

Cluster	BusinessTravel_Rarely	BusinessTravel_Frequently	DistanceFromHome	EducationField_Lit_Science	EducationField_Med	EducationField_HR	EnvironmentSatisfaction	Gender_Female	JobInvolvement	JobSatisfaction	MaritalStatus_Single	NumCompaniesWorked	OverTime	PercentSalaryHike	RelationshipSatisfaction	Initial Seeds		
																Mean	SD	
1	0.00000000	1.00000000	0.821428571	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.12500000	0.00000000	0.52500000	0.00000000
2	0.00000000	1.00000000	0.285714286	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.666666667	0.333333333	0.10000000	0.00000000	0.25000000	0.00000000	1.00000000	0.32500000	1.00000000	0.00000000
3	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.666666667	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.12500000	0.00000000	0.30000000	0.00000000	
4	0.00000000	0.00000000	0.035714286	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.666666667	1.00000000	0.00000000	0.25000000	0.00000000	0.12500000	0.00000000	0.32500000	1.00000000
5	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.666666667	1.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.62500000	1.00000000	0.12500000	0.00000000	
6	0.00000000	0.00000000	0.428571429	0.00000000	0.00000000	0.00000000	1.00000000	0.04036	0.00000000	0.666666667	0.00000000	0.75000000	0.00000000	0.00000000	0.60000000	0.00000000	0.00000000	
7	0.00000000	1.00000000	0.035714286	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.25000000	0.00000000	0.40000000	0.00000000	
8	0.00000000	1.00000000	0.035714286	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.666666667	0.666666667	0.00000000	0.75000000	0.00000000	0.25000000	0.00000000	0.65000000	1.00000000
9	0.00000000	0.00000000	0.321428571	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.25000000	0.00000000	0.40000000	0.00000000	
10	0.00000000	1.00000000	0.178571429	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.62500000	1.00000000	0.12500000	0.00000000	0.32500000	1.00000000
11	1.00000000	0.00000000	0.071428571	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.333333333	0.00000000	0.00000000	0.75000000	1.00000000	0.12500000	1.00000000	0.57500000	1.00000000
12	0.00000000	0.00000000	0.321428571	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.333333333	0.00000000	0.00000000	0.00000000	0.75000000	1.00000000	0.37500000	0.00000000	0.07500000	0.00000000
13	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.666666667	1.00000000	0.00000000	0.00000000	0.75000000	0.00000000	0.62500000	0.00000000	0.80000000	1.00000000
14	1.00000000	0.00000000	0.285714286	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.22500000	1.00000000	
15	1.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.666666667	0.00000000	0.00000000	0.75000000	0.00000000	0.12500000	1.00000000	0.12500000	1.00000000
16	0.00000000	0.00000000	0.142857143	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.666666667	1.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.07500000	0.00000000	0.25000000	1.00000000
17	0.00000000	0.00000000	0.035714286	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.25000000	1.00000000	0.05000000	0.00000000	0.05000000
18	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.50000000	1.00000000	0.50000000	0.00000000	0.42500000
19	0.00000000	0.00000000	0.107142857	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.15000000	1.00000000	0.00000000	0.00000000
20	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.75000000	1.00000000	0.37500000	0.00000000	0.47500000
21	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.333333333	0.333333333	1.00000000	0.00000000	0.25000000	1.00000000	0.12500000	0.00000000	0.05000000	
22	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.05000000	0.00000000	
23	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.12500000	0.00000000	0.20000000	
24	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.25000000	
25	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.17500000		
26	1.00000000	0.00000000	0.500000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.75000000	1.00000000	0.40000000		
27	0.00000000	0.00000000	0.142857143	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.15000000		
28	1.00000000	0.00000000	0.035714286	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.37500000	1.00000000	0.20000000		
29	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.15000000		
30	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.25000000		
31	0.00000000	1.00000000	0.142857143	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.37500000	1.00000000	0.15000000		
32	1.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.37500000	1.00000000	0.15000000		
33	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.333333333	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.50000000			
34	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.25000000	1.00000000	0.27500000		
35	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.666666667	1.00000000	0.00000000	0.25000000	1.00000000	0.12500000			
36	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.00000000	1.00000000	0.00000000	0.25000000	1.00000000	0.75000000			
37	0.00000000	0.00000000	0.071428571	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.333333333	0.00000000	0.00000000	0.00000000	0.62500000	1.00000000	0.32500000		
38	0.00000000	0.00000000	0.142857143	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.666666667	1.00000000	0.00000000	0.37500000	1.00000000	0.25000000			
39	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.666666667	0.00000000	1.00000000	0.00000000	0.50000000	1.00000000	0.35000000			
40	0.00000000	0.00000000	0.00000000	0.00000000	0.00000													

Cluster	Frequency	RMS Std Deviation	Cluster Summary				
			Maximum Distance from Seed to Observation	Radius Exceeded	Nearest Cluster	Distance Between Cluster Centroids	
17	8	0.2273	1.2363		65	1.2354	
18	24	0.2111	1.1128		74	0.9365	
19	41	0.2106	1.3274		71	1.0063	
20	7	0.1794	0.9129		4	1.1011	
21	2	0.2719	0.7928		72	1.3715	
22	3	0.1820	0.8888		38	1.0653	
23	11	0.2262	1.0930		33	1.0385	
24	6	0.1765	0.9615		79	1.0376	
25	1	.	0		80	1.7664	
26	15	0.2209	1.1978		59	1.0505	
27	18	0.2149	1.1858		13	0.8932	
28	10	0.1788	1.1323		86	0.8945	
29	20	0.1733	1.1106		66	0.9759	
30	4	0.2634	1.0783		85	1.1307	
31	3	0.2228	0.9779		51	1.4562	
32	13	0.2102	1.0615		3	1.0495	
33	9	0.2039	1.2080		23	1.0385	
34	6	0.1979	1.0710		87	0.9186	
35	15	0.2160	1.2221		40	1.1245	
36	1	.	0		82	1.7571	
37	9	0.1593	1.0070		29	1.0650	
38	18	0.1710	1.1559		42	1.0305	
39	10	0.2435	1.3084		69	1.0330	
40	31	0.1983	1.1928		90	0.8192	
41	7	0.2283	1.2603		70	1.2904	
42	21	0.2332	1.2755		54	0.8691	
43	13	0.2124	1.3013		6	1.0780	
44	6	0.2058	0.9383		88	1.2530	
45	2	0.1901	0.5544		100	1.2793	
46	8	0.2197	1.0265		51	1.1169	
47	10	0.1875	1.0504		100	1.1569	
48	10	0.2188	1.2147		95	1.0413	
49	5	0.2102	0.9526		23	1.1447	
50	5	0.2295	1.1206		76	0.8930	
51	23	0.2150	1.1787		53	0.8617	
52	6	0.2478	1.0820		82	1.0519	
53	14	0.2333	1.2614		51	0.8617	
54	29	0.2189	1.1658		42	0.8691	
55	24	0.1523	1.0860		99	0.9209	
56	8	0.2301	1.2220		72	1.1575	
57	4	0.2117	0.9217		65	1.1413	
58	3	0.2224	0.8183		84	1.1550	
59	40	0.1952	1.2024		80	1.0257	
60	7	0.2085	1.0496		6	1.1476	
61	1	.	0		87	1.5152	
62	1	.	0		43	1.6592	
63	5	0.2428	1.3246		48	1.3199	
64	4	0.2362	0.9188		100	1.2215	
65	9	0.2143	1.0515		79	0.8039	
66	19	0.2150	1.2818		29	0.9759	
67	5	0.2065	0.9172		13	0.7047	
68	25	0.1685	1.1645		88	1.0197	
69	9	0.2293	1.2350		39	1.0330	
70	9	0.2473	1.3511		85	0.8727	
71	30	0.1750	1.1071		16	0.8167	
72	9	0.1722	0.9317		6	1.0581	
73	7	0.2100	1.0221		9	1.0463	
74	31	0.1975	1.1532		18	0.9365	
75	9	0.2139	1.1183		97	0.8295	
76	9	0.2534	1.2385		50	0.8930	
77	6	0.2850	1.1908		18	0.9411	
78	13	0.1877	1.1614		82	1.1363	
79	13	0.1956	1.1222		65	0.8039	
80	16	0.2242	1.3666		59	1.0257	
81	3	0.2583	1.0294		80	1.0780	
82	9	0.2030	1.1488		52	1.0519	
83	11	0.2263	1.1824		92	1.1467	
84	4	0.1748	0.8464		100	1.0501	
85	11	0.1830	1.1683		70	0.8727	
86	5	0.1919	0.9283		28	0.8945	
87	5	0.2224	1.1792		34	0.9186	
88	31	0.1763	1.2169		29	1.0179	
89	7	0.2022	1.1249		92	0.9982	
90	22	0.2017	1.1707		40	0.8192	
91	1	.	0		68	1.5384	
92	25	0.2000	1.2461		89	0.9962	
93	11	0.2122	1.1737		79	1.0018	
94	4	0.2502	0.9901		33	1.1186	
95	27	0.2090	1.3594		42	0.9862	
96	10	0.2147	1.2229		19	1.1263	
97	21	0.1771	1.1475		75	0.8285	
98	4	0.1864	1.1830		55	1.0610	
99	12	0.2108	1.2595		55	0.9209	
100	11	0.2526	1.2039		84	1.0501	

Variables	Statistics for Variables				
	Total STD	Within STD	R-Square	RSQ(I/RSQ)	
BusinessTravel_Rarely	0.42377	0.17332	0.846747	0.525165	
BusinessTravel_Frequently	0.21072	0.15017	0.534731	1.149293	
DistanceFromHome	0.19991	0.19086	0.164875	0.197426	
EducationField_Life_Science	0.49256	0.16099	0.902131	9.217738	
EducationField_Med	0.46853	0.17124	0.877623	7.171480	
EducationField_HR	0.13819	0.10708	0.449851	0.817690	
EnvironmentSatisfaction	0.47778	0.20438	0.832353	4.964899	
Gender_female	0.49438	0.23010	0.801530	4.038535	
JobInvolvement	0.23536	0.22079	0.193762	0.240328	
JobSatisfaction	0.37408	0.31380	0.355306	0.551122	
MaritalStatus_Single	0.24984	0.18013	0.523759	1.099775	
NumCompaniesWorked	0.31211	0.29200	0.198102	0.247042	
Overtime	0.46149	0.18824	0.847564	5.560139	
PercentSalaryHike	0.19424	0.18954	0.127626	0.146297	
RelationshipSatisfaction	0.48177	0.19463	0.850472	5.687702	
TotalWorkingYears	0.19327	0.18708	0.141535	0.164870	
WorkLifeBalance	0.33583	0.21129	0.637358	1.757541	
OVER_ALL	0.36023	0.20354	0.707511	2.418930	

Pseudo F Statistic = 26.44

Approximate Expected Over-All R-Squared = 0.61087

Cubic Clustering Criterion = 39.572

WARNING: The two values above are invalid for correlated variables.

Cluster	Cluster Means																		
	BusinessTravel_Rarely	BusinessTravel_Frequently	DistanceFromHome	EducationField_Life_Science	EducationField_Med	EducationField_HR	EnvironmentSatisfaction	Gender_female	JobInvolvement	JobSatisfaction	MaritalStatus_Single	NumCompaniesWorked	Overtime	PercentSalaryHike	RelationshipSatisfaction	TotalWorkingYears	WorkLifeBalance		
1	0.000000000	1.000000000	0.535714286	0.500000000	0.000000000	0.000000000	0.833333333	0.833333333	0.000000000	0.375000000	0.000000000	0.125000000	0.000000000	0.500000000	0.000000000	0.287500000	1.000000000		
2	0.000000000	0.500000000	0.285714286	1.000000000	0.000000000	0.000000000	0.000000000	0.666666667	0.666666667	0.000000000	0.375000000	0.000000000	0.625000000	1.000000000	0.287500000	0.000000000	0.000000000	0.000000000	
3	0.785714286	0.071428571	0.181722449	1.000000000	0.000000000	0.000000000	1.000000000	0.666666667	0.666666667	0.000000000	0.375000000	0.000000000	0.125000000	0.000000000	0.407142857	0.000000000	0.287500000	1.000000000	
4	0.000000000	0.000000000	0.142857143	0.000000000	0.888888889	0.000000000	0.000000000	0.629629630	0.629629630	0.333333333	0.583333333	1.000000000	0.166666667	0.000000000	0.425000000	1.000000000	0.000000000	0.000000000	
5	0.000000000	0.000000000	0.198979592	1.000000000	0.000000000	0.000000000	0.857142857	1.000000000	0.666666667	0.285714286	0.000000000	0.535714286	0.000000000	0.303571429	0.000000000	0.371428571	0.285714286	0.000000000	0.000000000
6	0.000000000	0.000000000	0.182330827	0.000000000	0.5052631579	1.000000000	0.000000000	0.807017544	0.824561404	0.000000000	0.592150263	1.000000000	0.157894737	0.287947368	0.000000000	0.391666667	0.000000000	0.500000000	
7	0.000000000	0.333333333	0.059523810	0.000000000	1.000000000	0.000000000	1.000000000	0.888888889	1.000000000	0.125000000	0.583333333	1.000000000	0.333333333	0.000000000	0.391666667	0.000000000	0.187500000	0.500000000	
8	0.000000000	1.000000000	0.035714286	0.000000000	1.000000000	0.000000000	1.000000000	0.666666667	0.833333333	0.000000000	0.750000000	0.000000000	0.125000000	0.000000000	0.287500000	0.000000000	0.500000000	0.000000000	

Cluster	BusinessTravel_Rarely	BusinessTravel_Frequency	DistanceFromHome	Cluster Means														
				EducationField_Life_Science	EducationField_Med	EducationField_HR	EnvironmentSatisfaction	Gender_female	JobInvolvement	JobSatisfaction	MaritalStatus_Single	NumCompaniesWorked	OverTime	PercentSalaryHike	RelationshipSatisfaction	TotalWorkingYears	WorkLifeBalance	
9	0.000000000	0.142857143	0.169642857	1.000000000	0.000000000	0.000000000	1.000000000	0.000000000	0.067142857	0.928571429	0.000000000	0.482142857	1.000000000	0.272321429	0.214285714	0.263392857	0.000000000	
10	0.000000000	0.666666667	0.154761905	0.000000000	1.000000000	0.000000000	1.000000000	0.000000000	0.888888889	0.888888889	0.000000000	0.916666667	1.000000000	0.291666667	1.000000000	0.291666667	0.000000000	
11	1.000000000	0.000000000	0.035714286	0.000000000	0.000000000	0.000000000	1.000000000	0.000000000	0.146666667	0.250000000	0.000000000	0.500000000	0.750000000	0.250000000	0.350000000	1.000000000	0.500000000	
12	0.000000000	0.000000000	0.198518484	0.000000000	0.000000000	0.000000000	1.000000000	0.000000000	0.724359974	0.576923077	0.000000000	0.504087692	1.000000000	0.194715138	0.000000000	0.254807692	0.153846782	
13	0.047619048	0.000000000	0.189476190	0.000000000	1.000000000	0.000000000	1.000000000	0.000000000	0.190476190	0.470301748	0.85142857	0.000000000	0.208333333	0.000000000	0.047619048	0.278169476	0.000000000	
14	1.000000000	0.000000000	0.164285714	0.000000000	0.600000000	0.000000000	1.000000000	0.200000000	0.486666667	0.933333333	0.000000000	0.100000000	1.000000000	0.075000000	0.600000000	0.145000000	1.000000000	
15	1.000000000	0.000000000	0.107142857	0.500000000	0.000000000	0.000000000	1.000000000	0.000000000	0.666666667	0.888888889	0.000000000	0.708333333	0.000000000	0.125000000	0.125000000	0.666666667	0.208333333	0.000000000
16	0.000000000	0.000000000	0.058116883	0.090909090	0.000000000	0.000000000	0.905909090	0.000000000	0.181818182	0.608060606	0.000000000	0.727272727	0.000000000	0.306818182	0.000000000	0.192181818	0.000000000	
17	0.000000000	0.000000000	0.120535714	0.125000000	0.000000000	0.000000000	0.125000000	0.000000000	0.666666667	0.791666667	0.000000000	0.042650000	0.000000000	0.187500000	0.100000000	0.125000000	0.000000000	
18	0.083333333	0.000000000	0.096726190	0.000000000	0.250000000	0.000000000	0.000000000	0.000000000	0.166666667	0.513888889	0.000000000	0.051066667	1.000000000	0.187500000	0.000000000	0.166666667	0.000000000	
19	0.000000000	0.073717032	0.139372822	1.000000000	0.000000000	0.000000000	0.000000000	0.048780488	0.048780488	0.631448341	0.756007561	0.000000000	0.02195125	0.000000000	0.254392092	0.024980292	0.000000000	
20	0.000000000	0.000000000	0.183673469	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.142657143	0.619476190	0.714285714	0.000000000	0.714285714	0.000000000	0.32428571	0.000000000	0.289285714	0.000000000
21	0.000000000	0.000000000	0.055371429	0.000000000	0.000000000	0.000000000	1.000000000	0.500000000	0.666666667	0.933333333	0.000000000	0.100000000	1.000000000	0.075000000	0.600000000	0.145000000	1.000000000	
22	0.000000000	0.000000000	0.0809523810	0.000000000	0.000000000	0.000000000	0.303333333	1.000000000	0.000000000	0.100000000	0.000000000	0.111111111	0.000000000	0.303333333	0.000000000	0.166666667	0.000000000	
23	0.090909090	0.000000000	0.266233767	0.181818182	0.000000000	0.000000000	0.090909091	0.000000000	0.696969697	0.818181818	0.000000000	0.027272727	0.000000000	0.193181818	0.000000000	0.209090909	0.000000000	
24	0.000000000	0.000000000	0.184523810	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.272222222	0.333333333	0.000000000	0.125000000	0.000000000	0.291666667	0.000000000	0.183333333	0.000000000	
25	0.000000000	1.000000000	0.000000000	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.666666667	0.000000000	0.125000000	0.000000000	0.175000000	0.000000000	1.000000000	0.000000000		
26	0.466666667	0.000000000	0.254761905	0.000000000	0.933333333	0.000000000	1.000000000	0.000000000	0.644444444	0.288888889	0.000000000	0.500000000	0.133333333	0.158333333	0.000000000	0.248333333	0.000000000	
27	0.000000000	0.000000000	0.194444444	0.000000000	1.000000000	0.000000000	0.277777777	0.686666667	0.703703704	0.814814815	0.000000000	0.291666667	0.000000000	0.299444444	0.000000000	0.180555556	0.000000000	
28	1.000000000	0.000000000	0.160714286	0.900000000	0.000000000	0.000000000	0.900000000	0.000000000	0.500000000	0.666666667	0.100000000	0.025000000	0.000000000	0.257500000	0.000000000	0.300000000	0.000000000	
29	0.050000000	0.000000000	0.132142857	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.650000000	0.650000000	0.000000000	0.425000000	1.000000000	0.181250000	1.000000000	0.360000000	0.000000000	
30	0.500000000	0.000000000	0.116071429	0.000000000	0.750000000	0.000000000	1.000000000	0.000000000	0.750000000	0.750000000	0.000000000	0.375000000	0.500000000	0.216750000	0.000000000	0.206250000	0.000000000	
31	0.000000000	1.000000000	0.047619048	0.100000000	0.000000000	0.000000000	0.666666667	1.000000000	0.555555556	0.111111111	0.000000000	0.583333333	1.000000000	0.083333333	1.000000000	0.125000000	0.000000000	
32	1.000000000	0.000000000	0.074175182	0.000000000	0.230769233	0.000000000	1.000000000	0.000000000	0.384615385	0.749874795	0.461538462	0.000000000	0.4536384615	0.230769231	0.192367962	0.000000000	0.163461538	0.000000000
33	0.000000000	0.000000000	0.257936508	0.111111111	0.000000000	0.000000000	0.222222222	0.444444444	0.925925926	0.000000000	0.000000000	0.236111111	0.000000000	0.444444444	0.000000000	0.296111111	0.000000000	
34	0.353333333	0.000000000	0.565476190	0.000000000	1.000000000	0.000000000	0.555555556	0.611111111	0.000000000	0.250000000	0.000000000	0.083333333	0.208333333	0.000000000	0.208333333	0.100000000	0.000000000	
35	1.000000000	0.000000000	0.157142857	0.100000000	0.000000000	0.000000000	0.95280952	0.85142857	0.000000000	0.000000000	0.000000000	0.250000000	0.000000000	0.353571428	0.000000000	0.235714286	0.000000000	
36	1.000000000	0.000000000	0.076293077	0.120879121	0.000000000	0.000000000	0.280769231	0.000000000	0.56102564	0.820512821	0.000000000	0.000000000	0.144230722	0.142857143	0.000000000	0.153846154	0.28079231	0.000000000
37	0.000000000	0.000000000	0.269616883	0.000000000	0.000000000	0.000000000	0.500000000	0.000000000	0.666666667	0.000000000	0.000000000	0.250000000	0.000000000	0.294444444	0.000000000	0.111111111	0.000000000	
38	0.000000000	0.000000000	0.117063492	0.000000000	0.000000000	0.000000000	0.666666667	0.000000000	0.685185185	0.703703704	0.111111111	0.000000000	0.486111111	0.000000000	0.298611111	0.000000000	0.276388889	0.000000000
39	1.000000000	0.000000000	0.278571429	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.708767419	0.503000000	0.000000000	0.000000000	0.400000000	0.000000000	0.250000000	0.000000000	0.107428571	0.000000000
40	0.000000000	0.000000000	0.160714286	0.100000000	0.000000000	0.000000000	0.000000000	0.000000000	0.517435714	0.000000000	0.000000000	0.000000000	0.474413793	0.124142173	0.000000000	0.228444287	0.000000000	0.000000000
41	1.000000000	0.000000000	0.057142857	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.512809524	0.333333333	0.000000000	0.000000000	0.437500000	0.100000000	0.125000000	0.000000000	0.190000000	0.000000000
42	0.000000000	0.000000000	0.057142857	0.000000000	0.250000000	0.000000000	0.000000000	0.000000000	0.514666667	0.000000000	0.000000000	0.000000000	0.275000000	0.000000000	0.300000000	0.000000000	0.125000000	0.000000000
43	0.750000000	0.000000000	0.348214286	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.830333333	0.000000000	0.000000000	0.000000000	0.333333333	0.000000000	0.200000000	0.000000000	0.387500000	0.000000000
44	0.000000000	0.000000000	0.333333333	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.500000000	0.000000000	0.000000000	0.000000000	0.222222222	0.000000000	0.125000000	0.000000000	0.392222222	0.000000000
45	0.000000000	0.000000000	0.107142857	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000
46	0.000000000	0.000000000	0.107150231	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.107150231	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000
47	0.000000000	0.000000000	0.057142857	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.404000000	0.000000000	0.000000000	0.000000000	0.433333333	0.733333333				

0.0000000000 0.0000000000

Cluster	Cluster Standard Deviations																	
	BusinessTravel_Rarely	BusinessTravel_Frequent	DistanceFromHome	EducationField_Life_Science	EducationField_Med	EducationField_HR	EnvironmentSatisfaction	Gender_female	JobInvolvement	JobSatisfaction	MaritalStatus_Single	NumCompaniesWorked	Overtime	PercentSalaryHike	RelationshipSatisfaction	TotalWorkingYears	WorkLifeBalance	
31	0.000000000	0.000000000	0.0824786099	0.000000000	0.000000000	0.000000000	0.5773502692	0.000000000	0.1924500897	0.1924500897	0.000000000	0.2886751346	0.000000000	0.0721687386	0.000000000	0.0901387819	0.5773502692	
32	0.000000000	0.000000000	0.1056655772	0.2773500981	0.000000000	0.000000000	0.5053698635	0.000000000	0.2168145452	0.2890616462	0.000000000	0.2418548405	0.0438529097	0.1096323254	0.000000000	0.1134751718	0.000000000	
33	0.000000000	0.000000000	0.2965456835	0.3333333333	0.000000000	0.000000000	0.4409588518	0.2357202604	0.1468618393	0.000000000	0.000000000	0.3004626093	0.000000000	0.1920738429	0.000000000	0.3301935459	0.000000000	
34	0.5163977795	0.000000000	0.3383759733	0.000000000	0.000000000	0.000000000	0.000000000	0.3442651863	0.000000000	0.3273706934	0.000000000	0.1581138830	0.000000000	0.0645497224	0.000000000	0.1715128761	0.000000000	
35	0.000000000	0.000000000	0.1722345001	0.000000000	0.000000000	0.000000000	0.3518657753	0.000000000	0.2057373998	0.1721325932	0.0414039356	0.000000000	0.2476076005	0.0516597795	0.2304886114	0.000000000	0.173925713	0.000000000
36	0.000000000	0.000000000	0.2933420726	0.000000000	0.000000000	0.000000000	0.000000000	0.1666666667	0.000000000	0.2607856533	0.000000000	0.2500000000	0.000000000	0.1816207893	0.000000000	0.2094551321	0.3333333333	
38	0.000000000	0.000000000	0.1898950221	0.000000000	0.000000000	0.000000000	0.000000000	0.2130458302	0.3596536783	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.0971930395	0.000000000	
39	0.000000000	0.000000000	0.2546671516	0.3162277760	0.000000000	0.000000000	0.000000000	0.1610290553	0.1405456733	0.5163977795	0.2934494747	0.000000000	0.000000000	0.000000000	0.000000000	0.4216370214	0.1513497098	
40	0.000000000	0.000000000	0.3096449013	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2516077348	0.0486374571	0.1067293232	0.000000000	0.1547142729	0.1479310381	
41	0.000000000	0.000000000	0.2733347424	0.3779644730	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.4303314829	0.000000000	0.000000000	0.000000000	0.2672612419	0.3779644730	
42	0.000000000	0.000000000	0.2651392725	0.3586568582	0.000000000	0.000000000	0.000000000	0.000000000	0.2162178902	0.000000000	0.1490711985	0.000000000	0.000000000	0.000000000	0.2917516683	0.3586568582	0.1998861367	0.000000000
43	0.000000000	0.2773500981	0.1143727527	0.000000000	0.000000000	0.000000000	0.4385290907	0.000000000	0.000000000	0.000000000	0.000000000	0.2503558721	0.0277350081	0.000000000	0.000000000	0.2179264580	0.000000000	
44	0.000000000	0.000000000	0.2525176609	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.25094242176	0.000000000	0.000000000	0.000000000	0.2509188897	0.000000000	
45	0.000000000	0.000000000	0.05050767272	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2357026260	0.000000000	0.000000000	0.000000000	0.1767768987	0.070706812	
46	0.5175491695	0.000000000	0.14414564233	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1725163988	0.2954684201	0.3535533906	0.000000000	0.2786226571	0.000000000	
47	0.000000000	0.000000000	0.1751659401	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.5163977795	0.2248295826	0.2623698792	0.000000000	0.000000000	0.000000000	0.000000000	0.3216799842	0.0216227659	
48	0.3162277760	0.000000000	0.2726164483	0.5163977795	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2123040552	0.000000000	0.000000000	0.000000000	0.2751262337	0.000000000	
49	0.000000000	0.000000000	0.3382502998	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.3008504750	0.0436314937	0.000000000	0.000000000	0.2051864971	0.300000000	
50	0.000000000	0.000000000	0.1686531279	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.5477225575	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1369305394	0.000000000	
51	0.510739185	0.000000000	0.1442153524	0.2085144141	0.000000000	0.000000000	0.000000000	0.000000000	0.2881040552	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2056444141	0.000000000	
52	0.4082482905	0.000000000	0.1792482419	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1721305293	0.0406887170	0.000000000	0.000000000	0.1369303603	0.000000000	
53	0.000000000	0.000000000	0.1061901653	0.2678212419	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	
54	0.000000000	0.000000000	0.2471754076	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.5085476277	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1369303603	0.000000000	
55	0.000000000	0.000000000	0.1795521722	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2123040552	0.000000000	0.000000000	0.000000000	0.263484108	0.000000000	
56	0.000000000	0.000000000	0.1574209043	0.4628104099	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2729821070	0.000000000	
57	0.000000000	0.000000000	0.3147453349	0.000000000	0.500000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1490711985	0.000000000	0.000000000	0.000000000	0.2033111565	0.000000000	
58	0.5753062962	0.000000000	0.2092661701	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1924500597	0.000000000	0.000000000	0.000000000	0.1443375673	0.000000000	
59	0.1581138830	0.000000000	0.000000000	0.1532299907	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1358530206	0.000000000	
60	0.000000000	0.000000000	0.1174208581	0.5345224383	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1259881577	0.000000000	0.000000000	0.000000000	0.2834733548	0.000000000	
61	0.000000000	0.000000000	0.000000000	0.1540735808	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1920222211	0.000000000	
62	0.000000000	0.000000000	0.000000000	0.1197853955	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1118033989	0.000000000	
63	0.44472135955	0.000000000	0.0479157424	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2981423970	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.4472135955	0.000000000	
64	0.500000000	0.000000000	0.31726880469	0.500000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1924500897	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.0924211376	0.000000000	
65	0.000000000	0.500000000	0.0509449183	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.4409585618	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2285777787	0.000000000	
66	0.000000000	0.000000000	0.15633020318	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.3130371676	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.1613901965	0.000000000	
67	0.000000000	0.000000000	0.5477225575	0.2088598788	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.2070991474	0.000000000	0.000000000	0.000000000	0.2042017207	0.000000000	
68	0.000000000	0.000000000	0.1877182761	0.1181162252	0.000000000	0.000000000	0.000000000	0.000000000	0.3790449218	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.212252222		

Initial Seeds																		
Cluster	BusinessTravel_Rarely	BusinessTravel_Frequency	DistanceFromHome	EducationField_Life_Science	EducationField_Med	EducationField_HR	EnvironmentSatisfaction	Gender_female	JobInvolvement	JobSaturation	MaritalStatus_Single	NumCompaniesWorked	Overtime	PercentSalaryHike	RelationshipSaturation	TotalWorkingYears	WorkLifeBalance	
49	1.00000000	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.20000000	0.00000000	0.470588235	0.00000000	0.26315795	0.00000000	
50	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.52941176	0.50000000	0.526231579	0.00000000	
51	0.00000000	1.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.529411765	0.50000000	0.236842105	0.00000000		
52	0.00000000	1.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.50000000	0.657894737	0.00000000		
53	0.00000000	1.00000000	0.047619048	1.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.333333333	0.333333333	1.00000000	1.00000000	0.176470588	1.00000000	0.26315795	0.00000000		
54	1.00000000	0.00000000	0.428571429	0.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.333333333	0.333333333	1.00000000	0.40000000	0.00000000	0.235294116	0.00000000	0.315789474	0.00000000	
55	1.00000000	0.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.20000000	0.00000000	1.00000000	0.00000000	0.421052632	0.00000000	
56	1.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.32941176	0.00000000	0.131578947	0.00000000	
57	0.00000000	1.00000000	1.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.80000000	0.00000000	0.235294118	0.00000000	0.210526316	0.00000000	
58	0.00000000	1.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.32941176	0.00000000	0.631578947	0.00000000		
59	1.00000000	0.00000000	0.666666667	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.947589421	0.00000000	
60	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.42000000	0.00000000	0.470588235	0.10000000	0.50000000	0.00000000	
61	0.00000000	1.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.394738642	0.00000000	
62	0.00000000	1.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.50000000	0.473684211	0.00000000	
63	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.80000000	0.00000000	0.00000000	0.50000000	0.00000000	0.00000000	
64	0.00000000	1.00000000	0.666666667	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.666666667	0.00000000	1.00000000	0.40000000	0.00000000	0.176470588	1.00000000	0.157894737	0.00000000	
65	0.00000000	1.00000000	0.095238095	1.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.333333333	0.00000000	1.00000000	0.20000000	0.00000000	0.411767407	0.00000000	0.368421053	0.00000000	
66	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.10000000	0.105263158	0.00000000	
67	1.00000000	0.00000000	0.857142857	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.210526316	0.50000000	0.411767407	0.00000000	
68	0.00000000	1.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.20000000	0.00000000	0.411767407	0.00000000	0.210526316	0.00000000	
69	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.20000000	0.00000000	0.411767407	0.50000000	0.473684211	0.00000000	
70	1.00000000	0.00000000	0.571428571	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.325294118	0.00000000	0.157894737	0.00000000	
71	1.00000000	0.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.20000000	0.00000000	0.470588235	0.50000000	0.52631579	0.00000000	
72	0.00000000	1.00000000	0.238059238	0.00000000	1.00000000	0.00000000	0.50000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.470588235	0.00000000	0.368421053	0.00000000	
73	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.176470588	1.00000000	0.157894737	0.00000000	
74	1.00000000	0.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.325294117	0.50000000	0.210526316	0.00000000	
75	0.00000000	1.00000000	0.619047619	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.02631579	0.50000000	
76	1.00000000	0.00000000	0.095238095	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.02631579	0.00000000	
77	1.00000000	0.00000000	0.52380925	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.325294118	0.00000000	0.157894737	0.00000000	
78	0.00000000	1.00000000	0.095238095	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.325294117	0.50000000	0.2631579	0.00000000	
79	0.00000000	1.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.470588235	0.00000000	0.157894737	0.00000000	
80	0.00000000	1.00000000	0.38052381	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.105263158	0.50000000	
81	1.00000000	0.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.325294117	0.50000000	0.688421053	0.00000000	
82	1.00000000	0.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.02631579	0.00000000	
83	0.00000000	1.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.2631579	0.00000000	
84	1.00000000	0.00000000	0.714285714	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.411767407	0.00000000	0.688421053	0.00000000	
85	1.00000000	0.00000000	0.095238095	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.235294118	0.00000000	0.2631579	0.00000000	
86	0.00000000	1.00000000	0.52380925	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.325294117	0.00000000	0.052631579	0.00000000	
87	0.00000000	1.00000000	0.190476190	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.10000000	0.40000000	0.00000000	0.184210526	0.50000000
88	1.00000000	0.00000000	0.095238095	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	1.00000000	0.40000000	0.00000000	0.411767407	0.00000000	0.376842		

Cluster Summary							
Cluster	Frequency	RMS Std Deviation	Maximum Distance From Seed to Observation	Radius Exceeded	Nearest Cluster	Distance Between Cluster Centroids	
68	6	0.0961	0.4643	3	0.6068		
69	7	0.1247	0.7263	80	0.6170		
70	1	.	0	16	1.3005		
71	3	0.1139	0.4210	17	0.8363		
72	1	.	0	75	1.0624		
73	1	.	0	23	1.2500		
74	3	0.1124	0.3941	67	0.9409		
75	3	0.1518	0.5400	91	0.7440		
76	7	0.1104	0.5998	77	0.6655		
77	6	0.1125	0.5254	76	0.6655		
78	3	0.0906	0.3718	65	0.7198		
79	1	.	0	52	1.3294		
80	4	0.0967	0.4016	69	0.6170		
81	2	0.1203	0.3508	82	0.7094		
82	6	0.1038	0.6207	81	0.7094		
83	2	0.1227	0.3578	86	0.8725		
84	2	0.1219	0.3555	77	0.6753		
85	1	.	0	5	1.0908		
86	5	0.1304	0.5931	98	0.7740		
87	2	0.1358	0.3959	1	0.7166		
88	1	.	0	90	1.2226		
89	5	0.1419	0.7370	65	0.6698		
90	1	.	0	76	1.0643		
91	5	0.1118	0.5534	75	0.7440		
92	3	0.0955	0.4269	23	0.7147		
93	13	0.1032	0.5819	22	0.5024		
94	2	0.1181	0.3444	37	0.7772		
95	1	.	0	92	1.0734		
96	5	0.1307	0.6355	93	0.5911		
97	1	.	0	31	1.0465		
98	5	0.1150	0.5931	18	0.5695		
99	2	0.1117	0.3256	4	0.7149		
100	1	.	0	56	1.3955		

Statistics for Variables					
Variable	Total STD	Within STD	R-Square	RSQ/(1-RSQ)	
BusinessTravel_Rarely	0.45996	0	1.000000		
BusinessTravel_Frequently	0.45996	0	1.000000		
DistanceFromHome	0.28710	0.15176	0.816973	4.463662	
EducationField_Lit_Science	0.39646	0	1.000000		
EducationField_Med	0.36040	0	1.000000		
EducationField_HR	0.05893	0	1.000000		
EnvironmentSatisfaction	0.18126	0.11869	0.719120	2.560239	
Gender_femail	0.44516	0	1.000000		
JobInvolvement	0.20993	0.16667	0.587090	1.421834	
JobSatification	0.19993	0.14267	0.666418	1.997763	
MaritalStatus_Single	0.38618	0	1.000000		
NumCompaniesWorked	0.16997	0.14386	0.530733	1.130982	
Overtime	0.38240	0	1.000000		
PercentSalaryHike	0.18337	0.15553	0.528773	1.122120	
RelationshipSatisfaction	0.30099	0.19168	0.734437	2.784614	
TotalWorkingYears	0.21012	0.16889	0.576800	1.362948	
WorkLifeBalance	0.24238	0.16959	0.651662	2.141318	
OVER-ALL	0.31291	0.11483	0.911783	10.335679	

Pseudo F Statistic = | 19.63

Approximate Expected Over-All R-Squared = | .

Cubic Clustering Criterion = | .

WARNING: The two values above are invalid for correlated variables.

Cluster	BusinessTravel_Rarely	BusinessTravel_Frequently	DistanceFromHome	EducationField_Lit_Science	EducationField_Med	EducationField_HR	EnvironmentSatisfaction	Cluster Means									
								Gender_femail	JobInvolvement	JobSaturation	MaritalStatus_Single	NumCompaniesWorked	Overtime	PercentSalaryHike	RelationshipSatisfaction	TotalWorkingYears	WorkLifeBalance
1	0.00000000	1.00000000	0.079365079	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.22222222	1.00000000	0.40000000	0.00000000	0.456980392	0.00000000	0.114035088	0.83333333	
2	0.00000000	1.00000000	0.761904762	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.686666687	1.00000000	0.20000000	0.00000000	0.05682329	0.50000000	0.26315799	0.00000000	
3	0.00000000	1.00000000	0.841269841	0.00000000	0.00000000	0.00000000	0.083333333	0.00000000	0.055555556	1.00000000	0.433333333	0.00000000	0.254091961	0.50000000	0.52192625	0.166666667	
4	0.00000000	1.00000000	0.842657143	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	0.00000000	0.40000000	1.00000000	0.526411765	0.25000000	0.210526316	0.00000000	
5	1.00000000	0.00000000	0.047619048	1.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.333333333	0.00000000	0.16000000	1.00000000	0.00000000	0.50000000	0.263157995	0.00000000	
6	0.00000000	1.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.40000000	1.00000000	0.235294118	0.00000000	0.263157999	0.00000000	
7	1.00000000	0.00000000	0.059523810	0.00000000	0.00000000	0.00000000	0.00000000	0.166666667	0.083333333	1.00000000	0.45000000	1.00000000	0.367405959	0.00000000	0.256578947	0.12500000	
8	1.00000000	0.00000000	0.203238052	0.00000000	0.00000000	0.00000000	0.23000000	0.00000000	0.083333333	0.00000000	1.00000000	0.35000000	0.82500000	0.230231518	0.00000000	0.263157999	0.00000000
9	1.00000000	0.00000000	0.809523810	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.40000000	1.00000000	0.455882353	0.00000000	0.215026316	0.00000000	
10	1.00000000	0.00000000	0.523089524	1.00000000	0.00000000	0.00000000	0.00000000	0.666666667	0.333333333	0.00000000	0.60000000	1.00000000	0.00000000	0.00000000	0.00000000	0.263157999	0.00000000
11	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.50000000	1.00000000	0.00000000	0.00000000	0.80000000	1.00000000	0.470588235	0.00000000	0.052631579	0.50000000	
12	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.50000000	1.00000000	0.00000000	0.00000000	0.40000000	1.00000000	0.470588235	0.50000000	0.047386421	1.00000000	
13	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.666666667	0.00000000	0.20000000	1.00000000	0.526411765	0.00000000	0.526231519	0.00000000	
14	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.50000000	0.00000000	0.666666667	0.00000000	0.80000000	1.00000000	0.00000000	0.50000000	0.56794737	0.00000000	
15	1.00000000	0.00000000	0.047619048	0.00000000	1.00000000	0.00000000	0.00000000	0.00000000	0.666666667	0.00000000	0.60000000	1.00000000	0.00000000	0.00000000	0.00000000	0.263157999	0.00000000
16	1.00000000	0.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.40000000	1.00000000	0.470588235	0.00000000	0.078647368	0.00000000	
17	1.00000000	0.00000000	0.111111111	0.00000000	0.00000000	0.00000000	0.00000000	0.222222222	0.222222222	1.00000000	0.333333333	0.00000000	0.392156863	0.50000000	0.38569491	0.50000000	
18	0.00000000	1.00000000	0.169647619	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.222222222	0.222222222	1.00000000	0.333333333	0.00000000	0.392156863	0.50000000	0.38569491	0.50000000
19	1.00000000	0.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.00000000	0.00000000	0.10000000	1.00000000	0.411764706	1.00000000	0.421052632	0.00000000	
20	0.00000000	1.00000000	0.095238095	1.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.333333333	1.00000000	0.20000000	1.00000000	0.526411765	0.50000000	0.763157995	0.00000000	
21	0.00000000	1.00000000	0.119047619	0.00000000	0.00000000	0.00000000	0.00000000	0.083333333	0.00000000	1.00000000	0.45000000	1.00000000	0.433823529	0.02500000	0.697386421	0.12500000	
22	0.00000000	1.00000000	0.102040616	0.00000000	0.00000000	0.00000000	0.00000000	0.295714249	0.00000000	1.00000000	0.537015126	0.00000000	0.285714267	0.50000000	0.374261053	0.00000000	
23	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.25000000	0.00000000	1.00000000	0.60000000	0.00000000	0.235294118	0.25000000	0.710526316	0.00000000	
24	1.00000000	0.00000000	0.095238095	0.00000000	1.00000000	0.00000000	0.00000000	0.333333333	0.333333333	1.00000000	0.20000000	1.00000000	0.526411765	0.50000000	0.105263158	0.00000000	
25	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	0.00000000	1.00000000	0.60000000	0.00000000	0.470588235	0.00000000	0.02500000	0.192105363	0.00000000
26	0.00000000	1.00000000	0.095238095	0.00000000	0.00000000	0.00											

Cluster	Cluster Means																	
	BusinessTravel_Rarely	BusinessTravel_Frequent	DistanceFromHome	EducationField_Life_Science	EducationField_Med	EducationField_HR	EnvironmentSatatisfaction	Gender_female	JobInvolvement	JobSatification	MaritalStatus_Single	NumCompaniesWorked	Overtime	PercentSalaryHike	RelationshipSatification	TotalWorkingYears	WorkLifeBalance	
60	0.000000000	1.000000000	0.047619048	0.000000000	0.000000000	0.000000000	0.000000000	0.111111111	0.333333333	0.000000000	0.400000000	0.000000000	0.490196078	0.833333333	0.219298246	0.166666667		
61	0.000000000	1.000000000	0.105821016	0.000000000	1.000000000	0.000000000	0.111111111	0.000000000	0.148418148	0.148418148	1.000000000	0.444444444	0.000000000	0.313725490	0.000000000	0.242690058	0.000000000	
62	0.000000000	1.000000000	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	1.000000000	0.333333333	0.000000000	1.000000000	0.800000000	0.000000000	0.000000000	0.500000000	0.000000000	0.235924118	0.000000000
63	1.000000000	0.000000000	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.500000000	0.000000000	1.000000000	0.400000000	0.000000000	0.205682353	0.750000000	0.210526316	0.000000000	
64	0.000000000	1.000000000	0.071428571	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.500000000	0.000000000	1.000000000	0.400000000	0.000000000	0.235924118	0.000000000	0.242690058	0.000000000	
65	0.000000000	1.000000000	0.083333333	1.000000000	0.000000000	0.000000000	0.125000000	0.000000000	0.083333333	0.000000000	1.000000000	0.350000000	0.000000000	0.382352941	0.000000000	0.243421053	0.125000000	
66	0.000000000	1.000000000	0.171428571	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.066666667	1.000000000	0.400000000	0.000000000	0.447058824	0.800000000	0.178947368	0.000000000	
67	1.000000000	0.000000000	0.0940761905	0.000000000	0.000000000	0.000000000	1.000000000	0.333333333	0.000000000	1.000000000	0.400000000	0.000000000	0.529411765	0.500000000	0.171052632	0.250000000		
68	0.000000000	1.000000000	0.0769841270	0.000000000	0.000000000	0.000000000	0.000000000	0.111111111	0.111111111	1.000000000	0.366666667	0.000000000	0.362745098	0.083333333	0.157894737	0.000000000		
69	0.000000000	1.000000000	0.149659864	0.000000000	0.000000000	0.000000000	0.000000000	0.095238095	0.000000000	1.000000000	0.371428571	1.000000000	0.000000000	0.285742468	0.379692248	0.071428571	0.000000000	
70	1.000000000	0.000000000	0.571428571	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.666666667	0.000000000	0.400000000	1.000000000	0.352441176	0.000000000	0.157894737	0.000000000	
71	1.000000000	0.000000000	0.089523810	0.000000000	0.000000000	0.000000000	0.000000000	0.111111111	0.000000000	1.000000000	0.333333333	0.000000000	0.509803922	0.500000000	0.280701754	0.166666667		
72	0.000000000	1.000000000	0.238695238	0.000000000	1.000000000	0.000000000	0.500000000	1.000000000	0.000000000	0.000000000	1.000000000	0.400000000	0.000000000	0.058623529	1.000000000	0.236842105	0.000000000	
73	0.000000000	1.000000000	0.095238095	0.000000000	0.000000000	0.000000000	0.500000000	1.000000000	0.000000000	0.000000000	0.666666667	1.000000000	0.200000000	1.000000000	0.352441176	0.000000000	0.447368421	0.500000000
74	1.000000000	0.000000000	0.253568254	0.000000000	0.000000000	0.000000000	0.000000000	0.111111111	0.111111111	1.000000000	0.400000000	0.000000000	0.235924118	0.000000000	0.140350877	0.500000000		
75	0.000000000	1.000000000	0.507938508	0.000000000	1.000000000	0.000000000	0.000000000	0.111111111	0.444444444	1.000000000	0.400000000	0.000000000	0.235924118	0.333333333	0.140350877	0.333333333		
76	1.000000000	0.000000000	0.193476190	1.000000000	0.000000000	0.000000000	0.000000000	0.095238095	0.190476190	1.000000000	0.400000000	0.000000000	0.352441176	0.000000000	0.157894737	0.000000000		
77	1.000000000	0.000000000	0.0809523810	1.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.055555558	1.000000000	0.466666667	0.000000000	0.252490196	0.083333333	0.285771719	0.000000000		
78	0.000000000	1.000000000	0.111111111	1.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.055555558	1.000000000	0.400000000	0.000000000	0.235924118	0.000000000	0.166666667	0.000000000		
79	0.000000000	1.000000000	0.095238095	0.000000000	1.000000000	0.000000000	0.000000000	0.000000000	0.000000000	1.000000000	0.400000000	0.000000000	0.352441176	0.000000000	0.157894737	0.000000000		
80	0.000000000	1.000000000	0.416666667	0.000000000	0.000000000	0.000000000	0.000000000	0.083333333	0.083333333	1.000000000	0.450000000	0.000000000	0.352441176	0.000000000	0.203947368	0.500000000		
81	1.000000000	0.000000000	0.095238095	0.000000000	0.000000000	0.000000000	0.250000000	0.000000000	0.166666667	0.166666667	0.000000000	0.400000000	0.000000000	0.294117647	0.500000000	0.140350877	0.500000000	
82	1.000000000	0.000000000	0.150793850	0.000000000	1.000000000	0.000000000	0.000000000	0.111111111	0.444444444	1.000000000	0.400000000	0.000000000	0.235924118	0.333333333	0.140350877	0.333333333		
83	0.000000000	1.000000000	0.095238095	0.000000000	0.000000000	0.000000000	0.750000000	0.000000000	0.166666667	0.166666667	0.000000000	0.500000000	0.000000000	0.235924118	0.000000000	0.166666667	0.000000000	
84	1.000000000	0.000000000	0.083333333	1.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.166666667	1.000000000	0.400000000	0.000000000	0.235924118	0.250000000	0.763157895	0.000000000		
85	1.000000000	0.000000000	0.095238095	1.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.166666667	1.000000000	0.400000000	0.000000000	0.294117647	0.500000000	0.166666667	0.286947368		
86	1.000000000	0.000000000	0.723809524	0.000000000	0.000000000	0.000000000	0.300000000	0.200000000	0.266666667	0.266666667	1.000000000	0.320000000	0.000000000	0.094117647	0.300000000	0.172052632	0.000000000	
87	0.000000000	1.000000000	0.142657143	0.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.166666667	0.333333333	0.000000000	0.600000000	0.070586235	0.500000000	0.171052632	0.250000000		
88	1.000000000	0.000000000	0.095238095	1.000000000	0.000000000	0.000000000	0.000000000	0.333333333	0.333333333	0.000000000	0.800000000	1.000000000	0.411764706	0.000000000	0.352441176	0.300000000		
89	0.000000000	1.000000000	0.0704761905	1.000000000	0.000000000	0.000000000	0.100000000	0.066666667	0.066666667	1.000000000	0.400000000	0.000000000	0.235924118	0.100000000	0.357894737	0.300000000		
90	1.000000000	0.000000000	0.333333333	1.000000000	0.000000000	0.000000000	0.333333333	0.000000000	0.000000000	0.000000000	0.000000000	0.235924118	0.000000000	0.368421053	0.000000000	0.166666667	0.000000000	
91	1.000000000	0.000000000	0.200000000	1.000000000	0.000000000	0.000000000	0.000000000	0.066666667	0.066666667	0.000000000	0.000000000	1.000000000	0.480000000	0.000000000	0.294117647	0.000000000	0.305231538	0.000000000
92	1.000000000	0.000000000	0.1587317305	0.000000000	0.000000000	0.000000000	0.100000000	0.100000000	0.111111111	0.000000000	0.000000000	0.400000000	0.000000000	0.392156863	0.000000000	0.184251052	0.166666667	
93	0.000000000	1.000000000	0.0808586081	0.000000000	0.000000000	0.000000000	0.000000000	0.025641026	0.025641026	1.000000000	0.384615385	0.000000000	0.230769231	0.192307692	0.236842105	0.038461538		
94	0.000000000	1.000000000	0.071428571	1.000000000	0.000000000	0.000000000	0.000000000	0.166666667	0.166666667	1.000000000	0.400000000	0.000000000	0.235924118	0.000000000	0.157894737	0.250000000		
95	0.000000000	1.000000000	0.095238095	0.000000000	1.000000000	0.000000000	0.000000000	0.100000000	0.000000000	0.000000000	0.100000000	0.000000000	0.1044630316	0.000000000	0.0814565825	0.250000000		
96	0.000000000	1.000000000	0.123809524	0.000000000	0.000000000	0.000000000	0.000000000	0.040000000	0.040000000	0.000000000	0.000000000	1.000000000	0.400000000	0.000000000	0.278947368	0.000000000	0.104842105	0.100000000
97	0.000000000	1.000000000	0.047619048	1.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.000000000	0.226712419	0.000000000	0.206025677	0.000000000	0.000000000	0.000000000
98	0.000000000	1.000000000	0.071428571	1.000000000	0.000000000	0.000000000	0.250000000	0.000000000	0.1666666									

