

Sanyukta Ghiray

Experiences

TalentBoost Inc. | Talent Acquisition Manager

Nov 2021 – Nov 2022

- Successfully designed and executed staffing strategies that led to a 25% reduction in time to fill key positions.
- Implemented candidate sourcing best practices, resulting in a 30% increase in the quality of candidate pipelines.
- Led the development of recruitment analytics to continuously assess recruitment metrics and enhance the efficiency of the recruitment process.

HR ProSource | Recruitment Manager

Dec 2022 – Present

- Enhanced employer branding initiatives to attract top talent, resulting in a 15% increase in job posting engagement.
- Coordinated recruitment campaigns and managed diverse talent pools, ensuring workforce diversity and inclusion.
- Implemented recruitment marketing strategies to enhance the candidate experience and improve talent management.

Projects

Recruitment Automation Implementation

[GitHub](#)

- Spearheaded the implementation of recruitment technology, leading to improved passive candidate sourcing and efficient recruitment advertising.
- Organized recruitment events and executed candidate selection based on established criteria.
- Utilized recruitment trend analysis to adapt sourcing strategies and improve candidate tracking.

Talent Mapping and Succession Planning

[GitHub](#)

- Developed a talent mapping program to identify high potential employees and their growth paths within the organization.
- Collected and analyzed recruitment data to identify trends and opportunities for improvement.
- Implemented a recruitment automation system to streamline the candidate relationship management process.

Education

Bachelor of Technology (BTech) in Operations
Master of Business Administration (MBA) in Finance,
G. H. Rasoni College Of Engineering

CGPA: 9.20

Skills

- Operations Management
- Team Leadership
- Process Optimization
- Project Management
- Resource Management
- Performance Metrics
- Strategic Planning
- Cross Functional Collaboration