

Manish

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Profile

I am a data-driven AI/ML student with hands-on experience in Python, machine learning, and analytics. I have a proven ability to optimize processes and improve efficiency, particularly in HR and recruitment, by translating technical insights into actionable solutions. I am passionate about growth strategies and user-focused experimentation and am eager to contribute to dynamic product and growth teams as an adaptable team player with strong problem-solving skills.

Skills & Abilities

- Python
- Machine Learning
- Power BI
- Dataiku
- Data Analytics
- Excellent interpersonal and communication skills
- Key Product Metrics
- Cross-functional collaboration
- Market Research & Competitive Analysis
- Financial analysis
- Performance Analysis
- Analytical thinking

Experience

HUMAN RESOURCE INTERN | GREENBHUMI | MARCH 2023 – JUNE 2023

- Assisted in workforce planning, recruitment pipeline management, and HR analytics, contributing to a 15% improvement in hiring efficiency
- Streamlined employee records, payroll processing, and documentation, reducing administrative workload by 20%
- Collaborated with HR teams to analyze workforce trends, optimizing recruitment strategies

RECRUITMENT CONSULTANT | WELLBORN TECHNOLOGIES | JUNE 2023 – OCTOBER 2023

- Sourced and evaluated over 200 candidates across various domains, cutting hiring cycle time by 25%
- Strengthened client relationships and streamlined recruitment processes, boosting successful placements by 30%
- Directed the full recruitment cycle, implementing effective talent acquisition strategies and enhancing candidate retention by 15%

HUMAN RESOURCE INTERN | MENTORSITY PVT. LTD | OCTOBER 2023 – JANUARY 2024

- Led candidate onboarding, documentation, and database management, ensuring 100% compliance with company policies
- Maintained HR records and employee engagement initiatives, improving overall employee satisfaction by 10%
- Led end-to-end recruitment campaigns, improving placement rates by 30% through targeted outreach
- Conducted data-driven competitive analysis across HR/recruitment domains

Education

VIT Bhopal University | B. Tech CSE with Specialization in AI ML
GPA: 7.37/10

Sep 2022 – Sep 2026
Bhopal, Madhya Pradesh

Bharti Public Sr. Sec. School | CLASS XII

Percentage: 77.7%

April 2021 – April 2022

Narnaul, Haryana

Bharti Public Sr. Sec. School | CLASS X

Percentage: 76.8%

April 2019 – April 2020

Narnaul, Haryana

Certifications

- Applied Machine Learning in Python, Coursera
- Dataiku Core Designer, Dataiku
- Advanced Designer Certificate, Dataiku
- Lean Fundamentals Certified, Lean PMF

Projects

Diet Recommendation System (Machine Learning)

- Developed a personalized diet recommendation system based on BMI and BMR
- Built using Python, Streamlit, FastAPI, and Scikit-learn

Sales Data Analytics Powered By POWERBI

Developed a Power BI sales analytics dashboard for e-commerce using Power Query, DAX, and interactive visualizations (bar/pie charts, maps, forecasting) to drive data-driven decisions.

Power BI-Powered Data Analytics Dashboard

- Designed a data analytics dashboard for HR professionals to analyze employee data
- Technologies used: Power BI, Data Analytics

Co Curriculars

- HackerRank 5 Star in Python
- Internal Hackathon Finalist, SIH 2024

Research Publications

- "Chronic Kidney Disease Analysis Using Various Biological Parameters Under Machine Learning Techniques" – Published in an IEEE-indexed journal
- A Review on Environmental Sustainability Using Machine Learning Applications – Published in a Scopus-indexed journal

Extracurriculars And Achievements

Inventory Management Coordinator, NSS Camp, NSS Unit, VIT Bhopal University, 01/2025

- Led procurement and distribution for 100+ participants, ensuring optimal resource utilization, managed inventory tracking, logistics coordination, and supply chain planning, minimized wastage by 20% through efficient stock management strategies
- Organized a blood donation camp at VIT Bhopal University, overseeing logistics and donor management