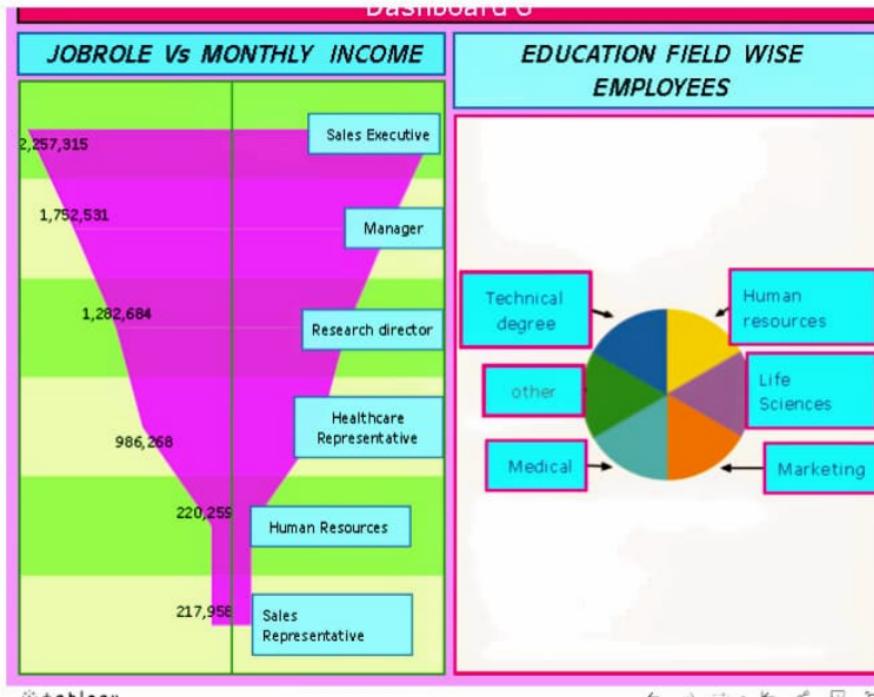


DEPARTMENT WISE LAST PROMOTION



Details





Details

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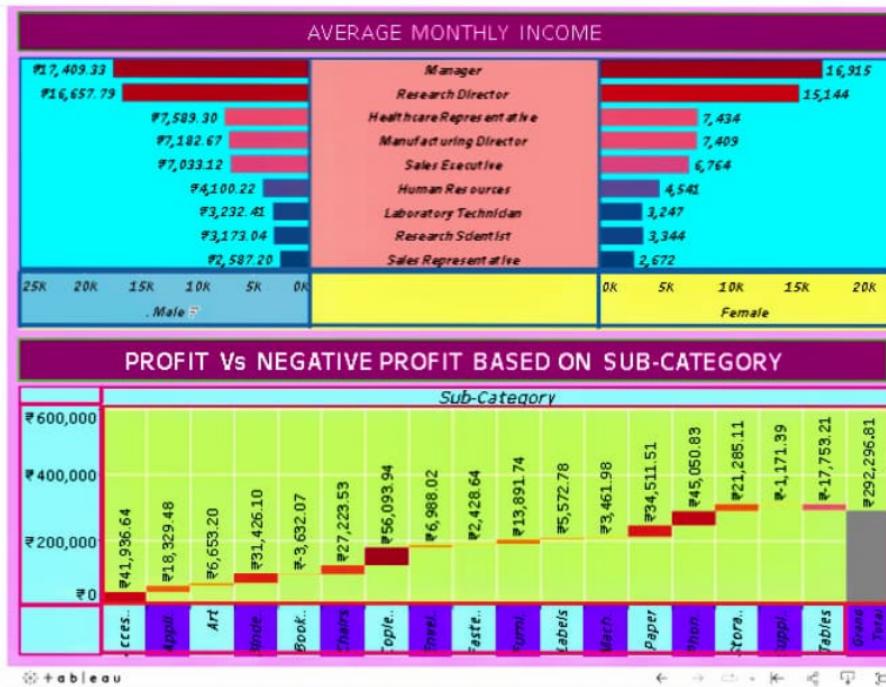
DASHBOARD 6

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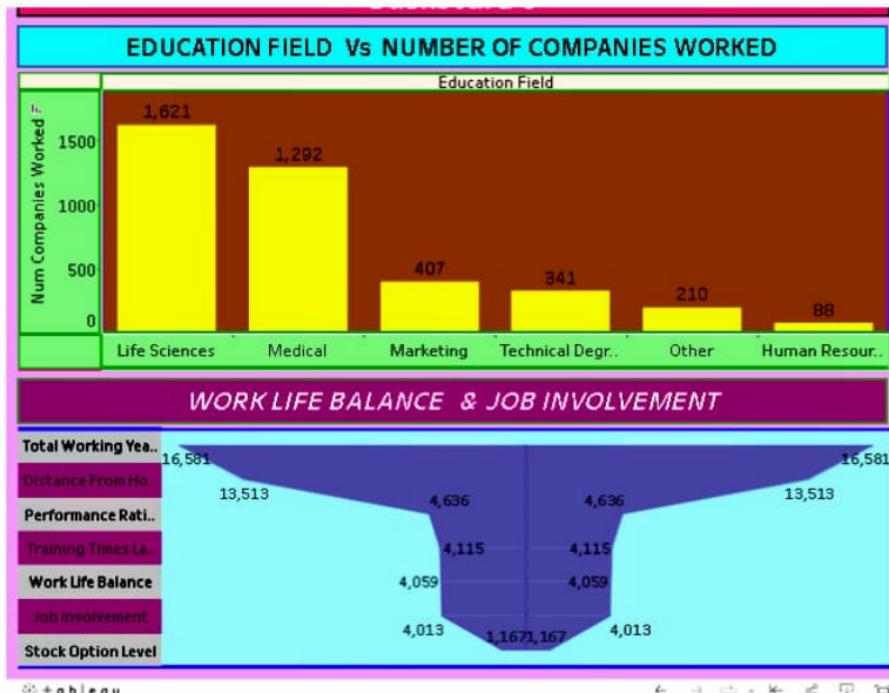
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DASHBOARD 7

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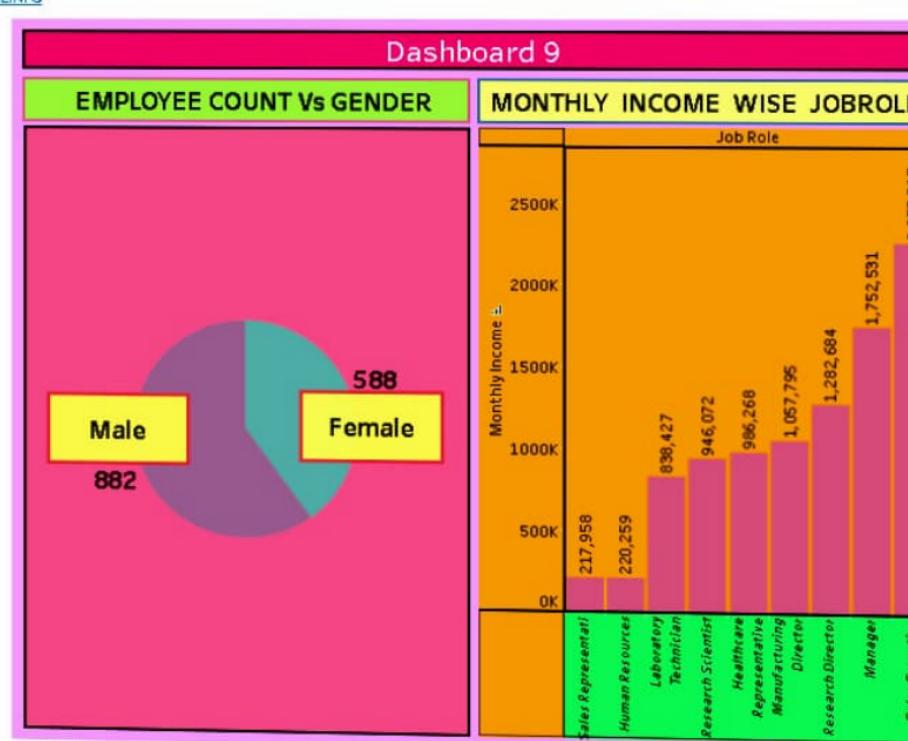


DASHBOARD 8

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DASHBOARD 10 by MALINIS

Dashboard 10

MONTHLY RATE Vs DAILY RATE

Department	Daily Rate	Monthly Rate
HR	800K 600K 400K 200K 0K	850,058 47,347
R&D	800K 600K 400K 200K 0K	13,727,756 775,384
Sales	800K 600K 400K 200K 0K	6,462,448 356,923

Monthly Rate: 0M, 5M, 10M, 15M

CURRENT EMPLOYEE Vs EMPLOYEE COUNT

The chart displays the sum of current employees across three categories. The total count is 1,233.0.

Category	Sum of Current Employee
Sum of CF current Employee	1,233.0
Sum of Employee Count	1,470.0

Details



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Dashboard 11

TOP 5 EMPLOYEES MONTHLY INCOME BASED ON EDUCATION FIELD

Current Employee	Education Field	Income
1	Life Sciences	3,502,901
	Medical	2,727,123
	Marketing	938,652
	Technical Degree	628,481
	Human Resources	171,599

NUMBER OF COMPANIES WORKED AND MONTHLY RATE

Companies Worked	1	2	3	4	5	6
5,528	22,803	11,747	15,893	9,674	19,348	
21,421	4,146	2,764	8,983	4,837	18,657	
6,910	20,039	22,112	7,601	16,584	17,275	
8,292						3,455
13,129	20,730	2,073	6,219			
15,202	10,365					
23,494		14,511				
13,820	24,185		24,876			
		25,567		26,258		

Details



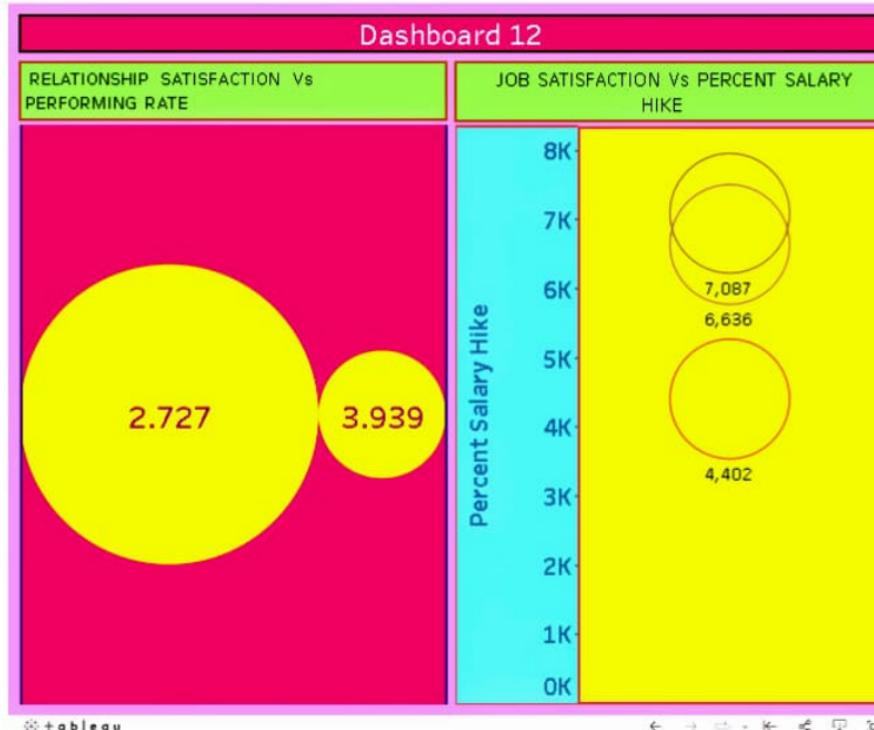
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Dashboard 1

NUMBER OF EMPLOYEES BY AGE

Age Group	Count
18-25	41
26-35	161
36-45	197
46-55	274
56-65	173
66-75	185
76-85	139
86-95	67
96+	86
Total	54

DEPARTMENT WISE ATTRITION

Department	Attrition Rate (%)
Sales	30.34%
R&D	65.37%
HR	4.29%

Details

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Story for Measuring Success in Talent Management

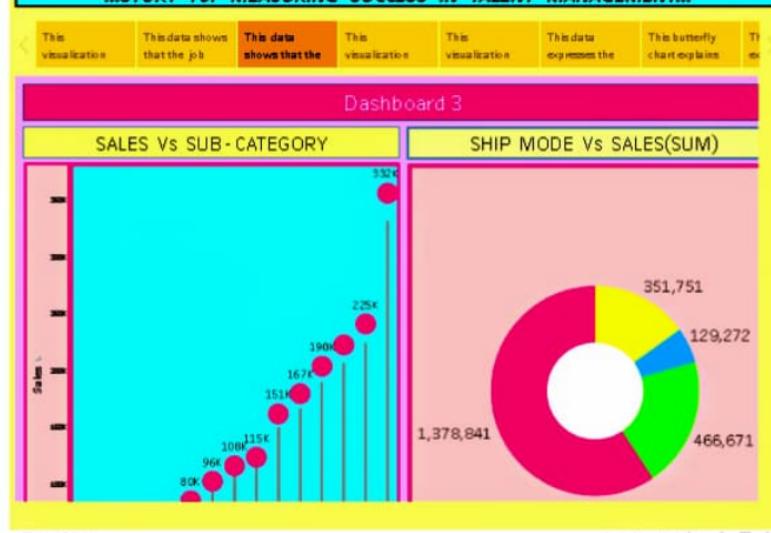
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Project Management Processes in Talent Management by MAURUS

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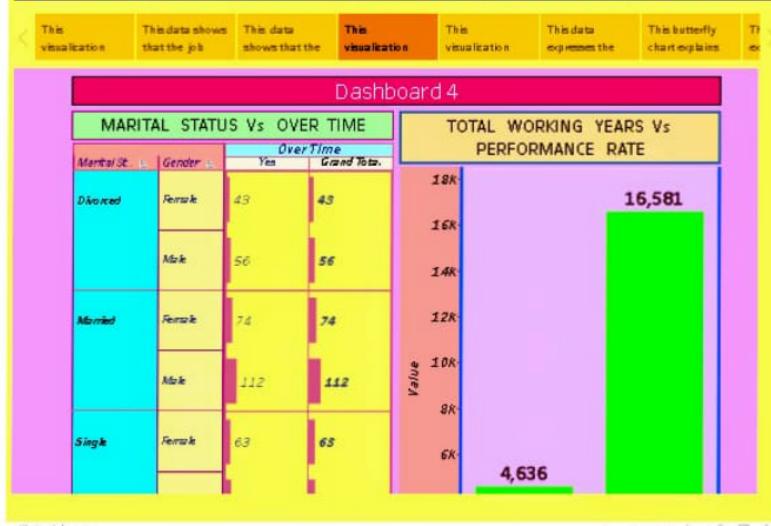
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Dashboard 6

JOBROLE Vs MONTHLY INCOME

A treemap visualization titled "JOBROLE Vs MONTHLY INCOME". It shows the distribution of monthly income across various job roles. The total income is 2,577,315. The breakdown is as follows:

Job Role	Monthly Income
Sales Executive	1,752,531
Manager	1,202,694
Research director	986,268
Healthcare Representative	220,258
Human Resources	257,315

EDUCATION FIELD WISE EMPLOYEES

A dashboard section titled "EDUCATION FIELD WISE EMPLOYEES". It includes a pie chart and a bar chart. The pie chart shows the distribution of employees by education field. The bar chart shows the count of employees for each field.

Education Field	Count
Technical degree	1
Human resources	1
Life Sciences	1
Marketing	1
Medical	1
other	1

Details

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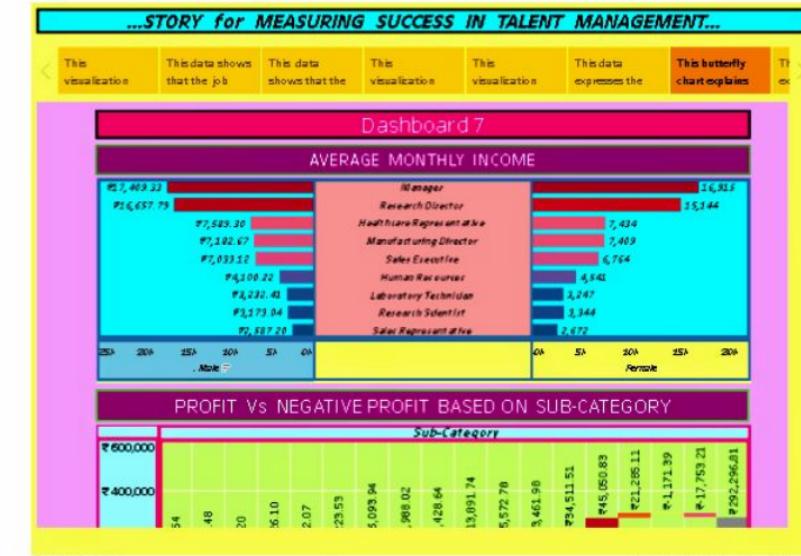
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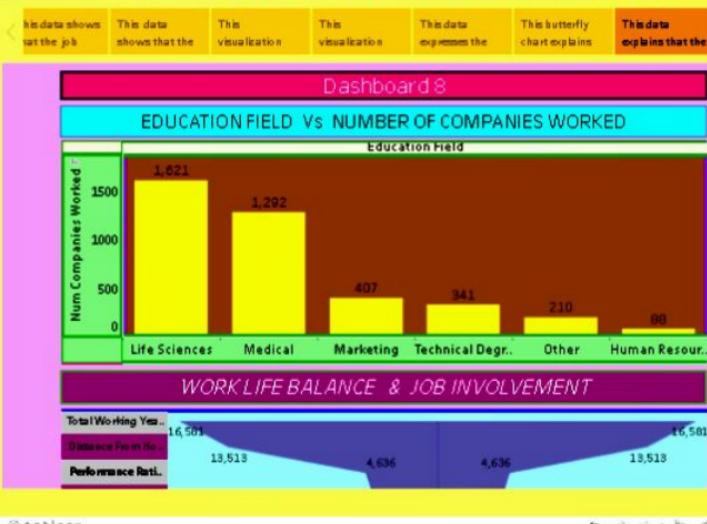
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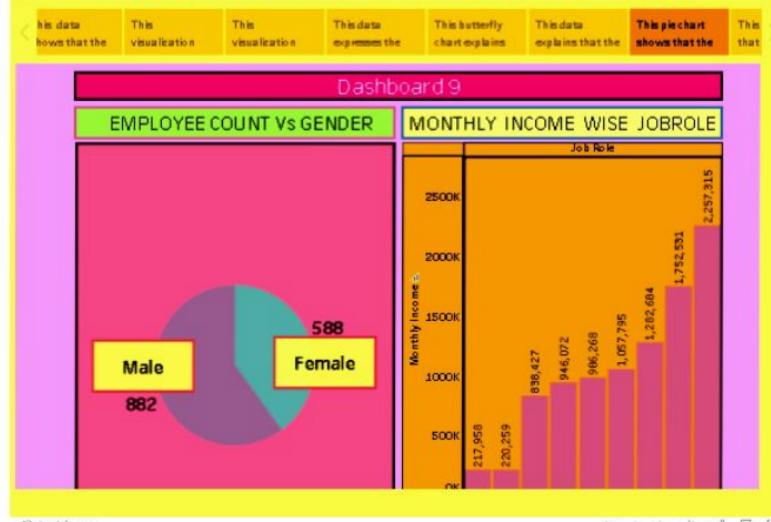
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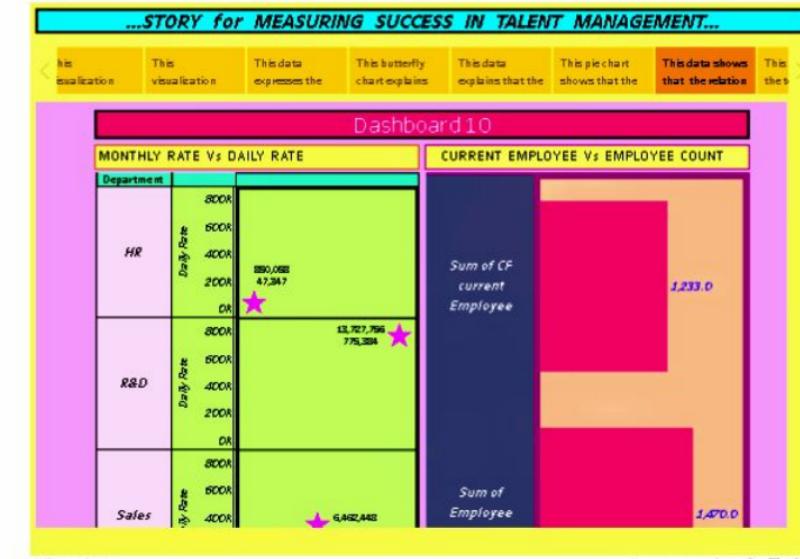
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...STORY for MEASURING SUCCESS IN TALENT MANAGEMENT...

This data expresses the This butterfly chart explains This data explains that the This pie chart shows that the This data shows that the relation This data reveals the top 5 This bubble chart explains

Dashboard 12

RELATIONSHIP SATISFACTION Vs PERFORMING RATE

2.727 3.939

JOB SATISFACTION Vs PERCENT SALARY HIKE

Percent Salary Hike
8K
7K
6K
5K
4K
3K
2K

7,087
6,636
4,402

Details

0 6

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