

Name : Manish Kumar Id : 12632 Pay period : 01.07.2010 - 31.07.2010		Location : ATHL Bangalore Department : Engineering Pay area : Aric -India		Company cd : Aricent Tech Holding Ltd. Emp group : Regular - Full Time Emp subgrp : E3		
Transfer date Account No.		Amount =	Earnings -	Deductions +	Adjustment	PAN: ATJPK0686J
31.07.10 5420224801		38,621.00 =	41,818.00 -	3,197.00 +	0.00	PF No: DL/14510/11316
						EPS No: DL/14510/8940

Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Salary	15,690.00	Ee PF contribution	1,883.00	Conveyance Annual Exempt	9,600.00
Flexible Benefit Package	14,128.00	Prof Tax - split period	200.00	HRA Annual Exemption	87,755.49
House Rent Allowance	12,000.00	Income Tax	864.00	Agg of Chapter VI	130,910.00
		Donations	250.00		
Total	41,818.00	Total	3,197.00		

Take Home Pay	38,621.00
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YTD EARNINGS	AMOUNT	YTD DEDUCTIONS	AMOUNT	Form 16 Summary	
Basic Salary	62,760.00	Insurance Declaration	10,911.00	Gross Salary	535,024.72
House Rent Allowance	48,000.00	Ee PF contribution	7,532.00	Exemption U/S 10	97,355.49
Flexible Benefit Package	58,612.00	Prof Tax - split period	800.00	Balance	437,669.23
Annual Incentive	31,108.72	Income Tax	7,953.00	Empmnt tax (Prof Tax)	2,400.00
		Recovery of round off am	0.28	Aggrg Deduction	2,400.00
		Donations	250.00	Incmm under Hd Salary	435,269.23
				Gross Tot Income	435,269.23
				Agg of Chapter VI	130,910.00
				Total Income	304,360.00
				Tax on total Income	14,436.00
				Tax Payable + Edu Cess	14,869.00
				Tax deducted so far	7,089.00
				Income Tax	864.00
Gross YTD Earnings	200,480.72	Gross YTD Deductions	27,446.28		
"This is a System generated payslip and requires no signature"					