# 71 Record Layout

Bank of America Merrill Lynch Version 2022.03

## MERRILL LYNCH 401(k) RECORDKEEPING SYSTEM LAYOUT

## GENERAL INFORMATION

#### **CLIENT TRACKS ELIGIBILITY:**

- o All employees who were eligible for the Plan at any time during the Plan Year must be included on the file. This includes:
  - 1. All employees that are not excluded due to a classification (i.e. union, foreign nationals).
  - 2. Employees who are eligible but are not participating in the Plan.
  - 3. Employees who separated from service during the plan year and were eligible at any time during the plan year.
  - \*\* Terminated employees should remain on the file until the year following their date of separation.
- o Use status code 04 for active employees.

## **ML TRACKS ELIGIBILITY:**

- o Include all employees that are not excluded due to a classification (i.e. union, foreign nationals).
- o Use status code 06 until separated from service. Upon separation from service use appropriate status code listed below.
  - \*\* Terminated employees should remain on the file until the year following their date of separation.

#### INBOUND PAYROLL FEED STATUS CODE PROCESSING CHART

04 = ACTIVE - CLIENT TRACKING	36 = DECEASED					
06 = ACTIVE - ML TRACKING	39 = DISABLED					
30 = TERMINATED	51 = LEAVE OF ABSENCE (ONLY USED BASED ON CLIENT REQUIREMENTS)					
23 = RETIRED	97 = REHIRED					
STATUS CODE 03 SHOULD NOT BE USED ON ANY FILES						

#### DATA STANDARDS:

**Character Standard:** ASCII or text format

**Transmission method:** Live Production Files: SFTP CLEAR, MBI, BOL Upload

Test Files: Secure email (testing purposes only) or BOL Upload

**Alpha/Numeric Field:** Left Justify; alpha data fields not required for the particular plan must be initialized to

spaces and or BLANKS (ALL Alpha data fields must be in UPPER CASE.)

**Numeric Fields:** Right Justify, Leading Zeros; numeric data fields not used must be initialized to zeros.

All signed numeric fields require alpha equivalent below: "Numeric Transaction for

Alpha Characters")

**Date Fields:** If N/A, enter blanks not zero's (DATES ARE NOT A NUMERIC FIELD)

**Required Length** 600 bytes

## PICTURE CLAUSE EXAMPLES:

X(4) 4 place field for an alpha/numeric field

S Use a signed numeric 9(6) 6 place numeric field

V Implied decimal point (Do not include the decimal point)

9(9)V9X An eleven place numeric field with nine places before the implied decimal and two after

(Example: \$355.86 = 00000035586)

S9(9)V9X An eleven place signed numeric field with nine places before the implied decimal and

two after (Example: positive \$2586.48 = 00000258648 or 0000025864H, negative

\$2586.48 = 00000258640)

## NUMERIC TRANSACTION FOR ALPHA CHARACTERS

POSITIVE 1-A, 2-B, 3-C, 4-D, 5-E, 6-F, 7-G, 8-H, 9-I & 0-{ (OPTIONAL: alpha or numeric acceptable for positive)

NEGATIVE 1-J, 2-K, 3-L, 4-M, 5-N, 6-O, 7-P, 8-Q, 9-R, & 0-} (For contributions only, can not be used for loan repayments)

## MOST COMMONLY USED SOURCES

A = EMPLOYEE PRE-TAX	U = ROTH CATCH UP
Z = CATCH UP CONTRIBUTION	D = EMPLOYER MATCH
E = EMPLOYEE PRE-TAX SUPPLEMENTAL	X = SAFE HARBOR MATCH
G = EMPLOYEE AFTER-TAX MATCHED	Y = SAFE HARBOR PROFIT SHARING
K = EMPLOYEE AFTER-TAX UNMATCHED	P = EMPLOYER PROFIT SHARING, 100% VESTING
Q = ROTH	1 = EMPLOYER PROFIT SHARING with VESTING

#### MERRILL LYNCH GUIDELINES

- o If the Plan is set up for the Auto Rehire process, the rehired participant should come over with a 97 (Rehire) status code (Field 4 on the Layout). The original Date of Hire should remain unchanged (Field 11 on the Layout) and the Date of Termination (Field 13 on the Layout) should be left BLANK or space filled on the file. The Rehire date (Field 72 on the Layout) should be populated with the most recent hire date.
- o If the Plan allows for loans, the Leave of Absence dates should be populated when a participant goes on a leave for the automatic reamortization process. Fields 80-83 on the Layout reflect the Military Leave (USERRA) and regular Leave of Absence dates. When a participant goes on a Leave, we cannot receive both the initial Start and End date on the same file. We must receive the Start Date on one file and after that file is processed we can receive the End Date on the next file. We also can not receive future dates so the LOA End Date should be populated when the participant returns. The dates can remain on the file it will not cause any errors.
- o Please note that we must be notified when it is a USERRA (Military) Leave as there are different IRS Regulations on reamortizing the loan. If it can not be done via the file, please work with your Client Service Manger.
- o If the Plan has participants with a Foreign Address, Fields 20-State and 21-Zip should be left BLANK. All pertinent foreign address data should only be populated in Fields 17 through 19. (Example: Field 17 should include the Address, field 18 should include the City, Country and Foreign Zip Code.)
- o Test files should be sent via a secure email or they can be loaded to the Benefits On Line platform. Test file should never be transmitted to the live production region unless the Header Record has a 'T' in position 159. However, it is preferred not to utilize this method. If the 'T' is being added to a test file, please work with your Client Service Manager.

# MERRILL LYNCH DATA HEADER

FIELD		FIELD	1			<u> </u>
NO.	FIELD NAME		POSITION	VALUE	PICTURE	DESCRIPTION
1	CONSTANT	4	1-4	UHDR	X(4)	Value of "UHDR" (constant)
2	FILLER	1	5-5	SPACE	X	Space filled or BLANK
	CURRENT PROCESSING DATE					The date 03/28/2019 would be the Julian
3	(JULIAN)	7	6-12	CCYYDDD	X(7)	Date 2019087
						Six-digit plan number (assigned by Merrill
4	ML PLAN NUMBER	6	13-18	NUMERIC	9(6)	Lynch)
5	FILE DESCRIPTION	20	19-38	ALPHA	X(20)	Plan Name in upper case lettering
6	PROCESSING TIME	6	39-44	HHMMSS	X(6)	Time the file was run
7	CYCLE DATE	6	45-50	MMDDYY	X(6)	The current pay period check date
8	FILLER	2	51-52	SPACES	X(2)	Space filled or BLANK
9	FILLER	4	53-56	SPACES	X(4)	Space filled or BLANK
10	FILLER	6	57-62	SPACES	X(6)	Space filled or BLANK
						Hardcode payroll provider; if client
						processing on internal system should be IN
11	PAYROLL CREATOR	20	63-82	ALPHA	X(20)	HOUSE - (Upper case lettering)
12	PAYROLL START DATE	8	83-90	MMDDCCYY	X(8)	The payroll effective start date
13	PAYROLL INDICATOR	4	91-94	ALPHA	X(4)	Space filled or BLANK
14	PAYROLL ENDING DATE	8	95-102	MMDDCCYY	X(8)	The payroll end date
						The payroll calendar actual paycheck date,
15	PAYCHECK DATE	8	103-110	MMDDCCYY	X(8)	also used for Unwind Feature
						Client contact for any issues on payroll file
16	CONTACT NAME	30	111-140	ALPHA	X(30)	(Upper case lettering)
						Client contacts direct phone number - (no
17	CONTACT TELEPHONE NUMBER	10	141-150	NUMERIC	9(10)	dashes or slashes)
18	FILLER	450	151-600	SPACES	X(450)	Space filled or BLANK

FIELD NO.	FIELD NAME	FIELD	POSITION	VALUE	PICTURE	DESCRIPTION
1	RECORD TYPE	2	1-2	71	9(2)	Value of "71" (constant)
	RECORD TITE		1 2	71	)(2)	Six-digit plan number (assigned by Merrill
2	PLAN NUMBER	6	3-8	NUMERIC	9(6)	Lynch)
					· /	
						Participant's Social Security Number; Format
3	SOCIAL SECURITY NUMBER	9	9-17	NUMERIC	9(9)	99999999, no dashes; no slashes; no bogus
						Participant's employment status (see General
4	PARTICIPANT STATUS CODE	2	18-19	NUMERIC	9(2)	Information Section)
						Company division or subsidiary code with
						which participant is associated; left justified
5	DIVISION/SUBSIDIARY	4	20-23	ALPHA/NUM	X(4)	followed with spaces or BLANKS
_		1.0	24.25		TT(10)	Participant's employee ID number; left
6	EMPLOYEE NUMBER	13	24-36	ALPHA/NUM	X(13)	justified followed by spaces or BLANKS
						Participant's last name followed by 'JR', 'SR',
7	LACTNAME	1.5	27 51	AT DITA ATTIM	V(15)	etc. Upper case lettering, not used if field 9 is used
7	LAST NAME	15	37-51	ALPHA/NUM	X(15)	Participant's first name space middle initial;
						Upper case lettering, not used if field 9 is
8	FIRST NAME	15	52-66	ALPHA/NUM	X(15)	used
- 6	I IKST WAVIE	13	32-00	ALITATION	A(13)	Participant's full name(LAST, FIRST MI);
						required if field 7 and 8 are not used; <b>can not</b>
9	FULL NAME	30	67-96	ALPHA/NUM	X(30)	use all three.
			0.70	1121111111	11(00)	Participant's date of birth; format
10	DATE OF BIRTH	8	97-104	CCYYMMDD	X(8)	CCYYMMDD
						Participant's original date of hire; format
11	DATE OF HIRE	8	105-112	CCYYMMDD	X(8)	CCYYMMDD
						Date participant first became eligible to join
						the plan, even if they did not join the plan on
						that date CCYYMMDD; should not be
						populated if Merrill Lynch is tracking
12	DATE FIRST ELIGIBLE	8	113-120	CCYYMMDD	X(8)	eligibility
						Participant's date of termination; format
						CCYYMMDD; should be populated with
12		0	101 100	CCVVVAAADD	<b>V</b> /0)	appropriate status code (see General
13	DATE OF TERMINATION	8	121-128	CCYYMMDD	X(8)	Information Section)
						Date from which vesting is calculated; format
						CCYYMMDD; if per plan document, must
14	ALTERNATE VEST DATE	8	129-136	CCYYMMDD	X(8)	be populated for all participants
11	TELEKTITE VEST BITTE		12) 130	CCTTWWDD	11(0)	Indicates frequency of participant's
						paycheck; W=Weekly, B= Bi-weekly,
						S=Semi-Monthly, M=Monthly; will be used
15	PAYROLL FREQUENCY	1	137-137	ALPHA/NUM	X	to amortize loans
						Insider indicator: 0=Non Insider,
16	SECTION 16 INDICATOR	1	138-138	NUMERIC	9	1=Insider; if not used populate 0
						First line of participant permanent street
17	ADDRESS LINE 1	30	139-168	ALPHA/NUM	X(30)	address, Upper Case lettering
						Second line of participant permanent street
18	ADDRESS LINE 2	30	169-198	ALPHA/NUM	X(30)	address; Upper Case lettering
19	CITY	18	199-216	ALPHA/NUM	X(18)	Participant city; Upper Case lettering
20	OTTATE ADDRESS ATTOM		217 212	AT DITA 2 TO 5	37/0	Participant state abbreviation; Upper Case
20	STATE ABBREVIATION	2	217-218	ALPHA/NUM	X(2)	lettering  Dortining Left justified No Hymbon
						Participant zip - Left justified - <b>No Hyphen</b> ;
21	ZID		210 227	MITMEDIC	0(0)	if 4 digit suffix is not available, send
21	ZIP	9	219-227	NUMERIC	9(9)	BLANKS;

FIELD	EVEL D NAME	FIELD	DOGUTION	T/AT TIE	DICTURE	DEGCDIPTION
NO.	FIELD NAME	LENGTH	POSITION	VALUE	PICTURE	DESCRIPTION See General Information Section for
22	SOURCE 1 LABEL	1	228-228	ALPHA/NUM	X	appropriate code
						Amount of contribution for previous
						identified source label; Right justified, two implied decimals, zero padded to the left;
						please see the General Information Section
23	SOURCE 1 AMOUNT	9	229-237	NUMERIC	S9(7)V9X	for negatives
						See General Information Section for
						appropriate code; if code is not referenced,
						Plan Sponsor or Client will provide; if no additional Source for contributions then
24	SOURCE 2 LABEL	1	238-238	ALPHA/NUM	X	leave BLANK
			200 200	11211112110111		
						Amount of contribution for previous
						identified source label; Right justified, two implied decimals, zero padded to the left;
						please see the General Information Section
25	SOURCE 2 AMOUNT	9	239-247	NUMERIC	S9(7)V9X	for negatives; if no 2nd source, zero populate
						See General Information Section for
						appropriate code; if code is not referenced,
						Plan Sponsor or Client will provide; if no additional Source for contributions then
26	SOURCE 3 LABEL	1	248-248	ALPHA/NUM	X	leave BLANK
	BOOKER'S ENDER	-	210 210			louve BEFH (II
						Amount of contribution for previous
						identified source label; Right justified, two
						implied decimals, zero padded to the left; please see the General Information Section
27	SOURCE 3 AMOUNT	9	249-257	NUMERIC	S9(7)V9X	for negatives; if no 3rd source, zero populate
	occited this envi		2.5 207	TYCHIZZEE	25(1) 1311	See General Information Section for
						appropriate code; if code is not referenced,
						Plan Sponsor or Client will provide; if no
28	SOURCE 4 LABEL	1	258-258	ALPHA/NUM	X	additional Source for contributions then leave BLANK
20	SOURCE + EADLE	1	230-230	ALITATION	Λ	icave BLANK
						Amount of contribution for previous
						identified source label; Right justified, two
						implied decimals, zero padded to the left; please see the General Information Section
29	SOURCE 4 AMOUNT	9	259-267	NUMERIC	S9(7)V9X	for negatives; if no 4th source, zero populate
	SOURCE TRAINCETT		237 207	TYCHILITE	57(7) + 711	See General Information Section for
						appropriate code; if code is not referenced,
						Plan Sponsor or Client will provide; if no
30	SOURCE 5 LABEL	1	268-268	ALPHA/NUM	X	additional Source for contributions then leave BLANK
30	DOORCE J LADEL	1	200-200	7 ILI TIA/TYUWI	Λ	Iouro DELLIN
						Amount of contribution for previous
						identified source label; Right justified, two
						implied decimals, zero padded to the left; please see the General Information Section
31	SOURCE 5 AMOUNT	9	269-277	NUMERIC	S9(7)V9X	for negatives; if no 5th source, zero populate
	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	<u> </u>	20, 211	1, Chillian	~/(////11	See General Information Section for
						appropriate code; if code is not referenced,
						Plan Sponsor or Client will provide; if no
32	SOURCE 6 LABEL	1	278-278	ALPHA/NUM	X	additional Source for contributions then leave BLANK
32	BOURCE U LADEL	1	210-218	ALFAA/NUM	Λ	ICAYC DLAINN

FIELD		FIELD				
NO.	FIELD NAME	LENGTH	POSITION	VALUE	PICTURE	DESCRIPTION
33 34	SOURCE 6 AMOUNT PAY PERIOD COMPENSATION	9	279-287 288-296	NUMERIC NUMERIC	S9(7)V9X S9(7)V99	Amount of contribution for previous identified source label; Right justified, two implied decimals, zero padded to the left; please see the General Information Section for negatives; if no 6th source, zero populate Zero populate
35	ML LOAN #	2	297-298	NUMERIC	9(2)	Merrill Lynch Loan Number for repayment amount in next field; Zero pad to the left; zero populate if ML loan number is not stored in Client's payroll database (00)
36	LOAN REPAYMENT AMOUNT	7	299-305	NUMERIC	S9(5)V9X	Amount of loan repayment being submitted; Right justified, two implied decimals, zero padded to the left no negative amounts; zero populate if not utilized
37	ML LOAN #	2	306-307	NUMERIC	9(2)	Merrill Lynch Loan Number for repayment amount in next field; Zero pad to the left; zero populate if ML loan number is not stored in Client's payroll database (00)
38	LOAN REPAYMENT AMOUNT	7	308-314	NUMERIC	S9(5)V9X	Amount of loan repayment being submitted; Right justified, two implied decimals, zero padded to the left no negative amounts; zero populate if not utilized
39	ML LOAN #	2	315-316	NUMERIC	9(2)	Merrill Lynch Loan Number for repayment amount in next field; Zero pad to the left; zero populate if ML loan number is not stored in Client's payroll database (00)
40	LOAN REPAYMENT AMOUNT	7	317-323	NUMERIC	S9(5)V9X	Amount of loan repayment being submitted; Right justified, two implied decimals, zero padded to the left no negative amounts; zero populate if not utilized
41	ML LOAN #	2	324-325	NUMERIC	9(2)	Merrill Lynch Loan Number for repayment amount in next field; Zero pad to the left; zero populate if ML loan number is not stored in Client's payroll database (00)
42	LOAN REPAYMENT AMOUNT	7	326-332	NUMERIC	S9(5)V9X	Amount of loan repayment being submitted; Right justified, two implied decimals, zero padded to the left no negative amounts; zero populate if not utilized
43	ML LOAN #	2	333-334	NUMERIC	9(2)	Merrill Lynch Loan Number for repayment amount in next field; Zero pad to the left; zero populate if ML loan number is not stored in Client's payroll database (00)
44	LOAN REPAYMENT AMOUNT	7	335-341	NUMERIC	S9(5)V9X	Amount of loan repayment being submitted; Right justified, two implied decimals, zero padded to the left no negative amounts; zero populate if not utilized

FIELD		FIELD				
NO.	FIELD NAME	LENGTH	POSITION	VALUE	PICTURE	DESCRIPTION
45	RECURRING COMP/CURRENT BASE PAY	9	342-350	ALPHA/NUM	S9(7)V9X	Enter all eligible compensation paid on a recurring basis through the plan year, not a YTD figure (may be defined in the Plan Document); Right justified, two implied decimals, zero pad to the left
46	PLAN YTD GROSS COMPENSATION	9	351-359	ALPHA/NUM	S9(7)V9X	Enter the accrued YTD compensation upon which an employee deferral contribution is based upon as defined in the Plan Document; Right justified, two implied decimals, zero pad to the left Any eligible compensation which is non-
47	YTD NON-RECURRING COMP	9	360-368	ALPHA/NUM	S9(7)V9X	recurring (i.e., bonuses, commission, etc.); that is included in Plan YTD Gross Comp above; Right justified, two implied decimals, zero pad to the left Indicates amounts contributed to a cafeteria plan as defined in Section 125 of the IRS
48	YTD SEC 125 CONTRIB	9	369-377	ALPHA/NUM	S9(7)V9X	code; Right justified, two implied decimals, zero pad to the left
	. 222 223 601.11.11.				~~ ( ) . / . /	Participant's elected before-tax savings rate; Format 0050 = 5%, 0100 = 10%; No cash value; zero populate if ML is tracking
49	BEFORE-TAX DEFERRAL %	4	378-381	NUMERIC	9V9(3)	savings rates Participant's elected after-tax savings rate; Format 0050 = 5%, 0100 = 10%; No cash
50	AFTER-TAX CONTRIB %	4	382-385	NUMERIC	9V9(3)	value; zero populate if ML is tracking savings rates
51	PROFIT SHARING COMP	11	386-396	ALPHA/NUM	S9(9)V9X	Used for Profit Sharing Allocation: if Merrill Lynch is calculating, this field is required even if it is the same as another field; Right justified, two implied decimals, zero pad to the left; if not used zero populate
52	PLAN YTD MATCH COMP	11	397-407	ALPHA/NUM	S9(9)V9X	Used for Periodic Matching Contribution calculations which use Plan YTD data: required if Merrill Lynch is calculating even if it is the same as another field; Right justified, two implied decimals, zero pad to the left; if not used zero populate
						Used for Payroll Basis Matching Contribution calculations (i.e. weekly, monthly): required if Merrill Lynch is calculating even if it is the same as another field; Right justified, two implied decimals,
53	PERIOD MATCH COMP	11	408-418	ALPHA/NUM	S9(9)V9X	zero pad to the left; if not used zero populate Enter the year-to-date applicable compensation to be utilized for non- discrimination testing as defined in the Plan
54	YTD NON-DISCRIM TESTING COMP	11	419-429	ALPHA/NUM	S9(9)V9X	Document; Right justified, two implied decimals, zero pad to the left
55	ACCESS ANNUAL SALARY	10	430-439	ALPHA/NUM	S9(8)V9X	Annual Salary used for plans using Merrill Lynch Advice Access; Right justified, two implied decimal place, zero pad to the left

FIELD NO.	DID D NAME	FIELD	POSITION	VALUE	PICTURE	DESCRIPTION
NO.	FIELD NAME	LENGIN	POSITION	VALUE	PICTURE	DESCRIPTION
						Used for plan's that offer Automatic Contribution Rate Increases based on the occurrence of a Salary Increase - Represents the Effective Date of the participant's Salary
56	SALARY EFFECTIVE DATE	8	440-447	CCYYMMDD	X(8)	Increase; Format CCYYMMDD
57	ROTH DEFERRAL %	4	448-451	NUMERIC	9V9(3)	Participant's elected Roth savings rate; expressed as percent; Format 0050 = 5%, 0100 = 10%; No cash value; zero populate if ML is tracking savings rates
58	CONSTANT	1	452	ALPHA	X	Value of " R" (constant)
59 60	PLAN YEAR-TO-DATE HOURS OFFICER / 5% OWNER	7 1	453-459 460	NUMERIC NUMERIC	9(4)V9(3) 9	Participant's Plan-Year-To-Date Hours for vesting purposes; Right justified, three implied decimals 1330330 = 1,330.330 hours; if N/A zero populate  0 = No, 1 = 5% Owner, 4 = Officer
61	KEY EMPLOYEE	1	461	NUMERIC	9	1 = Key Employee, 0 = Non-Key Employee
62	EXCLUDABLE TOP 20%	1	462	SPACES	X	N/A - obsolete field leave BLANK
63	HIGHLY COMPENSATED EMPLOYEE	1	463	NUMERIC	9	Utilized by clients who determine the HCE's.  0 = No, 1 = Yes, if N/A zero populate  If a collective bargaining unit is eligible for
64	UNION/NON-UNION	1	464	NUMERIC	9	this plan, must supply: $0 = \text{Non-Union}$ , $1 = \text{Union}$ ; if N/A zero populate  If utilizing EZ Enrollment, enter a "Y".
65	ELIGIBILITY FLAG	1	465	ALPHA/NUM	X	Otherwise, enter a space.
66	ELIGIBLE HOURS	7	466-472	NUMERIC	9(4)V9(3)	Participant's Plan Hours required per the plan document when Merrill Lynch tracks plan eligibility and eligibility is based on hours; Right justified, three implied decimals 1330330 = 1,330.330 hours; if N/A zero populate
67	PAYROLL DIVISION	1	473	ALPHA/NUM	X	If submitting separate payroll files, indicate the payroll division. Must be the same for all participants on the same file. If N/A space fill or BLANKS  Control person/affiliates subject to SEC Rule
68	RULE 144 INDICATOR	1	474	NUMERIC	9	144.0 = No, 1 = Yes
		0	475 402			Enter the applicable year-to-date compensation to be utilized for 415 testing as defined in the Plan Document. Right justified, two implied decimals, zero pad to
69	YTD 415 TEST COMP	9	475-483	NUMERIC	S9(7)V9X	the left Blank = Non- Resident of Puerto Rico
70	RESIDENT OF PUERTO RICO	2	484-485	ALPHA/NUM	X(2)	(default). PR = Resident of Puerto Rico.
71	EMPLOYER FLAG	2	486-487	ALPHA/NUM	X(2)	N/A - obsolete field leave BLANK
72	REHIRE DATE	8	488-495	CCYYMMDD	X(8)	Participant's date of rehire; format CCYYMMDD
73	LEAVE OF ABSENCE TYPE	2	496-497	ALPHA/NUM	X(2)	N/A - obsolete field leave BLANK
74	GENDER	1	498-498	ALPHA/NUM	X	Participant's gender codes M=Male and/or F=Female
	MARKET GET STATE		100 100	) W.C. (275.2		Participant's Martial status codes 1=Single, 2=Married; default is 1=Single if marital is
75	MARITAL STATUS	1	499-499	NUMERIC	9	unknown

FIELD		FIELD		I		
NO.	FIELD NAME		POSITION	VALUE	PICTURE	DESCRIPTION
						F=Full Time and/or P=Temporary and/or
						Part Time, used when plan has Dual
76	FSE-LSE-IND	1	500-500	ALPHA/NUM	X	Enrollment
77	SAVE RATE USAGE INDICATOR	1	501-501	ALPHA/NUM	X	N/A - obsolete field leave BLANK
						This Eligibility Date is utilized by some
						clients: format CCYYMMDD. If not utilized,
78	ELIGIBILITY DATE	8	502-509	CCYYMMDD	9(8)	BLANK is required
						Participant's business e-mail; Upper Case
79	BUSINESS E-MAIL ADDRESS	50	510-559	ALPHA/NUM	X(50)	lettering; if not used space fill or BLANKS
						Military leave start date; Format
80	USERRA START DATE	8	560-567	CCYYMMDD	9(8)	CCYYMMDD
		_				Military leave end date; Format
81	USERRA END DATE	8	568-575	CCYYMMDD	9(8)	CCYYMMDD
	V 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0.(0)	Leave of absence start date; Format
82	LOA START DATE	8	576-583	CCYYMMDD	9(8)	CCYYMMDD
0.2	LOA END DATE		504 501		0.(0)	Leave of absence end date; Format
83	LOA END DATE	8	584-591	CCYYMMDD	9(8)	CCYYMMDD
						0 = Default (Immediately Eligible); 1 = Do
						not apply credit; 2 = Apply Previous Credit;
						3 = Apply Changes; 4 = Immediately
84	AUTO REHIRE INDICATOR	1	592-592	NUMERIC	9	Eligible; if not used zero populate (0)
04	ACTO RETIRE INDICATOR	1	392-392	NUMERIC	9	Engine, it not used zero populate (0)
						Two digit month, left justified, leading zeros,
						no decimals; 4 months = 04; If Field 84 is
						populated with a 3, must populate this field;
85	REHIRE ADJUSTED MONTHS	2	593-594	NUMERIC	9(2)	if not used zero populate (00)
	FILLER	6	595-600	SPACES	X(9)	Space filled or BLANKS

# MERRILL LYNCH DATA TRAILER

FIELD NO.	FIELD NAME	FIELD LENGTH	POSITION	VALUE	PICTURE	DESCRIPTION
1	CONSTANT	4	1-4	UTRL	X(4)	Value of "UTRL" (constant)
2	FILLER	1	5-5	SPACE	X	Space filled or BLANK
						Total record count - must include header and
3	TOTAL RECORD COUNT	8	6-13	NUMERIC	9(8)	trailer
						Six-digit plan number (assigned by Merrill
4	ML PLAN NUMBER	6	14-19	NUMERIC	9(6)	Lynch)
5	FILLER	79	20-98	SPACES	X(79)	Space filled or BLANK

# CONTROL TOTALS

	1	l	I	1	I	Einst source containation letter on leveut left
	#1 GOLIDGE		00 101		V(2)	First source contribution letter on layout, left
6	#1 SOURCE #1 SOURCE CONTRIB DOLLAR	3	99-101	ALPHA/NUM	X(3)	justified followed by two spaces The total dollar value associated with this
-			100 110	NIII (EDIC	GO (O) TIOTI	
7	TOTALS	11	102-112	NUMERIC		source, two implied decimals
8	FILLER	4	113-116	SPACES	X(4)	Space filled or BLANK
						2-1
						2nd source contribution letter on layout, left
0	#A GOLIDGE		117 110		<b>Y</b> (2)	justified followed by two spaces; if there isn't a
9	#2 SOURCE	3	117-119	ALPHA/NUM	X(3)	2nd source should be space filled or BLANK The total dollar value associated with this
	#2 GOLIDGE CONTENID DOLL AD					
10	#2 SOURCE CONTRIB DOLLAR	1.1	120 120	NUMERIC	GO(0)1101	source, two implied decimals; if no value, should
10	TOTALS	11	120-130	NUMERIC		be zero populated
11	FILLER	4	131-134	SPACES	X(4)	Space filled or BLANK
						2-1
						3rd source contribution letter on layout, left
	#2 GOVED GE		105 105		***	justified followed by two spaces; if there isn't a
12	#3 SOURCE	3	135-137	ALPHA/NUM	X(3)	3rd source should be space filled or BLANK
						The total dollar value associated with this
	#3 SOURCE CONTRIB DOLLAR					source, two implied decimals; if no value, should
13	TOTALS	11	138-148	NUMERIC		be zero populated
14	FILLER	4	149-152	SPACES	X(4)	Space filled or BLANK
						4th source contribution letter on layout, left
						justified followed by two spaces; if there isn't a
15	#4 SOURCE	3	153-155	ALPHA/NUM	X(3)	4th source should be space filled or BLANK
						The total dollar value associated with this
	#4 SOURCE CONTRIB DOLLAR					source, two implied decimals; if no value, should
16	TOTALS	11	156-166	NUMERIC		be zero populated
17	FILLER	4	167-170	SPACES	X(4)	Space filled or BLANK
						5th source contribution letter on layout, left
						justified followed by two spaces; if there isn't a
18	#5 SOURCE	3	171-173	ALPHA/NUM	X(3)	5th source should be space filled or BLANK
						The total dollar value associated with this
	#5 SOURCE CONTRIB DOLLAR					source, two implied decimals; if no value, should
19	TOTALS	11	174-184	NUMERIC	S9(9)V9X	be zero populated
						Total contributions amount, includes ALL
20	TOTAL CONTRIBUTIONS	11	185-195	NUMERIC	S9(9)V9X	sources; two implied decimals
						Total loan amount; include ALL loans; two
21	TOTAL LOAN REPAYMENTS	11	196-206	NUMERIC	, ,	implied decimals
22	FILLER	11	207-217	NUMERIC	X(11)	Space filled or BLANK
				1		The TOTAL amount of contributions and loans
						on the file; should be the sum of Fields 20 & 21;
23	TOTAL PAYROLL DEPOSITS (EAA)	11	218-228	NUMERIC	S9(9)V9X	two implied decimals
						If multiple files transmitted geographically,
				1		populate; if not should be space filled or
24	COMPANY NUMBER	4	229-232	NUMERIC	9(4)	BLANK
25	FILLER	368	233-600	SPACES	X(368)	Space filled or BLANK