

HR Questions

CAPGEMINI:

1. Describe yourself in three words.
2. Why do you think Capgemini is good for you?
3. What are your Strengths and Weaknesses?
4. Question from Resume
5. Questions from Internship/prior projects
6. How do you see yourself five years from now?
7. How quickly do you adopt new technology?

GOOGLE:

1. How would you describe your ideal job?
2. Why did you choose this career?
3. When did you decide on this career?
4. What goals do you have in your career?
5. What do you think it takes to be successful in this career?
6. What accomplishments have given you the most satisfaction in your life?
7. If you had to live your life over again, what would you change?
8. Tell me about some of your recent goals and what you did to achieve them.
9. What are your short-term goals?
10. What is your long-range objective?
11. What do you see yourself doing five years from now?
12. Where do you want to be ten years from now?
13. Do you have any plans for further education?
14. How much training do you think you'll need to become a productive employee?

COGNIZANT:

1. Tell me about yourself?
2. What do you know about this organization?
3. Why should we hire you?
4. Assume you are hired, then how long would you expect to work for us?
5. How would you rate yourself on a scale of 1 to 10?
6. What are your achievements in life?
7. What is your objective in life?
8. What are your strengths?
9. What are your weaknesses?
10. What are your hobbies?
11. Explain, how would you be an asset to this organization?
12. What are your salary expectations?

MICROSOFT:

1. Tell us about yourself.
2. Why should we hire you?
3. Do you consider yourself successful?
4. Are you willing to travel?
5. What is your greatest strengths & weakness?
6. Tell me about your dream job.
7. Why did you leave your last job?
8. Are you a team player?
9. How do you feel about working nights and weekends?
10. Can you work under pressure?

IBM:

1. Tell me about yourself.
2. Why IBM?

3. What are your Strength and Weakness?
4. Question from Resume
5. Questions form Internship/prior projects

DELOITTE:

1. Tell me about yourself.
2. Why are you interested in working at Deloitte?
3. What do you know about Deloitte's services and industry?
4. Can you describe your previous experience and how it relates to the position you're applying for?
5. How do you handle working under pressure and tight deadlines?
6. Tell me about your weaknesses or your biggest failure at work
7. How do you handle conflicts or disagreements in a team setting?
8. Describe a situation where you demonstrated leadership skills.
9. What are your long-term career goals and how do you see yourself growing at Deloitte?
10. How do you ensure accuracy and attention to detail in your work?
11. How do you approach problem-solving and decision-making?
12. Can you provide an example of a challenging situation you faced at work and how you overcame it?

ACCENTURE:

- 1) Brief about yourself in a minute?
- 2) Why did you apply for this job?
- 3) How have you prepared for this interview?
- 4) What is your biggest achievement till now?
- 5) What do you know about our Company?

- 6) Why should we consider you for this job?
- 7) Tell me some current headlines?
- 8) What are your goals for the next five years?
- 9) What is your greatest strength? How will it be helpful for this job?
- 10) If you feel work pressure, how will you deal with it?
- 11) What do you want to achieve in your life?
- 12) Are you ready to relocate?

AMAZON:

- 1) Why do you want to work at Amazon? / Why have you chosen Amazon?
- 2) Do you know our CEO? How do you pronounce his name?
- 3) How would you solve problems if you were from Mars?
- 4) Tell the story of the last time you had to apologize to someone.
- 5) What is the most difficult situation you have ever faced in your life? How did you handle it?
- 6) How do you handle a missed deadline/productivity target?
- 7) What would you do if you found out that your closest friend at work was stealing?
- 8) If your direct manager instructed you to do something you disagreed with, how would you handle it?
- 9) What would you do if you saw someone being unsafe at work?

TCS

- 1) Tell us something about yourself.
- 2) Do you wish to change your domain? If yes, why?

- 3) Describe an experience of yours wherein you were asked to do something which you didn't like to do and how you handled it?
- 4) What are your expectations from the company?
- 5) Will you be comfortable relocating?
- 6) What is it like to live in Delhi (your state)?
- 7) Tell me something about the most memorable day of your life?
- 8) What are your strengths?
- 9) What are your weaknesses?
- 10) Why should we hire you?
- 11) Is there anything which makes you different from other candidates?
- 12) What are your views on demonetization?
- 13) Tell me about your daily routine?
- 14) Mention any five qualities that a person should have for this profile?
- 15) Speak on any topic of your interest for at least 5 minutes.
- 16) Describe the experience of visiting any place during your vacations.
- 17) What are your hobbies?
- 18) What quality do you think a leader should have?