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# Foundational Community Building and Engagement Training

*We cannot expect to engage with and refer to communities unless we first support them to be built from inside out. ‘Community’ should be understood as a verb, not a noun, in other words it is the consequence of our efforts. - Cormac Russell, Rikindling Democracy*

## Building communities with a sense of purpose and belonging

Hi everyone, I am Malvika Sharan. I am an Open Science practitioner with a strong focus and nudge towards community building. A lot of what I know and teach, comes from my experience working in Open Research projects - previously in bioinformatics and since 2019, in data science and research more broadly. I explore and apply open research practices and approaches to transfer knowledge across different open source or community-led data science projects and also in ‘not so open’ research projects.

You can find more about me via my [homepage](#), and follow me on [Twitter](#) for rare moments where I share something (which has reduced significantly in 2023!)

## Topics Discussed in this Training Series

- **Module 1:** Community foundation: What is your community’s story, who started it, what was the reason/purpose and where do we want to take it?
- **Module 2:** Community of Practice basics: Purpose and outcomes, stakeholder mapping, roles and responsibility documentation and communication channels
- **Module 3:** Community engagement: information mapping, a mountain of engagement, incentives and value-exchange
- **Module 4:** Creating and communicating your community charter: vision, mission, milestones, roadmap, ways of working
- **Module 5:** Open Science/research framework: applying open, equitable and participatory approaches for building communities

## Contact

For any organisation-related queries or concerns, you can directly reach out to the project lead and author Malvika Sharan by emailing [msharan@turing.ac.uk](mailto:msharan@turing.ac.uk).

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