Deloitte South Asia LLP

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Employee Code: 104925 Name: Manish Jha

Business: Technology & Transformation

Practice: Marketing & Commerce

Location : **Delhi**

Designation: Consultant

Dear Manish,

We are delighted to welcome you as our employee with effect from **01-FEB-2025**.

Considering that immediately before joining us you have worked with another entity in the Deloitte network ("Past Employer"):

- (a) Your role, designation, and remuneration as were last applicable with your Past Employer, shall continue unchanged upon your joining us; and
- (b) We will extend to you the following benefits:
- (i) Number of leave days equal to your leave balance with your Past Employer will be credited to your leave account with us.
- (ii) Your tenure of employment with your Past Employer will be added to your tenure with us for calculating any benefits based on length of service.

Subject to these, you confirm you have no claims against Past Employer.

Your terms and conditions of employment on and from the Effective Date, will be as set out in the attached Annexure.

You are required to comply with all the policies applicable to our personnel on and from the Effective Date.

Please reach out to your Business Talent Advisor if you have any questions.

Wishing you all the best for your future assignments.

Yours sincerely,

Authorised Signatory Deloitte South Asia LLP