

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> MIKEXPI	<b>Last updated on</b> 26-May-2015
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
PERSISTENT SYSTEMS LIMITED BHAGEERATH, 402 E., SENAPATI BAPAT ROAD, PUNE. - 411016 Maharashtra +(91)20-67030634 tax@persistent.co.in	MANDAR CHANDRAMOHAN TANKASALE C/O SHAILAJA JOSHI, NEAR RAMLING TEMPLE, BARHAMNPURI MIRAJ, MIRAJ, SANGLI - 416410 Maharashtra

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCP1209Q	PNEP00909G	AIOPT3970E	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037	2015-16	<b>From</b> 01-Apr-2014 <b>To</b> 31-Mar-2015

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q3	QRAQHHEE	176727.00	546.00	546.00
Q4	QRFLZOEB	142592.00	0.00	0.00
<b>Total (Rs.)</b>		<b>319319.00</b>	<b>546.00</b>	<b>546.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-11-2014	-	F
2	546.00	0510308	05-12-2014	04105	F
3	0.00	-	07-01-2015	-	F
4	0.00	-	06-02-2015	-	F
5	0.00	-	05-03-2015	-	F
6	0.00	-	27-04-2015	-	F

<b>Total (Rs.)</b>	<b>546.00</b>	
<b>Verification</b>		
<p>I, <b>VIKAS CHANDRAKANT SAWANT</b>, son / daughter of <b>CHANDRAKANT ANANT SAWANT</b> working in the capacity of <b>SR MANAGER FINANCE</b> (designation) do hereby certify that a sum of Rs. <b>546.00</b> [Rs. <b>Five Hundred and Fourty Six Only</b> (in words)] has been deducted and a sum of Rs. <b>546.00</b> [Rs. <b>Five Hundred and Fourty Six Only</b>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>		
<b>Place</b>	Pune	<b>(Signature of person responsible for deduction of Tax)</b>
<b>Date</b>	29-May-2015	
<b>Designation:</b> SR MANAGER FINANCE		<b>Full Name:</b> VIKAS CHANDRAKANT SAWANT

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		592,093		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
<b>d. Total</b>			<b>592,093</b>	
2. Less: Allowance to the extent exempt under section 10				
Conveyance	9,600			
Medical Reimbursement	7,333			
<b>Total</b>		<b>16,933</b>		
3. Balance (1 - 2)			575,160	
4. Deductions				
Tax On Employment	2,500			
<b>5. Aggregate of 4</b>		<b>2,500</b>		
6. Income chargeable under the head 'salaries' (3 - 5)				572,660
7. Add: Any other income reported by the employee				
a. Income/Loss from House Property	-191,780			
<b>Total of above</b>			<b>-191,780</b>	
8. Gross total income (6 + 7)				380,880
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>	
(a) Section 80 C				
a. Provident Fund	22,968	22,968		
b. LIP / National Pension Scheme	2,974	2,974		
c. Housing Loan Principal	27,339	27,339		
d. Mutual Fund/ULIP	70,000	70,000		
<b>Total of Section 80C, 80CCC and 80CCD</b>	<b>123,281</b>	<b>123,281</b>	<b>123,281</b>	
(B) Other Sections under Chapter VI-A				
<b>Total of Other Sections under Chapter VI-A</b>				
10. Aggregate of deductible amount under Chapter VI-A				123,281
11. Total Income (8 - 10)				<b>257,600</b>
12. Tax on total income				0
13. Education cess (on tax computed at S.No.12)				0
14. Tax payable (12+13)				<b>0</b>
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				<b>0</b>

## Verification

I, Vikas Sawant, son of Chandrakant Sawant working in the capacity of Authorised Signatory do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.



Digitally Signed By VIKAS CHANDRAKANT SAWANT

Signature of the person responsible for deduction of tax

Place: Pune

Full Name: Vikas Sawant

Date: 29-May-2015

Designation: Authorised Signatory

1. Gross Salary	Total(Rs.)
Basic	191,400
HRA	95,700
Commut.Allowance	9,600
LTA	19,140
Medical	15,000
Performance Pay	19,140
CPB (CY)	46,175
Performance Bonus	35,172
Special Pay - II	28,710
Profession Allowance	28,710
CPB (LY)	3,384
Upkeep Pay	7,542
Statutory Bonus/Ex-gratia	38,280
Special Pay - III	19,140
Long Service Bonus 5 Year	35,000
<b>Gross Salary</b>	<b>592,093</b>

**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof


1. Name and address of employer :	<b>Persistent Systems Limited</b> BHAGEERATH, 402 E , SENAPATI BAPAT ROAD PUNE. 411016 PNEP00909G			
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	<b>Mandar Tankasale - Module Lead</b> AIOPT3970E			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	592,093			
7. Financial Year	2014-15			

8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:		
(a) Tax deducted from salary of the employee under section 192(1)		546
(b) Tax paid by employer on behalf of the employee under section 192(1A)		0
(c) Total tax paid		546
(d) Date of payment into Government treasury		as per Form-16

**DECLARATION BY EMPLOYER**

I, Vikas Sawant, son of Chandrakant Sawant working as Authorised Signatory do hereby declare on behalf of Persistent Systems Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.



Digitally Signed By VIKAS CHANDRAKANT SAWANT

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*Signature of the person responsible for deduction of tax*

Place: Pune	Full Name: Vikas Sawant
Date: 29-May-2015	Designation: Authorised Signatory