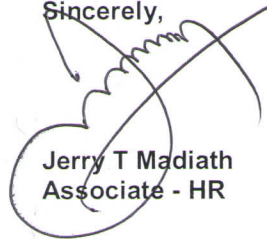


10.08.2010

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Manish Kumar (Employee No. 12632) was working with us from 21.08.2006 to 09.08.2010 and was designated as **Senior Software Engineer** at the time of his relieving.

Sincerely,



Jerry T Madiath
Associate - HR

10.08.2010

Manish Kumar
Emp # 12632
Late S.k.Singh Rangatand
Dhanbad
826001

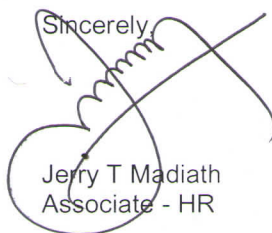
Dear *Manish Kumar* ,

This has reference to your resignation dated 09.06.2010 .

Your resignation has been accepted and accordingly you stand relieved from the services of the company at close of business hours on 09.08.2010.

Your final settlement dues shall be settled soon.

We wish you all the best in your future endeavors.

Sincerely,

Jerry T Madiath
Associate - HR