**SAHER SHAIKH**

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| **SUMMARY** |

* Around 6+ years extensive hands-on SAP conversion, implementation, enhancement, conversion and production support experience of SAP ECC 6.0 coupled with HR-HCM skillset.
* SAP Development Experience in Infosys Information System, Pharmaceutical, Global Agribusiness Industry, Transportation Industry and Foods and beverages industry.
* Onsite exposure with direct interaction with the client in a technical lead role. At present working at the client location in USA.
* Extensive knowledge working as Development Lead delegating duties and suggestions to team members closely working with the Upper Management.
* Experience in Estimating work effort and timeline for the Assigned Projects.
* Possess overall Project management skills from gathering requirements to post production support.
* Managed both Onsite and Offshore teams allocating work with coordinated team effort.
* Excellent SAP HCM Domain Knowledge and Skills in Learning Solutions, Personnel Administration, Organization Management, ESS, MSS, Benefits and Payroll.
* Profound experience on RICEF (Reports, Interfaces, Conversions, Enhancements, Forms).   
  Expertise in developing Reports Classical, Interactive, ALVs and ALV grid controls, Report Painter.
* Developed user interfaces using Dialog programming (Module Pools), Screen Painter.
* Worked on form layouts using Smart forms.
* Good experience with ABAP/4 Development Workbench, Data Dictionary and Table Maintenance Generator.
* Expertise in Performance Tuning, Debugging and Code Optimization of ABAP/4 Programs.
* Developing web applications using Web Dynpro for ABAP.
* Developing Workflow and integration between Webdynpro and workflow.
* Extensively worked in preparing functional & technical specifications, unit test plans, codereview, and documentation.
* Strong analytical and trouble shooting skills, debugging, excellent team player, quick learner, hardworking and reliable. Possessing high levels of energy and a strong passion to excel.
* Strong sense of ownership and proven delivery record. Self-motivated and flexible, solid organizational skills and strict attention to detail.
* Excellent communication, presentation, inter-personal and collaborative skill set coupled with strong analytical skills with high performance quality results
* Strong leadership, initiative, mentoring skills and a versatile team player; Ability to contribute immediately.
* Good working experience with Solution Managers, Functional Consultants, Project Managers and Testers.
* Good working experience with US, Asia & Europe clients.

**Project Name:** ESS/MSS Implementation – Ulta Inc Nov 2012 – Till Date

1. Worked on the configuration functional specification design.
2. Worked on the design strategy for technical solutions.
3. Developed the functional and technical specifications.
4. Code review of the objects developed by offshore team.
5. Prepare test plans and perform unit testing.
6. Cutover planning for move to production.
7. Direct client interaction, delegating work to offshore and reviewing it.

**Project Name:** Conversion Company split – Kraft Foods Mar 2012 – Nov2012

1. Worked on the prototyping, conversion strategy for employee data and existing interfaces.
2. Worked on the configuration functional specification design.
3. Developed the conversion functional and technical specifications.
4. End to end vendor coordination for interfaces.
5. Impact analysis of the conversion changes on existing and to be interfaces.
6. Prepare test plans and perform unit testing.
7. Cutover planning of interfaces pre and post conversion.
8. Direct client interaction, delegating work to offshore and reviewing it.

**Project Name:** SAP LSO Implementation – BNSF Railways July 2011 – Feb 2012

1. Worked on SAP Learning Solutions and PA/OM modules.
2. Worked on creating data model framework covering objects like qualifications, tasks, courses, course types etc.
3. Assigning relationships between different objects like Person to qualification, position to task, person to course type etc.
4. Understanding the Business requirement and providing solutions and feasibility.
5. Coordinating with the client.
6. Preparing functional documents, user training manuals based on the business requirements.
7. Providing effort estimates and proactively giving suggestions to avoid complications in future that would affect the deliverables and hence the business.

**Project Name:** SAP LSO Production Support - BNSF Railways Dec 2011 to Jun 2011

1. Analyzing the issues faced by the Business users and creating tickets.
2. Performed troubleshootingand problem resolutionfor identified defects in Quality centre
3. Providing solution and support, ensuring same issues are not encountered in future.
4. Preparing Functional and technical Documents for the issues resolved and testing done.
5. Mentoring team members & providing them the required assistance & arranging for necessary trainings & KT sessions.
6. As a SAP consultant worked at client location Fort worth, Texas, co coordinated with offshore people and delivered the required solution in given timeline with high standards.

**Project Name:** SAP Maintenance and Support - BNSF Railways Aug 2010 to Nov 2010

1. Direct interaction with business.
2. Procurement and understanding of the requirements with direct communication with the client at the client location, Fort Worth Texas, USA.
3. Analyzing the impact of HRSP notes applied.
4. Finding solutions for the impact caused to SAP objects.
5. Implementation of the W2 form on ESS.
6. Testing the developed objects.
7. Preparing Technical Documents based on Customer requirement and Functional Specification.
8. Mentoring team members & providing them the required assistance & arranging for necessary trainings & KT sessions.
9. Carry out SPDD/SPAU activities as a part of support upgrade.

**Project Name:** SAP Maintenance and Support - Novartis V&D Feb 2010 to Aug 2010

1. Maintained OM, PA and Payroll module of SAP HR implemented for Client.
2. Solved user queries and taken care of all the enhancements needed for sap HR module.
3. Prepared test scripts and done various rigorous testing for OM and PA module.
4. Created test plan for rigorous testing of present processes in ECC 6.0 in the area of
5. SAP HR sub module Organization management, Personnel Administration and Payroll.
6. Defect resolution and mitigating risks that arise.

**Project Name:** SAP Maintenance and Support - Syngenta Corp. Nov 2009 to Jan 2010

1. Maintained OM, PA and Talent Management module of SAP HR implemented for Client.

2. Solved user queries and taken care of all the enhancements needed for sap HR

module.

3. Prepared test scripts and done various rigorous testing for OM, PA and Talent Management module.

4. Prepared functional, technical and end user documents.

5. Tracking and reporting at task level.

6. Review of deliverables and plans.

**Project Name:** SAP Maintenance and Support - Novartis V&D Apr 2009 to Oct 2009

1. Maintained OM and PA module of SAP HR implemented for Client.

2. Solved user queries and taken care of all the enhancements needed for sap HR

module.

3. Prepared test scripts and done various rigorous testing for OM and PA module.

4. Conducted training programmes and prepared documents for end users.

**Project Name:** Information Systems, Infosys Jan 2008 to Mar2009

1. This project is mainly aimed on the SAP Implementation of Infosys applications.

2. It had various modules like PA, OM, PMS, Payroll, ESS wherein some of the intranet applications like Payworld , Harmony were implemented in SAP*.*

3. Prepared test scripts and done various rigorous testing for OM and PA module.

4. Prepared functional and technical specifications.

**Project Name:** Functional Testing May 2007 to Dec 2007

1. Ensuring application performance, through the system testing of the various modules covering the different benefits administered to the clients by Fidelity*.*

2. Requirements Review

3. Test Strategy and Planning for every release in Software Development Cycle

4. Testing and Analyzing Results, Defect Tracking and Resolution.

5. The project involved in the testing for any Benefit changes, Life Events, Eligibility & Rates, Accounts Payable, Accounts Receivables, Payroll and Carrier extracts.

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