

Personal & Confidential

Date: 22-Jul-2024

Emp Name: Mallikharjun Yarra

Employee Code: 102007660

Subject: Compensation Summary Statement

Dear Mallikharjun Yarra,

At Concentrix, we continuously strive to offer a holistic and attractive work environment supported by our Total Rewards Program, which is relevant and valued by our game-changers. Our program includes ongoing opportunities for career growth, learning and development, benefits, well-being, corporate discounts, salary investments and a robust recognition framework.

To celebrate our game-changers, remain competitive and add value to our reward program, we periodically review and enhance our employee value proposition.

We are pleased to inform you that your compensation has been revised, effective 01-Jul-24. Your new CTC is ₹2809080/- per annum. The revised salary annexure is enclosed for your reference.

Please note that your compensation details are considered confidential.

All other terms and conditions of your appointment remain unchanged. All tax liabilities will continue to be borne by you.

We value your continued efforts in making Concentrix the greatest customer engagement company in the world, rich in diversity and talent - powered by creativity and technology.

We wish you a successful career with Concentrix.

Compensation & Benefits Leader

Concentrix Catalyst Technologies Private Limited

(f.k.a. Prokarma Softech Private Limited)

Survey #66/1, Divyasree Orion, 6th floor, B7, North Tower, Raidurg Village, Soerilingampally(M) Hyderabad 500032, Telangana, India

Tel: 040-3312 2100

Registered Address: Two Horizon Centre, Level 6, Wing B, Golf Course Road, DLF-5, Sector 43, Gurgaon 122002, Haryana, India

CIN:U72200HR2004PTC111642

psc.india@concentrix.com

This is a system generated letter and it does not require any signature.

Mallikharjun Yarra
Software Engineer II (TCF)
Employee ID: 102007660
Comp Grade: T9

Particulars	Amount p.m	Amount p.a
	Rs.	Rs.
Basic salary	93636	1123632
Flexible Benefits Plan:		
a) House Rent Allowance	37454	449448
b) Leave Travel Allowances	7800	93600
c) Special Allowance	83982	1007784
e)Telephone / Broadband Reimbursement	1500	18000
f) Lunch Allowances	1500	18000
Total Monthly Earnings	225872	
Benefits		
Provident Fund (Employer Contribution)	1800	21600
Medical, personal, and accidental insurance		22995
Gratuity		54021
Total Cost to Company (CTC) (in INR)		2809080

Please note that the Income tax liability of the above benefits / allowances / re-imbursements is to be considered in the light of the tax laws prevailing currently. If any tax is to be recovered either prospectively or retrospectively pursuant to any changes made by the Government of India or the Income Tax Dept, in the laws or interpretations thereof, the same will be recovered from your salary.

This letter is private and strictly confidential. We look forward to your continued contribution to the growth of the company.