

As to date the following people passed their masters degree dissertation with our expertise guidance who may be able to provide our reputation if contacted:

1. IRVIN PHINDIWE MBHELE from Department of Home Affairs Head Office, cellular 0712862881, 0768900026, Email: Phindiwe.Mbhele@dha.gov.za, phindiwe75@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“An Evaluation of the Efficient and Effective Payments to Emerging Contractors at Gauteng Department of Local Government and Housing.”**
2. JERITA RAISIBE MOTSHOLOGANE from Pretoria at Passenger Rail Agency of South Africa (PRASA), cellular number 0835690161, Email: jmotshologane@prasa.com, she was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“Evaluation of Cost Containment Management at the Passenger Rail Agency of South Africa (PRASA).”**
3. MMATLALA DESIREE MOGANE from Pretoria at National Treasury Department, cellular number 0828228593, 0820814039 Email: desireemogane@ymail.com. She was guided and empowered to write her MBA dissertation with MANCOSA and passed. Research topic **“Critical Evaluation of the Effective Implementation of Social Welfare Programmes: Department of Social Development”**.
4. MAMPHELA CLEOPATRA MATLAWE from Centurion at Telkom South Africa Limited, cellular number 0827754370, 0813170240, Email address: MatlawMC@telkom.co.za. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“Investigating the Level of Compliance with the Management Competency Policy at Telkom South Africa Limited”**.

5. LEKGOLANE PERTUNIA MADOLO from Johannesburg at South African Transnet Freight Rail Company, cellular number 0833042795, Email address: Mpho.Madolo@transnet.net, mphomadolo@gmail.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic “**Measuring the adequacy of Management Information Systems at Transnet Freight Rail**”.
6. KGOPOTSO JOAN ZONDO from Johannesburg Water, Gauteng Province, cellular number 0722218620/0794943019 Email: kgopotsoz@yahoo.com or Kgopotso.zondo@jwater.co.za. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic “**An Evaluation of the Current Water Loss Management Strategies Being Used by Johannesburg Water**”.
7. SOLLY SOLANI MHAULE from DEDET Enterprise Development, Mpumalanga Provincial Department, cellular number 0828889357, Email: ssmhaule@mpg.gov.za. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic “**An Investigation into Challenges Experienced by Small, Medium and Micro Enterprises in Bushbuckridge Region.**”
8. DEBORAH MKHONZA from South African Municipal Infrastructure Agency (MISA), cellular number 0835417779, Email: Debora.mkhonza@misa.gov.za. She was guided and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic “**An Evaluation of Venture Capital Investments in the Gauteng Province**”.
9. INGRID JACQUILINE MLOMBO from Pretoria at South African Public Investment Corporation (PIC), cellular number 0823228979, Email: Jacqui.mlombo@pic.gov.za, jacquimlombo@gmail.com. She was guided

- and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic “**Critical Evaluation of Effective Human Resources Performance Management: Public Investment Corporation**”.
10. TSHOLWANE FRANCIS MOKOENA from Pretoria at South African Revenue Services (SARS) head office, Pretoria, cellular number 0824765471, Email: Tsholwane@vodamail.co.za, 27824765471@vodamail.co.za. He was guided and empowered to writing his MBA dissertation with Regent Business School and he passed. Research topic “**An Evaluation of the Strategic Objectives of the South African Revenue Services in the Context of International Best Practice**”.
11. JAHLODI JACK MOTADI from Pretoria at the Department of Trade and Industry, cellular numbers 0761580514, Email address: jackmotadi@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic “**The Impact of Information and Communication Technology on Organisational Performance at the Department of Trade and Industry, Gauteng.**”
12. AVHATENDI DAVID KHOLOPHE from Thohoyandou at Limpopo Provincial Department of Education, cellular number 0826732524 or 0765328302, Email: adkbacs@yahoo.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic “**Critical Evaluation of Effective Management of Customer Satisfaction: Vhembe District Municipality**”.
13. PAUL MICHAEL KHOZA from Nelspruit at Mpumalanga Provisional Government, Department of Works, Roads and Transport, cellular number 0828731341, Email: pmkhoza@mpg.gov.za. He was guided and

empowered to write his MBA dissertation with Regent Business School and he passed. Research topic **“An Evaluation of Effective Implementation of Human Resources Development Strategy: Department of Public Works, Roads and Transport in Mpumalanga Provincial Government”**.

14. NGAKA JOHANNES BOPAPE from Polokwane at Limpopo Treasury Provincial Government, cellular number 0832772108, Email: BopapeNJ@treasury.limpopo.gov.za. He was guided and empowered to write his MBA dissertation with MANCOSA and passed. Research topic **“Critical evaluation of effective implementation of treasury programmers’ internal controls and risk management policies: Limpopo Provincial Government Departments”**.

15. MAHLOGONOLO RUSSELL MOLOKOANE from Transnet: Transnet Engineering Division, Gauteng Province cellular number 0833215511, Email: Russell.molokoane@transnet.net, Russell.molokoane@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“An Evaluation of Business Processes Reengineering at Transnet Engineering”**.

16. ELLANOR MARITZE from Pretoria at South African Council of Debt Collectors, Cellular number 0834447112, Email: Finance@debtcollector.co.za. She was guided and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic **“Critical Evaluation of Strategies to Determine Weakness Areas that Need Improvement at Council for Debt Collector”**.

17. MATSHEDISO VENECIA MAWELA from Department of Human Settlement, Gauteng Provincial Government, cellular number 0823720577, Email: Matshediso.mawela@gauteng.gov.za. She was

guided and empowered to write her MBA dissertation with University of Liverpool, UK and she passed. Research topic **“Effective Management of the Reconstruction and Development Program Housing Subsidy Policy to the Poor in Gauteng Province”**.

18. MOHALE MATOME SAMUEL from Polokwane at Limpopo Provincial Department of Education, cellular number 0766315512, Email: matomemohale@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“Critical Evaluation of Impact of Leadership Styles on Teachers Performance: Sekgosese West Cluster”**.

19. VINCE GAMA from Johannesburg at South African Transnet Freight Rail Company, cellular number 0833879598, Email: Vince.gama@transnet.net. He was guided and empowered to writing his MBA dissertation with Regent Business School and he passed. Research topic **“Effective and Efficiency use of Railway Resources as an Aid to Retain Customers”**.

20. DIMAKATSO OCTAVIA MNGUNI from Johannesburg at Chris Hani Baragwanath Academic Hospital, cellular number 0822176765, Email address: katsokgwedi@yahoo.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“An Analysis of Impact of Supply Chain Management at Chris Hani Baragwanath Academic Hospital.”**

21. MAGDELINE MASEBOTSA DLULANE from Pretoria at South African Social Security Agency (SASSA), cellular number 0824604367, Email: MagdelineD@sassa.gov.za. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“An Evaluation of Business Risk Management at SENTECH Ltd”**.

22. MBONGWA MDUDUZI MAHLANGU from Nelspruit at Mpumalanga Provisional Government, Department of Social Development, cellular number 0836313299, Email: mbongwam@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“Situational Assessment of the Management of Skills Development at the Department of Social Development: Mpumalanga Province.**
23. MARTIN MOROKAPULA LEBENYA from Durban at Corrosions Control Company cellular number 0732160425, Email: martin@corrosion.co.za. He was guided and empowered to write his MBA dissertation with Regent Business School and passed. Research topic **“An Evaluation of Employee Empowerment at Corrosion Control Company in South Africa”.**
24. SIBONGILE MAMAFHA from Johannesburg at Thebe Medical Scheme, cellular number 0832783875, Email: thendanza@mweb.co.za. She was guided and empowered to write her MBA dissertation with Regent Business School and passed. Research topic **“Utilization of the Wellness Benefit Programme in ThebeMed Medical Aid Scheme”.**
25. JOEY MOKOENENE from Johannesburg at DSM Nutritional Products (SA) Ltd, cellular number 0823718680, Email: joeymokoenen@yahoo.com, joey@epitomeconsulting.co.za. She was guided and empowered to write her MBA dissertation with Graduate School of Business Leadership, University of South Africa (UNISA) and she passed. Research topic **“An evaluation of preferential procurement compliance at DSM Nutritional Products (SA) Ltd”.**
26. NAEMI NDAHAMBELELA SHOOPALA from Namibia Ministry of Health and Social Services, cellular number 00264811221920, Email:

- shoopalan@NA.CDC.GOV. She was guided and empowered to write her MBA dissertation with University of South Africa (UNISA) and she passed. Research topic “**Effective prevention of mother-to-child transmission of HIV at Oshakati District Health Centre in the Republic of Namibia**”.
27. SIMON ARTHUR NYAMBI from Witbank, Mpumalanga Province, cellular number 0824303587, Email: simonnyambi@yahoo.co.uk. He was guided and empowered to write his MBA dissertation with MANCOSA and passed. Research topic “**Critical Evaluation of Factors Influencing Patient Loyalty: KG-24 hrs- Medical Centre.**”
28. MANDLA CHABALALA from North West Province at CBI Electric Aberdare Atc Telecom Cables (PTY) Ltd, cellular number 0762010103, Email: mchabalala@cbitele.com. He was guided and empowered to write his MBA dissertation with Regent Business School and he passed. Research topic “**Critical Evaluation of Challenges and Opportunities of Regional Economic Integration: Republic of South Africa**”.
29. HENRY NEDAMBALE MURAMBELWA from Johannesburg at VFS Global (South Africa) (Pty) Limited, cellular number 0724013039, Email: hnedamba@yahoo.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic “**The Impact of an Effective High Performance Work System on Organizational Performance: VFS Global (SA)**”.
30. ZONDIWE WILLIAM SIMON MABILETSA from Pretoria at Elizabeth Matsemela Secondary School, cellular number 0829765108, Email: zwsnabs@gmail.com. He was guided and empowered to write his MBA dissertation with Regent Business School and passed. Research topic “**An Evaluation of National Curriculum Statements used for Grades 10-12 at the Elizabeth Matsemela High School**”.

31. BEATRICE NELUVHALANI from Mpumalanga Province at Mandondo High School, cellular number, 0782850358, Email: bneluvhalani@hotmail.co.za. She was guided and empowered to write her MBA dissertation with MANCOSA and passed. Research topic **“An Investigation into the Challenges Encountered by Educators of Rural Schools in Implementing the National Curriculum Statement: Mandondo High School”**.
32. TSHEPO CUTHBET LEFERA from Pretoria at Maxshell 117 Investments (Pty) Ltd, cellular number 0733397638, Email: lefera2002@yahoo.com. He was guided and empowered to write his MBA dissertation with Regent Business School and passed. Research topic **“An Evaluation of Strategic Management Driven by the Corporate Entrepreneurship Concept: The Case for a Company Operating in the Fuel Retailing Industry”**.
33. JOHANNA ANGALANI HAIMENE from Namibia Ministry of Health and Social Services, cellular number 00264811221921, Email: johanna@mchipnam.org. She was guided and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic **“A Critical Evaluation of HIV and AIDS Service Delivery Strategies at Okongo ART Centre (Namibia)”**.
34. JOHN CLOETE from Johannesburg at Sizanane Property Services, cellular number 0718705126, Email: John@sizanane.com. He was guided and empowered to write his MBA dissertation with Regent Business School and passed. Research topic **“An Evaluation of Effective Management of Call Centre Staff Turnover: Gauteng Call Centers”**.

35. GLORIA SONO from Pretoria at Steve Biko Academic Hospital, cellular number 0721504096. She was guided and empowered to write her MBA dissertation with University of Pretoria and she passed. Research topic **“Job Satisfaction Experienced by Registered Nurses in Intensive Care Units in a Tertiary Hospital in Gauteng Province”**.
36. PORTIA MAGABANE from Benoni at Linmed Netcare hospital, cellular number 0824987465, Email: portiam@linmed.netcare.co.za. She was guided and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic **“Critical Evaluation of Health Care Risk Waste Management Policies Compliance at Linmed Netcare Hospital”**.
37. ERICA TJIPEKAPORA KAHEVITA from the Office of Prime Minister-Namibia, cellular number 00264812446346, Email: ekahevita@gmail.com. He was guided and empowered to write his MBA dissertation with Regent Business School and he passed. Research topic **“Critical Performance Appraisal of Strategic Plan Implementation in the Office of Prime Minister of the Republic of Namibia”**.
38. BELINDA DE JAGER from Johannesburg at Static Power, A Division of ACTOM (Pty) Ltd, cellular number 0832698229, Email: belindad@mailone.co.za. She was guided and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic **“An Evaluation of Roles of Innovation and Creativity in Driving Entrepreneurial Activity at ACTOM (Pty) Ltd”**.
39. ODON NKONGOLO from Namibia Ministry of Health and Social Services, cellular number 00264812511336, Email: nkongolo@mweb.com.na. He was guided and empowered to write his MBA dissertation with Regent Business School and he passed. Research topic **“An Evaluation of the**

National Strategic Plan Implementation on HIV/AIDS - Medium Term Plan III of Namibian Government”.

40. ODUBUNMI TEMITOPE OLAWALE OLUWADARE from Eastern Cape Province at All Saints Hospital, cellular number 0713714778, Email: teebo976@yahoo.com. He was guided and empowered to write his MBA dissertation with Regent Business School and he passed. Research topic **“An Evaluation of Factors Influencing Job Satisfaction at All Saints Hospital”**.
41. MALIEHE ITANI ALPHEUS from Thohoyandou, Limpopo Province at Mutual Bank, cellular numbers 0842704820, 0825079835, Email address: iamaliehe@vbsmutualbank.co.za, maliehea@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“An Evaluation of Human Resources Performance Management in Small, Medium and Micro Enterprises at Thulamela Municipality in Limpopo Province.”**
42. SOLOMON MEKOA MATJILA from Johannesburg at AfriSam (South Africa) Ltd, cellular number 0832613069, Email address: Solly.matjila@za.afrisam.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“An Evaluation of the Effectiveness of Employee Retention Management Strategies at AfriSam.”**
43. KABELO TSHOLOFELO MOTLHALA from Johannesburg at First National Bank (FNB) South Africa head office, cellular number 0798769059, Email address: KMotlhala@fnb.co.za. He was guided and empowered to write his MBA dissertation with University of KwaZulu-Natal and he passed. Research topic **“Measuring the Adequacy of Management Strategies**

Influencing Customers' Adoption of E-wallet at First National Bank (FNB)."

44. FORTUNE EKANEM ESSIEN from North West Province at Gelukspan Public District Hospital, cellular number 0739105471, Email: fortune4ril2006@yahoo.com. She was guided and empowered to write her MBA dissertation with Regent Business School and she passed. Research topic **"Assessing the Retention Management of Professional Nurses at Gelukspan Public District Hospital in North West Province"**.
45. REBECCA SHANICE MAKALANI from Johannesburg at VFS Global (South Africa), cellular number 0828494625, Email address: limodzi@gmail.com. She was guided and empowered to write her MBA dissertation with University of Wales-Britain and she passed. Research topic **"The Impact of Effective Employees Performance Appraisal Systems on Organisational Performance: A case study of VFS Global (South Africa)"**.
46. THABO TITUS KGWEFANE from Nelspruit Standard Bank in Mpumalanga Province, cellular number 0798833539, Email address: thabo.kgwefane@standardbank.co.za, thabok@rocketmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **"Study of Customer Perceptions of Service Excellence at Standard Bank in Nelspruit"**.
47. TSHEPO FAITH HLATSHWAYO from Lundbeck South Africa, Durban, cellular number 0727994506/0833257136/031765757986, Email address: tshepo.hlatshwayo@yahoo.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **"The Impact of the Pharmaceutical promotions Management on Improving Business Operations at Lundbeck"**.

48. TSHEPO EDWIN MPETE from Pretoria East, cellular number 0737384236, Email: tshepompete@gmail.com, Tshepo.mpete@cornerstone.tech.co.za. He was guided and empowered to write his MBA dissertation with University of Pretoria and he passed. Research topic **“Supply Chain Collaboration Management to the Taxi Ranks Shopping Facilities by Supplying Companies in Gauteng Province”**.
49. NOZIPHO ZAMA ZULU from Cipla Limited, Gauteng Province and cellular number 0784579376, Email address: ziphoezulu@yahoo.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“Evaluating Pharmaceutical Customer Relationship Management Initiatives’ Influence on Customers Satisfactions at Cipla Limited”**.
50. NOKO TERRENCE TUWE from IBM Limited, Gauteng Province, cellular number 0761531946 and 0718727803, Email address: terrence.tuwe@gmail.com. He was guided and empowered to write his MBA dissertation with Regenesys Business School and he passed. Research topic **“Evaluation of Electricity Portfolio Management at City Power Johannesburg (SOC) Ltd in South Africa”**.
51. PETER CHIMWEMWE MTONGA from Standard Bank, Gauteng Province, phone numbers 0117217688, 0823359135 and 0726335194, Email address: Peter.Mtonga@standardbank.co.za, chimwemwe_mtonga@yahoo.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“A Study of the Impact of Risk Management on Customer Retention at Standard Bank, Gauteng Province in South Africa”**.
52. ANNEMARIE PEREZ-RICARDO from Bank of Namibia, Windhoek, Namibia, phone numbers 0026465-220027 and 00264812512118, Email

address: annemarie.perez-ricardo@bon.com.na or bockannemarie103@gmail.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“Stakeholders’ Perceptions of Bank Windhoek’s Corporate Social Responsibility Initiatives in Northern Region, Namibia”**.

53. THOBEKA FELICITAS ZONDI from Setsoto Local Municipality, Free State Province, Phone number 0828011571 Email address: tmazondi@gmail.com, engineering@setsoto.co.za. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“Investigating the Level of Compliance with the Preferential Procurement Policy at Setsoto Local Municipality in South Africa”**.

54. MANTSOAKI JEAN MLOMBO from Centurion, Gauteng Province, Phone number 0847771555, Email address: mantsoakimlombo@gmail.co.za. She was guided and empowered to write her MBA dissertation with Tshwane University of Technology and she passed. Research topic **“Management of the Physical Water Supply Infrastructure at Johannesburg Water, South Africa”**.

55. BOOKER WASHINGTON GONDORA from Murray and Roberts Projects, Gauteng Province, Phone number 0826777336, Email address: booker.gondora@gmail.com. He was guided and empowered to write his MBA dissertation with MANCOSA and he passed. Research topic **“The Impact of Procurement Management at Murray and Roberts Projects in Gauteng Province, South Africa”**.

56. FIKISWA ANDISIWE FAITH RAMATSOELE from Johannesburg Water, Gauteng Province, and Phone numbers 011 6886545, 073 1943091, 0769410501, Email: faithramatsoele@gmail.com or faith.ramatsoele@jwater.co.za. She was guided and empowered to write

her MBA dissertation with MANCOSA and she passed. Research topic **“An Investigation into the Non-revenue Water Management Practices at Johannesburg Water”**.

57. TISETSO DEEDE TLOTLENG from OUTsurance Limited, Gauteng Province, phone number, 011 783 3839/082 766 6707, Email address: deedet2@gmail.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“A Study of the Impact of Performance-Based Pay Management on Average Employment Period of Employees at OUTsurance in South Africa”**.

58. LINDENI NTSHANGASE from Nelspruit in Mpumalanga Province, cellular number 0828814829, Email address: ntshangase56@gmail.com. She was guided and empowered to write her MBA dissertation with MANCOSA and she passed. Research topic **“An Investigation into the Challenges Experienced by Health and Wellness Fitness Centres within Mbombela Municipality in Mpumalanga Province”**.

We are looking forward to offer and share our knowledge with you and any interested student should contact undersigned on above cell phone and email address.

DICKIEL K. M. KUSAINDA {MSc, BA (University of Derby –Britain, Code No. 100031340), Doctor of Commerce in Business Management (UNISA student)}

Research Specialist