

Rian Anjasmara

Learning & Development



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About Me

I'm on a mission to empower individuals and organizations through learning and development initiatives. As an Assistant Trainer, I thrive on creating impactful learning experiences that drive personal and professional growth. I have considerable knowledge of Training Need Analysis, creating Training Plans, as well as being familiar with being a Training Facilitator. I am committed to helping individuals and teams reach their full potential. Through data-driven assessments and feedback loops, I identify areas for improvement and design targeted interventions. With a background in Electrical Engineering, I bring a unique blend of expertise and enthusiasm to the world of talent development.

Work Experience



Assistant Trainer

PT. Volex Indonesia

September 2021 to September 2023 (2 years)

- Assist to perform certification for Operator
- Create Training Modul
- Facilitate internal training activities & New Hire Orientation
- Controlled document external and internal training
- Facilitate Training Need Analysis (TNA)
- Implement Training plan
- Assessment knowledge gap with competency matrix

Achievements : Created 5+ internal training modules and improved 2 training data system on Microsoft Excel Based



Junior IOS Developer

Apple Developer Academy @Infinite Learning Batam

March 2020 to December 2020 (10 months)

- Learning about IOS app development, Product design, professional skill, and also solving case base.
- Make functional native IOS app and UI design , As Srcum, making decision and schedule of team work

Achievements : Made 1 final project and successfully presented to Apple.inc on Cupertino, SF, USA By Zoom Meeting

Relevant Skills

- Presentations
- Collaboration
- Data Analysis
- Work with team
- Researcher
- Communication
- Measurements
- Microsoft Office

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Internship program as Asst. QC Electrical

PT. Citra Shipyard

August 2018 to October 2018 (3 months)

- Create functional and technical application documents
- Data Analysis for Electrical Drawing
- Conduct a working review with the classification agency

Achievements : Completed the internship by making a report on the calculation of electrical loads on Tugboats



Asst. Laboratory

Electrical Engineering Department UMRAH

December 2015 to June 2018 (2 years, 6 months)

- Perform maintenance
- Settings on laboratory equipment
- Records laboratory equipment in and out
- laboratory data inventory

Education History



Bachelor of Electrical Engineering

Institution: Universitas Maritim Raja Ali Haji, Tanjungpinang

Year of Graduation: 2019

- Marine Electronics Concentration
- GPA : 3.67
- *Final Project : Implementation of Web-based Wind Speed, Temperature, and Humidity Monitoring System in the Islands Region*

Article

An IoT Based Coastal Weather and Air Quality Monitoring Using GSM Technology

Journal of Physics: Conference Series, Volume 1501

International Conference on Science & Technology

(ICoST 2019) 2 – 3 November 2019, Yogyakarta, Indonesia

Training and Certificate

Fire Role Officer

(Fire Fighter Class D) (2022)

Kementerian Tenaga Kerja Republik Indonesia

Certificate of Completion

(Junior iOS Developer) (2020)

Apple Developer Academy @ Infinite Learning Batam