BUSINESS PROFILE

LESEDI SOFTWARE INNOVATION PTY LTD

11/28/2019

INTRODUCTION

Lesedi Software Innovation(Pty) Ltd is Information Technology company. The corporation was formed in May 2016 and its primary objective is to provide wide range of world class IT services to every citizen, group, company or organization.

The founding member has gained exposure in the IT industry and have thus acquired the necessary skills for such an undertaking. The corporation is dedicated to quality and service. It is the mission of LSI to be recognized as South Africa's foremost IT company, It will achieve this recognition through the introduction of Best Working Practices ,Training and Development of its employees and at all times striving to exceed customer expectations whilst adding genuine value to their business.

The corporation's staff are professionally trained with more than 10 years of experience equipped with the necessary tools to render full services on a 24 hour basis and ,are all monitored from out of office to ensure that the client ,receives the best possible IT services at affordable prices.

The company operates with all sectors where IT services are required including amongst others:

Manufacturing and industrial
Financial institutions
Retail
Colleges and universities
Distribution facilities
And Government departments

VALUE ADDED SERVICES

Lesedi Software Innovation(Pty) Ltd 's commitment to service excellence is what makes it a leader in the IT industry. Lesedi Software Innovation(Pty) Ltd superior service begins with its employees . Well chosen IT professionals are our most valuable asset. We are committed to hiring high calibre IT professionals who are professional, intelligent, dedicated and properly trained and qualified.Candidates are carefully selected to meet the high expectations of Lesedi Software Innovation (Pty) Ltd and its clients.

On-going training and quality assurance will ensure that our IT professionals are some of the industry's finest. Lesedi Software Innovation(Pty) Ltd's main focus is always on meeting the IT requirements of the clients, i.e. understanding the IT issues that our clients face and the industry in which they operate. A unique solution is then tailor-made to provide a wide range of IT services of the highest quality to resolve any IT related issues as well as providing the best IT solution for the client, their employees, their assets and information. Through understanding the clients needs and applying managerial expertise Lesedi Software Innovation(Pty) Ltd is always able to deliver the required result for all its clients .It is the goal of Lesedi Software Innovation(Pty) Ltd to provide a level of IT service that exceeds it's clients expectations.

The comprehensive Quality Assurance Program allows Lesedi Software Innovation(Pty) Ltd clients to enjoy peace of mind . Integrity is the key principle of the company . Lesedi Software Innovation(Pty) Ltd believes in entering into an honest and open business relationship with its clients. Their IT professional are trained to deal with all situations courteously. This extends to all clients personnel including their visitors, subcontractos, suppliers ,employees and representatives. Their IT professionals are trained to adopt a friendly ,helpful but not over familiar demeanour while fulfilling their duties.

All Lesedi Software Innovation(Pty) Ltd employees trained to behave in a professional manner treating all persons with a mutual respect and procedures as outlined in the Labour relation Act. A distinction is therefore made between the procedures for addressing misconduct, poor performance and incapacity.

SERVICES

IT solution
The corporation provides a wide range of service including the following:

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Catering, Sound hiring and entertainment, Weddings and kids entertainment

Be it a large scale hospitality and corporate function; to intimate entertaining at home .We will provide an unforgettable and beautiful presented food , served with care by our friendly trained ,experience and professional staff..

Other Services provided by Lesedi Software Innovation(Pty) Ltd are:
Safety and security
Cleaning services
Gardening
Delivering food at schools
Roads and construction
Supply of material
Advertising, media strategy, buying and planning services
Supply, delivery, installation and maintenance of data projectors
Supply and installation managed printers solution
Plumbing
Agriculture
Logistics & Transportation
Supply books
Installation of hardware
Refurbishment of server room
Project Management
Feasibility Study
Risk management
Floor spacing
Education, Marketing, Finance Labour, Research
Audit, Commerce ,Asset Management
Strategic planning,Marketing strategyChange management,NegotiationsManagement,New Business development,Business strategy

Service delivery
Network services

EMPLOYMENT PLICY

The corporation uses a BBEEE employment policy with preference given to uses a BBEEE employment policy with preference given to properly qualifies and trained ,previously disadvantaged individual(PDIs). Lesedi Software Innovation(Pty) Ltd also has a strict adherence to the Employment Equity Act ensuring that the rights of the employees are not violated in any way.

COMPANY STRUCTURE

Lesedi Software Innovation(Pty) Ltd was incorporated as a Close Corporation in 2016(**2016 / 186964 / 07**) with 1 member namely Phillip Mandla Mtombeni.

CONTACT DETAILS

SURNAME	Mtombeni			
FIRST NAME	Mandla Phillip			
COMMONLY KNOWN AS	Mandla			
TELEPHONE	0765685999			
E-MAIL	pmtombeni@gmail.com			
LANGUAGES	PROFICIENCY	SPEAK	READ	WRITE
	ENGLISH	GOOD	GOOD	GOOD
	AFRIKAANS	GOOD	GOOD	GOOD
	SESOTHO	GOOD	GOOD	GOOD
	SETSWANA	GOOD	GOOD	GOOD
	ZULU	GOOD	GOOD	GOOD
	XHOSA	GOOD	GOOD	GOOD

ADDRESS

4 Midrand Ridge
George Road
Noodwyk Ext 1
Midrand
1684

SUMMARY OF SKILLS

1. Training Only
2. Limited Practical Experience
3. Thorough Practical Experience

4. Extensive Practical Experience

ARCHITECTURE DESIGN PATTERNS	MONTHS	LEVEL
Building Concurrent Applications with the Actor Model in Akka.NET	24	4
Clean Architecture - Patterns, Practices, and Principles	86	4
Domain-Driven Design Fundamentals	80	4
Encapsulation and SOLID	99	4
Software Architecture Fundamentals	96	4
SOLID Principles of Object Oriented Design	98	4
Code review	80	4

PROGRAMMING LANGUAGES	MONTHS	LEVEL
C#.NET	99	4
VB.NET	60	4
Crystal Reports	32	4
BizTalk	24	4
WCF, Web Services	60	4
Angular with TypeScript	36	4
AngularJS	40	4
LINQ	80	4
Advanced Unit Testing	99	4
WPF	24	3
Actor Model	12	2
Delegates	90	4
XAML	24	3

PROGRAMMING LANGUAGES INTERNET	MONTHS	LEVEL
HTML5	60	4
JavaScript	99	4
XML	40	4
ASP.Net	99	4
ASP.NET Core	36	4
CSS	96	4
XHTML	96	4
MVC	40	4
API	24	3
WebRTC	12	2
MVVM	12	3
XSI	75	4
BOOTSTRAP	40	4

DATABASE ENVIRONMENT	MONTHS	LEVEL
MS SQL Server	99	4
Database Design	99	4
Database Fundamentals	99	4
Querying with Transact-SQL	99	4
Relational Database Fundamentals	99	4
Access	50	4
SQL Server Stored Procedures	96	4
SQL Queries / Sub Queries / Cursers	96	4
Microsoft Reporting Services 2008 and above	99	4
Oracle	80	4
SSIS	99	4
SSRS	99	4
Warehousing and BI	99	4

FRAMEWORKS & SERVICES	MONTHS	LEVEL
.Net Framework 3 and above	60	4
Microsoft IIS	75	4

SOFTWARE PACKAGES	MONTHS	LEVEL
Visual Studio 2010 and above	60	4
Microsoft Team Foundation Server (TFS)	96	4
Microsoft Patterns & Practices	80	4
Microsoft Enterprise Library	75	3
Mobile Application: Mojo	60	4
Mobile Application: Jquery	24	4
SharePoint Administration 2013	24	3

APPLICATIONS	MONTHS	LEVEL
Desktop / Application Development	38	4
Web Development	96	4

METHODOLOGIES / CASE TOOLS	MONTHS	LEVEL
N-Tier Development	60	4
Object Oriented Programming (OOP)	96	4
Service Oriented Architecture (SOA)	70	4
UML	96	4
Use Cases Responsive Design	96	4
ERD	96	4
Microsoft Visio	80	4
Design Tools	96	3
Debugging Tools	96	4
Configuration Management Tools	70	4
Troubleshooting Skills	70	3

SDLC(Software Development Lifecycle)	MONTHS	LEVEL
User Requirement Specification	96	4
Functional Design	96	4
Technical Design	96	4
Database Design	96	4
Test Scripts & Procedures	96	4
Development	96	4
Maintenance	96	4
Application Testing (component / module / system)	70	4
Training Manuals	80	4
Project Management	80	4

INTERPERSONAL SKILLS / REPORTING	MONTHS	LEVEL
Documentation	96	4
Advanced written and verbal communication skills • Within Team • With Clients / Users • With Management	85	4
Client Relationship • Formal • Informal	85	4
Resolve Issues and work under pressure	90	4
Knowledge Transfer	95	4
User Support	96	4
Effective leadership and Analytical skills	70	4

Project Management	MONTHS	LEVEL
User Requirement Specification	96	4
End to end testing	96	4
Training Manuals	80	4
Project Management	80	4
Comparative report	48	4
Project evaluation,project planning	50	4
Software effort estimation	50	4
Activity planning	48	4
Risk management	48	4
Resource allocation	48	4
Monitoring and control	48	4
Managing contracts and resources	48	4
Worning in teams	48	4
Budgeted project expenditures	48	4
Total Quality Management	48	4
CMMI: Capability Maturity Model Integration	48	3
OPM3: Organizational Project Management Maturity Model	48	3
P3M3: Portfolio, Programme and Project Management Maturity Model	48	4
CPM network(activity-on-arrow diagram)	48	4

Below is the list of websites,mobile,web application and software products created:

- https://student.uj.ac.za
- www.uj.ac.za
- https://student.uj.ac.za/LateEnquiryStatus.aspx
- http://studentservices.uj.ac.za
- http://regstatus.uj.ac.za/
- http://general.uj.ac.za/gradregistrationweek
- http://itselfhelp.uj.ac.za/
- https://student.uj.ac.za/status.aspx
- www.interbet.co.za,
- www.bettingworld.co.za
- www.omnia.co.za
- www.advantage.am