

Date: 19-Nov-14

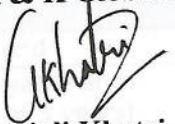
Mr. Manish Kumar  
Software Project Leader  
IT  
Bangalore

Dear Mr. Manish Kumar,

Your salary components has been restructured w.e.f. 1<sup>st</sup> November 14 as per **Annexure 'I'**.

All other terms and conditions as per your appointment letter remain same.

Yours faithfully,  
For A & K Global Health India Pvt. Ltd.

  
**Geetanjali Khatri**  
Manager- HR

*manish kumar*

**ANNEXURE 'A'**  
**STRICTLY CONFIDENTIAL**  
(All figures in Rupees)

Name	Mr. Manish Kumar	
Effective Date of Revised Structure	1-Nov-14	
Designation	Software Project Leader	
Location	Bangalore	
Monthly Components	Present	Revised
Basic Salary	45000	45000
House Rent Allowance	22500	22500
Medical	7000	4500
LTA	11250	6750
Bonus	7040	-
PLIS	16000	42941
Special Allowance	15750	-
Travel Allowance	-	4500
MONTHLY SALARY	124540	126191
Annual Components	Present	Revised
Annual Bonus	-	3749
Statutory Components / benefits	Present	Revised
Provident Fund	5400	5400
Gratuity (payable after completion of 5 years)	2160	2160
Superannuation	5400	-
Group Hospitalization	-	300
COST TO COMPANY	137500	137800
Net Salary- In hand before tax	119140	120791

- \* Compensation structure is subject to change without effecting emoluments adversely.
- \* Applicable Tax is to be borne by the employee
- \* It is expected that individual compensation package should not be shared with other employees

*manish kumar*