

Mallikharjun Yarra
Software Engineer II (TCF)
Employee ID: 102007660

Date: 04-Oct-2023

Dear Mallikharjun Yarra ,

We are pleased to inform you that your salary has been revised with effect from 01st October 2023.

Particulars	Amount p.m	Amount p.a
	Rs.	Rs.
Basic salary	91800	1101600
Flexible Benefits Plan:		
a) House Rent Allowance	36720	440640
b) Leave Travel Allowances	7647	91764
c) Special Allowance	82203	986436
Telephone / Broadband Reimbursement	1500	18000
Lunch Allowances	1500	18000
Total Monthly Earnings	221370	
Benefits		
Provident Fund (Employer Contribution)	1800	21600
Medical, personal, and accidental insurance		23000
Gratuity		52962
Total Cost to Company (CTC) (in INR)		2754002

Please note that the Income tax liability of the above benefits / allowances / re-imbursements is to be considered in the light of the tax laws prevailing currently. If any tax is to be recovered either prospectively or retrospectively pursuant to any changes made by the Government of India or the Income Tax Dept, in the laws or interpretations thereof, the same will be recovered from your salary.

This letter is private and strictly confidential. We look forward to your continued contribution to the growth of the company.

Compensation & Benefits Leader
Concentrix Catalyst Technologies Private Limited

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(f.k.a. ProKarma Softech Private Limited)

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CIN: U72200HR2004PTC111642

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