

USCIS Request for Evidence (RFE) Response

Petition: I-129 (H-1B Specialty Occupation)

Petitioner: DigitalTrek Corp.

Beneficiary: Leena Verma

Receipt Number: WAC2404981230

Date: April 14, 2024

Subject: Response to RFE - Doubt Over Specialty Occupation Classification

Dear Officer,

This is our formal response to the Request for Evidence dated March 28, 2024, questioning whether the offered position of Business Intelligence Developer qualifies as a specialty occupation as defined in 8 CFR 214.2(h)(4)(iii).

Role Specificity:

We assert that this role clearly falls under the specialty occupation category due to the following:

- The job requires design and implementation of complex BI dashboards, data models, and real-time analytics using tools like Power BI and Python.
- Understanding of statistical modeling, relational database architecture, and data warehousing is essential.

Educational Requirements:

- The position mandates at least a bachelors degree in Computer Science, Data Engineering, or a related field.
- The complexity of duties ensures that only individuals with specialized training can perform them.

Evidence of Employer Practice:

- Attached are records of prior hires for this role, all of whom had degrees in relevant fields.
- Job postings and internal hiring standards require such qualifications consistently.
- The employer has filed and received approval for similar positions in prior years.

Additional Supporting Materials:

1. Expert Letter from Prof. Janet Lu, Chair of Data Analytics at Northbridge Univ.
2. Annotated Organizational Chart
3. BI Project Sample Description and Tools Used
4. Degree Requirement Consistency Table
5. Screenshots of Job Portals with Degree-Based Requirements

We trust this evidence clarifies the specialized nature of this role and respectfully request the petitions approval.

Sincerely,

DigitalTrek Corp. Legal Team