



Striving Heroes

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Gender Parity - Overview

- Childhood
- Adolescence
- Adulthood

Gender equality overview

September 2021

Q Search topics

Gender equality is essential to ensure that every child – girl and boy – has a fair chance in life.

Gender equality means that women and men and girls and boys enjoy the same rights, resources, opportunities

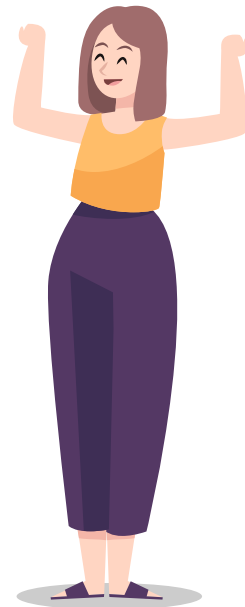
Need for gender parity

- Diverse perspectives/Empathy
- Good for economy
- Focus on individual aspirations
- Human right
- Makes communities safer and healthier



Need for gender equitable data processing

- Assess the current situation
- Develop appropriate, evidence-based responses and policies
- Track changes and take corrective action
- Centralised data/single source of information



Gender disparity in STEM

- Gender specific roles(Unpaid labour)
- Lack of support system
- Emotional labour
- Bias
 - <https://www.easylama.com/blog/unconscious-bias-in-the-workplace>
- Glass ceiling
- Safety concerns

My Journey

Women empowerment

- Acknowledge (hidden) efforts
- Support
- Use inclusive language
- Creating awareness
- Speak up!
- Offer flexible schedules for caregivers
- Close skill gaps(if any)
- More role models to look up to

Reach out to me



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Thanks