Manav Kaushal

📞 **Phone number:** 📞💬🇮🇳 +919833080299   💬🇦🇪 +971562763787

✉ **Email address:** manavdkaushal@gmail.com

in **LinkedIn:** https://www.linkedin.com/in/manavkaushal

🔵 **GitHub:** https://github.com/manavdkaushal

🔵 **Website:** https://manavdkaushal.github.io

📍 **Home:** Globalcity, Virar West, Near Mumbai, 401303 Palghar (India)

ABOUT ME

An industry hardened warhorse with over 12 years of international work experience. I am into developing Business applications, Data structures, Designing Software to help B2B, B2C communicate better and achieve set goals.

I like to learn new Tech and guide my team complete their sprints. I also love to travel and manage important Projects at client end.

TECHNICAL SKILLS

Operating Sys.	:	Windows, Linux (basic), Unix
Languages	:	**Java-8**, Oracle PL-SQL, Foxpro 2.6, COBOL, C++
J2EE Tech / Tools	:	JSP, Servlets, EJB, Struts, CSS-3, HTML-5, JSON, XML
Frameworks	:	**Microservices**, REST-APIs, Spring MVC, **Spring Boot 2.0**, AngularJS, NodeJS, MeteorJS, JQuery, Bootstrap, JavaScript, Oracle Forms & Reports 9i
ORM Tools	:	Hibernate, **JPA**
RDBMS databases	:	Oracle 9, **MySQL**, MS-SQL, PostgreSQL, HSqlDB
NOSQL & Cache	:	Apache Cassandra, **MongoDB**, Amazon DynamoDB, **Redis**, Memcached
IDEs	:	Eclipse, IntelliJ IDEA, Spring STS
Source Control	:	Tortoise SVN, GIT, CVS
Messaging	:	**KAFKA**, RabbitMQ, JMS
Build Automation	:	Apache **Maven**, ANT, Gradle, Jenkins, **GitHub**
Testing tools	:	**JUnit**, Mockito, **Swagger**, Postman
Containers	:	**Docker**, Kubernetes, Docker Swarms, Amazon EKS, Azure AKS Service
Cloud & DevOps	:	**AWS** Cloud, **Azure** Cloud, Azure Project Management (AZ- DevOps)
Web Servers	:	Apache Tomcat, IBM Websphere, Oracle 9i App Server, Oracle weblogic
Others	:	Design Patterns, **PMP** course, JIRA, Jasper Reports, Toad, MS-Project, MS-Office

WORK EXPERIENCE

Tech. Lead   -   **Finexcore Software Solutions**   -   **Apr-23 to Sep-23**   -   **India & Saudi Arabia**

- Led a team of 5 Java developers to implement **Finastra Loan-IQ** in Saudi, resulting in 25% increase in efficiency.
- Daily stand-up meetings & conducted code reviews to ensure team meet project deadlines & quality standards.
- Implemented agile methodologies, including Scrum to streamline project mgmt processes & improve team collaboration.
- Mentored juniors, Code Reviews, Best practices, Testing, & Debugging, resulting in a 15% decrease in bug fixes.

Team Leader   -   **Hiddenbrains Software Solutions**   -   **Apr-22 to Feb-23**   -   **India & Nigeria**

- Handled the Product Team for their client **Interswitch**, product **QuickTeller** based in Nigeria (WFH) on **Azure Devops**.
- Developed strategies for problem solving and conflict resolution among team (15) members.
- Assigned projects and disctributed tasks to team members as per area of expertise.
- Reviewed completed work to verify consistency, quality and conformance.

Team Leader   -   **TP Connects**   -   **Mar-21 to Feb-22**   -   **Dubai UAE**

- Designed and Developed the Order Booking module for the **Airline Booking system** at TP-Connects.
- I was entrusted to maintain the complete Passenger Booking, Order Management, Supplier Management with History of changes and Reporting. I also used Multi-threading and also resolved various old code concurrency issues.
- I was also involved in Code reviews, quality checks, bug fixing and functional testing of my modules.
- I worked on managing Passenger profile and their ticket data using SABRE apis under Order Mgmt system.

Associate Mgr   -   **Bristlecone**   -   **Mar-20 to Dec-20**   -   **Mumbai**

- Developed with team of 4 Java developers the **Product & Process Audit Mgmt System** at Mahindra & Mahindra.
- I wrote the Core Business APIs, also designed the UI dashboard, pop-up Alert system & Reports.
- I was SPOC for all Mahindra Plants, involved in system decision making, process flows & use to attend all Mgmt meetings.

Sr. Project Mgr   -   **Locationguru India Pvt. Ltd.**   -   **May-18 to Jul-19**   -   **Mumbai**

- Managed prestigious **Reliance JIO – Tower Tracking System** at RIL Corp Park in alignment with company objectives.
- Delivered high level of service to clients to extend relationship and encourage further projects as SPOC.
- Coordinated resources across multiple departments and teams to ensure successful completion of projects.

Project Manager -   **Intellect Design Arena**   -   **Dec-14 to Sep-16**   -   **Mumbai**

- Managed multiple **Polaris Banking products** within deadlines. Used **OOPs concepts** & designed data structures.
- Created and implemented processes to ensure successful completion of projects.
- Established best practices for managing complex projects successfully.

Project Manager -   **Byzan Systems Pvt. Ltd**   -   **Apr-13 to Nov-14**   -   **Mumbai**

- Developed **Parameter File Application** for Citi Bank. Solution is sought for robust control functionalities for Audit.
- Developed and maintained project plans, timelines, and budgets.
- Coordinated resources across multiple dept. & teams as needed for successful completion of projects.

Team Leader   -   **AlifSystems Pvt. Ltd**   -   **May-11 to Apr-13** -   **Asia, Africa, Europe**

- Designed & developed the complete **Inventory Management & Costing System (IMCS)** for Hotels and Trading units.
- Involved in requirement analysis, understanding design, preparation of business rules and high level technical artifact and effort estimation for development of software applications.

EDUCATION & SOFTWARE CERTIFICATIONS

- **AWS Cloud Computing Fundamentals**   - **Tutorialspoint Institute**
- **Azure Cloud Computing - Managing your Cloud Computers**   - **Tutorialspoint Institute**
- **Azure DevOps Fundamentals & Collaboration Course**   - **Tutorialspoint Institute**
- **Asynchronous Messaging - RabbitMQ**   - **Tutorialspoint Institute**
- **Agile Project Management & Scrum**   - **Tutorialspoint Institute**
- **Apache Cassandra – No-SQL database**   - **Tutorialspoint Institute**
- **Advance Diploma in Software Engineering – Apr, 2003**   - **APTECH Computer EDU**
- **Bachelor of Commerce – Apr, 1999**   - **University of Mumbai**
- **Certificate in Computing – Apr, 2004**   - **IGNOU, Delhi**
- **Docker for Java & Spring Boot - Certification**   - **Tutorialspoint Institute**
- **Java, Spring Boot With JWT**   - **Tutorialspoint Institute**
- **Java Server Faces - JSF Course Certification**   - **Tutorialspoint Institute**
- **JUnit & Mockito - Course Certificate**   - **Tutorialspoint Institute**
- **Kubernetes Fundamentals Certificate**   - **Tutorialspoint Institute**
- **Mastering MySql Database**   - **Tutorialspoint Institute**
- **Microsoft SQL Server - Complete Course**   - **Tutorialspoint Institute**
- **NoSQL database - MongoDB**   - **Tutorialspoint Institute**
- **Oracle PL/SQL Certification**   - **Tutorialspoint Institute**
- **Oracle SQL Certification**   - **Tutorialspoint Institute**
- **Project Management PMP Preparatory**   - **Tutorialspoint Institute**
- **PostgreSQL database Course Certification**   - **Tutorialspoint Institute**
- **Pragati – Advance Java Programming Certificate**   - **Pragati Software Pvt. Ltd.**
- **Pragati – Core Java Programming Certificate**   - **Pragati Software Pvt. Ltd.**
- **RabbitMQ - Asynchronous Messaging with Java and Spring**   - **Tutorialspoint Institute**
- **Software Design Patterns - Course Certification**   - **Tutorialspoint Institute**
- **Spring & Spring Boot – 10x Productive Java Development**   - **Tutorialspoint Institute**

LANGUAGE SKILLS

HINDI   - Listening (C2), Reading (C2), Writing (C2), Spoken Production (C2), Spoken interaction (C2)

ENGLISH - Listening (C2), Reading (C2), Writing (C2), Spoken Production (C1), Spoken interaction (C1)

Levels: A1 and A2: Basic user;   B1 and B2: Independent user;   C1 and C2: Proficient user

MANAGED CLIENTELE

- **Hotels**

  JW Marriots, Radissons, Inter-Continental, Le-Meridien, Leela Group, Hafele, Oberois, GVK, Novotel, Lemontree, Taj-**Africa**, **Seychelles**, **Maldives**, **Bhutan**, **SriLanka, France, Switzerland**

- **Banking**

  Bank of America-**Malaysia**, Citi Bank- **NCP**, **HDFC**, ICICI, SCB, Yes Bank, DCB, Barclays, **HSBC**

- **Airlines**

  Oman Airlines - **UAE**, Gulf Air - **Dubai**, Flight Centre - **Australia**, British Airways - **UK**

- **Telecom**

  Reliance Digital, Reliance Grocery, Vodafone, **Reliance JIO**, **Airtel**

- **Automobiles**

  Mahindra Auto - Pune, **Mahindra** Auto - Mumbai

- **Payment & Social Networking Apps**

  Quickteller (Interswitch) - **Nigeria**, LoanIQ (Finastra) - **Saudi**, Payroll & Tax (Alifsystems) - Mumbai

MANAGEMENT AND LEADERSHIP SKILLS

- **Software Development :** developed Applications from scratch. UML diagrams, wireframing

- **Product Lead :** key role in Product design, enhancement, maintenance. Technical designing.

- **Project Management :** qualities of leadership with discipline. Converting Business logic to ER.

- **Strong communication skills :** have handled Clientele across globe, Dev. Teams (15+ members)

- **Development Team Management :** being hands-on helps to build & maintain a productive Team.

- **Client & Stakeholder Management :** on-site work in 12+ countries helps to handle Clientele as SPOC.

- **Rich experience** of managing development Teams and Software Projects involving scalable modules