

BCOM HONS. Scheme 2018

METRIC ID 2.6.1

Program Specific Outcomes :

Five Program Specific Outcomes :

PSO1: TO develop systematic and subject skills within various disciplines of finance, auditing and taxation, accounting, management, communication, computer.

PSO2: To acquire the knowledge, skill in different areas of communication, decision making, innovations and problem solving in day to day business activities.

PSO3: Apply critical thinking which improves cognitive skills and logical decision making as business leaders.

PSO4: Acquire Global Competencies through comprehensive Curricular and Co-Curricular programs with practical skills and also enable the students face modern day challenges in Commerce and Business.

COURSE OUTCOMES

Course Name : Business Organisation and Management BCOM 101-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 101-18.1	enumerate the concept of business organisation
BCOM 101-18.2	analyze the significance of management functions and important organizational behaviour elements at different levels of organization
BCOM 101-18.3	develop and sharpen understanding of how different management approaches can be used to enhance organization effectiveness and integrate skills to align individual and organizational objectives.
BCOM 101-18.4	assess the application of management theories in real life decision making.
BCOM 101-18.5	evaluate the managerial issues in different functional areas of organization.

Course Name : Financial Accounting BCOM 102-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 102-18.1	To understand the basic underlying concepts, principles and conventions of accounting.
BCOM 102-18.2	To get an overview of the regulatory framework of accounting in India.

Course Name : Managerial Economics BCOMGE 101-18

BCOM 102-18.3	To prepare trading, profit & loss and balance sheet of a firm.
BCOM 102-18.4	To comprehend the concept of depreciation and different methods to treat depreciation in accounting.
BCOM 102-18.5	To understand voyage, consignment and branch accounting practices
Course Outcomes : After the course completion, students will be able to :	
BCOMGE 101-18.1	Understand the basic concepts of managerial economics and apply the economic way of thinking to individual decisions and business decisions.
BCOMGE 102-18.2	Measure price elasticity of demand, understand the determinants of elasticity and apply the concepts of price, cross and income elasticity of demand.
BCOMGE 102-18.2	Understand and estimate production function and Law of Diminishing Marginal Utility.
BCOMGE 102-18.4	Understand and explain four basic market models of perfect competition, monopoly, monopolistic competition, and oligopoly, and how price and quantity are determined in each model.
BCOMGE 102-18.5	Understand the different costs of production and how they affect short and long run decisions

Course Name : English BTHU 103/18

Course Outcomes : After the course completion, students will be able to :	
BTHU103-18.1	The objective of this course is to introduce students to the theory, fundamentals and tools of communication.
BTHU103-18.2	To help the students become the independent users of English language.
BTHU103-18.2	To develop in them vital communication skills which are integral to their personal, social and professional interactions.
BTHU103-18.4	The syllabus shall address the issues relating to the Language of communication.
BTHU 103-18.5	Students will become proficient in professional communication such as interviews, group discussions, office environments, important reading skills as well as writing skills such as report writing, note taking etc

Course Name : English BTHU 104/18

Course Outcomes : After the course completion, students will be able to :	
BTHU104/18.1	The objective of this course is to introduce students to the theory, fundamentals and tools of communication.
BTHU 104/18.2	To help the students become the independent users of English language.
BTHU104/18.2	To develop in them vital communication skills which are integral to their personal, social and professional interactions.
BTHU 104/18.4	The syllabus shall address the issues relating to the Language of communication.

BTHU104/18.5	Students will become proficient in professional communication such as interviews, group discussions, office environments, important reading skills as well as writing skills such as report writing, note taking etc
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Course Name : Human Values, De-addiction and Traffic Rules HVPE 101-18

Course Outcomes : After the course completion, students will be able to :	
HVPE 101-18.1	To help the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings
HVPE 101-18.2	To facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way
HVPE 101-18.3	To highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.

Course Name : Human Values, De-addiction and Traffic Rules (Lab/Seminar) HVPE 102-18

Course Outcomes : After the course completion, students will be able to :	
HVPE 102-18.1	The seminar organised under this module will give expertise knowledge to students with reference to human values, deaddiction and traffic rules .

Course Name : Mentoring and Professional Development BMPD102-18 Year of Study :

Course Outcomes : After the course completion, students will be able to :	
BMPD102-18.1	Develop their Overall Personality
BMPD102-18.2	Develop their Aptitude (Technical and General)
BMPD102-18.3	Develop their General Awareness (Current Affairs and GK) Communication Skills Presentation Skill
BMPD102-18.4	Develop their Communication Skills Presentation Skill
BMPD102-18..5	Develop their Presentation Skill

Course Name : Cost Accounting BCOM 201-18

Course Outcomes : After the course completion, students will be able to :	
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BCOM 201-18.1	Describe the nature and scope of cost accounting.
BCOM 201-18.2	Identify the various elements of cost.
BCOM 201-18.3	Classify the various methods of computing labour cost and wage payments.
BCOM 201-18.4	Describe the importance of budgets in business.
BCOM 201-18.5	Describe the concept of marginal costing and its applications in decision making.

Course Name : Business Environment BCOM 202-18

Course Outcomes: After the course completion, students will be able to :	
BCOM 202-18.1	To Identify and evaluate the complexities of business environment and their impact on the business.
BCOM 202-18.2	To analyze about the relationships between Government and business and understand the political, economic, legal and social policies of the country .
BCOM 202-18.3	To understand the current economic conditions in developing emerging markets, and evaluate present and future opportunities.
BCOM 202-18.4	To be acquainted with prerequisite knowledge required to understand the Probability and applications of probability theory.
BCOM 202-18.5	To understand the concept of the Industrial functioning and strategies to overcome challenges in competitive markets.

Course Name : Business Statistics BCOMGE 201-18

Course Outcomes: After the course completion, students will be able to :	
BCOMGE 201-18.1	To learn the basic concepts like statistics and calculation of arithmetic mean, median and mode and partition values.
BCOMGE 201-18.2	To understand the calculation of moments, skewness and kurtosis and determining whether the given distribution is normal or not.
BCOMGE 201-18.3	To be acquainted with prerequisite knowledge required to understand the Probability and applications of probability theory.
BCOMGE201-18.4	To understand the concept of correlation regression analysis and their applications
BCOMGE201-18.5	To apply the learnt techniques in statistical testing and their applications.

Course Name : Environmental Studies EVS 102-18

Course Outcomes: After the course completion, students will be able to :	
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EVS102-18.1	Understand environmental problems at local and national level through literature and general awareness.
EVS102-18.2	gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues.
EVS102-18.3	apply interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems.
EVS102-18.4	Reflect critically about their roles and identities as citizens, consumers and environmental actors in a complex, interconnected world

Course Name : Mentoring and Professional Development BMPD 202-18

Course Outcomes : After the course completion, students will be able to :	
BMPD202-18.1	Develop their Overall Personality
BMPD202-18.2	Develop their Aptitude (Technical and General)
BMPD202-18.3	Develop their General Awareness (Current Affairs and GK) Communication Skills Presentation Skill
BMPD202-18.4	Develop their Communication Skills Presentation Skill
BMPD202-18..5	Develop their Presentation Skill

Course Name : Management Accounting BCOM 301-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 301-18.1	To understand the basics of management accounting
BCOM 301-18.2	To understand various aspects of financial statements analysis
BCOM 301-18.3	To have basic understanding of accounting ratios.
BCOM 301-18.4	To be able to prepare cash flow and fund flow statements.

Course Name : Mercantile Law BCOM 302-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 302-18.1	Understand the applicability of various laws applicable to different business
BCOM 302-18.2	Understanding and implementing various contract acts applicable to business
BCOM 302-18.3	Learning and understanding the different types of negotiable instruments

BCOM 302-18.4	Understanding various acts applicable to partnership firm of business
BCOM 302-18.5	Gain knowledge about the applicability of different rights and protective laws for consumers

Course Name : Human Resource Management BCOM 303-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 303-18.1	To explain the basics of Human Resource Management and analyse the evolution of HRM.
BCOM 303-18.2	To appraise various functions of HRM that facilitate employee hiring viz. human resource planning, job analysis recruitment and selection.
BCOM 303-18.3	To understand the role of training, development, career planning and performance appraisal functions in human resource development.
BCOM 303-18.4	To analyse the functions of compensation management namely, wages and salary administration, incentives and fringe benefits.
BCOM 303-18.5	To comprehend the meaning and concept of Industrial relations.

Course Name : Indian Economy BCOMGE 301-18

Course Outcomes : After the course completion, students will be able to :	
BCOMGE 301-18.1	To understand the basic concepts of Indian economy.
BCOMGE 301-18.2	To have basic understanding about structure of Indian economy.
BCOMGE 301-18.3	To have basic understanding about issues in agricultural sector and industrial sector.

Course Name : Workshop on IT Tools for Business & E- Commerce BCOMESEC 301-18

Course Outcomes: After the course completion, students will be able to :	
BCOMSEC 301-18.1	Develop understanding of computer fundamentals, functions and their classifications
BCOMSEC 301-18.2	Develop a clear understanding and knowledge about the functioning of a Computer software and window operating system
BCOMSEC 301-18.3	Demonstrate proficiency in Microsoft word & Excel.
BCOMSEC 301-18.4	Apply formatting and editing features to enhance worksheets.
BCOMSEC 301-18.5	Use styles, themes, and conditional formats to customize worksheets

Course Name : Mentoring and Professional Development BMPD 302-18

Course Outcomes : After the course completion, students will be able to :	
BMPD302-18.1	Develop their Overall Personality
BMPD302-18.2	Develop their Aptitude (Technical and General)
BMPD302-18.3	Develop their General Awareness (Current Affairs and GK) Communication Skills Presentation Skill
BMPD302-18.4	Develop their Communication Skills Presentation Skill
BMPD302-18.5	Develop their Presentation Skill

Course Name : Corporate Accounting BCOM 401-18

Course Outcomes: After the course completion, students will be able to :	
BCOM 401-18.1	Understand and apply the basic concepts of accounting for share capital
BCOM 401-18.2	Understand accounting of preference share and debentures
BCOM 401-18.3	Acquire practical knowledge about preparation of financial statements and their provisions
BCOM 401-18.4	Understand the fundamentals of consolidation of accounts and apply them
BCOM 401-18.5	Understand the preparation of final accounts by banking and insurance companies

Course Name : Company Law BCOM 402-18

Course Outcomes: After the course completion, students will be able to :	
BCOM402-18.1	Understand the various clauses of Indian Companies Act-2013
BCOM 02-18.2	Know the procedure of formation of a company and winding up of a company.
BCOM 402-18.3	Describe the borrowing powers of a company
BCOM 402-18.4	Know about the appointment and removal of directors.
BCOM 402-18.5	Develop an understanding of conducting of board and other meetings.

Course Name : Income Tax Law and Practice BCOM 403-18

Course Outcomes: After the course completion, students will be able to :	
BCOM 403-18.1	Describe the provisions in the corporate tax laws.
BCOM 403-18.2	Explain different types of incomes and their taxability and expenses and their deductibility.
BCOM 403-18.3	Learn various direct and indirect taxes and their implication in practical situations.
BCOM 403-18.4	Use various deductions to reduce the taxable income

Course Name : Entrepreneurship Development BCOMGE401-18

Course Outcomes: After the course completion, students will be able to :	
BCOMGE401-18.1	Describe the concept and theories of entrepreneurship and its role in economic development of nation.
BCOMGE401-18.2	Develop business plan and identify the reasons of failure of business plans.
BCOMGE401-18.3	Illustrate the steps in starting MSME.
BCOMGE401-18.4	Comprehend government policies and regulatory framework available in India to facilitate the process of entrepreneurial development
BCOMGE401-18.5	Identify different sources of finance for new enterprises and assess the role of financial institutions and various government schemes in entrepreneurial development.

Course Name : Workshop on Computerised Accounting BCOMSEC 401-18

Course Outcomes : After the course completion, students will be able to :	
BCOMSEC 401-18.1	To enable the students to understand the basic concepts of Financial, Cost & Management Accounting.
BCOMSEC 401-18.2	To enable the students to understand various Financial statements prepared by the organizations through computerized accounting.
BCOMSEC 401-18.3	To enable the students to understand the various tools available for Financial Analysis & how to practically prepare accounts using Tally Software.

Course Name : Mentoring and Professional Development BMPD 402-18

Course Outcomes : After the course completion, students will be able to :	
BMPD402-18.1	Develop their Overall Personality
BMPD402-18.2	Develop their Aptitude (Technical and General)
BMPD402-18.3	Develop their General Awareness (Current Affairs and GK) Communication Skills Presentation Skill
BMPD402-18.4	Develop their Communication Skills Presentation Skill
BMPD402-18.5	Develop their Presentation Skill

Course Name : Financial Management BCOM 501-18

Course Outcomes: After the course completion, students will be able to :	
BCOM 501-18.1	Apply financial data for use in decision making by applying financial theory to problems faced by business enterprises.
BCOM 501-18.2	Apply foundational finance theories and to analyse a forecast using relevant data and to conduct preliminary measurement of leverage analysis.

BCOM 501-18.3	Apply time value of money techniques to various pricing and budgeting problems.
BCOM 501-18.4	Apply modern techniques in capital budgeting analysis.
BCOM 501-18.5	Assess dividend policy's impacts on share prices and to understand the implications of Dividend decisions in financial decision making.

Course Name : Goods and Services Tax BCOM 502-18

Course Outcomes: After the course completion, students will be able to :	
BCOM 502-18.1	To be able to understand various terms related to Goods and Service tax(GST).
BCOM 502-18.2	To understand the difference between forward charge and reverse charge mechanism and also to understand the difference between composite and mixed supply
BCOM 502-18.3	Understand the computation of the amount of CGST, SGST and IGST payable after considering the eligible input tax credit.
BCOM 502-18.4	To determine the time, place and value of supply.
BCOM 502-18.5	To be able to determine whether a person is required to obtain registration under GST law.

Course Name : Personal Financial Planning BCOM 511-18

Course Outcomes: After the course completion, students will be able to :	
BCOM511-18.1	Understand the importance of personal financial planning and time value of money which is fundamental in achieving their financial goals.
BCOM511-18.2	Understand the various sources of investment and credit and their respective income tax implications.
BCOM511-18.3	Understand the concept of risk-return and risk management.
BCOM511-18.4	Understand the multiple areas of comprehensive financial planning including taxation, insurance, retirement, and estate planning.
BCOM511-18.5	Master the ethical guidelines and standards, disciplinary rules and procedures, and the consumer protection laws regarding personal finance

Course Name : Advanced Financial Management BCOM 512-18

Course Outcomes: After the course completion, students will be able to :	
BCOM512-18.1	Demonstrate the applicability of the concept of Financial Management to understand the managerial Decisions and Corporate Capital Structure
BCOM512-18.2	Apply the Leverage and EBIT EPS Analysis associate with Financial Data in the corporate

BCOM512-18.3	Analyse the complexities associated with management of cost of funds in the capital Structure
BCOM512-18.4	Understanding the concepts of financial management and investment, financing and dividend policy decisions
BCOM512-18.5	Demonstrate how risk is assessed

Course Name : Banking Services Management BCOM 521-18

Course Outcomes: After the course completion, students will be able to :	
BCOM521-18.1	To understand the working of the Reserve Bank of India
BCOM521-18.2	Discuss bank lending policies and procedures.
BCOM521-18.3	To elucidate the broad functions of banks
BCOM521-18.4	To grasp the conduct of monetary policy and its effect on the interest rate, credit availability, prices, and the inflation rate
BCOM521-18.5	Discuss the impact of government policy and regulations on the banking industry.

Course Name : Insurance Services Management BCOM 522-18

Course Outcomes: After the course completion, students will be able to :	
BCOM522-18.1	Explain various types of risks
BCOM522-18.2	Explain nature and principles of Insurance
BCOM522-18.3	Describe the features of Life Insurance
BCOM522-18.4	Describe the features of General Insurance
BCOM522-18.5	Explain the regulatory framework of Insurance in India

Course Name : Industrial Relations & Labour Law BCOM 601-18

Course Outcomes: After the course completion, students will be able to :	
BBA531-18.1	Describe fundamental concepts and nature of Industrial Relations.
BBA531-18.2	To understand the nature and role of trade unions for workers and industries.
BBA531-18.3	To study the relevance of collective bargaining and its impact on employee-management relations.
BBA531-18.4	To understand industrial disputes and ways to resolve them.
BBA531-18.5	To apply various industrial legislations in business

Course Name : Operation Research BCOM 502-18

Course Outcomes: After the course completion, students will be able to :	
BBA 501-18.1	Formulate and solve simple and complex optimization problems.

BBA 501-18.2	Formulate and solve transportation and assignment problems for cost minimization.
BBA 501-18.3	Formulate and solve job sequencing and network models.
BBA 501-18.4	Carry out economical replacement analysis for obsolete /worn out industrial equipment.
BBA 501-18.5	Formulate and solve different inventory model problems.

Course Name : Security Analysis & Portfolio Management BCOM 611-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 611-18.1	. To familiarize the students about the basic concepts, various investment avenues, process of investment and market microstructure of financial markets.
BCOM 611-18.2	To enable students to understand the operation of primary as well as secondary markets in India and to understand the concepts of risk and its measurement.
BCOM 611-18.3	– To familiarize the students with the concepts and process of fundamental analysis so that they may understand the impact of various environmental factors on investment valuation
BCOM 611-18.4	To explain the concepts and process of technical analysis and enable the students to understand the role of daily price movements in portfolio management.
BCOM 611-18.5	To explain the concepts, process and techniques for portfolio construction, evaluation and revision.

Course Name : Management of Financial Services BCOM 612-18

Course Outcomes : After the course completion, students will be able to :	
BCOM 612-18.1	To familiarize the students about the financial system and related concepts developed on the basis of financial management, economics and business administration.
BCOM 612-18.2	To have the insight knowledge of various roles played by SEBI, RBI etc.
BCOM 612-18.3	To gain the complete knowledge about the financial market and the financial system in India
BCOM 612-18.4	To know the structure and system of credit rating ,leasing ,merchant banking and venture capital

Course Name : Banking Laws And Services BCOM 621-18

Course Outcomes :

After the course completion, students will be able to :	
BCOM 621-18.1	Understand the Banking Law and Practice in relation to the Banking system in India.
BCOM 621-18.2	Understand the legal aspects of Banking transactions and its implications as Banker and Customer
BCOM 621-18.3	To know the various provisioning norms and basel norms
BCOM 621-18.4	Understand various services offered by the banks

Course Name : Risk Management and Insurance BCOM 622-18

Course Outcomes :	
After the course completion, students will be able to :	
BCOM 622-18.1	To provide fundamental knowledge and exposure to the concepts and theories of risk management
BCOM 622-18.2	To facilitate the students in appreciating need/significance of various types of insurance to mitigate the risks.
BCOM 622-18.3	Understand the laws and acts applicable in relation to the Insurance sector in India.
BCOM 622-18.4	Apply the insurance mechanism in risk management.