

BCE 18CE1009/shivam khandelwal
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Case study - Marry's Dilemma

Marry is an administrative assistant to the purchasing manager of an electronics firm. Marry had worked happily for her supervisor Mr.

Delisi for 3 years. 2 weeks ago, Mr. Delisi transferred to a new position and Marry was assigned to work with his replacement Ms. Minze. Marry's new supervisor is quite capable and efficient and very short on patience. She speaks crisply and consciously to everyone.

□ Does Marry have a problem with her self-esteem? What evidence do you see to support this conclusion?

→ In the passage it states that Marry becomes eager to please her new supervisor, which makes her self-conscious, when criticized about

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her work, she burst into tears. I feel this expresses a problem with Marcy's self-esteem.

2] Is Marcy expecting too much of herself? Should as a "perfectionist" and embark on a self-improvement program or should she accept herself as a person who occasionally makes mistakes but learns from them?

→ I do feel Marcy is expecting too much of herself. She should accept herself as a person, not a perfectionist, who occasionally makes mistakes but definitely learns from them.

3] Assume that Marcy goes to Mr. Delisi for friendly advice. After listening to Marcy's story what guidance and advice might he offer

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→ According to me, Mr Delisi could
might ask Marcy to talk to
Ms Hizen directly. This might
bring the issues in Ms. Hizen
notices. Things might work differently
if she's at the issues Mr.
Hizen on the contrary. Mr
Delisi might also ask Marcy to
work and show her talent where
she was now transferred