CyberSmithSECURE Pvt. Ltd.

support@cybersmithsecure.com

Date: May 02 2023

OFFER LETTER

Dear Huzaifa,

We refer to the discussion you had with us and based on the same, we are pleased to offer you the role of " VAPT " under internship with **CyberSmithSECURE Pvt. Ltd, Mumbai** with effect from _May 09 2023_ , which implies six(6) months on unpaid training that may or may not include honorarium based on performance and skill upgradation; followed by Three(3) months of internship the stipend package varying on the basis of evaluation of your performance and productivity from **Five thousand to Eight thousand five hundred rupees(15,000-18,500 RS)**. Our offer is based on the following terms and conditions:

1. This is a full time appointment and you will devote your whole time and attention to your duties and responsibilities as assigned by the company. You will not undertake any other direct / indirect business or work, honorarium or remuneration except with the written permission of the management in each case.

2. You will be on probation for a period of 6 (Six) months from the date of your joining. On satisfactory completion of the period of probation you will be confirmed. Your services will be confirmed in writing after the successful completion of your probation period The period of probation may be extended in case you fail to meet the performance standard.

3. Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.

4. In case of your services being found unsatisfactory or not suitable during the period of employment to the post offered to you, the company shall have the right to terminate your services with immediate effect.

5. In case you resign during the employment you shall give a notice period of 2 months or salary in lieu thereof else your Relieving / Experience letter will be kept on hold.

6. Employees serving less than 6 months will receive only a no due letter; service of above 6 months will be provided along with a Relieving certificate. For employees serving 1 year in CSS will be bestowed with an adequate experience letter.

7. Employees contributing more than 1 ½ years will be given a Recommendation letter from Top management and Entrepreneurs along with Experience letter and Relieving Certificate from the organization.

8. The detailed break-up of the terms and conditions will be issued in the NDA & CA Format which will be shared later.

9. Your employment will be confirmed only after you complete your education and submit us the documents for the same.

ISO 9001:2015

CIN: U72900MH2019PTC329641 | Web:https://cybersmithsecure.com

CyberSmithSECURE Pvt. Ltd, 101, First Floor, Nanaji Apartment, Umbergothan, Vatar, Virar (w), 401301.

Based on your capabilities and accomplishments, I believe that your talents will not only benefit our Company name but also that our mutual relationship will assist you in reaching your personal and professional goals. Your roles and responsibilities will be given to you by your Team leader / Project manager. Kindly sign in the space provided below indicating as a token of your acceptance of our offer and mail the duplicate copy of the duly signed offer letter to us within seven days of receipt of this letter, after which this offer shall lapse automatically.

We look forward to you joining our team.

Yours Sincerely,
For CyberSmithSECURE Pvt. Ltd.

Smith Gonsalves

CEO Smith Gonsalves

Acceptance:
I hereby accept the position and terms and conditions of Internship offered. The following documents have been attached for your records or shall be provided to the company on _May 09 2023_____ and I will join the company on __May 09 2023_____.
Documents required on joining : 1. Passport Copy 2. Copy of Educational Certificates. 3. PAN Card 4. Color passport photograph 5.Adhar card

Your main job responsibilities will be as follows:
➔ Conducting application security testing (manual + automated) , source code review, and providing the recommendations toward the mitigation of vulnerabilities. Primary skill should be web and mobile application security testing.
➔ Penetration testing skills in Web Application/Mobile Application, Cloud Instances, API connections, Device components & Protocols
➔ Performing manual Pen testing using Proxy tools such as Burp Suite & Echo Mirage.
➔ Ability to communicate detailed technical information to a non-technical audience.
➔ Demonstrated ability to work on multiple projects simultaneously & to work in a highly dynamic rapidly changing environment.
➔ Investigating security violations attempts to gain unauthorized access, virus infections that may affect the network, or other event affecting security
➔ Usage of common application security flaws, threat modelling, security controls and and common security libraries
➔ Discharging all tasks allocated by the team leader and reporting on updates and work progress about the same.

CIN: U72900MH2019PTC329641 | Web:https://cybersmithsecure.com

CyberSmithSECURE Pvt. Ltd, 101, First Floor, Nanaji Apartment, Umbergothan, Vatar, Virar (w), 401301.

NOTE - "You shall be expected to carry out tasks, from time to time, commensurate with your skills and experience as directed by the management or their deputed executives."

May 08 2023 16:28 IST

_____ _____

Accepted Date

CIN: U72900MH2019PTC329641 | Web:https://cybersmithsecure.com

CyberSmithSECURE Pvt. Ltd, 101, First Floor, Nanaji Apartment, Umbergothan, Vatar, Virar (w), 401301.