



25 March 2020

Mr PM Mtombeni

Student Number: 51600131

REGENT Business School

2nd Floor

Sunnyside Centre

13 Frost Avenue

Auckland Park

Dear Sir

Permission to do research

Permission to do research is granted on the following topic at ST-SOFTWARE. Investigating the impact of leveraging adaptive leadership to respond effectively to Robotics at st-software organization in Gauteng.

The researcher will protect the participant as well as the organization and will secure that no harm or damage will be caused to the organization in the research process. The researcher must provide a copy of research study to the organization.

The organization wishes you success with all your research efforts

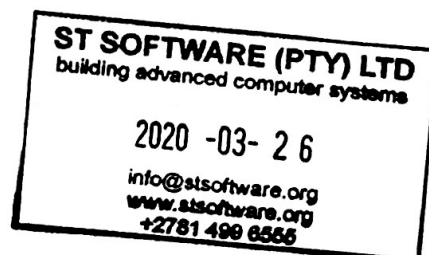
Yours sincerely

A handwritten signature in black ink, appearing to read 'Themba Sivate', is written over a horizontal line.

Mr Themba Sivate

The CEO

ST-SOFTWARE



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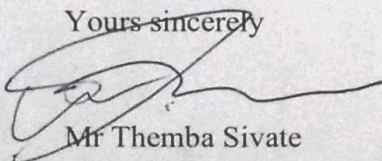
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ST-SOFTWARE

