

Task Order Number JESA-QXPATAPJ, Rev 10

Pursuant to the Personnel Services Agreement, Effective 1st October 2016, between (i) Jacobs Engineering Inc. (JE) and (ii) JESA, novated by JE to WORLEY Deutschland HoldCo GmbH (WORLEY) on September 2, 2019, (the "JPSA")

Date of Current Revision: 2021-02-23

PARTIES:

- (1) Worley Singapore, a corporation organized and existing under the laws of Singapore, having an office and a place of business at 29 International Business Park #03-01 Acer Building, Tower A, Singapore 609923 (Worley Affiliate); and
- (2) **JESA S.A.**, a corporation organized and existing under the laws of Morocco, having an office and place of business at Immeuble 5, Zenith Millenium, Lot Attaoufik, Route de Nouaceur, Sidi Maarouf, 20270 Casablanca, Morocco ("JESA"),

Where capitalized terms are used in this Task Order and are not defined herein, their meaning is as defined in the Personnel Services Agreement.

NOW IT IS HEREBY AGREED AS FOLLOWS:

- 1. Upon signature by or on behalf of the parties, this Task Order forms a contract between the parties.
- 2. This Task Order incorporates the terms, conditions and provisions of the JPSA. Worley Affiliate and JESA Affiliate will be bound by the terms, conditions and provisions of the JPSA as if it had been the original party to the JFSA in the same capacity as Worley or JESA, respectively, and, accordingly for the purposes of this Task Order, references in the JPSA to "Worley" shall be construed as references to "Worley Affiliate". Likewise, for the purposes of this Task Order, references in the JPSA to "JESA" shall be construed as references to "JESA Affiliate".
- 3. Where a JESA Affiliate or a Worley Affiliate has executed the present Task Order, JESA Affiliate and Worley Affiliate will release JESA and Worley, and JESA and Worley will release each other from any and all obligations and liabilities arising out of or in connection with this Task Order.
- 4. Consultant will provide the Services and Deliverables listed in this Task Order to Company in accordance with the JPSA.
- 5. Consultant will loan to Company the Loaned Personnel listed in column 1 of the exhibit to this Task Order for the Loan Periods listed in column 6 of the exhibit to this Task Order.
- 6. Company will pay Consultant for the Loaned Personnel listed in the exhibit to this Task Order in accordance with the JPSA. Such payments will be calculated in accordance with the relevant part of Annex B and its amendments to the JPSA.

IN WITNESS WHEREOF this Task Order has been entered into on the date first above written.



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Worley Singapore	JESA S.A.
WORLEY or WORLEY Affiliate	JESA or JESA Affiliate
By:	By:
Title:	Title: General Manager
Date:	Date:



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 $\begin{tabular}{ll} \textbf{Exhibit to Task Order Number -} \ JESA-QXPATAPJ, \ \textbf{Rev} \ 10 \\ \textbf{The Loaned Personnel} \\ \end{tabular}$

Name	See Attached Pe	rsonnel List	
	See Attached Personnel List		
Job Title	See Attached Personnel List		
Location of Origin	SINGAPORE		
Work Location	CASABLANCA		
Start Date	2020-12-28		
Loan Period	From 2020-12-28 Through 2021-12-31		
Estimated Work Hours	4160 hours - See Attached Personnel List		
Base Labor Rate - BWR	See Attached Personnel List		
Transfer Multiplier	Per PSA – 1.72		
Living Direct Cost – LDC Allowance - QLDCPSAJ	Per PSA – Estim	nated at N/A	
Assignee Direct Cost – ADC Estimate	Per PSA – Estimated at 18.5 \$		
Reimbursable Expenses (relating to the secondment)	All expenses incurred in the relocation to Morocco and the performance of assigned duties		
Eligible for overtime?	Only by exception and with prior written approval of the JESA General Manager		
Labor Related Cost - QXPATAPJ (includes ADC's) - QPSALDCJ (LDC's)	Hours 4160 N/A	Cost 480620.61 \$ N/A	WBS Task A.PN.PM.999;
In Country Travel Cost - QXPATAPJ (Exp. Reports)		0 \$	A.PN.PM.999
Total Approved Cost		480620.61 \$	

Accountant Project Setup Information:	DO NOT SET QXPATAPJ PROJECT UP AS A JESA
	PROJECT! THIS IS FOR INVOICING ONLY