

FORM NO. 16

[See rule 31 (1) (a)]

Certificate under section 203 of the Income tax Act, 1961 for tax deducted at source from income chargeable under the head "Salaries"

Name and Address of the Employer				Name and designation of the employee			
QUINTILES RESEARCH (INDIA) PVT. LTD NITESH BROADWAY, 2B,9/3,M.G.ROAD, BANGALORE-560 001				Manik Prabhu Assoc Clin Project Mgr Form16 Control No.: 719031/2012-2013			
PAN No. of the Deductor		TAN No. of the Deductor		PAN/GIR No. of the Employee			
AAACQ0935H		AHMQ00023C		ABRPY2492A			
Acknowledgement Nos. of all quarterly statements of TDS Under sub-section (3) of section 200 as provided by TIN Facilitation Centre or NSDL web-site.				Period : From To 01/04/2011 31/03/2012		Assessment Year : 2012-2013	
Quarter 1	XPVXXZLB	11071	11071	TDS Circle where Annual Return u/s 206 is filed ITO-TDS-OSD-AHMEDABAD			
Quarter 2	XPTXEBZF	12253	12253				
Quarter 3	XPTXHSCC	4598	4598				
Quarter 4	XPVXECHE	11199	11199				
Total :		39121	39121				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED							
				Rs.	Rs.	Rs.	Rs.
1. Gross Salary							746032
(a) Salary as per provisions contained in section 17(1)				746032			
(b) Value of perquisites under section 17(2) (as per Form No. 12 BA, wherever applicable)				0			
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12 BA, wherever applicable)				0			
(d) Total					746032		
2. Less: Allowance to the extent exempt u/s 10							
(a) Transport Allowance				9600			
(b)							
(c)							9600
3. Balance (1-2)							736432
4. Deduction: U/S 16							
a. Entertainment allowance				0			
b. Tax on Employment				2400			
5. Aggregate of 4 (a) and (b)							2400
6. Income chargeable under head "Salaries" (3-5)							734032
7. Any other Income reported by the Employee							
(a) Income from House Property				-104126			
(b) Income from Other Source							-104126
8. Gross Total Income (6+7)							629906
9. Deductions under Chapter VI-A				Gross	Qualifying	Deductible	
(A) Sections 80C, 80CCC and 80CCD							
(I) Under Section 80 C							
a. Provident Fund				9360			
b. Life Insu.Premium				27430			
c. P.P.F.				0			
d. NSC				0			
e.				0			
f.				0			
g.				0			
h. Housing Loan Principle Repayment				75874			
i. Infrastructure Bonds				0			
j. Total of a to i				112664			
(II) Pension Plan - u/s 80 CCC				0	112664	100000	
(III) Section 80 CCD							
(B) Other Section (80D, 80E, 80G etc.)							
a. Mediclaim u/s 80 -D				0	0	0	
b. Rent u/s 80 GG				0	0	0	
c.				0	0	0	
d.				0	0	0	
10. Aggregate of deductible amounts under chapter VI-A							100000

11. Total Income (8-10)				529906
12. Tax on total income				37981
13. Education Cess @ 3.00 % (on S.No.12)				1139
14. Tax Payable (12+13)				39120
15. Relief Under Section 89 (attach details)				0
16. Total Tax (14-15)				39120
17. Less: Tax Deducted at Source				
(a) Tax Deducted at Source u/s 192(1)			39121	
(b) Tax Paid by employer u/s 192(1A)			0	39121
18. Tax payable/refundable(-) (16-17)				-1

ANNEXURE-A
(Not Applicable)

ANNEXURE-B

DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

Sr. No.	TDS (Rs)	Education Cess	Total Tax Deposit	BSR Code of Bank	Date on which Tax Deposited	Transfer Vou./ Challan No.
	2526	76	2602	6360218	07/05/2011	33790
	2232	67	2299	6910333	31/05/2011	10294
	2232	67	2299	6910333	06/07/2011	13259
	2526	76	2602	6910333	05/08/2011	13877
	2232	67	2299	6910333	07/09/2011	13821
	2674	80	2754	6910333	05/10/2011	15741
	2232	67	2299	6910333	29/10/2011	10307
	2232	67	2299	6910333	03/12/2011	11300
	2232	67	2299	6910333	31/12/2011	10546
	2192	66	2258	6910333	02/02/2012	10138
	2192	66	2258	6910333	05/03/2012	11561
	6488	195	6683	6910333	05/04/2012	11583
	2232	67	2299	6910333	29/10/2011	10307
	3758	113	3871	6360218	07/05/2011	33790
	37980	1141	39121	Total		

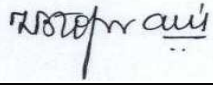
I **Tushar Toprani** Son of **Bhagwandas Toprani** working in the capacity of **Director** do hereby certify that the sum of Rs. **39121**

Rs. THIRTY NINE THOUSAND ONE HUNDRED TWENTY ONE ONLY.

has been deducted at source and paid to the account of Central Government. I further certify that the information given above is true, complete and correct and is based on the books of accounts, documents, TDS stataments, TDS deposited and other available records.

Place : Ahmedabad

Date : 19/05/2012


Signature of the person Responsible
for deduction of Tax

Note :

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961.

FORM No. 12BA

[See rule 26A (2) (b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profit in lieu of salary with the value thereof

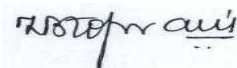
1. Name and Address of the Employer : **QUINTILES RESEARCH (INDIA) PVT. LTD**
NITESH BROADWAY,
2B,9/3,M.G.ROAD,
BANGALORE-560 001
2. TAN **AHM00023C**
3. TDS Assessment Range of the Employer : **ITO-TDS-OSD-AHMEDABAD**
4. Name, designation and PAN of employee : **Manik Prabhu**
Assoc Clin Project Mgr
PAN No.: **ABRPY2492A**
5. Is the employee a director or a person with : **Yes / No**
substantial interest in the company
(Where the employer is a company)
6. Income under the head "Salaries" of the employee : **736432**
(other than from perquisites)
7. Financial Year : **2011-2012**
8. Valuation of Perquisites :

Sr. No.	Nature of Perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3-4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0	0	0
2.	Cars / Other automotive	0	0	0
3.	Sweeper, gardener, watchman or personal attendant	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Interest free or concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets of employees	0	0	0
15.	Value of any other benefit/amenity/service/privilege	0	0	0
16.	Stock options (non-qualified options)	0	0	0
17.	Other benefits or amenities	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax :
- (a) Tax deducted from salary of the employee under section 192(1) **39121**
- (b) Tax paid by employer on behalf of the employee under section 192(1A)
- (c) Total tax paid. **39121**
- (d) Date of payment into Government treasury. **Various dates as per Form-16**

DECLARATION BY EMPLOYER

I Tushar Toprani Son of Bhagwandas Toprani working as Director do hereby
declare on behalf of QUINTILES RESEARCH (INDIA) PVT. LTD (name of employer) that the information given above is based on
the books of account, documents and other relevant records or information available with us and the details of value of each perquisite are in accordance
with section 17 and rules framed thereunder and that such information is true and correct.


Place : **Ahmedabad**Date : **19/05/2012**

Signature of the person Responsible
for deduction of Tax

This Form is Digitally Signed