

January 10, 2022

Mallikharjun Yarra

Emp ID: 16318

Service and Relieving Letter

Mr. Mallikharjun,

This is with reference to your resignation dated October 29, 2021. We hereby confirm that SG GSC has accepted your resignation and you are relieved from all your duties and responsibilities effective from close of business hours on December 27, 2021.

Your service record with the company is as follows:

Date of Joining: June 25, 2020

Date of Leaving: December 27, 2021

Position: Lead Software Engineer - Application Development

Last drawn gross salary: INR 1595000

We draw your attention on your continuing obligation of Confidentiality pertaining to the proprietary and confidential information of SG GSC that you may have had access to during your employment.

We thank you for your efforts and contribution during your employment with SG GSC.
Wishing you all the very best in your future endeavors.

Yours Sincerely,

For Societe Generale Global Solution Centre Pvt. Ltd.,

Signature valid

Digitally signed by
hussain basha
Date: 2022.01.10
18:19:35 +05:30



Regards,

Hussain Basha

Human Resources

HR Operations Partner



Global Solution Centre

Societe Generale Global Solution Centre Pvt. Ltd.

ITPL, Whitefield Road, Bangalore - 66

FINAL SETTLEMENT

Employee Number : 16318
Name : Mallikharjun Yarra
Location : Bangalore
Department : SGSC GBS/FRM/APR/PAR
Designation : Lead Software Engineer - Application
Date of joining : 25 Jun 2020
Submission date of Resignation : 29 Oct 2021
Last date of working : 27 Dec 2021
Last salary paid : November 2021
Notice period as per application letter : 60.00
Notice period adjustable : 0
PL days payable : 8.00
Number of days salary payable : 27.00
Number of days in month : 31.00

INCOME		DEDUCTIONS	
Basic Pay	57883.00	Provident Fund Employee	6946.00
Child Education Allowance	174.00	Professional Tax Dedn	200.00
Leave Encashment	35444.00		
House Rent Allowance	23153.00		
Taxable Allowance	32640.00		
Work Enablement Allowance	21290.00		

Total Income: Rs.	170584.00	Total Deductions : Rs.	7146.00
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Net Payable: 163438.00

CHECKED BY

AUTHORIZED BY

RECEIVED AND SIGNED

Remarks : FST December 2021

Societe Generale Global Solution Centre Pvt. Ltd

" Voyager " Building,,10th Floor,,ITPL,,Bangalore-560066,Karnataka,India

Income Tax Calculation for the period		01-Apr-2021 to 31-Mar-2022	
Employee ID / No.	16318	Employee Name	MR. Mallikharjun Yarra
Employee DOJ	25-Jun-2020	Employee PAN/ Aadhar No	ADAPY8684K
Gender	Male	Employee Category	Other Individuals
Tax Slab	Old Tax		
Earnings			
Payroll Gross Taxable Amount			1235828.00
Taxable Perquisites			0.00
Amount Earned Outside Payroll			0.00
Previous Employer Income(12 B)			0.00
Total Earnings			1235828.00
Section 10 Exemption			244432.27
Food Coupon			19516.00
HRA Exemption u/s 10(13A)			224916.27
Gross Taxable			991395.73
Section 16 Deductions	Current Employment	Previous Employment	
Tax on Employment u/s 16(iii)	1,800.00	0.00	1800.00
Standard deduction u/s 16(ia)	50,000.00	0.00	50000.00
Total Income From Salary			939595.73
Other Income/Loss	Current Employment	Previous Employment	
Other Income	0.00	0.00	0.00
Loss from House Property	0.00	0.00	0.00
Gross Total Income			939595.73

Contd/-

Section 80 Deduction (Chapter VI A)		187584.00
Section 80C Total		150000.00
Description	Current Employment	Previous Employment
80C Mutual Fund	45000.00	0.00
80C Provident Fund through Company	70746.00	0.00
80CCD(1) National Pension Scheme	34254.00	0.00
Section 80CCD Total		15746.00
Description	Current Employment	Previous Employment
National Pension Scheme (80CCD-1B)	15746.00	0.00
Section 80D Total		21838.00
Description	Current Employment	Previous Employment
80D Mediclaim Self	8988.00	0.00
80D Mediclaim Self (Sr. Citizens)	12850.00	0.00
Net Taxable Income Rounded Off		752020.00
Exempted Income 10(26AAA)		0.00
Tax Computation		
Upto 250000.0000 - No Tax		0.00
250001.0000 - 500000.0000 @ 5.00 %		12,500.00
500001.0000 - 1000000.0000 @ 20.00 %		50,404.00
1000001.0000 - 999999999.0000 @ 30.00 %		0.00
Rebate u/s 87A		0.00
Tax on Income		62904.00
Surcharge		0.00
Marginal relief		0.00
Surcharge – Marginal relief		0.00
Total Cess @	4 %	2516.00
Education Cess @	2 %	1258.00
Secondary & Higher Education Cess @	1 %	629.00
Health Cess @	1 %	629.00

Total Tax Including Cess	65420.00
Relief u/s 89	0.00
Net Tax Payable	65420.00
Current Month Tax Deducted Break Up	
Total Tax Deducted	77004.00
1. Regular Tax	0.00
2. Supplementary Tax	0.00
Tax Deduction Break up for Previous Employment and outside payroll	
Previous Employment	Outside Payroll
Raw Tax 0.00	0.00
Surcharge 0.00	0.00
Cess 0.00	0.00
Total 0.00	0.00
Tax paid by employer on behalf of employee u/s 192(1A)	0.00
Balance Tax to be deducted	0.00
Shortfall in tax deduction	-11584.00
Excess tax deducted	11584.00
Remaining Number of Month(s)	0.00
Average Tax to be deducted through remaining month(s)	0.00

Contd/-

Salary Calculation (Earnings)

Wage Type	April	May	June	July	August	September	October	November	December	January	February	March	Grand Total
BASIC PAY	66458.00	66458.00	66458.00	66458.00	66458.00	66458.00	66458.00	66458.00	57883.00	0.00	0.00	0.00	589547.00
CHILD EDUCATION ALLOWANCE	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	174.00	0.00	0.00	0.00	1774.00
HOUSE RENT ALLOWANCE	26583.00	26583.00	26583.00	26583.00	26583.00	26583.00	26583.00	26583.00	23153.00	0.00	0.00	0.00	235817.00
LEAVE ENCASHMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35444.00	0.00	0.00	0.00	35444.00
TAXABLE ALLOWANCE	37475.00	37475.00	37475.00	37475.00	37475.00	37475.00	37475.00	37475.00	32640.00	0.00	0.00	0.00	332440.00
WORK ENABLEMENT ALLOWANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21290.00	0.00	0.00	0.00	21290.00
FOOD COUPON	0.00	4400.00	2200.00	2200.00	2200.00	2200.00	2200.00	2200.00	1916.00	0.00	0.00	0.00	19516.00
Grand Total	130716.00	135116.00	132916.00	132916.00	132916.00	132916.00	132916.00	132916.00	172500.00	0.00	0.00	0.00	1235828.00

Salary Calculation (Deductions) / Exemption Breakup

Wage Type	April	May	June	July	August	September	October	November	December	January	February	March	Grand Total
INCOME TAX	10971.00	9582.00	9582.00	9374.00	9374.00	9374.00	9374.00	9373.00	0.00	0.00	0.00	0.00	77004.00
MEDICAL INSURANCE PREMIUM	0.00	0.00	0.00	8988.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8988.00
PROFESSIONAL TAX DEDN	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	0.00	0.00	0.00	1800.00
PROVIDENT FUND EMPLOYEE	7975.00	7975.00	7975.00	7975.00	7975.00	7975.00	7975.00	7975.00	6946.00	0.00	0.00	0.00	70746.00
Grand Total	19146.00	17757.00	17757.00	26537.00	17549.00	17549.00	17549.00	17548.00	7146.00	0.00	0.00	0.00	158538.00

Contd/-

HRA Exemption (Minimum of (HRA Received, Rent Paid -10% of Salary, 40 or 50% of Salary))						
Month	Actual Rent Paid	HRA Received	Rent Paid in excess of 10% of Salary	HRA Salary 40% for NM or 50% for M	Exemption Amount	City Classification(M-Metro,NM-Non Metro)
April 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
May 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
June 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
July 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
August 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
September 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
October 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
November 2021	32000.00	26583.00	25354.20	26583.20	25354.20	NM
December 2021	27870.97	23153.00	22082.67	23153.20	22082.67	NM
January 2022	0.00	0.00	0.00	0.00	0.00	
February 2022	0.00	0.00	0.00	0.00	0.00	
March 2022	0.00	0.00	0.00	0.00	0.00	
Grand Total	283870.97	235817.00	224916.27	235818.80	224916.27	

S.No	Particulars	Amount
	Total Taxable Perquisites =	