

USCIS Request for Evidence (RFE) Response

Petition: I-129 (H-1B Specialty Occupation)

Petitioner: NovaEdge Technologies

Beneficiary: Karan Bhatt

Receipt Number: LIN2312345678

Date: April 10, 2024

Subject: Response to RFE - Generic Job Title Concern

Dear USCIS Officer,

We write in response to your RFE dated March 21, 2024, regarding the designation of the offered position as Analyst and the concern that such a generic title may not support classification as a specialty occupation.

Position Clarification:

While the position title Analyst appears generic, the actual role is Data Quality and Compliance Analyst, which requires highly specialized skills. We have updated internal HR documentation and revised the LCA to reflect the accurate title.

Job Description Detail:

This position includes duties such as:

- Creating compliance reports using SQL and Power BI
- Monitoring regulatory data pipelines
- Conducting risk impact assessments for third-party vendors
- Interpreting and enforcing data protection rules under HIPAA and GDPR

These tasks demand advanced knowledge of data governance frameworks, enterprise data lakes, and regulatory standards. Therefore, the role is not generic and is highly specialized.

Degree Requirement Justification:

- A minimum of a bachelor's degree in Information Systems, Data Science, or Business Analytics is required.
- Industry hiring data and the OOH (Occupational Outlook Handbook) confirm that similar roles demand such qualifications.
- Enclosed are postings from peer companies showing identical titles with specific degree requirements.

Supporting Documents:

1. Revised Job Description & Internal HR Title
2. Updated LCA
3. Sample Industry Job Listings
4. Letters from Industry Professionals
5. Organizational Chart

We respectfully urge you to consider this detailed evidence to support the specialty nature of this role.

Regards,

HR & Legal Dept.

NovaEdge Technologies