Instructor Packet — Stand Out Playbook (Seattle Tri‑County)

# Context

Pre‑apprentice grads already hold Flagger, OSHA‑10, and Forklift. This playbook focuses on beyond‑baseline moves that measurably improve selection odds for union and non‑union pathways across King, Pierce, and Snohomish.

# Verify the Basics (what they really mean)

**OSHA‑10/30**: Outreach cards, not certifications. OSHA Outreach is voluntary awareness training; some employers/owners require it, but it’s not an OSHA “certification.” OSHA‑30 is appropriate for leads/supervisors. [Source: OSHA]

**Forklift**: Employer must train/evaluate/certify on the specific truck and workplace; evaluation at least every 3 years. Third‑party classes are useful, but the on‑site employer evaluation is still required. [Source: OSHA]

**WA Flagger**: Training must meet WAC; expiration ≤ 3 years from issuance and requires photo ID. [Source: WA WAC via LII]

# Quick Wins by Trade / Target

## Electrical (Inside / Residential / Limited Energy)

Program reality check (union): PSEJATC Inside Wire ≈ 8,000 OJT + ~1,000 classroom hours leading to WA (01) Journeyman after the state exam. Tri‑county work jurisdiction applies. Coach math readiness and expectations. [Source: PSEJATC]

* Documented tool time: conduit measuring, layout, pulls, terminations (even under supervision).
* Low‑voltage crossover: labeling, testing, as‑built updates.
* Holdover jobs: material handler, prefab shop, warehouse/runner at electrical contractors.
* Free/cheap study: code vocabulary, print reading, and safe energy‑control habits; capture as resume bullets (measured work, verified torque).

## HVAC/R & Pipe Trades (Plumber / Steamfitter / HVAC‑R)

Union anchor: Seattle Area Pipe Trades (UA Local 32) — multiple programs (HVAC‑R, Steamfitter, Plumber). Use official pages for expectations and contacts. [Source: UA Local 32]

* Certification with teeth: EPA Section 608 — Type I/II/III or Universal (does not expire). Add type explicitly on resume. [Source: EPA]
* Holdover jobs: parts counter, shop assistant, sheet‑metal fab helper, maintenance tech trainee.

## Outside Power (Lineman) & Power Line Clearance Tree Trimmer

Tree Trimmer (NW Line JATC): Applications accepted year‑round; due by 12pm the first Monday for that month’s ranking. Extra points exist (ISA, Pesticide Laws & Safety, Right‑of‑Way, CDL, degrees, military, etc.). Include full details page. [Source: NW Line JATC]

* Contact hub: administrative office phone/email/hours/address for NW Line JATC (ask about current openings and CDL expectations). [Source: NW Line JATC]
* Bridge programs: VOLTA Line School — feeder into outside line/tree work. [Source: NW Line JATC]
* Stand‑out stack: CDL‑B/A, ISA coursework, flagger, First Aid/CPR, pesticide categories (Right‑of‑Way), documented rigging/ground ops, storm‑response readiness.

# Cross‑Trade Beyond‑Baseline Moves

* Level up OSHA: For candidates trending toward lead roles, OSHA‑30 adds credibility (cite correctly as “OSHA Outreach 30‑Hour – Construction”). [Source: OSHA]
* Forklift leverage: With a classroom card, coach students to request on‑truck employer certification early; keep the evaluation record (name, date, evaluator, truck). [Source: OSHA]
* EPA 608 (HVAC/R‑adjacent): One weekend of study + proctored test → durable credential. [Source: EPA]
* Veterans pipeline: Helmets to Hardhats connects directly to JATCs and building trades. [Source: Helmets to Hardhats]

# Local Anchors to Include (Tri‑County)

* Electrical (PSEJATC): Inside/Limited Energy/Residential pages — program hours, algebra requirement, campus info (Renton + satellite). [Source: PSEJATC]
* Pipe Trades (UA Local 32): Program overview and contacts. [Source: UA Local 32]
* Ironworkers Local 86 (North Seattle College): Apprenticeship overview, wage progression, contact — useful even for non‑union prospects. [Source: North Seattle College]
* Outside Power/Tree Trimmer (NW Line JATC): Application rhythm, points, benefits, contact. [Source: NW Line JATC]

# Resume & Holdover Job Tactics

Convert baseline cards into concrete bullets (evidence beats adjectives). Examples:

* “Completed OSHA Outreach 10‑Hour (Construction); applied JHA/LOTO vocabulary on shop projects.”
* “Forklift: employer‑certified on sit‑down electric in warehouse—evaluation current.”

Holdover jobs that count:

* Material handler at electrical or mechanical contractors; prefab shop helper; tool room/parts counter.
* Facilities maintenance helper; demolition/site cleanup (document PPE and hazard controls).
* Traffic control with leadership shifts (document radios, lane setups, and close‑out checklists).

Evidence > adjectives: log quantities, measurements, prints followed, tools used, and who verified (lead/foreman). Turn that into resume bullets and interview stories.

# What the App Must Do (Integration Requirements)

* Keep this “Stand Out” section in the Instructor Pathway Packet after workshop reflections and before full‑text attachments.
* Preserve neutral language (no union/non‑union labels in objectives).
* Offer checklists by target trade (Electrical, Pipe/HVAC‑R, Outside Line/Tree) based on sources above.
* Ensure resume bullets reflect measured work and safety practices—avoid vague adjectives.
* If links are requested in the output, include the official source URLs directly from the citations listed above.