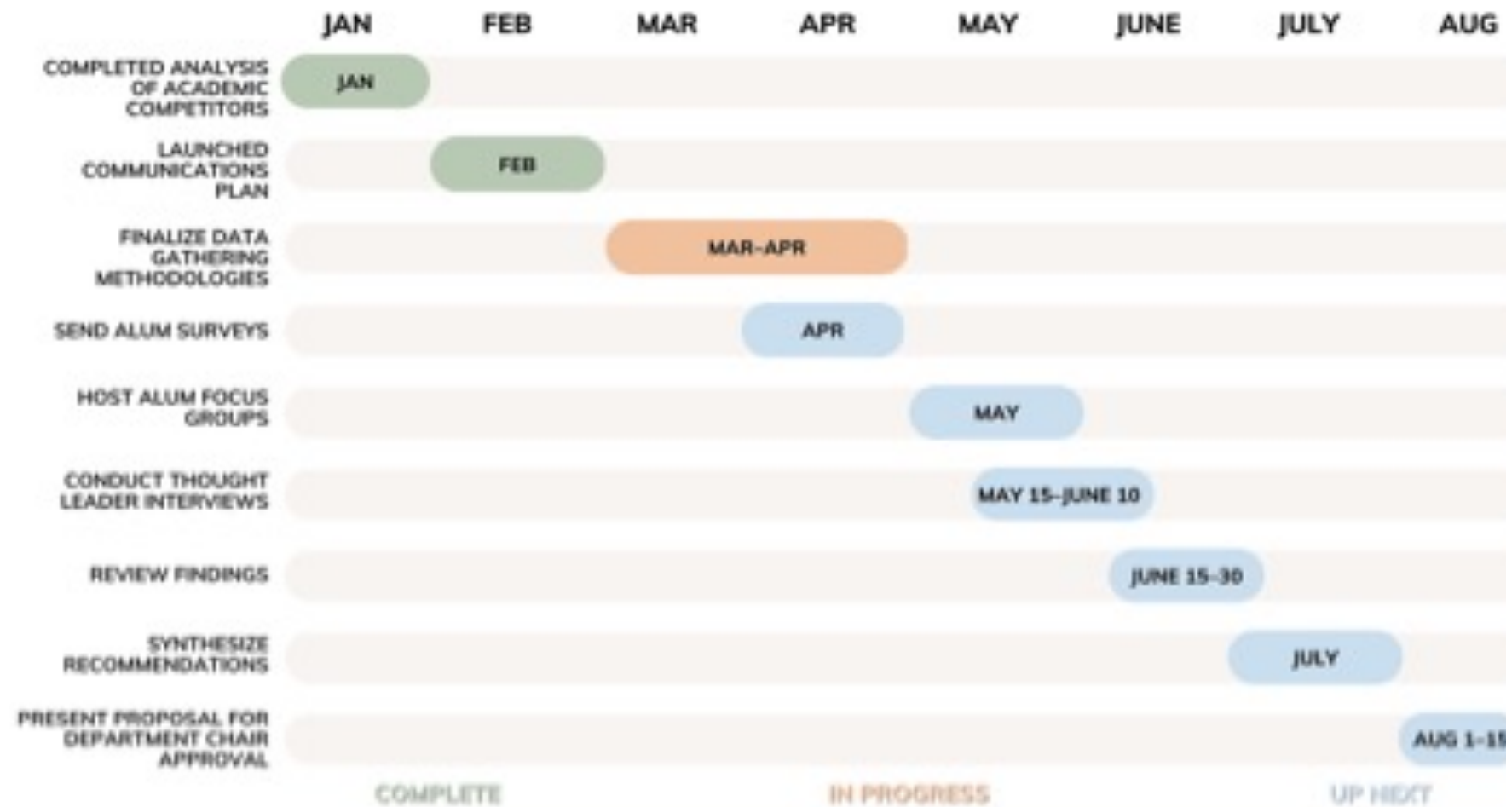


MLO/LOP Program Revisions

Program Evaluation Goal: The goal of the LOP and MLO strategic direction project is to gain clarity about Peabody College's unique value proposition in the leadership development and organizational performance space. The project will include assessing both programs' successes, strengths, and weaknesses, to determine their value and competitive advantages compared to similar programs. The program evaluation project will also explore the external marketplace to understand the competitive landscape. The findings will be used to identify LOP/MLO synergies and develop plans for the future direction of both programs.



TIMELINE

Revisions to MLO/LOP Program

Combined Modalities for Program: Goal→ students have flexibility to complete the program using a modality that works best for their career goals and current placements.

Change Required: Offer some or all courses in the program in online and in-person versions. Combine existing curricula into single set of course offerings

Modality Changes: Use current MLO coursework for some online courses; generate more online coursework that can be utilized by full/part-time faculty

Resources Required: Additional adjunct faculty to staff online courses may be needed, but this will be minimized to the extent possible.

Enrollment Goal: 720 credit hours/year (approximately 40 FTE)

MLO/LOP Program Revisions

Length/Timing of Program: Goal→ provide students with flexibility in enrollment options depending on their skills and career goals.

Change Required: Length of the program will be ~30 credit hours for those with previous experience, ~33 for those without relevant experience. Students may complete courses requirements in a single academic year. Students may also enroll part-time for as long as they wish, as long as they are making progress toward degree completion.

Modality Changes: Summer instruction for required courses

Resources Required: Pay for summer instruction, adjunct or full-time faculty