

Whereas I, ....., an adult Indian Inhabitant, residing at ....., have been selected by Tata Consultancy Services Ltd. ("TCS"), , for employment as ....., vide Offer Letter dated ....., subject to the terms and conditions mentioned therein and subsequent acceptance of the offer letter by me and the submission of the BGC documents to TCS.

And whereas since there has been a time gap after completion of my UG/PG degree course and the date of joining TCSL. TCSL has called upon me to give the following undertaking as part of Background Check Process, which I hereby do:

**I HEREBY GIVE THE FOLLOWING UNDERTAKING:**

1. That I am not involved in any Civil / Criminal / case / proceedings / charges / enquiry prior to joining TCS.
2. That I am not involved in any Disciplinary / malpractices and / or any other charges / proceedings / enquiry / case pending against me in any University or any other educational authority / institution prior to joining TCS.
3. .That I was not employed gainfully and / or honorary in any Organization, including Private / Public / Government / Educational Institution etc., prior to joining TCS.

**OR**

3. That I was employed gainfully and / or honorary with ....., prior to joining TCS. The particulars of my employment and reasons for leaving are as follows. .... The formal release letter from my said employer is attached hereto.
4. That whatever is stated above is true to my knowledge and belief and that no part of it is false. I shall be fully responsible and liable for all my acts or omissions.
5. That in case the above undertakings are found to be false, TCS shall be within its rights to forthwith terminate my services without any liability and take such legal recourse / actions against me as it may be advised.
6. That I shall fully indemnify and protect TCS from and against any acts or omissions attributable to me for breach hereof or otherwise, including, but not limited to, any loss, damage, or liability suffered by TCS and / or civil or criminal action against TCS for reasons hereof.

IN WITNESS WHEREOF, I have put my signature on this undertaking on this .....day of .....,  
2009.

Signature of the Candidate: \_\_\_\_\_

Name of the Candidate: \_\_\_\_\_

TCS Offer Reference No: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**1. Witness:**

Signature of the Witness: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**2. Witness:**

Signature of the Witness: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_