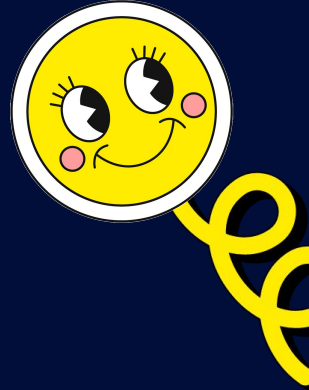# Hacker Camp'22

Innovaccer's HackerCamp'22

Problem Statement Theme : "Bridging the virtual trio: Health, Work, and Life."
Category Selected : Recruitment and Employee Benefits

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Proposed Solution

Developing a employee engaging portal for choice of goodies - in events like employee appreciation, project parties, refreshments, regular goodies, employees can select, pick and customise their choice of goodies, which will be delivered to the employees.

To truly care for the employees and increase employee engagement, excitement to work and balance health trio of problem statement - by selecting the goodies they want
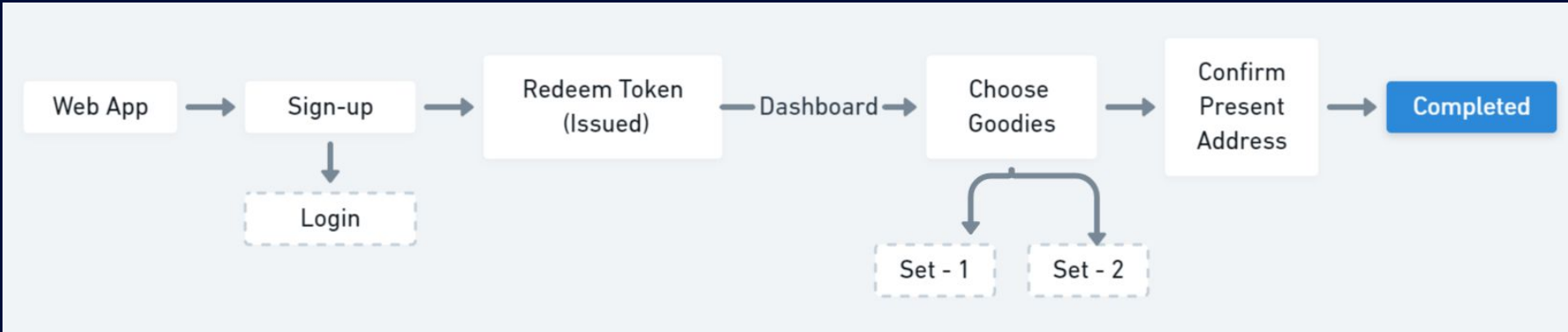
Benefits of Solution

1. Increase in Employee Performance for working.
2. Engaging employee for goodies.
3. Generation of excitement in employees.
4. Employee will pick what they want.
5. Eliminating repetitive behaviour of goodiese/ rewards.

What changes needed in present system ?

In current scenarios, company/ organisations send goodies to employees according to the availability and choice they had, the proposed solution will

shifting the choice to the employee side and make them pick whatever goodies they want.

Understanding Workflow

How it can be executed?

Goodies will be available in following types.
1. Monetary Rewards - Direct Transfer
2. Physical Goods - It can be selected in further sub-types
   a. Under certain amount with choice to choose goodies.
   b. Pre-configured category of goodies.
   c. Customise the existing set of rewards under certain limitations.

Outcomes of the Solution Proposed

- <u>Connecting the dots of trio - Health, Work, Life -</u> since now the selection of goodies will be made by employee, the effective use of goodies will increase, which impacts in improving the employee life in one or other way.

- <u>Passing ability of decision -</u> Now the user/ employee can redeem whatever he/she wants, whenever he/she wants, by redemption of the token, mailed to them by the organisations.

- <u>Happy employees -</u> Satisfaction of employees can be tracked and improved accordingly by taking feedbacks from them and making changes wherever required.

- <u>Increase in employee engagement -</u> More often when rewards are given, the employees feels excitement, refreshing and better. Which ultimately will help in improving the performance and efficiency of work done.

Select the reward you want

Chocolate Pack and Happiness Inside :)

This pack consist of a 4 chocolate box and a gift box as per your token issued.

Continue with this choice

Your Audio buddies with Happiness Inside :)

This pack consist of a 4 chocolate box and a gift box as per your token issued.

Continue with this choice

Bottle, Notebook and Pen! Write yourself out :)

Write your heart out and feel happy with this goodies set.

Continue with this choice

Pick your own Happiness!

With your token generated, you can pick set of goodies within that limit, and make your own happiness filled box.

Pick and Customise