



GURU NANAK DEV ENGINEERING COLLEGE

Mailoor road, Bidar 585403, Karnataka, India.

(Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi).

an ISO 9001:2015 Certified College.

GNDEC TRAINING AND PLACEMENT POLICY

(GTPP)

**“All our dreams can come true—
if we have the courage to pursue them.”**

—Walt Disney

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VISION OF THE INSTITUTE

To be a premier technological institution that fosters humanity, ethics and excellence in education and research towards inspiring and developing future torch bearers

MISSION OF THE INSTITUTE

M1. To impart quality educational experience and technical skills to students that enables them to become leaders in their chosen profession.

M2. To nurture scientific temperament and promote research and development activities

M3. To inculcate students with an ethical and human values so as to have big picture of societal development in their future career.

M4. To provide service to industries and communities through educational, technical, and professional activities .



VISION OF THE TRAINING AND PLACEMENT DEPARTMENT

To be a premier technological institution that fosters humanity, ethics and excellence in education and research towards inspiring and developing future torch bearers.

MISSION OF TRAINING AND PLACEMENT DEPARTMENT

M1 :- To provide good employment opportunities, including self-employment to the engineering & management students commensurate with their specialization and caliber.

M2 :- To impart training to the students in analytical skills, communication skills, group discussion, personal interview techniques and personality development, in order to prepare them to face the interviews competently.



Placement Policy for the Academic Session 2021-22

1. A duly filled Job Description(JD) has to be submitted by the recruiting company to the CCD-Department of Training and Placement (T&P) as an e-mail attachment to place.gndecb@gmail.com Or placement@gndecb.ac.in. The JD should detail job profile for informing the students about the company's requirements.
2. The relevant content of the JD is electronically broadcasted to all the students along with the other additional information furnished by the company.
3. The company can ask for the resumes/database tracker of eligible students (based on their selection criteria published in JD) and also has the liberty to shortlist the candidates before beginning of the placement process.
4. The company will be allotted slots and dates (refer to Placement Calendar) for conducting Pre-Placement talk (PPT)/Written Test/Online Test with a request to confirm the same by a specified date. (optional)
5. Department of T&P generally allots a date and a slot to the company for the final placement process based on the following criteria:
 - a. Job profile and growth prospects.
 - b. CTC being offered by the company (CTC and Take-Home).
 - c. Past record of the recruitment.
 - d. Conduct of Pre Placement Talk/Written Test/Online Test before final Placement.
 - e. Internship offered for pre-final students.



6. Department of T&P advises the companies to conduct the PPT before the final placement commences. This will provide ample time to the students for making a considered decision in joining the company. (optional).
7. The company may also, if interested, conduct selections for summer internship during their visit. Internship policy along with Placement calendar can be referred for this purpose.
8. The company is required to send offer letters to T&P, who will then hand it over to the concerned students. Such letters are expected to be mailed to the T&P within a week's time-post final interviews. Job offered by the company has to be intimated to the T&P. The concerned student has to express his/her choice to T&P within two working days of receiving the job offer. If he/she accepts the job offer, then he/she will not be allowed to participate in any further on-campus placement activity.
9. Following types of recruitment drives are considered as On-Campus placement drive:
Campus drive conducted by Company / third party / assessment vendors / at College physically or any other location / virtually (online).

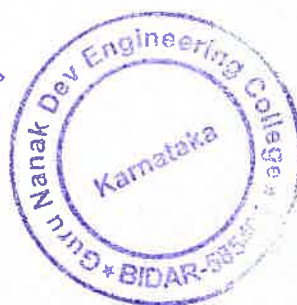


10. Placed student will be allowed to take part in further placement drives only if the company offers a package which is more than 1.5 times the previous offered one.

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