

# MANDY HATHAWAY

AI Ethics Specialist · Technical Writer · Curriculum Designer  
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## PROFESSIONAL SUMMARY

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AI ethics specialist and technical writer with an MA in Ethical Technology & Artificial Intelligence and a decade of experience translating complex technology for non-specialist audiences. Published essayist on algorithmic bias and responsible AI. Proven record as a curriculum developer, team lead, and editor — with deep expertise in machine learning, LLM systems, prompt engineering, and the human dimensions of AI deployment. Available for remote roles.

## CORE SKILLS

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### AI & ML

Machine Learning, Deep Learning, Neural Networks, Large Language Models, Generative AI, Computer Vision, NLP

### Specialisms

Prompt Engineering, RLHF, LLM Fine-tuning, AI Ethics, AI Safety, Responsible AI, Algorithmic Accountability

### Technical

Python, PyTorch, Hugging Face, NumPy, Pandas, Matplotlib, JavaScript, HTML/CSS, Git, Linux, Azure, Power BI

### Writing

Technical Writing, Curriculum Design, Instructional Design, Documentation, Science Writing, Information Literacy

### Leadership

Team Leadership (35+ reports), Hiring & Training, Curriculum Development, Project Management, Public Speaking

## EXPERIENCE

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### Remote Coding Instructor & Team Lead

Coding With Kids · Seattle, WA (Remote)

2021 – Present

- Lead remote coding classes for students aged 4-17 across Scratch, Python, web development, JavaScript, and Roblox modding via Zoom and Google Meet.
- Served as Team Lead, mentoring and supervising up to 35 instructors; contributed to curriculum development and instructor training standards.
- Qualified for every available performance, retention, and rating-based bonus; recognized as Teacher of the Month (2023).

### Technology & Photography Editor

The Metropolitan · Saint Paul, MN

2018 – 2021

- Managed all technology and photography content for print and online publication; approved and edited all images in both formats.

- Regular contributing writer covering technology, the arts, and social justice; developed ethical standards training for new writers and photographers.
- Participated in hiring, training, and mentoring of new contributors.

## **Technology Instructor**

Science Museum of Minnesota · Saint Paul, MN

2011 – 2013

- Taught youth and adult technology classes including video editing, animation, computer basics, and game design across onsite and community locations.
- Designed and delivered new curriculum in stop motion animation, STEM topics, and creative technologies.

## **AmeriCorps CTEP Member**

Pillsbury United Communities · Minneapolis, MN

2010 – 2011

- Managed a community computer lab and taught technology classes; worked as employment coordinator supporting residents facing economic hardship.

## **EDUCATION**

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### **Master of Arts — Ethical Technology & Artificial Intelligence 3.97 GPA**

Metropolitan State University, Saint Paul, MN · 2018–2021

### **Bachelor of Arts — Philosophy (Ethics & Language)**

Metropolitan State University, Saint Paul, MN · 2014–2017

## **CERTIFICATIONS**

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**Generative AI for Educators** — Google, 2024

**Lightweight AI with Small Language Models** — LinkedIn Learning, 2024

## **PUBLICATIONS**

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**The Bias We're Building In** — Essay on algorithmic bias and responsible AI development, 2022

**We Built the Monster We're Afraid Of** — Essay on AI anthropomorphism and projected fears, 2020

**Tools for Trusting Information in a World of Information Overload** — The Metropolitan, 2021

## **PROFESSIONAL ASSOCIATIONS**

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American Society of Journalists and Authors (ASJA)

National Press Photographers Association (NPPA)

## **ADDITIONAL**

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**Volunteer:** Second Harvest Heartland · Project Homeless Connect · People Serving People

**Public Speaking:** Represented AmeriCorps at regional recruitment events