

July 31, 2013

MANISH KUMAR  
Emp Id 17951  
Bangalore


Dear MANISH

We sincerely appreciate your contribution towards the progress and success of the company through your dedicated efforts.

Based on your performance and potential, we are pleased to revise your salary and benefits, as per the annexure effective July 01, 2013.

We look forward to your continued contribution and wish you a long and fulfilling career with the company.

Yours Sincerely,  
FOR NTT DATA Global Delivery Services Limited.,



YAMUNA ANANDAVALLI  
VICE PRESIDENT - HUMAN RESOURCES

**NTT DATA Global Delivery Services Limited.  
Compensation Structure (Revised)**

**Empid** : 17951  
**Grade** : 7  
**Effective** : July 01, 2013

Basic Pay	:	Rs.	33,500.00
FCP	:	Rs.	45,023.17
PF	:	Rs.	4,020.00
Gratuity	:	Rs.	1,608.00

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Monthly CTC	:	Rs.	84,151.17
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Annual CTC	:	Rs.	1,009,814.00
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All other terms of employment remain per policy.

Thanks and Regards,



YAMUNA ANANDAVALLI  
VICE PRESIDENT - HUMAN RESOURCES